

8 fUa Uh]gWx Y`5i _h]cb.`88F!; fYbnhi fa
ZØf`%) * "\$\$\$`9i fc`j YfghY][Yfh`

9\Ya U`][Yf`88F!; fYbnhi fa `]b`Df][b]hn`VY]`5i _h]cb`]b`6Yf`]b
ZØf`%) * "\$\$\$`9i fc`j YfghY][Yfh`<c\Y`B UWX ZfU[Y`i bX
GUb]Yfi b[gVYXUfZ`



7i a`cgYbž`8Yi hgWx`UbX`!`9]b`GhØW_`; YgWx]Wx hY` \ Uh`Y]bYb
bYi Yb`6Yg]hnYf`[YZ bXYb.`6Y]`Y]bYf`5i _h]cb`]b`6Yf`]b`k i fXY`Y]b
Y\Ya U`][Yf`; fYbnhi fa`XYf`88F`j YfghY][Yfhž`XYf`X]fY`_h`Ub`XYf`
9`VY`]b`7i a`cgYb`ghY`h`5a` : fY]hU[žXYa`&+"`đ b]`&\$&)`žZUbXYb
g]Wx`a`Y`f`U`g`*`\$`6]YhYf`]a`5i _h]cbg\Ui`g`Y]bžk`Ug`ni`Y]bYa
k`]XYb`6]YhYf`[YZWx`h`ZØ\fhYžk`]Y`XYf`5i _h]cbUhc`f`hfYZZYbX
VYa`Yf`_hY`8Yf`; fYbnhi fa`žY]bYg`XYf`[YZfU[hYghYb`CV`Y`_hY]`ja
?UhU`c[žYfn]Y`hY`Ua`9bXY`Y]bYb`J`Yf`_Ui`ZgdfY]g`j`cb`ghUhh]WxYb
%) * "\$\$\$`9i fc`žk`À\YbX`XUg`A`]bXYgh[YVch`VY]) "\$\$\$`9i fc`U["
8Ug; YVÄi`XY`k`]fX`bi`b`j`cb`Y]bYa`l`bhYfbY`a`Yf`Ui`g`K`]hYbVYf[
Yfk`cfVYbž`XYf`Y]b`[i`hYg`<`ÄbXWxYb`ZØf`VYgcbXYfY`æ`a`cV`]Yb`ni
\UVYb`gWxY]bh`

8 Yf'; fYbnihi fa žXYf'Y]bgh'ni f'c b hfc`Y`XYg`GW]Zgj Yf_Y`fg`Ub
XYf']bbYfXYi hgWYb'; fYbnY`X]YbhYž'j YfZØ[h'ØVYf'Y]bY
; fi bXghØW_gZÅWY'j cb`Yhk U'' "+\$\$`E i UxfUha YhYfb`i bX`Y]bY
Bi hnZÅWY'j cb`fi bX`%, \$`E i UxfUha YhYfb`"9f`]gh`XfY][YgW`cgg][ž
i bhYf_Y`Yfhi bX`V]YhYhbYVYb`Y]bYa `: `i fž`Y]bYa `6Yhf]YVgfUi a
ZØf`Y`Y`hf]gWY`5b`U[Yb`i bX`Hc]`YhYb`Ui W`5i ZYbh`U`hgfÅi a Y`XYf
; fYbngc`XUHYb`"9]b`5bVUi žXYf`ZfØ`Yf`U`g`6Øfc`[Ybi hnh`k i fXYž
Yf[Åbnh`XUg`9bgYa V`Y`"5`YfX]b[g`]gh`VY]`b`Å`YfYf`6YhfUW`hi b[
_`Uf.`8Yf`]\]ghcf]gWY`6Ui `U`h`Y]bYb`Yf`YV`]WYb``bghUbXgYhni b[g!
i bX`GUb]Yfi b[gVYXUfZUi Z[fi bX`j cb`J UbXU]ga i ggW`ÅXYb`i bX
U`fY`Ub[Ya `@YfghUbXž`k Ug`XYb`ni _ØbZh][Yb`9][YbhØa Yf`j cf
Y]bY`gdUbbYbXYž`UVYf`YfUi gZcfXYfbXY`5i Z[UVY`ghY`h`

9]b`F`Y`]_h`Ui`g`XYf`J`Yf[`Ub[`Yb`Y]h

8 Yf'; fYbnihi fa `]b`7i a `cgYb`]gh`b]W`h`bi f`Y]b'; YVÅi XY/Yf`]gh`Y]b
NYi [b]g`XYf`J`Yf[`Ub[`Yb`Y]hž`XUg`j`]Y`Y'; YgW`]W`hYb`Yfn`Å`Yb
_ØbbhY`"A`]hY]bYf`Zi`b`_h]cbU`Yb`5fW`]hY`_hi fž`X]Y`hmd]gW`ZØf
; fYbng]W`Yfi b[gUb`U[Yb`XYf`Y`Ya`U`][Yb`88F`]ghž`Yf`YVh`Yf`g]W
ØVYf`X]Y`@UbXgW`UZh`"a`9fX[YgW`cgg`Z]bXYb`g]W`Ui`W
F`Åi a`]W`_Y]hYbž`X]Y`U`g`6Yhf]YVgfÅi a`Y`i bX`GUb]h`ÅfUb`U[Yb
X]Yb`hYbž`k`Å`fYbX`Y]bY`6Yhcb`hfY`ddY`ni`Y`Y`Ya`U`][Yb
5i ZYbh`U`hgVYfY]W`Yb`i bX`Y]bYf`6YcVUW`hi b[gghY`Y`]b`XYb
cVYfYb`9hU[Yb`ZØ`fh`"Gc`W`Y`C`V`Y`_hYž`X]Y`Y]bgh`HY]`Y]bYg
fYdfYgg]j`Yb`GmghYa`g`k`UfYbž`YfZU`fYb`Y`Yi`hY`Y]b`ni`bY`a`YbXYg
`b`hYfYggY`j`cb`@YV`UVYfb`Ui`»`Yf[`Yk`Ø`b`]W`Yf`"a`a`cV`]Ybž`X]Y
XUg`DchYbn]U`Yf`_YbbYbž`XUg`]b`X]YgYb`F`Y`]_hYb`gW`i`a`a`Yfh`

8]Y`J`YfghY][Yfi b[`k`i`fXY`j`cb`XYf`8Yi`hgW`Yb
; fi bXghØW_gUi`_h]cbYb`5; `fB;`5E`cf[`Ub]g]Yfhž`X]Y`Ub`X]YgYa`HU[
b]W`h`bi`f`XYb`; fYbnihi fa žgcbXYfb`b`g[YgUa`h`*`&`"a`a`cV`]Yb`Ui`g
bYi`b`6i`bXYg`ÅbXYfb`nY]h[`Y]W`j`YfghY][YfhY`"8]YgYg;`cfa`Uhž`k`c
YXYf`X]Y`A`Ø[`]W`_Y]h`U`hYž`X]fY`_h]a`GUU`ž`dYf`HY`Y`Zcb`cXYf
cb`]bY`a`]hni`V]YhYbž`U`h`X]Y`HY]`b`U`a`Y`fi`bX`i`a`XYb`; fYbnihi fa
VYgcbXYfg`gdUbbYbX`[YghU`hYh`"8Yf`?`Åi`ZYf`U`h`bi`b`nk`Y]`A`cbUHY
NY]hž`i`a`XYb`?`Ui`ZdfY]g`ni`VY[`Y]W`Yb`i`bX`g]W`Ui`Z`X]Y
<YfUi`gZcfXYfi`b[Yb`XYf`GUb]Yfi`b[`j`cfni`VYfY]hYb`"

8]Y'9bhk]W_i b['gc`WXYf' a a cV']Yb']ghicZh'i _fUh]j ž'k Ybb'a Ub
Y]b' [i hYg'; YgdØf'ZØf'XYb'A Uf_h'\Uh"9]b`V]ggWXYb'; YgW]W_i bX
@]YVY'ni a `8YhU]'_Ubb'\]Yf'; c`X'k Yfh'gY]b""HUhgÅW`]W`_ÖbbhY
X]YgYf'; fYbni fa `b]W'h'bi f`Y]bY`]bhYfYggUbhY`K c\ba Ö[`]W_Y]h
V]YhYbž'gcbXYfb`Ui W`U'g`_i `hi fY`Yg'9fVY`k]YXYf`Ui ZYVYbž'k Ybb
]b`Ya UbX'a]h'XYf'bÖh][Yb`J]g]cb`UbdUW_h"

8]Y'5i _h]cb'i bX`XYf`XUa]hj YfVi bXYbY`JYf_Ui Z`XYg'; fYbni fa g
nYi [Yb`j cb`Y]bYa `k UW`gYbXYb` b`hYfYggY`Ub
[YgW]W`hgfÅW`h][Yb` a a cV']Yb""Gc`k]fX`Ui g`XYa `Y]bgh'gc
ghfYb[Yb`6Ui k Yf`_j]Y`Y]W`hY]bYg`HU[Yg`Y]b`Cfhž`XYf`b]W`h'bi f`Ub
X]Y`JYf[Ub[Yb`Y]h`Yf]bbYfhž'gcbXYfb`Ui W`ZØf`X]Y`Ni _i bZh'ghY`h"
K]f'g]bX` [YgdUbbhž'k Ug`XYf`bYi Y`6Yg]hnYf`a]h`X]YgYa
i b[Yk Ö\b`]WXYb`GhUbXcfhj cf`Uh"

: Øf'a Y`f` bZcfa Uh]cbYb`ni `X]YgYa `9fY][b]g`VYgi WXYb`G]Y`V]hhY
X]Y`GY]hYb`j cb`fVV&(ž'gi YXXYi hgWXY"XY`i bX`bcfX_i f]Yf"XY"

8YhU]`g	
Cfh	7i a `cgYbž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "gi YXXYi hgWXY"XY• k k k "bcfX_i f]Yf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh