

5 & (' VY] ' A YmYbVi f [. ' @Ughni [' i a [YghØfnh ' GhUi ' i bX ' J c ` `gdYffi b [°

5i Z'XYf'5&('VY]'A YmYbVi f['_Ua 'Yg'Ua '&%' '† ']'&\$&)'ni
Y]bYa '@_k !! bZU`''J c`gdYffi b[']'b'F]Wxhi b['<Ua Vi f[ž'GhUi
j cb'ØVYf') '_a "



A YmYbVi f[ž'8Yi hgWx`UbX '! '5a 'A cbhU[ž'XYa '&%' '† ']'&\$&)' ž
_Ua 'Yg'Ui Z'XYf'5i hcVU\`b'5&('F]Wxhi b['<Ua Vi f['ni 'Y]bYa
[fUj]YfYbXYb'J cfZU`ž'U'g'Y]b'GUhY'ni [']'Y[Yb '%+.' '\$'I \f
i a _]ddhY''8Yf'I bZU`''YfY][bYhY'g]Wx'nk]gWXYb'XYb
5bgWx`i gghY`Yb'A YmYbVi f['i bX'Di h]hnž'k]Y'a **Un!cb`]bY"XY**
VYf]Wx'hYh''8Yf'@Ughni [ž'XYf'a]h'&*'HcbbYb'Fc`fUgYb'VY`UXYb
k Ufž'V'cW_]Yfh'bi b'nk Y]: U\fgdi fYb'XYf'5i hcVU\`b"

8Yf': U\fyf'XYg'@Ughni [g'k Uf'ni a ; 'ØW`U`Y]b']a : U\fnYi ['i bX
V`]YV'i bj Yf'Yhnh''9g'[UV`_Y]bY'k Y]hYfYb'VYhY']][hYb
J Yf`_Y\fgH]'bY\`a Yf'cXYf'J Yf'YhnhY''8]Y'; Y[YbZU\fvU\`b']b
F]Wxhi b['6Yf']b'V'Y]Vhij cb'XYa 'I bZU`''i bVYfØ\fhž'k Ug'ZØf
X]Y'Yb][Ybž'X]Y']b'X]YgY'F]Wxhi b['i bhYfk Y[g'g]bXž'Y]bY

9f`Y]W\ hYfi b[`VYXYi hYh"

GhUi `i bX`J c`gdYffi b[

≠Zc`[Y`XYg`i bZU`g`k i fXY`Y]bY`J c`gdYffi b[`]b`F]W\ hi b[
<Ua Vi f[`Ua `5bgW\`i gg`A YmYbVi f[`Y]b[Yf]W\ hYh" `6YgcbXYfY
J c f g]W\ h`]gh`[YVchYbž`XU`X]Y`6Yf[i b[`XYg`i a [YghØfnhYb
GUhhY`ni [g`Y]b][Y`NY]h`]b`5bgdfi W\ `bY`a Yb`k]fX" ` 8]Y`@UXi b[
a i gg`i a [Y`UXYb`k YfXYb ž`gc`X]Y`5i g`_i bZh`XYf`6Y\`ØfXYb" `a
6Yfi Zgj Yf`_Y`f`_Ua `Yg`j cf`XYf`5VZU`fh`VYfY]hg`ni `Y]bYa `GhUi `j cb
ØVYf`ZØbZ`?]`ca YhYfbž`k Ug`X]Y`G]hi Uh]cb`k Y]hYf`j YfgW\`ÅfZhY"

8]Y`[YbUi Y`8Ui Yf`XYf`J c`gdYffi b[`_Ubb`XYfnY]h`bcW\ `b]W\ h
UV[YgW\`Ånh`k YfXYb" `8Yf`I bZU``Ui ZXYf`5&(`]gh`nk Uf`_Y]b
9]bnY`ZU`` `k]Y`hU[&("XY`VYhcbh` `UVYf`X]Y`5i gk]f`_i b[Yb`Ui Z
XYb`J Yf`_Y`f`g]bX`b]W\ h`ni `i bhYfgW\`ÅmYb" `HÅ[`]W\ `VYf]W\ hYb
A YX]Yb`ØVYf`I bZÅ``Yž`GdYffi b[Yb`i bX`6Y\]bXYfi b[Yb`Ui Z`X]YgYf
ghUf`_ZfYei Ybh]YfhYb`GhfYW`_Y"

9]bY`f]g`Ub hY`GhfYW`_Y

8]Y`5&(ž`X]Y`6Yf`]b`i bX`<Ua Vi f[`j YfV]bXYhž`[`]h`U`g`VY`_UbbhY
; YZU`fYbghY``Y" `5i Z`X]YgYf`ghUf`_VYZU`fYbYb`GhfYW`_Y [Y\`ØfYb
I bZÅ``Y`k]Y`X]YgYf`ni a `5`hU[``K]W\ h][Y`Di b`_hY`Ui Z`XYf`GhfYW`_Y
i a ZUggYb`i bhYf`UbXYfYa `?fYi n`GW`k Yf]bž`8fY]YW`_K]hghc`W`_i bX
BYi fi dd]b" `6Y]`XYfUfh][Yb`J cfZÅ``Yb`k]fX`ghYhg`Ya dZc`\`Ybž`X]Y
VYhfcZYbYb`GhfYW`_YbUVgW\ b]hhY`ni `i a ZU`fYbž`i a `k Y]hYfY
?ca d`_]Uh]cbYb`ni `j Yfa Y]XYb" `5i W\ `i b[Y\]bXYfhY` :`ØggY`j cb
J Yf`_Y`fghY`]bY`a Yfb`i bX`[Y[YVYbYbZU`g` ; Y]ghYfZU`fYf`a ØggYb
VYfØW`_g]W\ h][h`k YfXYbž`XU`j YfgW\]YXYbY`I bZU``UfhYb`k]Y`a]h
5i hcgž`A chc`ff`ÅXYfb`cXYf`@_k `hU[hÅ[`]W\ `ni `VYcVUW\ hYb`g]bX"

8]Y`Dc`nY`\Uh`VYfY]hg`9fa]h`i b[Yb`ni f[YbUi Yb`I bZU``i fgUW\ Y
Ui Z[Ybca a Ybž`i a `XYf` :fU[Y`Ui Z`XYb` ; fi bX`ni `[Y\`Ybž`k]Y`Yg`ni
X]YgYa `J cfZU``_ca a Yb`_cbbhY" `9g`V`Y]Vh`ni `cZYbž`XUgg`X]Y
6Yf[i b[gUfVY]hYb`nØ[][`UV[YgW\ `cggYb`k YfXYbž`XUa]h`X]Y
5i hcVU`b`5&(`VU`X`k]YXYf`[YZU`f`cg`VYZU`fYb`k YfXYb`_Ubb"

8YhU]`g	
C fh	A YmYbVi f[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "hU[&("XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh