

8 Y] W X g U b] Y f i b ['] b ' K Y b h X c f Z ' G] W X Y f i b [Z Ø f ' % " % * \$ ' 5 b k c \ b Y f ' [Y g W X U Z Z h °

GhUUhggy_fYhÅf'6YmYf'i bX'@UbXfUh'A Ø`Yf'VYg]Wxh][Yb'X]Y GUb]Yfi b['XYg'9`VXY]Wxg'j]b'K YbhXcfZz'X]Y'ØVYf'' 'A]`]cbYb 9i fc'_cghYhY"



K Y b h X c f Z z ' 8 Y i h g W X ` U b X ' ! ' 8 Y f ' 9 ` V X Y] W X ` V Y] ' K Y b h X c f Z '] b ` X Y f ; Ya Y] b X Y ' 7 i a ` c g Y b ' k i f X Y ' i a Z U g g Y b X ' g U b] Y f h i b X '] g h ' b i b k] Y X Y f ' g h U b X g] W X Y f " ' 5 a ' % & " ' ð b] ' V Y g] W X h] [h Y b ' G h U U h g g Y _ f Y h Å f ; f Y [c f ' 6 Y m Y f ' i b X ' @ U b X f U h ' 7 \ f] g h] U b ' A Ø ` Y f ' X Y b ' Y f b Y i Y f h Y b 8 Y] W X U V g W X b] h z ' X Y f '] b ` X Y b ` ` Y h n h Y b ` n k Y] Y] b \ U ` V ` ð \ f Y b ' U i Z Y] b Y f @ Å b [Y ' j c b ' _ b U d d ' + \$ \$ ' A Y h Y f b '] b g h U b X ' [Y g Y h n h ' k i f X Y " ' 8] Y g Y A U » b U \ a Y b ' k U f Y b ' b c h k Y b X] [z ' b U W X Y a '] a ' B c j Ya V Y f ' & \$ & & ' V Y] Y] b Y f ' 8 Y] W X g W X U i ' F] g g Y ' Z Y g h [Y g h Y ` ` h i b X ' X i f W X ' Y] b Y b ' G W X Å Z Y f Y V Y b Z U ` ` g ' 6 Y g W X Å X] [i b [Y b [Ya Y ` X Y h ' k i f X Y b " ' 8 Y f ' N i g h U b X ` X Y g 8 Y] W X g ' Z Ø \ f h Y ' n i f ' 9] b g h i Z i b [' U ` g ` b] W X h i g h U b X g] W X Y f z ' k U g Z Ø f ' X] Y f i b X ' % " % * \$ ' 6 Y k c \ b Y f ' X Y f ' U b [f Y b n Y b X Y b ' 8 Ø f Z Y f ' Y] b ` \ c \ Y g ' F] g] _ c X U f g h Y ` ` h Y z ' g c Z Y f b ' Y g ' n i ' < c W X k U g g Y f ' [Y _ c a ' a Y b ' k Å f Y " "

8]Y`GUb]Yfi b[ga U»bU\ a Yb`i a ZUgghYb`i bhYf`UbXYfYa `XUg
5V[fUVYb`XYg`8Y]W\g`gck]Y`X]Y`J Yfk YbXi b[`j cb`g]W_YfZ\`][Ya
A UhYf]U`"Ni f`9f\ Ò\i b[`XYf`GhUbXg]W\Yf\Y]h`k i fXY`Y]bY
GhU\`gdi bXk UbX`j YfVUi h`i bX`X]Y`8Y]W_fcbY`Ui ZXUg
6Ya Yggi b[g\cW\k UggYf`j cb`+ž - `A YhYfb`]b`_i g]j Y`Y]bYg
: fY]VcfXg`j cb`Y]bYa `A YhYf`Ub[YdUggh"Ni `VYUW\hYb`]ghžXUgg`XYf
DY[Y`]b`K]hYbVYf[Y`VY]a `FY`_cfX\cW\k UggYf`&\$%` `Y]bYb`GhUbX
j cb`+ž) `A YhYfb`YffY]W\h`\Uh"Ni XYa `k i fXY`Y]b`bYi Yf
8Y]W\j YfhY]X][i b[gk Y[`Yff]W\hYh`i bX`X]Y`8Y]W_fcbY`gck]Y`XYf
FUXk Y[`j cb`%ž) `Ui Z&ž) `A YhYf`j YfVfY]hYfh"8]Y` ; YgUa h_cghYb`XYf
A U»bU\ a Yb`VY`YZYb`g]W\`Ui Z`Yhk U" ž(`A]`)cbYb`9i fc`i bX
k i fXYb`Xi fW\`A]hY`j cb`9i ž`6i bX`i bX`@UbX`Z]bUbn]Yfh`

@Ub[Zf]gh][Y`< YfUi gZcfXYfi b[Yb

8]Y`GUb]Yfi b[`XYg`8Y]W\g`]b`K YbhXcfZ]gh`YXcW\`bi f`Y]b`_Y]bYf
HY]`XYf`i a ZUggYbXYb`<YfUi gZcfXYfi b[Ybž`j cf`XYbYb`X]Y`FY[]cb
ghY`h"8]Y`8Y]W\Y`Ybh`Ub[`XYf`9`VY]b`XYf`Df][b]h`a ØggYb`ØVYf
a Y\fyfY`↵\fnY\bhY`\]bk Y[`k Y]hYf`Ui g[YVUi h`k YfXYbž`k cVY]`XYf
j cfUi gg]W\h]W\Y`5VgW\`i gg`XYf`5fVY]hYb`Ub`XYb`8Y]W\Yb`Ui ZXUg
bYi Y`6Ya Yggi b[g\cW\k UggYf`j cb`_bUdd`UW\h`A YhYfb`Ua `DY[Y`
K]hYbVYf[Y`ZØf`XUg`↵\f`&\$) * `Ub[YghfYVh`k]fX"@Ub[Y
D`Ubi b[gj YfZU\fyb`i bX`DYfgcbU`Yb[dÀggY`VY\]bXYfb`X]Y
bch`k YbX][Yb`: cfhgW\f]hYž`XU`XYfnY]h`j cb`XYf`≠YY`V]g`ni f
l a gYhni b[`Yhk U`nY\`b`↵\fy`j Yf[Y\Yb`

A Uf`_c`CY`nY`j ca `@UbXYgi a k Y`hUa h`VYf]W\hYhž`XUgg`ZØf`XYb
5i gVUi `XYf`8Y]W\Y`Ui Z`a]bXYghYbg`* \$`?]`ca YhYfb`bcW\`Y]b][Yg
ni `hi b`]gh`"a ` _ca a YbXYb`↵\fnY\bh]g]bX`XYf`5i gVUi `XYg
@]bXYb!`i bX`?Øb][gXY]W\g`]b`K]hYbVYf[Y`gck]Y`XYf`8Y]W\Y
Ybh`Ub[`XYf`FØW`ghUi Z`AW\Yb`VY]`K Y]gYb`]b`D`Ubi b["ØVV&(Q
\YVh`\Yfj cfž`XUgg`X]Y`bØh][Yb`5bdUggi b[Yb`Ub`XYb
<cW\k UggYfgW\i hngmghYa Yb`i bj Yfn]W\hVUf`g]bXž`i a ` _ØbZh][Yb
<cW\k UggYfyfY][b]ggYb`VYggYf[Yk UW\gYb`ni `gY]b`

: cfXYfi b[Yb`bUW\`a Y`f`FYggci fW\`b

@UbXfUh`7\`f]gh]Ub`A Ø`Yf`\Uh`_Uf`[Ya UW\hž`XUgg`a Y`f`A]hY`ZØf

XYb`5i gVUi`XYf`<cWk UggYfgWxi hnUb`U[Yb`Xf]b[YbX`YfZcfXYf`]W
 g]bX"6Ui`Y]hYf`F cVYfh`GWa]Xh`ZcfXYfh`ni XYa ž`XUgg`X]Y
 D`Ubi b[gnY]hYb`ZØf`8Y]WgUb]Yfi b[Yb`j Yf_Øfnh`k YfXYb"
 GhUUhggy`fYhÅf`6YmYf`_ØbX][hY`Ubž`XUgg`XUg
 D`UbZYghghY`i b[gj YfZU`fYb`VY]`8Y]WgUb]Yfi b[Yb`]bbYf`U`V
 VYghY`YbXYf`HfUggYb`YbhZU`Yb`gc`""`

8Yf`<cWk UggYfgWxi hn`Uh`b]Wx`h`bi`f`]b`XYf`Df][b]hnž`gcbXYfb
 Ui W`UbXYgk Y]h`Ub`6YXYi hi b[[Yk`cbbYb" <cWk UggYf`_Ubb`Ub
 U`Yb`:`Y]» [Yk`ÀggYfb`Ui ZhfYhYb`i bX`VYghY`YbXY`GmghYa Y
 ØVYfZcfXYfb"8Yf`I a [Ub[`a]h`X]YgYb`<YfUi gZcfXYfi b[Yb
 YfZcfXYfh`Y]b`Xi fW`XUW`hYg`<cWk UggYff]g]_ca UbU[Ya Ybhž`XUg
 b]W`h`bi`f`XYb`BYi VUi`j`cb`8Åa`a Yb`i bX`8Y]W`Yb`i a ZUgghž
 gcbXYfb`Ui W`A U»bU`a Yb`ni f`GW`UZZ b[`j`cb`F`YhYbh]cbgf`Ài a Yb
 i bX`ni f`K]YXYf`YfghY`i b[`bUhi`fbU`Yf`; Yk`ÀggYfghfi`_hi`fYb"

Ni gUa`a YbZUggYbX``Àggh`g]W`gU[Ybž`XUgg`X]Y`GUb]Yfi b[`XYg
 9`VXY]W`g`]b`K YbhXcfZY]b`GW`f]hh`]b`X]Y`f]W`h][Y`F]W`hi b[`]ghž
 `YXcW`bi`f`Y]b`HY]`Y]bYg`j]Y`[fØ»YfYbž`Ub[Zf]gh][Yb`Dfc`Y`hgž
 XUg`U`Y`J YfUbhk`cfh]W`Yb`i bX`X]Y`F`Y[]cb`]b`XYb`_ca`a YbXYb
 »\fnY`bhYb`VYgW`ÅZh][Yb`k`]fX"

8YhU]`g	
C fh	K YbhXcfZž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gj n"XY • k k k "fVV&("XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh