

%&) ' >U\ fY '5a hg[ Yf]W\ h'DYf`YVYf[ . '9]b  
6`]W\_`Ui Z`> gh]n[ YgW\ ]W\ hY`°

9fZU\ fYb`G]Y`X]Y`ZUgn]b]YfYbXY` ; YgW\ ]W\ hY`XYf  
> gh]nhfUX]h]cb`]b`XYf`Df][ b]hn`i bX`XUg`%&) !`Å\ f][ Y`6YghY\Yb  
XYg`5a hg[ Yf]W\ hg`DYf`YVYf[ "



@]bXYbghfU» Y`%&ž`%-`' ( , `DYf`YVYf[ ž`8Yi hgW\`UbX`!'9]b`[ Ubn  
VYgcbXYfYg`> V]`Äi a`k`i`fXY`]b`DYf`YVYf[ `]`YZY]Yfh`'8 Ug  
5a hg[ Yf]W\ hž`Y]b`nYbhfU`Yg`9`Ya`Yb`h`XYf`c`\_U`Yb`> gh]nhfUX]h]cbž  
V`]W\_h`Ui Z`%&) `>U\ fY` ; YgW\ ]W\ hY`ni`fØW\_`"5a` ; fc» Yb`A`Uf\_hž`k`c  
XYf`gma`Vc`hf`ÅW\h][ Y`F`c`UbX`X]Y`F`YW\ hY`i`bX` :`fY]\Y]hYb`XYf`GhUXh  
j`Yf\_ÖfdYfhž`nY][ h]g]W\`X]Y`Ub[ Y`> gh]n[ YgW\ ]W\ hY`XYf`F`Y`[ ]cb`  
8]YgYf`GhY]b`gYhnh`Y]b`Yb`Y]b`Xfi`W\_gj`c`Yb`5\_nYb`h`Ui`Z`XUg  
A`Uf\_hfYW\hž`X]Y`GY`Vghj`Yfk`U`hi`b[ `i`bX`X]Y` ; Yf]W\ hgVUF\_Y]h`

5\_hi`Y``VYZ]bXYh]g]W\`XUg`5a hg[ Yf]W\ h]b`XYf`@]bXYbghfU» Y`%&ž`]b  
Y]bYa` ; YVÄi`XYž`XUg`VYfY]hg`Ua`'&`" `>`]'`%`-`\$\$`ZY]Yf`]W`U`g  
\_Öb][ `]W\Yg`5a hg[ Yf]W\ hYf`ÖZb`Yh`k`i`fXY`"8]Y`D`Ubi`b[ Yb`ZØf  
X]YgYg`VYY]b`Xfi`W\_Yb`XY`6Ui`k`Yf`\_VY[ UbbYb`VYfY]hg`%`+)`" `i`bhYf`

XYf@Y]hi b[ 'j cb' ?fY]gVUi ]bgdY\_hcf' <Y]bf]W\ '7Uf' <Yfa Ubb' HcYVY  
k i fXY'XUg'; YZAb[ b]gž'XUg'%, , \$#, %Yff]W\ hY'h'k i fXYž'gdÀhYf'ni a  
; fi bXVi W\Ua hi a Z b\_h]cb]Yfh" '8]Y'9bhk ØfZY'ZØf'XUg'5a hg[ Yf]W\ h  
ghUa a Yb'Ui g'XYf': YXYf'j cb'FY[ ]Yfi b[ g!' i bX'6Ui fUh'?Uf'@c\hUf  
'?fØ[ Yf'i bX'k i fXYb'%, -, ' ]b'DchgXUa 'YfghY''h"

## 8 ]Y'9bhk ]W\_`i b[ 'XYf'; Yf]W\ hgVUf\_Y]h

8 ]Y'; YgW\ ]W\ hY'XYf'; Yf]W\ hgVUf\_Y]h]b'DYf'YVYf[ 'fY]W\ h'V]g']bg  
A ]hY'U'hYf'ni fØW\_''8Ua U'g'X]YbhY'X]Y'; Yf]W\ hg'Ui VY'ja  
9fX[ YgW\cgg'XYg'FUh\Ui gYg'U'g'; Yf]W\ hgcfh''%) ( \*'k i fXY'XUg  
\_i fZØfgh]W\ Y '@UbX[ Yf]W\ h'ZØf'X]Y'Df][ b]hn'Y]b[ Yf]W\ hY'hž'i bX  
æ\Ubb'?cbck'k i fXY'U'g'YfghYf'@UbXf]W\ hYf'YfbUbb'h''5i ZXYa  
GcW\_Y'XYf'Fc'UbXghUhi Y'dfUb[ h'X]Y'š\ fYgnU\''%) ( \*ž'X]Y'Ui ZX]Y  
'Ub[ Y'HfUX]h]cb'XYf'š gh]n'i b'X]YgYf'FY[ ]cb'\]bk Y]gh"

æa '@Ui ZXYf'š\ f\i bXYfhY' [ UV'Yg'nU\ 'fY]W\ Y  
; Yf]W\ hg]bg]hi h]cbYbž'X]Y'g]W\ ]b'DYf'YVYf[ 'YhUV']YfhYb''Gc  
VYghUbX'j cb'%, \$- 'V]g'%, ( - 'Y]b'\_Øb][ ' ]W\ Yg'GhUXh[ Yf]W\ hž'[ YZc`[ h  
j cb'Y]bYa ' ?fY]g[ Yf]W\ h]j cb'%, ( - 'V]g'%, +, "A ]h'XYb  
FY]W\ g'f gh]n[ YgYhnYb'%, +- 'k i fXY'XUg'; Yf]W\ hgk YgYb' ]b  
8 Yi hgW\ 'UbX'j YfY]b\Y]h]W\ hž'k Ug'ni f'; fØbXi b[ 'XYg'\_Øb][ ' ]W\  
dfYi » ]gW\ Yb'5a hg[ Yf]W\ hg'DYf'YVYf[ 'ZØ\ fhž'U'g'B UW\ Zc`[ Yf'XYg  
'?fY]g[ Yf]W\ hg" <Yi hY' ]gh'XUg'5a hg[ Yf]W\ h'DYf'YVYf[ 'Y]bYg'j cb'Y'Z  
5a hg[ Yf]W\ hYb'ja '6Yn]f\_'XYg'@UbX[ Yf]W\ hYg'DchgXUa "

## 8 ]Y'; YgW\ ]W\ hY'XYg' ?fY]g[ Yf]W\ hg'DYf'YVYf[

8 Ug' ?fY]g[ Yf]W\ h'DYf'YVYf[ 'k Uf'V]g'ni 'XYggYb'5i ZYVi b[ 'Y]b  
k ]W\ h[ Yf'HY]'XYf'dfYi » ]gW\ Yb'š gh]n'i bX'i a ZUgghY'HY]Y'XYf  
@UbX\_fY]gY'K Ygh'i bX'Cghdf][ b]hn''6]g'%, ( - 'YI ]gh]YfhYb  
DUhf]a cb]U[ Yf]W\ hYž'VYj cf'ja 'gY'VYb'š\ f'X]Y'9]bZØ\ fi b[  
Y]b\Y]h]W\ Yf' ?fY]g[ Yf]W\ hY' ]b'DfYi » Yb'X]Y  
DUhf]a cb]U[ Yf]W\ hgVUf\_Y]h'UVgW\ UZhY''%, +\$'k UfYb'\ ]Yf'Y]b  
8 ]fY\_hcf'gck ]Y'%' '?fY]gf]W\ hYf'hÅh][ ž'X]Y'ZØf', &"+' \*  
; Yf]W\ hgY]b[ YgYggYbY'j YfUbhk cfh]W\ 'k UfYb''5b'X]YgYa 'Di b\_h  
\UhY'XUg'5a hg[ Yf]W\ h'VYfY]hg'Y]bY'[ Yk ]W\ h[ Y'Fc''Y  
Y]b[ Ybca a Yb"

G\`VghX]Y; Yf]W\hg\_ca a ]gg]cbYb`k i fXYb`]b`j ]Y`Yb`i a `]Y[ YbXYb GhAXhYbž`k ]Y`<Uj Y`VYf[ `i bX`K ]hYbVYf[ Yž`Y]b[ Yf]W\hYh`i bX hfi [ Yb`ni f`K Y]hYfYb`hk ]W\_`i b[ `XYg; Yf]W\hgk YgYbg`VY]"8]YgY J Yf`AbXYfi b[ Yb`]b`XYf`ž gh]n`gd]Y[ Y`b`g]W\`]b`XYf`fY`Yj UbhYb @]hYfUhi f`k ]XYfž`X]Y`j ]Y`Y: UW`hYb`XYf`fY[ ]cbU`Yb`; YgW\]W\hY VY`Yi W\hYh`Gc`[ ]Vh`Yg`gY]h`%- - , `Y]bY: UW`di V`\_]\_Uh]cbž`X]Y`g]W\ a ]h`XYf`\]ghc]gW\Yb`9bhk ]W\_`i b[ `XYf`A Uf`\_`6fUbXYbVi f[ `i bX DfYi » Ybg`Ui gY]bUbXYfgYhnhž`\YfUi g[ Y[ YVYb`j cb`XYf`6]V`]ch\Y\_ XYf`6fUbXYbVi f[ ]gW\Yb`i bX`DfYi » ]gW\Yb`; YgW\]W\hY"

8]Y`HfUX]h]cb`XYf`ž f]gdfi XYbn`]b`DYf`YVYf[ `]gh`a Y`f`U`g`bi f`Y]bY `Ub[ Y`@]ghY`j cb`; Yf]W\hg]bgh]hi h]cbYb`"G]Y`]gh`HY`]`XYg`\_i `hi fY`Yb 9fVYg`XYf`GhUXh`a Un!cb`]bY"XY`ZUgghX]Y`YggYbn]Y`Yb`Di b\_hY X]YgYf`ž gh]n[ YgW\]W\hY`VYY]bXfi W\_YbX`ni gUa a Ybž`k A`fYbX` K ]\_]dYX]U`k Yfhj c`Y`čZcfa Uh]cbYb`ØVYf`XUg`?fY]g[ Yf]W\h`V]YhYh i bX`X]Y`9]bZØ\fi b[ Yb`j cb`dfA[ bUbhYb`Ø\_cbca ]gW\Yb`i bX gcn]U`Yb`J Yf`AbXYfi b[ Yb`XYf`fY[ ]cb`Ui ZnY][ h"

DYf`YVYf[ `]Uh`a ]h`igY]bYa `5a hg[ Yf]W\h`b]W\h`bi f`Y]bYb`Cfh`XYf ; YfYW\h[ \_Y]hž`gcbXYfb`Ui W\`Y]bYb`HY`]`gY]bYf`≠Yb]h]h`h`VYk U`fh" 8]Yg`k ]fX`Ui W\`]b`XYb`\]ghc]gW\Yb`J Yf`ÖZZYb`h]W\i b[ Yb`XYg` 6fUbXYbVi f[ ]gW\Yb`@UbXYg\Ui dhUfW\]j g`XYi h]W\ž`XUg`g]W\ XYf`i a ZUgYbXYb`8c`\_i a YbhUh]cb`X]YgYf`9bhk ]W\_`i b[ `k ]Xa Yh"

8YhU]`g	
Cfh	@]bXYbghfU» Y`%&ž`%- ` ( , `DYf`YVYf[ ž 8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> <li>• V`\U"VfUbXYbVi f[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh