

HfU[ ]gW\ Yf`I bZU``Ui Z'6%%) . '5i hc `VfYbbh  
Ui gž: U\ fYf`hc h'Ui Z[ YZi bXYb

GWk YfYf`J Yf\_Y\fgi bZU``Ui ZXYf'6%%) `VY]`DchgXUa . '9]bY  
DYfgcb`ghUfV`bUW`5i hc!6fUbX""9fa ]hhi b[ Yb`Ui ZYb"



nk ]gW\ Yb`8ÖVYfb`i bX`HgW\ Yfb]hnž`8Yi hgW\ `UbX`!'5a `ZfØ\Yb  
A cf[ Yb`XYg`%\*"'>`]'&\$&) `YfY][ bYhY`g]W\ `Ui ZXYf`6i bXYgghfU» Y  
%%) `Y]b`hfU[ ]gW\ Yf`J Yf\_Y\fgi bZU``ž`XYf`XUg`@YVYb`Y]bYf`DYfgcb  
ZcfXYfhY""J cf`i b[ YZ\`f`Y]bYa`'š\`fž[ Y[ Yb`\U`V`ZØbZž`\_Ua`Y]b  
5i hc`Ui g`V]g\Yf`i b[ Y`\_`ÄfhYb`; fØbXYb`j`cb`XYf`; U\ fVU\`b`UV`i bX  
dfU``hY`\Yzh][`[ Y[ Yb`Y]bYb`6Ui a`""8 UVY][`Yf]Yh`XUg`; U\ fnYi [ `]b  
J c``VfUbX`i bX`X]Y`; U\ fYf]b`cXYf`XYf`; U\ fYf`j`YfghUfV`bcW\`Ub`XYf  
I bZU``ghY``Yžk ]Y`XYf`**HU[ Yggd]Y[ Y``VYf]W\hYh"**

8Yf`I bZU``[ YgW\ U\`nk ]gW\ Yb`8ÖVYfb`i bX`HgW\ Yfb]hn`ja  
@UbX\_fY]g`GdfYY!BY]» Y``HfU[ ]gW\`]gh`XUVY]ž`XUgg`Yg`XUg`; U\ fnYi [ `]  
U``Y]bY`VYhfc`ZYb`\Uh`i bX`Yg`XYfnY]h`\_Y]bY`k`Y]hYfYb  
»Zcfa`Uh]cbYb`ØVYf`X]Y`<]bhYf[ fØbXY`cXYf`X]Y`»XYbh]h`h`XYf

j Yfghc fVYbYb`DYfgcb [ ]Vh`8]Y`6%%) `a i gghY`nY]hk Y]gY`j c`  
[ YgdYffh`k YfXYb`i bX`]gh`bUWk`k ]Y`j cf`b]Wk`h`VYZU\ fVUfz`k Ug`X]Y  
G]hi Uh]cb`ni g`Ahn`]Wk`YfgWk`Yfh`

## 9fbYi hYf`J cfZU```Ui Z`XYf`6%%)

8]YgYf`l bZU``]gh`b]Wk`h`XYf`YfghY`gWk`Yfk ]Y[ YbXY`J cfZU```Ui Z`XYf`  
6%%) ""5a`&%"`5i [ i gh`&\$&&`\_Ua`Yg`VYfY]hg`ni`Y]bYa`hfU[ ]gWk`Yb  
l bZU``z`VY]`XYa`Y]b`D?K`5l 8`=j`cb`XYf`: U\fvU\`b`UV`\_Ua`i`bX  
[ Y[ Yb`Y]bYb`GhfU»YbVUi`a`dfU``hY""6Y]`X]YgYa`l`b[ `ØW`\_ghUfVYb  
XYf`: U\fyf`gck ]Y`Y]b`&`!`Å\`f][ Yf`6Y]ZU\`fYf`X]fY`\_h`Ua`l`bZU``cfh`  
J ]Yf`k`Y]hYfY`ϕgUggYb`z`XUfi`bhYf`nk`Y]`A`ÅbbYf`i`bX`nk`Y]: fUi`Yb`ja  
5`hYf`j`cb`%+`V]g`&\$`ϕ\`fYb`z`Yf`]hYb`ni`a`HY]`gWk`YfY  
J Yf`Yhni`b[ Yb`i`bX`k`i`fXYb`]bg`?`fUb`\_Yb`U`i`g`Y]b[ Y`Y]ZYfh`8]Y  
9fa ]hhi`b[ Yb`ni`X]YgYa`J cfZU```XUi`Yfb`bUWk`k ]Y`j cf`Ubz`k ]Y`X]Y  
Dc`nY]`6fUbXYbVi`f[ `Ui`Z`\`fYf`GY]hY`VYf]Wk`hYh`

8]YgY`k ]YXYf\`c`hYb`gWk`YfYb`l`bZ`Å`Y`Ui`Z`XYf`6%%) `k`YfZYb  
: fU[ Yb`Ui`Z`@Ui`h`XYf`GhUh]gh]\_`Ui`Z`XYghUh]g"XY`]gh`Yg`j`cb  
[ fc»Yf`6YXYi`hi`b[ z`XUg`l`bZU``[ YgWk`Y\`Yb`i`a`ZUggYb`X`ni  
UbU`mg]YfYb`zi`a`A`U»`bU\`a`Yb`]b`XYf`J`Yf`\_Y\`fgg]Wk`Yf\`Y]h`ni  
Yf[ fY]ZYb""8]Y`9fZUggi`b[ `j`cb`l`bZ`Å`Yb`]gh`Yb`hgWk`Y]XYb`X`ZØf`X]Y  
J`YfVYggYfi`b[ `XYf`GhfU»Yb]bZfUghfi`\_hi`fi`bX`XYf`J`Yf`\_Y\`fgdc`h]\_`

## K ]Wk`h][ Y`: c`[ Yb`ZØf`X]Y`J`Yf`\_Y\`fgg]Wk`Yf\`Y]h

8]Y`9f[ YVb]ggY`Ui`g`XYf`J`Yf`\_Y\`fgi`bZU``ghUh]gh]\_`X]YbYb`b]Wk`h`bi`f  
XYf`5i`Z`\_`Åfi`b[ `j`cb`l`bZ`Å`Yb`z`gcbXYfb`Ui`Wk`XYf`: YgYh[ YVi`b[  
i`bX`XYf`9bhk ]W`\_i`b[ `j`cb`A`U»`bU\`a`Yb`ni`f`J`YfVYggYfi`b[ `XYf`  
J`Yf`\_Y\`fgg]Wk`Yf\`Y]h""9g`[ ]`h`z`Ghfi`\_hi`fYb`XYg`l`bZU``[ YgWk`Y\`Ybg`i`bX  
X]Y`5V\`Åb[ ][\_Y]hYb`nk`]gWk`Yb`j`YfgWk]YXYbYb  
i`bZU``VYgh]a`a`YbXYb`: U`\_hc`fYb`c`ZYbni`Y[ Yb""8`Ug`N]Y``]gh`\_`Uf.  
l`bZ`Å`Y`gc``Yb`[ YgYb`\_hi`bX`X]Y`G]Wk`Yf\`Y]h`Ui`Z`XYb`GhfU»Yb`Yf\`Ø\`h  
k`YfXYb""8]Y`U`\_hi`Y``Y`G]hi`Uh]cb`Ui`Z`XYf`6%%) `nY][`h`Y]ba`U`a`Y\`fz  
XUgg`Yg`bcWk`j ]Y`ni`hi`b`[ ]Vh`

8]Y`9fa ]hhi`b[ Yb`ni`VY]XYb`J cfZ`Å`Yb`XUi`Yfb`Ub`i`bX`Yg`V`Y]Vh`ni  
\`c`ZYb`z`XUgg`X]Y`l`fgUWk`Yb`VU`X`[ Y`\_`Åfh`k`YfXYb`zi`a

j Yf[ `Y]W\ VUfY `HfU[ ÒX]Yb `]b `XYf`Ni \_i bZhini `j Yf\]bXYfb"

8YhU]`g	
C fh	nk ]gW\ Yb `8 ÒVYfb `i bX `HgW\ Yfb]hnž 8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• dc`nY]"VfUbXYbVi f[ "XY</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi W\ Yb `G]Y `i bg`Ui Z. `b!U[ "bYh