

< c Wk k UggYf[YZU\ f 'Ub 'XYf '9`VY.
K]hhYbVYf[Y ']b '5`Ufa VYfY]hgWk UZh°

5_hi Y`Y ' † Zcfa Uh]cbYb`ni a `K UggYfghUbX`XYf`9`VY`]b
K]hhYbVYf[Yž< cWk k UggYfk Ufbghi ZYb`i bX`\]ghcf]gWk Y
DY[Y`a Yggi b[Yb"



K]hhYbVYf[Yž`8Yi hgWk`UbX`!`5a`%`-`" `† b] ' & \$ &) `ghY\`h
K]hhYbVYf[Y`j`cf`Y`]bYf`_f]h]gWkYb`G]hi Uh]cb`"8]Y`9`VYž`X]Y`]b`XYb
`YmhYb` † \fnY\`bhYb`]a`a`Yf`k`]YXYf`ZØf`VYhf`ÅWk`h`]WkY
, VYfZi`hi`b[`Yb`'gcf[`hYž`k`]fZh`YfbYi`h`]\fY`GWk`UhhYb`Ui`ZX]Y`GHUXh"
†gVYgcbXYfY`]b`XYb` † \fYb`&\$&`i`bX`&\$%` ` _Ua` `Yg`\]Yf`ni
gWk`YfYb`<`cWk`k`UggYfYfY][`b]ggYbž`X]Y`bcWk`]b` `YV\`UZhYf
9f]bbYfi`b[`]g]bX`" `@Ui`h`a` **Un!`c`b` `]bY`"XY`g]bX`X]Y`U_hi`Y`Y`b
K`UggYfgh`ÅbXY`XYf`9`VY`]b`K`]hhYbVYf[`Y`VYgcf[`b]gYffY[`YbX`i`bX
X]Y`<`cWk`k`UggYfk`Ufbghi`ZYb`ghY][`Yb"**

A Ufh]b` :`YfWk`j`cb`XYf`GHUXh`K]hhYbVYf[Y`UddY`Yfh`Ub`U`Y
6Øf[Yf.]bbYbž`X]Y`VY\`ØfX`]WkYb`<`]bk`Y]gY`Yfbghni`bY\`a`Yb`i`bX
Ui`Za`Yf_gUa`ni`j`YfZc`[`Yb`"8]Y`DY[Y`a`Yggk`YfhYž`X]Y`ZØf`XYb

\Yi h][Yb`HU[`j cf`Y][Ybž`nY][Ybž`XUgg`X]Y`G]hi Uh]cb`Ub[YgdUbbh
]gh`5_hi Y``Y][h`XYf`K UggYfghUbX`VY]`Yhk U`* %\$`Wá ži bX`XUg
K UggYfUa h`Uh`ZØf`X]Y`_ca a YbXYb`HU[Y`Y]bY`_cbh]bi]Yf`]WXY
, VYfk UWxi b[`Ub[Y`_ØbX][h`Gc`k]fX`ZØf`XYb`&\$``ž b]`Y]b`5bgh]Y[
Ui ZØVYf`%&\$`Wá `Yfk UfhYhž`k Ug`dchYbn]Y``X]Y`5`Ufa ghi ZYb
U_hj]]YfYb`_ØbbhY"

< cWk UggYfk Ufbghi ZYb`i bX

9j U_i]Yfi b[ga U» bU\ a Yb

ϕ`6fUbXYbVi f[`]Vh`Yg`j YfgW]YXYbY`< cWk UggYfk Ufbghi ZYb.
5`Ufa ghi ZY`%g][bU`]g]Yfh`Y]b`_Y]bYg`< cWk UggYfž`k Å\fybX
5`Ufa ghi ZY`(`ZØf`gY\`f`[fc»Yg`< cWk UggYf`ghY\`hi bX`[fØ»YfY
: `ÅWYb`ØVYfZi hYh``5V`Y]bYa`K UggYfghUbX`j cb`Yhk U`(`a`VY[]bbh
XUg`K UggYf`Ua`BYXk][\UZyb`ni ``Ui ZYb`i bX`XYf`DUf_d`Uhn`k]fX
[YgdYffh``5i W`X]Y`9`VVfØW`Yb`]b`K]hhYbVYf[Yž`Y]bY`J YfV]bXi b[
j cb`%%`\$`a`@Ab[Yž`_ØbbhYb`Xi fW`X]Y`ghY][YbXYb`K UggYfghÅbXY
VYhfcZZYb`gY]bž`k cVY]`X]Y`9bhgWXY]Xi b[`ni f`GdYffi b[`j ca
?f]gYbghUV`[YhfcZZYb`k]fXž`VUg]YfYbX`Ui ZY]bYf`J]Y`nU\`j cb
: U_hcfYb"

9]bY`VYgcbXYfY`< YfUi gZcfXYfi b[`ghY`h`X]Y`HUhgUWXY`XUfž`XUgg
: U\fnYi [Yž`X]Y`]a`< cWk UggYfZU``X]Y`GhfU»Yb`V`cW_]YfYbž
[Y[YVYbYbZU`g`UV[YgW`Yddh`k YfXYb`a ØggYb``8]Yg`k]fX`j ca
CfXbi b[gUa h`ccfX]b]Yfhž`i a`g]WXYfni ghY``Ybž`XUgg
BchZU``a U» bU\ a Yb`gW`bY``]b`X]Y`K Y[Y`[Y`Y]hYh`k YfXYb`_ØbbYb`
8]Y`j YfgW]YXYbYb`K Ufb`Ub`Å`Yž`XUfi bhYf`FUX]cž: YfbgY\Yb`i bX
a cV]`Y`5ddgž`k YfXYb`[Ybi hnhž`i a`X]Y`6Yj Ø`_Yfi b[`VYgha Ø[`]W
ni`]bZcfa]YfYb"

<]ghcf]gWXY`DY[Y`XUHYb`i bX

Ni _i bZhgUi gV`]W_

9]b`6`]W`_Ui ZX]Y`\]ghcf]gWXYb`DY[Y`XUHYb`XYf`9`VY`nY][hž`XUgg`XYf
b]YXf][ghY`B]YXf][k UggYfghUbX`fBK Ľ`VY]`(`) `Wá ``]Y[hž`k Å\fybX
X]Y`\ØW`ghY`A Yggi b[`fk`<K Ľ`VY]`+,) `Wá ``]Y[hž`Yfa]hhY`h]a`ž b]
&\$%` ``A]hhYfYg`< cWk UggYf`fA <K Ľ`Y[h`VY]`) \$(`Wá ``8]YgY

8 UhYb'g]bX'b]W h'bi f'k]W h]['ZØf'X]Y' GhUXhž'gcbXYfb'Ui W'ZØf'X]Y
 ni ghÀbX][Yb'6Y\ ÒfXYbž'i a 'XYb'K UggYfghUbX'[YbUi 'ja '5i [Y'ni
 VY\U'hYb'i bX'fYW hmY]h]['ni '\UbXY'b"8]Y'D`UhhZcfa 'I bX]bY
 V]YhYh'XUni 'i a ZUggYbXY' ðZcfa Uh]cbYb'ni '\mXfc`c[]gWYb
 9I hfYa YfY][b]ggYb'i bX'\]`Zi'XUVY]ž'U_hi Y`Y'a]h'\]ghcf]gWYb
 K YfhYb'ni 'j Yf['Y]WYb"

8]Y'GhUXh'\Uh'g]W '[i hj cfVYfY]hYh'i bX'k]fX'U`Yg'hi bž'i a 'X]Y
 G]WYf\Y]h'XYf'6Yj Ò`_Yfi b['ni '[Yk À\`f'Y]ghYb"8]Y`_ca a YbXY
 K cWY`_ÒbbhY'YbhgWY]XYbX'k YfXYbž'i bX'U`Y'gc`hYb'[Yk UddbYh
 gY]b"8 Ug']gh'b]W h'bi f'Y]bY< YfUi gZcfXYfi b['ZØf'X]Y
 GhUXhj Yfk U`hi b[Ybž'gcbXYfb'Ui W'ZØf'YXY'Y]bnY'bY'DYfgcb'j cf
 Cfh"6`Y]VYb'G]Y'U`gc']bZcfa]Yfhi bX'Zc`[Yb'G]Y'XYb'5bk Y]gi b[Yb
 XYf'6Y\ ÒfXYb`

8YhU]`g	
Cfh	K]hYbVYf[Yž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "Y`k]g"XY • i bX]bY"VUZ["XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh