

J Yf_Y\fgg]W\Yf\Y]h'ZØf'U`Y.; fc» Yg
9j Ybh']b'DchgXUa 'Ua '&%'`đ b]°

9fZU\fyb'G]Y'a Y\f'ØVYf'X]Y
J Yf_Y\fgg]W\Yf\Y]hgj YfUbgH`hi b[']'b'DchgXUa 'Ua '&%'`đ b]
&\$&) ž'[YY][bYh'ZØf'U`Y'; YbYfUh]cbYb"



5a '6U\b\cZ'D]fgW\Y]XY'+ž'%((, \$'DchgXUa ž'8Yi hgW`UbX
!'9]b'[i hYg'<ÀbXWYb'nY][h'XYf'GYb]cfYbVY]fUh'XYf
@UbXYg\Ui dhghUXh'DchgXUa ž'k Ybb'Yf'Ua ': fY]hU[ž'XYb'&%'`đ b]
&\$&) ž'Y]b'[Ubn'VYgcbXYfYg'9j Ybh'ni f'J Yf_Y\fgg]W\Yf\Y]h
cf[Ub]g]Yfh'J cb'%'V]g'%'i \f'XØfZYb'U`Y'; YbYfUh]cbYb'Ui Z'XYb
J Yf_Y\fgØVi b[gd`Uhn']b'XYf'D]fgW\Y]XY'_ca a Ybž'i a 'g]W'ØVYf
j YfgW]YXYbY'5gdY_hY'XYf'A cV']]h`h'ni ']'bZcfa]YfYb'i bX'U_hj
hY]'ni bY\ a Yb"CV'GW'i `_'bXYfž'GYb]cfYbž'FUXZU\fyf'cXYf
: i » [Àb[Yf' `]Yf'k]fX'J Yf_Y\fgg]W\Yf\Y]h'ZØf'U`Y
[fc» [YgW]f]VYb" **DchgXUa "XY'VYf]W'hYhž'XUgg'X]Y**
J YfUbgH`hi b[']'b'Ni gUa a YbUfVY]h'a]h'XYf'J Yf_Y\fgk UW\h
DchgXUa 'Y"J "'i bX'k Y]hYfYb'DUfhbYfb'ghUhhZ]bXYh"

8 Ug'Dfc[fUa a ' _Ubb'g]Wk'gY\Yb'UggYb'i bX'V]YhYh'Y]bY'Vi bhY
A]gWk i b['Ui g' bZcfa Uh]cbggghAbXYb'i bX'A]ha UWkU_h]cbYb'"8]Y
Dc`nY]'k]fX'a]h'\fYb'a cXYfbYb'6`]m[YfAhYb'j cf'Cfh'gY]bž
k Å\fybX'XUg'CfXbi b[gUa h'\`ZfY]WkY'9]bV`]W_Y`]b
5VV]Y[YUgg]ghYbngmghYa Y'[YVYb'k]fX'"Ni XYa '\UVYb'X]Y
6Ygi WkYf'X]Y'; Y`Y[Yb\Y]hž`\fY': U\ffÅXYf'VY]'Y]bYa
G]WkYf\Y]hgWkYW`XYg'5857'ØVYfdfØZYb'ni 'UggYb'"6YgcbXYfY
<][\`][\hg'g]bX'Ui Wk'X]Y'FYU_h]cbg!'i bX'GY\hYghgž'; Y\!DUfWci fg
ZØf'a cV']hÅhgY]b[YgWk fÅb_hY'A YbgWkYb'i bX'X]Y'A Ø[`]Wk_Y]hž'9!
6]_Yg'Ui gni dfcV]YfYb'"8Ua]h'Ui Wk'X]Y'G]WkYf\Y]h'XYf': U\ffÅXYf
b]Wk'h'ni `i fn`_ca a hž'k]fX'Yg'ni XYa 'X]Y'A Ø[`]Wk_Y]h'ni f
7cX]Yfi b['[YVYbž'i a '8]YVghÅ\`Yb'j cfni VYi [Yb"

A cV]'`hÅh'ZØf'U`Y

8]Y'J YfUbgH`hi b['Åggh'g]Wk'Ui Wk'[i h'a]h'XYb'U_hi Y`Yb
XYa c[fUZ]gWkYb'9bhk]W`i b[Yb']b'XYf'A cV']hÅh'j YfV]bXYb'"@Ui h
XYa 'H, J !J YfVUbX '\UVYb'g]Wk'X]Y'J Yf\Å`hb]ggY'ja
GhfU» Ybj Yf_Y\f']b'XYb'`YhnhYb'š\`fYb'ghUf`_j YfÅbXYfh'"Gc'k UfYb
]a 'š\`f'&\$&' `VYfY]hg'&) i 'XYf'5i hcZU\fYf'*) 'š\`fY'cXYf'Å`hYf"
8UfUi g'Yf[]Vh'g]Wk'žXUgg'j]Y`Y`Å`hYfY'A YbgWkYb'U_h]j Yf'Ua
J Yf_Y\`f'hY]'bY\`a Yb'U'g'bcWk'j cf'k Yb][Yb'š\`fYb'"6Y]']\fYf
: U\fk Y]gY'g]bX'g]Y'j cfg]Wk]h[Yfž'k Ug'XUni 'ZØ\fhž'XUgg'g]Y'k Yb][Yf
I bZÅ`Y'j Yfi fgUWkYb'U'g'Øb[YfY'5`hYfg[fi ddYb"

8Yf': c_i g'Ui ZX]Y'6YXØfZb]ggY'Å`hYfYf'J Yf_Y\`fghY]'bY\`a YbXYf']gh
\Yi hY'k]Wk]h[Yf'XYbb'Y'"5V`Y]bYa '5`hYf'j cb'+) 'š\`fYb'g]b_h'ink Uf
X]Y'@Y]ghi b[gZÅ\][_Y]hž'UVYf'a]h']bhY`][YbhYb'J Yf_Y\`fggmghYa Yb
i bX'5bdUggi b[Yb'XYf' bZfUghfi _hi f' _Ubb'X]Y'G]WkYf\Y]h'Å`hYfYf
A YbgWkYb'j YfVYggYfh'k YfXYb'" ; i h'YgVUfY'GWk]'XYf'i bX
VY`Yi Wk'hYhY': i » ØVYf[Åb[Y'g]bX'bi f'Y]b][Y'XYf'A U» bU\`a Ybž'X]Y
YfZcfXYf'Wk'g]bXž'i a 'XYb'GhfU» Ybj Yf_Y\`f'ZØf'U`Y'; YbYfUh]cbYb
g]WkYfYf'ni '[YghU'hYb"

9]b'HU['j c`Yf'5_h]cbYb

8]Y'J YfUbgH`hi b['k]fX'Ui » YfXYa 'j cb'j YfgWk]YXYbYb
I bhYfghØhYfb'hUh_fÅZh][`VY[`Y]hYh'"Dc`nY]ž': Yi Yfk Y\`f'DchgXUa

i bX`XUg`CfXbi b[gUa`hghY\Yb`VYfY]hž`i a`]\fY`9I`dYfh]gY
 Y]bni`Vf]b[Yb``8Yf`ÒZZYbh]WXY`BU\j`Yf_Y\`fž`j`YfhfYhYb`Xi`fWX`XYb
 J]D`J`Yf_Y\`fgVYhf]YVž`k`]fX`YVYbZU``g`Y]bYb`6Y]hfU[``Y]ghYb``: Øf`XUg
 `Y]V`]WXY`K`c``k`]fX`XUg`GUb]hÀhg\Ui`g`?`b]YgWXY`j`YfUbhk`cfhYbž
 k`À\`fYbX`nU\`fY]WXY`9\`fYbUa`h]WXY`<`UbX`]b`<`UbX`UfVY]hYbž`i`a
 X]YgYb`HU[`ni`Y]bYa`j`c``Yb`9fZc`[`ni`a`UWXYb`"

8 Ug`6YghY.`8Yf`9]bhf]hh`ni`f`J`YfUbgU`hi`b[`]gh`ZfY]ž`i`bX`Y]bY
 5ba`Y`Xi`b[`]gh`b]WXY`h`YfZc`fX`Yf`]WXY`"?`ca`a`Yb`G]Y`j`cfVY]i`bX
 a`UWXYb`G]Y`[`Ya`Y]bgUa`a`]hi`bg`Y]bYb`GW`f]hh]b`F`]WXY`hi`b[
 g]WXY`fYf`A`cV`]hÀh`ZØf`U``Y`5`hYfg[`fi`ddYb``A`]h`gc`j`]Y`Yb
]bhYfU`_h]j`Yb`5b[`YV`chYb`i`bX`-b`Zc`fa`Uh]cbYb`]gh`X]YgYf`HU[
 [`UfUbh]Yfh`Y]b`;`Yk`]bb`ZØf`-f`G]WXY`f\`Y]hgVYk`i`gghgY]b`]a
 GhfU»`Ybj`Yf_Y\`f`°

8YhU]`g	
Cfh	5a`6U\b\cZ`D]fgWXY`Y]XY`+ž`%(`(`,\$`D`chgXUa`ž` 8Yi`hgWXY`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "d`chgXUa`"XY • j j "d`chgXUa`"XY • k k k "hi`Yj`!j`YfVUbX"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh