

NY]hfY]gY`Xi fW\`Dc hgXUa .`<]ghc f]gW\Y GhfU» YbVU\`b`B f"-`fc`h`k]YXYf°

5a`%&"`ž`]'&\$&)``ÀXh`X]Y`<]ghc f]gW\Y`GhfU» YbVU\`b`Dc hgXUa
ni`Y]bYf`NY]hfY]gY`ja`K U[Yb`B f"-`Y]b`"9f`YVYb`G]Y
; YgW\]W\hY`"j`Y`



Dc hgXUa ž`8 Yi hgW\`UbX`!`8]Y`\]ghc f]gW\Yb`GhfU» YbVU\`bYb`g]bX
k]YXYf`Ui ZXYb`GW\]YbYbž`i bX`]b`Dc hgXUa`_`Öb`bYb`g]W\`U`Y
=hYfYgg]YfhYb`Ui ZY]b`VYgcbXYfYg`9fY][b]g`ZfYi Yb`"5a`GUa`ghU[ž
XYa`%&"`ž`]'nk]gW\Yb`%`i bX`%+`i` \fž`ÀXh`XYf`**J YfY]b**
<]ghc f]gW\Y`GhfU» YbVU\`b`Dc hgXUa ni`Y]bYf`i: U\fh`ja
`]YVYj`c`fYghUi`f]YfhYb`GhfU» YbVU\`bk U[Yb`B f"-`Y]b`"8]YgYf
@]bXbYf`A`chc`fk U[Yb`Ui`g`XYa`i`š`f`%-`\$+`]gh`bi`b`VYfY]hž`X]Y
: U\`f[`ÀghY`Ui`ZY]bY`NY]hfY]gY`Xi`fW\`Dc hgXUa`ni`Yb`hZØ`fYb`"

8]Y`gdYn]Y`Y`GhfY`W`_`Y`j`Yf`Ài`Zh`nk]gW\Yb`XYa`i`D`Uhn`XYf`9]b`Y]h
i bX`XYa`i`GW\`c`gg`7`U`f`c`hhYb`c`Z`i bX`Yg`[]Vh`a`Y`fYfY
9]bgh]Y[ga`Ö[`]W\`_`Y]hYb.`K`j`\Y`a`[U`Yf]Yž`@`]gYbd`Uhn`i bX`Ub`XYf
< U`hYghY`Y`7`U`f`c`hhYb`c`Z`"8`Ua`h`]gh`Yg`ZØf`YXYb`Y`Y]W\`hž`g]W\`

X]YgYb`bcghU`[]gWXYb` ; Ybi gg`b]WkhYbh[Y\Yb`ni ``UggYb"

9]b`6`]W_`]b`X]Y`J`Yf[Ub[Yb\Y]h

K Ug`a UWkhX]YgY`\]ghcf]gWXY`GhfU» YbVU\b`gc`VYgcbXYfg3`8]Y
j YfgW]YXYbYb`8YhU]`g`]a` `bYbfUi a`g]bX`Y]b`YWkhYf`6`]W_ZUb["
8cfh`Yfk UfhYb`X]Y` : U\ f[`ÀghY`b]Wkh`bi f`YI ei]g]hY
8YW_Yba U`YfY]Ybž`gc`bXYfb`Ui W` [YgW`b]hnhY`@Ok Yb_`OdZY`i bX
Y]bY`Yb[`]gWXY`@]b`fi ghU!HUdYhY" `8Yf`Y`ZYbVY]bZUfVYbY`5i ZVUi
XYf`HfUa`]ghj Yfn]Yfh`a`]h`N]Yf`]b]Yb`i bX`CfbUa` YbhYbž`XUg
\UbX[Ya U`hY`DchgXUa` Yf`GhUXhk UddYb`k]f`_h`ZUgh`k]Y`Y]bY
<ca`a`U[Y`Ub`X]Y`GhUXh[YgW]WkhY"

8]Y`5ha`cgd\`ÀfY`k]fX`Xi fW`X]Y`nY]h[Yb`Ògg]gW` [Y`_`Y]XYhYb
: U\ fYf`i bX`GW`UZZbYf`UV[Yfi bXYhž`X]Y`VYfY]h`g]bXž`gdUbbYbXY
9]bV`]W_Y`]b`X]Y` ; YgW]WkhY`XYf`DchgXUa` Yf`GhfU» YbVU\b`ni
[YVYb" `K Yf`]b`X]Y`K Y`h`j cb`Y]bgh`Y]bhUi WXYb`a` ÒWkhYž`XYf`gc``hY
g]W`X]Y` ; Y`Y[Yb\Y]h`b]WkhYbh[Y\Yb` ``UggYb"

9f]bbYfi b[Yb`i bX` ; YgW]WkhYb

8]Y`GhfU» YbVU\b`k`i fXY`j`cb`j`]Y`Yb`DchgXUa` Yf`I`f[fc» Y`hYfb
XUa` U`g`]YVYj`c```X]Y`9`Y`_hf]gWXY` [YbUbbh" `8Yf`J`YfY]b`\`Uh`Yg
gY]h`&\$%` ` [YgW`UZZhž`XYb`\]ghcf]gWXYb`GhfU» YbVU\b`k`U[Yb`XYf
YfghYb` ; YbYfUh]cb`k`]YXYf`Ui`Z`X]Y`GW]YbYb`ni`Vf]b[Ybž`i`bX
a` UWkhXUa`]h`X]Y`J`Yf`_`Y`fg[YgW]WkhY`DchgXUa` g`YfZU\`fVUF" `8Ug
6YgcbXYfY`]ghž`XUgg`X]Y`G]h`nVYnØ[Y`a`]h`XYa` `DchgXUa` Yf`5`X`Yf
VYgh]W`_`h`g]bX`i`bX`X]Y` : YbghYf`a`]h` ; UfX]bYb`XY`_`cf]Yfh`g]bXž`gc`XUgg
a` Ub`ZUgh`XUg` ; YZØ\``\`Uhž`]b`XYf`NY]h`ni`fØW`_ [YfY]gh`ni`gY]b"

: Øf`k`Y]hYfY` `bZcfa`Uh]cbYb`ØVYf`X]Y`_`ca`a`YbXYb` : U\fhYb`i`bX
: U\fd`ÀbY`V]YhYh`X]Y`c`ZZ]n]Y``Y`K`YVgY]hY`XYg`J`YfY]bg`

k k k "\]ghcf]gWXY!ghfUggYbVU\b!dchgXUa`"XY`U``Y`bØh[Yb
8YhU]`g`<]Yf`_`Ubb`a`Ub`g]W`Ui`W`ØVYf`X]Y` ; YgW]WkhY`XYf`
GhfU» YbVU\b`i`bX`XYfYb`6YXYi`hi`b[`ZØf`DchgXUa`]bZcfa`]YfYbž`X]Y
]b`XYf`GhUXh`gW`cb`ni`NY]hYb`XYf`YfghYb`Y`Y`_`hf]gWXYb
GhfU» YbVU\bYb`\cW`]a` `?`i`fg`ghUbXYb"

9]b'6Ygi Wk']b'XYf'\]ghcf]gWkYb'GhfU»YbVU\ b']gh'b]Wk h'bi f'Y]b
 5i gZi [']b'X]Y'J Yf[Ub[Yb\Y]hž'gcbXYfb'Ui Wk'Y]bY'Y]ba U'][Y
 A Ò[']Wk _Y]hž'Y]bYb'HY]'XYf'DchgXUa Yf'; YgWk]Wk hY''j] Y'ni
 Yf'YVYb"@UggYb'G]Y'g]Wk'X]YgY': U\fh'b]Wk h'Ybh[Y\Yb°

8YhU]`g	
C fh	DchgXUa ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "\]ghcf]gWk Y!ghfUggYbVU\ b! dchgXUa "XY

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["bYh