

; fc» Yg': Yi Yfk Y\ f' ħ V]` Āi a . '@Y[XY`ZY]Yfh
%' \$` ħU\ fY`]a` : YghfUi gW\` °

8Ug`8cfZ`@Y[XY`ZY]Yfhj ca` `&+`"V]g`&-`" ' ħ b] &\$&) `XUg
%' \$!` Ā\ f][Y`6YghY\Yb`XYf': Yi Yfk Y\ f`a`]h': Yghi a ni [ž`A i g]_
i bX`5_hj]h`ĀhYb"



@Y[XYž`8Yi hgW\`UbX`!` ħ`@Y[XY`hi`h'g]W\`Yhk Ug'; fc» Yg`°`J ca` `&+`
V]g`&-`" ' ħ b] &\$&) `ZY]Yfh`X]Y': fY[k]`][Y': Yi Yfk Y\ f`@Y[XY`]\ f
VYY]bXfi W_YbXYg`%' \$!` Ā\ f][Yg`6YghY\Yb`"6Øf[Yfa` Y]ghYf`A Uf]i g
K]`i bX`XYf`C fhgk Y\ fZØ\ fYf`GhYd\Ub': fUb`_`UXYb`U`Y`Y]bž`Ub
X]YgYa` `VYgcbXYfYb`8cfZZYgh`hY]`ni bY\`a` Yb`"8]Y`J cfZF`Yi XY`Ui Z
nU\`fY]W\Y;` ĀghY`]gh[fc» ž`XYbb`XUg': Yghj Yfgdf]W\`h`b]W\`h`bi`f
Y]bY`NY]hfY]gY`]b`X]Y': YgW\]W\`hY`XYf': Yi Yfk Y\ f`ž`gcbXYfb`Ui W\`
YXY`A Yb[Y`GdU»` i bX`i bhYf\U`hi b[`ZØf` ħ b [`i bX`5`h"

5a`GUa`ghU[ž`XYb`&,`" ' ħ b]ž`k]fX`XYf': Yghi a ni [`i a` `%(`i \ f`j`cb
U`Yb`%(`K Y\ fYb`XYg`5a`hgVYfY]W\`g`6UX`K]`gbUW`#K`Y]gYb
VY[`Y]hYh` `Y]b`GdY`_hU`_Y`ž`XUg`a` Ub`'g]W\`b]W\`h`Ybh[Y\Yb`UggYb
gc`hY`"8]Y`a`i`g]_U`]gW\Y`6Y[`Y]hi b[`ØVYfb]a`a`h`X]Y`VY`_UbbhY

: Yi Yfk Y\ f_UdY`Y'9`VY!< Uj Y`!@JbX`Ui g`GWc`YbYž`X]Y`ni a
: Y]Yfb`Y]b`ÀXh`i bX`a]h`6`Uga i g]_`ZØf`Gh]a a i b[`gcf[`h"

9]b`j]Y`ZÀ`h][Yg`Dfc [fUa a `ZØf`U`Y

8 Ug': Yghdfc[fUa a `VY[]bbh`Ua `: fY]hU[`i a `%, `I \f`a]h`XYf
cZZ]n]Y`Yb`9fØZZbi b[`Xi fW`6Øf[Yfa Y]ghYf`A Uf]i g`K]`"i bX`Ui W
X]Y`gdcfh]W`Yb`5_hj] h`ÀhYb`_ca a Yb`b]W`h`ni `i fn.`9]b
Jc`YmVU`hi fb]Yf`Ui Z`XYa `Gdcfhd`Uhn`ghUfhYh`VYfY]hg`Ua
GUa ghU[a cf[Yb`i a `'- `I \f`"8Yb`[Ubnyb`HU[`ØVYf`_ØbbYb`g]W
X]Y`6Ygi W`Yf`Ui ZY]bY': U\fnYi [Ui gghY`i b[`XYf`8]6i ? U
GYY\Ui gYb`i bX`H<K `K]hYbVYf[Y`ZfYi Yb`"8]Y`8]6i ? U\Uhg]W
Ui Z`6fUbX!`i bX`? UhUghfcd\YbgW`i hm`gdYn]U`g]Yfhi bX`k]fX
VYgcbXYfY': Yi Yfk Y\ fZU\fnYi [Y`j c fghY`Ybž`X]Y`Ui W`Y]bYb
9]bV`]W_`]b`X]Y`a cXYfbY': Yi Yfk Y\ fhYW`b]_`[Yk À\fyb"

9]b`k Y]hYfYg`<][\`][\h`XYg`dfc[fUa a g`]gh`X]Y`K UggYfg\`ck`a]h
A i g]_`i bX`@]W`hj cb`8]6i ? Už`X]Y`Ua `GUa ghU[UVYbX`i a `&&`I \f
VY[]bbh": Øf`X]Y`_`Y]bYb`; ÀghY`[]Vh`Yg`Y]b`Ui ZfY[YbXYg
?]bXYfdfc[fUa a `a]h`Y]bYa `? Ufi ggY`ž`Y]bYa `HfUa dc`]bž`Y]bYf
<ØdZVi f[`i bX`6UghY`ghU]cbYb`"i bX`k Yf`Y]b`k Yb][`NY]hfY]gY`]b
X]Y`J Yf[Ub[Yb\Y]h`Yf`YVYb`a ØW`hYž`gc`hY`X]Y`H\YUhYfUi ZZØ\fi b[
XYf': Yi Yfk Y\ f; fi VY`b]W`hj YfdUggYb` ` \]Yf`k]fX`Ui Z\i a cfj c`Y
K Y]gY`XUf[YghY`hž`k]Y`X]Y`6fUbXVY_`Àa dZi b[`j cf`%\$\$`Y\fyb
Ui ggU\"

? i `]bUf]gW`Y`@YW`YfV]ggYb`i bX`a i g]_U`]gW`Y <][\`][\hg

? i `]bUf]gW`k]fX`Ui Z`XYa `: Yghd`Uhn`YVYbZU`g`j]Y`[YVchYb.`5V`%&
I \f`[]Vh`Yg`YW`YfYb`9fVgYbY]bhcdZ`Ui g`XYf'; i `UgW`_UbcYž
[YZc`[hij cb`Y]bYf`hfUX]h]cbY`Yb`? UZZYhUYZ`i a `%("` \$`I \f`"9]b
ZY]Yf`]W`Yf`5ddY`gck]Y`9\fi b[Yb`ghY\Yb`i a `%) `I \f`Ui Z`XYf
5[YbXU`"5a `5VYbX`gcf[h`X]Y`6fUj c`8]g`ch\Y`_`Ui g`? UfghÀXh`ZØf
a i g]_U`]gW`Y`I bhYf\U`hi b[žVYj cf`i a `&`"() `I \f`XYf': Yi YfhUbn
a]h`XYf'; fi ddY':]fYgbU`Y`i bX`i a `A]hYfbUW`h`X]Y'; `ck g\ck
ghUhhZ]bXYb"

8Yf'GcbbhU['ghUfhYhXUbb'i a '%\$'l \f'a]h'Y]bYa 'gWk i b[j c`Yb
 a i g]_U`]gWYb': fØ\gWcddYb'i bX'i a '% ' " \$'l \f'hf]h'X]Y
 HUbn[fi ddY'5fUVYg_Y'Ui g'<Uj Y`VYf['Ui Z'9]b'k Y]hYfYg
 ?UZZY_fÅbnWYb'i a '%(' " \$'l \f'i bX'XYf'6Y[]bb'XYf'Hca Vc`U'i a
 %(' " \$'l \f'V]YhYb'XYb'dYfZY_hYb'5VgW`i gg'ZØf'X]YgYg[fc»Ufh[Y
 : Ygh'6Øf[Yfa Y]ghYf'A Uf]i g'K]`k]fX'g]W`ni XYa `VY]'U`Yb
 l bhYfghØhnYfb'i bX'GdYbXYfb'XYg'Df][b]hn!Gca a Yfg'VYXUb_Yb"

8]Y': Yi Yfk Y\ f'@Y[XY'_Ubb'Ui ZY]bY`VYY]bXfi W_YbXY'; YgW]W`hY
 ni fØW_V`]W_Yb"G]Y']gh'HY]'Y]bYf`Ub[Yb'HfUX]h]cbž'X]Y`V]g]b'X]Y
 FÒa YfnY]h'ni fØW_fY]W`hž'U'g'VYfY]hg'YfghY': cfa Yb'j cb
 6fUbXgW`i hncf[Ub]gUh]cbYb']bg'@YVYb'[Yfi ZYb'k i fXYb""8]Y
 9bhk]W`i b[\]b'ni ': fY]k]`][Yb': Yi Yfk Y\ fYbž'k]Y'k]f'g]Y`Yi hY
 _YbbYbž'gYhnhY]'b'9i fcdU'a '%, "'š\ f\i bXYfhj YfghÅf_h'Y]bž'cZh
 Ub[Yhf]YVYb'j cb'XYb'6Øf[YfVYk Y[i b[Yb'XYg'%- "'š\ f\i bXYfhg"
 8]YgY'f]W`hi b[gk Y]gYbXYb'9bhk]W`i b[Yb'\UVYb'YbhgW`Y]XYbX
 ni f'G]W`Yf\Y]h']b'i bgYfYb'; Ya Y]bXYb'VY][YhfU[Yb"

þg[YgUa h'ZfYi Yb'g]W`X]Y'A]h[`]YXYf'XYf': Yi Yfk Y\ f'@Y[XYž]\f
 š V]`Ài a 'a]h'XYf'[YgUa hYb'8cfZ[Ya Y]bgW`UZh'ni 'ZY]Yfb""CV'š b[
 cXYf'5'h'`X]YgYg': Yghj Yfgdf]W`hi bj Yf[Ygg`]W`Y'A ca YbhY'i bX
 nY][hž'k]Y'k]W`h['Yg']ghž'X]Y'HfUX]h]cbYb'`YVYbX]['ni '\U'hYb'i bX
 g]W`[`Y]W`nY]h]['Ui ZX]Y'Ni _i bZhj cfni VYfY]hYb""GY]Yb'G]Y'XUVY]
 i bX'ZY]Yfb'G]Y'a]h`

: Øf'k Y]hYfY'þZcfa Uh]cbYb'i bX'U_hi Y`Y`BYi][_Y]hYb'ØVYf'X]Y
 : Yi Yfk Y\ f'@Y[XYb'VYgi W`Yb'G]Y'X]Y'cZ]n]Y`Y'K YVgY]hY'i bhYf'
ZYi Yfk Y\ f!'`Y[XYb"XY'cXYf'YfZ\ fYb'G]Y'a Y\ f'ØVYf'X]Y
 ; YgW]W`hY'XYf': Yi Yfk Y\ f'Ui Z'K]_]dYX]U""8]Y'[YgUa hY'FY[]cb
 ZfYi h'g]W`Ui Z'ÀfYb'6Ygi W`°

8YhU]`g	
C fh	@Y[XYž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "ZYi Yfk Y\ f!'`Y[XYb"XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh