

# 7 G8`Df][ b]hn`&\$&) .`K ]hhYbVYf[ Y`ZY]Yfh J ]Y`ZU`h`i bX` ; `Y]W\`Y]h`°

8 Yf`7 G8`Df][ b]hn`ZY]Yfh`Ua` )`"đ`]'&\$&) `]b`K ]hhYbVYf[ Y`  
; YgW`YW`hYfj ]Y`ZU`h`a ]h`DUfUXY`i bX`đZcfa Uh]cbgh`AbXYb`  
GY]Yb`G]Y`XUVY]`°



K ]hhYbVYf[ Y`ž`8Yi hgW\`UbX`!`5a` )`"đ`]'&\$&) `k ]fX`]b  
K ]hhYbVYf[ Y`k ]YXYf`XYf`7`f]ghcd`Yf!GhfYYh!8 Um`f7 G8`E`[ YZY]Yfhž  
Y]b`9fY][ b]gž`XUg`X]Y`Vi bhY`J ]Y`ZU`h`XYf`@`6HE`Ž`7ca`a`i`b]hm  
nY`YVf]Yfh`i bX`[ `Y]W`nY]h][ `ZØf`XYfYb`F`YW`hY`Y]bhf]hh`8 Yf`7 G8  
Df][ b]hn`]gh`Y]b`Y`fYbUa`h]W`Yf`Ni`gUa`a`YbgW`i`gg`j`cb  
đ`[ YbX`]W`Yb`i bX`†`b`[ Yb`9fk`UW`gYbYbž`XYf`g]W`VYfY]hg`gY]h  
&\$%-`Yb`[ U`[ ]Yfhž`i`a`X]Y`Gh]a`a`Yb`XYf`@YgVYbž`GW`k`i`Ybž  
6]gY]i`Y`Ybž`hfUbg!`i bX`]bhYf[ YgW`YW`h]W`Yb`A`YbgW`Yb`ni  
gh`f`\_Yb`"BUW`XYf`5VgU[ Y`XYg`9j`Ybhg`]a`J`cf`U`f`Ui`Z[ fi`bX`j`cb  
;`Y`X!`i`bX`DYfgcbU`gcf[ Ybž`ZfYi`Yb`g]W`X]Y`C`f[ Ub]gUhc`fYb`bi`b  
XUfUi`Zž`X]Y`DUfUXY`i bX`X]Y`XUa`]hj`YfVi`bXYbYb`5`\_hj`]h`hYb  
k ]YXYf`Ui`ZX]Y`6Y]bY`ni`ghY`Yb`K ]hhYbVYf[ Y`VYf]W`hYhž`XUgg  
"

8]Y': Y]Yf`jW\_X]hYb`VY[ ]bbYb`i a`%+"\$\$'l` \f`Ua` ?i`hi`f!`i`bX  
: Yghgd]Y` \Ui`g`a` ]h`Y]bYf`DUfUXYž`X]Y`j`cb`Y]bYa`HfU`hcf`i`bX  
Y]bYa`A`i`g]\_k`U[ Yb`Ub[ YZØ` \fh`k` ]fX`"5`Yž`X]Y`g]W\_X`ZØf`Y]bY`c`ZYbYž  
fYgdY`\_hj`c`Y`i`bX`[ `Y]W\_X`VYfY`W\_X]h[ hY` ; YgY`g`W\_X`Už`h`Y]bgY`hnY`bž`g]bX  
 \Yfn`]W\_X`Y]b[ Y`UXY`bž`X`Uf`Ub`hY]`ni`bY` \a` Yb`"8]Y`J`Yf`Ub`ghU`hi`b[  
Yb`XY`h[ Y[ Yb`%-`l` \f`b`YVY`b`XYf`U`hY`b`Dc`gh`Ua` `6`U` \b` \c`Zž`k`c`Y]b  
\_Y]bYf`A`Uf`\_hd`U`hn`a` ]h`b`Zc`fa`U`h]cb`gg`h`Ab`XY`b`i`bX  
A`]ha`U`W\_X`Ub[ YV`ch`Yb`ZØf`X]Y`HY]`bY` \a` Yb`XY`b`VYfY]hghY` \h`

## 9]bY`J`Yf`Ub`ghU`hi`b[ `a` ]h`6`Y`X`Y`i`hi`b[

8]Y`C`f[ Ub]gU`hcf`Yb`Y[ Yb`[ fc» Yb`K`Yf`h`Ui`Z`X]Y`G]W\_X`hV`Uf`\_Y]h`X`Yf`  
@`6`HE`Ž` `7`ca`a`i`b]hmž`]bg`VY`gcb`XY`fY`]b` `Ab`X`]W\_X`Yb` ; YV]Y`hY`bž`k`c`  
gc`W\_X`Y`J`Yf`Ub`ghU`hi`b[ Yb`c`Z`h`f`Uf`g]bX`"X`gg]\_U`A`i` \gž`?`cc`fX]b`U`hcf]b`  
VY]a` `?`fY]g`↑ [ Yb`Xf]b[ ž`VY`hc`b`h`X]Y`B`chk`Yb`X][ \_Y]hž`Ui`W\_X`Ui` » Yf` \U`V`  
X`Yf`[ fc» Yb`G`h`A`X`hY`ZØf`X]Y`F`Y`W\_X`hY`i`bX` : fY] \Y]hY`b`X]Y`g`Yf`  
A`Y`bg`W\_X`Yb`Y]b`ni`hf`Y`hY`b`"8`Yf`7`G8` ]gh`b]W\_X`h`bi`f`Y]b` : Ygh`X`Yf` : fY`i`X`Y`ž`  
gcb`XY`fb`Ui`W\_X`Y]b`k`]W\_X`h[ Yf`Df`ch`Y`ghf`Ui`a`ž`i`a` `Ui`Z`X]Y`  
<Yf`Ui`g`Zc`f`X`Y`fi`b[ Yb`i`bX`Df`c`V`Ya`Y`Ui`Za`Yf`\_g`Ua` `ni` `a`U`W\_X`Ybž`  
X`Y`b`Yb`X]Y`7`ca`a`i`b]hm[ Y[ Yb`Ø`VY`fghY` \h`F`66`&(`VYf]W\_X`hY`hž`X`Ugg`  
"

8]Y`@`6`H`#`6`Y`k`Y[ i`b[ ` \U`h]b`8`Y`i`hg`W\_X`Ub`X`Y]bY`Ub[ Y` ; Yg`W\_X]W\_X`hY`ž`  
X]Y`V]g]bg`Zf`Ø`Y`&\$`"X` \f` \i`b`XY`fh`ni`f`Ø`W`\_fY]W\_X`h`8`Yf`Y`fghY`  
7` \f]ghc`d` \Yf`G`hf`Y`Y`h`@]VY`f`U`h]cb`8`Um` `Z`Ub`X`%-`+`\$`gh`U`hž`U`g`  
A`Y`bg`W\_X`Yb`Ui`Z`X]Y`G`hf`U»Y`[ ]b[ Yb`ž`i`a` `ZØf`] \fY`F`Y`W\_X`hY`ni`  
X`Y`a`cb`ghf]Y`fY`b`"8]Y`g`k`Uf`Y]bY`X]fY`\_hY` : c`[ Y`X`Y`g`G`hcb`Y`k`U`!  
Df`ch`Y`ghg`]b`B`Y`k` `M`cf`\_ž`X`Y`f`X]Y`K`Y`h`ZØf`]a`a`Yf`j`Yf`Ab`XY`fhY`"<Y`i`hY`  
Z]b`XY`b`]b`8`Y`i`hg`W\_X`Ub`X`nk`]g`W\_X`Yb`5`df]`i`bX`G`Y`dh`Ya`VY`f`n`U` \fY]W\_X`Y`  
7`G8`g`gh`U`hž`k`c`VY]`X]Y`[ fØ»hY`b`]b`?`Ø`b`i`bX`6`Yf`]b`nY`YV`f]Y`fh`  
k`Yf`XY`b`5`a`b`Y`ghm`VYf]W\_X`hY`hž`X`Ugg`"

8c`W\_X`h`f`chn`a`Ub`W\_X`Yf` : cf`hg`W\_X`f]h`hY`k`]Y`X`Y`f`9` \Y`ZØf`U`Y`ghY` \h`X]Y`  
7`ca`a`i`b]hmj`cf`<Yf`Ui`g`Zc`f`X`Y`fi`b[ Yb`"9`g[ ]V`h`k`Y]hY`f` \]b`i`bY`f`ZØ`h`Y`  
: cf`X`Y`fi`b[ Yb`ž`Y`hk`U`X]Y`9]b`ZØ` \fi`b[ `Y]b`Y`g`  
G`Y`V`gh`VY`gh]a`a`i`b[ g[ Yg`Y`hn`Y`g`"8]Y`G]h`i`U`h]cb`j`cb`@`6`HE`Ž`  
D`Y`fg`cb`Yb`V`Y]V`h`Ui`W\_X`]b`j`]Y`Y`b`@`Ab`XY`fb`Ub[ Ygd`Ub`b`hž`k`c`g]Y`  
[ YZ` \f`]W\_X`Yb`F`Y`df`Y`gg`U`]Yb`Ui`g[ Yg`Y`hn`h`g]b`X`"

HYWk b]gWk Y`8 YhU]`g`ni f`J YfUbghU`hi b[

: Øf`X]Y`B UWk hgWk k`Àfa Yf`k ]fX`UV`&%`I \f`]b`XYf`U`hYb`Dcgh`X]Y  
J YfUbghU`hi b[ `6UggfUi gWk `a ]h`Y`Y`hfc b]gWk Yf`A i g]\_  
Ub[ YVchYb``8 ]Yg`V]YhYh`Y]bY`k Y]hYfY`A Ò[ `]Wk`\_Y]hž`X]Y`B UWk h`]b  
[ i hYf`; YgY`gWk UZh`a ]h`A i g]\_`i bX`HUbni`ni`j YfVf]b[ Yb"

A ]h`U``XYf`J cfZfYi XY`Ui Z`XYb`7G8`Df][ b]hn`&\$&) `cZZYb`X]Y  
Cf[ Ub]gUhcYb`i bX`X]Y`I bhYfghØhnYf`Ui Z`Y]bY`Vi bhY`i bX  
`Ui hghUf`\_Y`Y]Yfž`X]Y`nY][ hž`XUgg`YXYf`A YbgWk`ZØf`gY]bY`F YWk hY  
i bX`Y]bY`[ `Y]Wk VYfYWk h][ hY`; YgY`gWk UZh`Y]bhYfYhYb`\_Ubb``5``Y  
=bhYfYgg]YfhYb`g]bX`Y]b[ Y`UXYbž`HY]`X]YgYf`k ]Wk h][ Yb`6Yk Y[ i b[  
ni`k YfXYb`i bX`[ Ya`Y]bgUa`Y]b`NY]Wk Yb`XYf`Gc`]XUf]h`h`ni`gYhnYb"

8 YhU]`g	
C fh	K ]hhYbVYf[ Yž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]hhYbVYf[ Y`XY</li> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "Ua`bYghm"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh