

: i DU!9`Z`XYf`GU]gcb. `8 ]YgY `? ]W\_Yf  
VY[ Y]ghYfb `X]Y `? fY]gcVYf`][ U°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y` : i DU!9`Z`XYf`GU]gcb`&\$&( #&\$&)  
]b`XYf`? fY]gcVYf`][ U`Df][ b]h#f i dd]b`i bX`X]Y`A Y]ghYfgWx UZh  
j cb`G; `GhU\`K ]hghcW\_"



Df][ b]hñž`8 Yi hgWx`UbX`!`b`XYf` : i » VU`!`? fY]gcVYf`][ U  
Df][ b]h#f i dd]b` \Uh`X]Y`GU]gcb`&\$&( #&\$& )` \fY`< Ò\Yb`i bX`H]YZYb  
[ Y\UVhž`UVYf`X]Y`VYghYb`Gd]Y`Yf`k i fXYb`bi b`]b`XYf` : i DU!9`Z`XYf`  
GU]gcb`Ui g[ YnY]Wx`bYh`8 ]YgY`5i gk U\`ž`X]Y`Ui ZXYb`\`Ài Z][ ghYb  
Bca ]b]Yfi b[ Yb`ni f`9`Z`XYf`K cWx`Y`gck ]Y`XYb`Gh]a a Yb`XYf` : i DU!  
6Ygi Wx`Yf`VUg]Yf`hž`k i fXY`Ua` ( " ' & \$ & ) `j Yf`ÖZZYb`h]Wx`h`8 Ug  
9f[ YVb]g`]gh`Y]b`gdUbbYbXYg`5i ZY]bUbXYfhfYZZYb`XYf`  
hU`Yb]YfhYghYb`5\_hyi fY`XYf`@[ Už`X]Y`]b`XYb`j Yf[ Ub[ YbYb  
A cbUhYb`Ui Z`g]Wx`Ui Za Yf\_gUa` [ Ya UWx`h`\UVYb`"K YfZYb`k ]f`Y]bYb  
6`]W`Ui ZX]Y` \YfUi gfU[ YbXYb`@Y]ghi b[ Yb"

8 ]Y` : i DU!9`Z`XYf`GU]gcb

K ]Y : i DU"bYh'VYf]W\hYhž'gYhnh'g]W\X]Y'9'Z'k ]Y'Zc`[ h'ini gUa a Yb.

Dcg]h]cb      BUa Y      J YfY]b      9]bgÀhnY      Bca ]b]Yfi b  
[ Yb

Hcf\ØhYf	? U] GW\]fa Yf	GJ`l b]cb BYi fi dd]b %- - \$	&'	(
J YfhY]X][ Yf	A UI ]a ]]Ub < Ui dh	GJ`l b]cb BYi fi dd]b %- - \$	%,	)
J YfhY]X][ Yf	9`]Ug`@]Yf	GJ`l b]cb BYi fi dd]b %- - \$	&&	)
J YfhY]X][ Yf	DUhf]W_ C fh]YV	DUb_ck Yf GJ`F ch! K Y]»`%- &%	%)	'
A ]hY`ZY`X	@ WU K Y[ bYf	HGJ K i ghfUi	&)	,
A ]hY`ZY`X	A UI K ]`Y`a 6fØW_Yf	DUb_ck Yf GJ`F ch! K Y]»`%- &%	%*	)
A ]hY`ZY`X	ΔJb`6Øggck	GJ`6`i a Ybh \U`!; fUVck	%(	(
A ]hY`ZY`X	7\f]gh]Ub A Ø`Yf	: 7`6`Ui ! K Y]»`K i ghY f\Ui gYb %- %-	%*	(
5b[ f]ZZ	8ca Yb]W 8YUb 6]Ya Ubb	HGJ K i ghfUi	&(	,
5b[ f]ZZ	C`j] Yf ; c`XVYf[	G;`GhU\` K ]hghcW_	%-	,
5b[ f]ZZ	A U]_ A YbnY`	6GJ`GW\k Uf n!K Y]» NUUhn_Y %- ( -	%-	(

8]YgY`Gd]Y`Yf`\UVYb`Xi fW\`]\fY`\_cbghUbhYb`@Y]ghi b[ Yb`i bX

]bX]j ]Xi Y`Yb : Å\[\_Y]hYb`XUni`VY][ YhfU[ Ybž`X]Y`@[ U`gdUbbYbX  
i bX`YfUi gZcfXYfbX`ni` [ YghU`hYb"

## 8 ]Y`A Y]ghYfgWÅ UZh`i bX`X]Y` , VYffUgWÅ i b[ Yb XYf`GU]gcb

≠`Y]bYa`dUW\_YbXYb`UVgW`Y]» YbXYb`Gd]Y`g]WÅYfhY`g]WÅ`X]Y`G;  
GhU`K ]hghcW`Xi fWÅ`Y]bYb`<Y]a`g]Y[` [ Y[ Yb`XYb`6GJ`GWÅk Ufn!  
K Y]» `NUUhn\_Y`X]Y`A Y]ghYfgWÅ UZh`XYf`? fY]gcVYf`][ U`A ]h`Y]bYa  
9bXghUbX`j`cb`)'`i bX`Y]bYf`VYY]bXfi W\_YbXYb`@Y]ghi b[`j`cf  
Y]a ]gWÅYa`Di V`\_i`a`UVYb`g]Y`XYb`J`c`fgd`fi b[`Ui Z`XYb  
nk Y]hd`Uhn]YfhYb`GJ`9]WÅY`\$)`K Y]gYb`Ui Z`j`Yf`Di b`\_h`Y`Ui`g[ YVUi`h`  
, VYf`X]Y`HcfY`VYf]WÅhYh`**BcfX`i`f]Yfž`XUgg`C`j`Yf`;** c`XVYf[`XYb  
HcfY][ Yb`VYfY]hg`]b`XYf`YfghYb`A`]bi`hY`Yf`ZbYhYž`[ YZc`[ h]`cb  
Y]bYa`XfUa`Uh]gWÅYb`<]b`i bX`<Yfž`XUg`X]Y` : Ub`g`XYf`VY]XYb  
HYUa`g`]b`5hYa`\_`Y`h"

5VgWÅ]YX`bY`a`Yb`a`i`gghYb`\_`]b[ Y[ Yb`XYf`Di`h`]hnYf`GJ`ž`XYf`bUWÅ  
Y]bYa`hcf`cgYb`FYa`]g[ Y[ Yb`6`Ui`!K Y]» `F`Y]bgVYf[`]b`X]Y  
?fY]g`][ U`UVghY][ Yb`a`i`gg`":`Øf`X]Y`A`UbbgWÅ UZh`k`Uf`Yg`Y]b  
UVfi`dhYg`9bXY`Y]bYf`GU]gcbž`X]Y`b]WÅh`XYb`[ Yk`ØbgWÅhYb`J`Yf`Ui`Z  
bU`a`"

## 9]b`6`\_]W`\_`Ui`Z`XYa`Gd]Y`hU[

5a`\_`YhnhYb`Gd]Y`hU[`nY][`hYb`X]Y`HYUa`g`bcWÅ`Y]ba`U`\_]f`?`ØbbYb`"  
Gc`[ Yk`Ubb`ni`a`6Y]gd]Y`XYf` : 7`6`Ui`!K Y]» `K`i`ghYf`U`i`gYb`a`]h`(.`%  
[ Y[ Yb`XYb`GJ`-`\$` : Y`fVY`]]bž`k`Ug`X]Y`Ni`gWÅ`Ui`Yf`a`]h`nU`fY]WÅYb  
HcfYb`VY[ Y]ghYfhY`"8Yf`GJ`9]WÅY`\$)`K Y]gYb`gYhnhY`g]WÅ`a`]h`.`%  
[ Y[ Yb`GJ`F`ch`!K Y]» `?`mf]hn`Xi`fWÅ`i`bX`nY][`hYž`XUgg`Ui`WÅ`X]Y  
D`Uhn]Yfi b[`Ui`Z`XYa`nk Y]hYb`F`Ub[`\_`Ufh`Yf`\_`Åa`dZh`k`Ufž`k`Å`fYbX  
K`UW`Yf`A`YmYbVi`f[`a`]h`Y]bYa`\_`UfYb`\*`.&[ Y[ Yb`XYb`NYfb]hnYf`GJ  
VYVbZU`g`ZØf` : i`fcfY`gcf[`hY"

:`Øf`X]Y`fYgh]WÅYb`8YhU]`g`ni`XYb`Gd]Y`gh`ÅbXYb`i`bX`k`Y]hYfYb  
]b`hYfYggUb`hYb`≠Zcfa`Uh]cbYb`ni`a`Gd]Y`VYhf]YV`]b`XYf  
?fY]gcVYf`][ U`Df][`b]hn`#`i`dd]b[`Y`Ub[`h`a`Ub`gWÅ`bY`ni`XYb

9f[ YVb]ggYb`ØVYf`\_]W\_Yf"XY"

8]Y`GU]gcb`&\$&( #&\$&) `k ]fX`j ]Y`Yb`U`g`gdUbbYbXY`NY]h`b

9f]bbYfi b[ `V`Y]VYbž`i bX`X]Y`i DU!9`Z`XYf`GU]gcb`]gh`Y]b

\Yfj cffU[ YbXYg`5VV]`X`XYf`HU`YbhYž`X]Y`i bgYfY`@[ U`ni `V]YhYb

\Uh"

8YhU]`g	
Cfh	Df][ b]hnž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "Zi dU"bYh</li><li>• k k k " ]W_Yf"XY</li><li>• k k k "bcfX_i f]Yf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh