

Hi fV]bY`DchgXUa . : fYi bXgWk UZhggd]Y`]b  
< c\Yb`Y]d]gWk ` `GY]`XUVY]`

Hi fV]bY`DchgXUa `gd]Y`h`Ua `&\$"'&`]'&\$&) `]a  
: fYi bXgWk UZhggd]Y` [ Y[ Yb`G`cj Ub`@]VYfYWVY]a `GdcfhZYgh]b  
< c\Yb`Y]d]gWk "



< c\Yb`Y]d]gWk ž`8Yi hgWk`UbX`!`8 Ug`\_`Y]bY`< c\Yb`Y]d]gWk `k ]fX  
Ua `GcbbhU[ ž`XYa `&\$"'&`]'&\$&) žni f`6Ø\bY`ZØf`Y]b`gdUbbYbXYg  
: i »VU``YfY][ b]g" `a `FU`a Yb`XYg`hfUX]h]cbY``Yb`GdcfhZYghYg`XYg  
J Z6`< c\Yb`Y]d]gWk `%- %&`Y"J " `hf]hh`XYf`%": : 7`Hi fV]bY`DchgXUa  
[ Y[ Yb`XYb`hgWkYWk]gWkYb`9fgh][ ]ghYb` : 7`G`cj Ub`@]VYfYWUb"  
5bdZ]Z]`ghi a `%) . \$ \$ `I `f`Ui ZXYa `Øfh]WkYb`Gdcfh`Uhm`i bX`XYf  
9]bhf]hh`\_cghYh`bi f" `9i fc"8Ua ]hg]bX`b]Wk`h`bi f` : i »VU``ZUbg`i bX  
I bhYfghØhnYf`XYg`Hi fV]bY`!HYUa gž`gcbXYfb`Ui Wk` : Ua ]`Yb`Ui g`XYf  
I a [ YVi b[ `Yfn`]Wk`Y]b[ Y`UXYbž`X]YgYg` : fYi bXgWk UZhggd]Y`ni  
VYgi WkYb" `N]Y`XYg`Gd]Y`g`]gh`Ygž`ZØf`X]Y`A UbbgWk UZh`Y]bYb  
< ĀfhYhYgh]b`XYf`Gca a Yfj cfVYfY]hi b[ `ni `V]YhYbž`i bX`[ `Y]Wk`nY]h][  
XYb` : fUi YbZ] »VU``Ui Z]bhYfbUh]cbU`Ya `B]j YUi `]b`Y]bYf`ZUa ]`ĀfYb  
5ha cgd\ĀfY`Yf`YVVUf`ni `a UWkYbž`k ]Y`**hi fV]bY`!dchgXUa "XY**

VYf]W hYh"

8 Ug'GdcfhZYgh'V`]W\_Yb`ni fØW`Ui ZY]bY`Ub[ Y`HfUX]h]cb`" ð`XYf`  
`YhnhYb`NY]hž`[ YbUi Yf`[ YgU[ h`VY]a` J YfY]bg'† V]`Äi a`j ca`'%' "V]g`  
%\*`" ð`]`&\$&' ž`k i fXY`X]Y` ; YgW]W hY`XYg`J Z6`<c`Yb`Y]d]gW`a` ]h`  
Y]bYf`J ]Y`nU`"j`cb` : Y]Yf`]W`\_Y]hYb`[ Yk ØfX][ h`" , VYf`&"\$\$\$`  
Ni`gW`Ui Yf`VYgi` W hYb`X]Y` : YghU[ Yž`X]Y`Y]b`Vi`bhYg`Dfc[ fUa` a`  
Ui`g`gdcfh]W`Yb`i`bX`\_i``hi`fY`Yb`<Ø`Ydi`b`\_hYb`VchYb`"8 Uni`  
[ Y`ÖfhYb`gdUbbYbXY`Gd]Y`Y`i`bX`Hi`fb]YfYž`i`bhYf`UbXYfYa``Ui`W`  
Y]b`9!`ž`b]cfYb!Hi`fb]Yfž`XUg`XYf` : 7`9bYf[ ]Y`7chhVi`g`ZØf`g]W`  
YbhgW]YX`"6Y]a``[ fc»Yb` : Yghi`a`ni`[ `a`UfgW]YfhYb`" \*`6`]XYfž`  
Ub[ YZØ`fhj`ca``<]fgW`ZY`XYf`Gd]Y`a` Ubbgni`[ ž`Xi`fW`X]Y`GhfU»Ybž`  
i`bX`U`Y`k`UfYb`Yfn`]W`Y]b[ Y`UXYbž`g]W`Ub`XYb`5\_hj] ]h`hYb`ZØf`  
? ]bXYf`i`bX` : Ua` ]Y]b`ni`YfZfYi`Ybž`k ]Y`j`ZV!\c`Yb`Y]d]gW`"XY`  
Yfj`cf`YVh"

## K UW ghi a`XYg` : fUi YbZi » VU`g

ð`X]YgYa`Ni`gUa`a`Yb`Ub[ `]gh`XUg` : fYi`bXgW`UZhggd]Y`b]W`h`bi`f`  
Y]b`k`Y]hYfYf`HYfa` ]b`]a`` : i`» VU`\_U`YbXYfž`gcbXYfb`Ui`W`Y]b`  
NY]W`Yb`ZØf`XUg`Ub`U`hYbXY`K`UW`ghi`a`XYg` : fUi`YbZi`» VU`g`"  
K`Ä`fYbX`]b`9b[ `UbX`[ YfUXY`X]Y`i`9`5`9i`FC`XYf` : fUi`Yb`i`bX`]b`  
A`Yi`[\_c`X]Y`7CB`7575` : !E`i`U`]Z[\_Uh]cb`ZØf`X]Y` : ð`5` : fUi`Yb`!  
K`Y`ha`Y]ghYfgW`UZh`&\$&'`ghUhhZ]bXYhž`nY][ Yb`X]Y`NU`Yb`XYf` : ð`5ž`  
XUgg`XYf` : fUi`YbZi`» VU`Ui`Z`Y]bYa``bYi`Yb`<Ø`YbZi`[ `]gh`" ð`XYf`  
]bnk`]gW`Yb`j`YfÖZYb`h]W`hYb` : ð`5#7`cWU!7`c`U!K`Y`hfUb[ `]gh`Y`g]bX`  
%`%`j`cb`&%%A`h[ `]YXgj`YfV`AbXYb`Ui`Z[ YZØ`fh`Y]b`bYi`Yf`FY`\_cfX`"  
8]Y` : ð`5`a`UW`hY`Ui`» YfXYa``Xi`fW`]\fY`GhfUhY[ ]Y`i`bX`gdYn]Z]gW`Y`  
Dfc[ fUa`a`Y`ni`f` : ÖfXYfi`b[ `XYg` : fUi`YbZi`» VU`g`Ui`Z]g]W`  
Ui`Za`Yf\_gUa`ž`k ]Y`]bg]XY"Z]ZU"Wca`VYhcbh"

8]Y`ð`h]Uh]j`Yb`XYf` : ð`5`i`bX`X]Y`i`bhYfghØhni`b[ `]b`NY]hYb`XYf`  
DUbXYa` ]Yž`U`g`Y]b`<]ZgdU`\_Yh]`cb`%ž` `A`]`]UfXYb`i`G8`  
VYfY]h[ YghY`h`k`i`fXYž`j`YfXYi`h]W`Yb`XUg`6YghfYVYbž`X]Y`NU`Yb`XYf`  
A`Ä`W`Yb`i`bX` : fUi`Yb`]a`` : i`» VU`V]g`&\$&`\*`Ui`Z`\$`A`]`]cbYb`ni`  
Yf`Ø`Yb`"8 Ug`U`Yg`[ YgW]Y`h`Ui`W`]a``J`cfZY`X`XYf`  
VYj`cfghY`YbXYb` : ð`5` : fUi`Yb`!K`Y`ha`Y]ghYfgW`UZh`&\$&'`ž`X]Y`]b`  
5i`ghfU`Y]b`i`bX`BYi`gYY`UbX`Ui`g[ YhfU[ Yb`k`]fX`"8]Yg`nY][ hž`XUgg`

XYf': fUi YbZi » VU``b]W h'bi f'k ÅW ghž'gcbXYfb'Ui W'ja a Yf'a Y\ f  
]b'XYb': c\_i g'fØW\_h"

5i Z'ni f': Y]Yf'XYg': fUi YbZi » VU``g°

8 Ug'VYj c fgh\YbXY'GdcfhZYgh]b' < c\Yb`Y]d]gW`i bX'XUg'Gd]Y`  
j ca`Hi fV]bY'DchgXUa` [ Y[ Yb'G`cj Ub'@VYfYWk YfXYb`Y]bY  
\Yfj cffU[ YbXY'; Y`Y[ Yb\Y]h'gY]bž'XYb': fUi YbZi » VU``b]W h'bi f'ni  
ZY]Yfbž'gcbXYfb'Ui W'ni`i bhYfghØhnYb": Ubgž': Ua` ]]Yb'bi bX'U`Y  
≠hYfYgg]YfhYb'g]bX'Y]b[ Y`UXYbž'VY]`X]YgYa`Y]ba U][ Yb'9f`YVb]g  
XUVY]ni`gY]b'bi bX'X]Y'5h\`Yh]\_`i bX'@Y]XYbgW UZh'XYg'Gd]Y`g  
\Ui hbU\`ni`Yf`YVYb"9g` [ ]Vh'b]W hg'VYggYfYgž'U`g`X]Y'5ha cgd\ÅfY  
Y]bYg[ i hYb'Gd]Y`g]b'Y]bYf'gc`\Yfn`]W Yb'; Ya`Y]bgW UZh'ni  
[ Yb]Y» Yb"

8 YhU]`g	
C fh	< c\Yb`Y]d]gW`ž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hi fV]bY!dc hgXUa "XY</li><li>• j ZV!\c\Yb`Y]d]gW "XY</li><li>• ]bg]XY"Z]ZU"WŁ a</li></ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh