

< cWk Uggyf[ YZU\ f`Ub`XYf`9`VY.  
K ]hhYbVYf[ Y`]b`5`Ufa VYfY]hgWk UZh`

5\_hi Y`Y`<cWk Uggyfk Ufbi b[ Yb`Z0f`X]Y`9`VY`VY]  
K ]hhYbVYf[ Y.`K UggyfghAbXYž`F ]g]\_Yb`i bX`k ]Wk h][ Y  
`bZcfa Uh]cbYb`Z0f`X]Y`6Yj`0`\_Yfi b[ "



K ]hhYbVYf[ Yž`8Yi hgWk`UbX`!`5a`" ` " `ž` ]`&\$&) `a UWk h`X]Y`9`VY  
k ]YXYf`j cb`g]Wk`fYXYb`"8]Y`8]g\_i gg]cb`i a`X]Y`K UggyfghAbXY`i bX  
a`0[ `]Wk Y`<cWk Uggyf[ YZU\ fYb`]gh`b]Wk h`bYi ž`YXcW`Yf`Ub[ h`g]Y  
]a`a`Yf`k ]YXYf`U\_hi Y`Y`6f]gUbn`" `b`K ]hhYbVYf[ Yž`Y]bYf`GhUXhž`X]Y  
]b`XYf`J Yf[ Ub[ Yb`Y]h`VYfY]hg`a`Y`fZUW`j cb`,`VYfZi hi b[ Yb  
VYhfcZYb`k Ufž`g]bX`X]Y`6Y\0fXYb`U`Ufa`]Yfh`" `a`a`Yf`]b`Yf]bbYfhYb  
X]Y`<cWk UggyfYfY][ b]ggY`j cb`&\$&`i bX`&\$%`X]Y`5bk c`bYf  
Y]bXf]b[ `]Wk`XUfUbž`k ]Y`gWk bY`g]Wk`X]Y`@U[ Y`AbXYfb`\_Ubb`"  
5\_hi Y`Y``bZcfa Uh]cbYb`ni`XYb`K UggyfghAbXYb`k YfXYb`XUVY]  
gck c`j`cb`XYf`GhUXh`U`g`Ui`Wk`j`cb`j`YfgWk ]YXYbYb  
K YhhYfX]YbghYb`VYfY]h[ YghY`h`" @Ui`h`a`Un!`cb`]bY`]gh`X]Y  
9]b`U`hi b[ `XYf`9a`dZY`i b[ Yb`XYf`ni`ghAbX][ Yb`6Y\0fXYb`j`cb  
Ai`» YfghYf`6YXYi hi b[ ž`k ]Y`Ui`Wk`A`Ufh]b`:`YfWk`Ui`g`K ]hhYbVYf[ Y

VYhcbh"

K UggYfghAbXY3'9]bY'Ui ZgWk`i ggfY]WXY', VYfg]Wk h  
V]YhYh'X]Y'GY]hY'j cb'9@K =GžX]Y'X]Y'U\_hi Y`Yb'i bX  
dfc[ bcgh]n]YfhYb'DY[ Y`k YfhY'Z0f'K ]hhYbVYf[ Y'UbnY][ h`K A`fYbX  
XYf'K UggYfghUbX'i a`A ]hhYfbUWk'h'bcWk`VY]\*%\$`Wá `U[ ž'k ]fX'Z0f  
XYb`B UWk a ]hhU[ `Y]b`GhUbX'j cb`%\$) `Wá `dfc[ bcgh]n]Yfh`8 ]Yg`\]Zh  
XUVY]ž'X]Y'9b'k ]W`i b[ Yb`ja`5i [ Y`ni`VY`U`hYb'i bX'j cfVYfY]hYh  
ni`gY]b`8Yf'DY[ Y`k ]fX'j cb`Y]bYa`GYb'gcf`ja`DY[ Y`\Ui g  
i bUV`Ab [ ] [ `i bX`Y`Y`h'fcb]gWk`YfZUgghž'k Ug'gWk`bY`Y  
=Zcfa Uh]cbYb`Yfa Ò[ `]Wk`h"

### 9]bghi Zi b [ `XYf`< cWk UggYfk Ufbghi ZYb

8]Y`<cWk UggYfk Ufbghi ZYb`]b`6fUbXYbVi f[ `g]bX`\_`Uf`XYZ]b]Yfh  
i bX`fY]WkYb`j cb`5`Ufa`ghi ZY`%ž'k c`X]Y`5i gi ZYfi b[ `VY[ ]bbhž`V]g  
\]b`ni`5`Ufa`ghi ZY`(`ž`VY]`XYf`[ f0»YfY`:`AWkYb`0VYfZi hYh'k YfXYb`  
6Y]Y]bYa`K UggYfghUbX'j cb`Yhk U`(`A YhYfb`]gh'ni`Yfk UfhYbž'XUgg  
XUg`K UggYf`ni a`BYXk ] [ \UZyb`0VYf`Ai Zhi bX`XYf`DUf`d`Uhn`XUj cf  
[ YgdYffh'k ]fX`8]Yg`[ ]Vh`XYb`5bk c`bYfb`i bX  
JYf`Y`fghY`]bY`a`Yfb`Y]bYb`\_`UfYb`5b`U`hgd`i b`hž'k ]Y`g]Y`g]Wk  
j Yf`U`hYb`gc`Ybž`ZU`g`Yg`ni`Y]bYa`<cWk UggYf`\_ca`a`h`  
5i »YfXYa`\_`0bbYb`:`U`fnYi [ Y`ja`<cWk UggYfZU``ni`f`  
9][ Ybhi`a`gg]WkYfi b[ `UV[ YgWk`Yddh'k YfXYbž'Ui Wk`k Ybb`X]Yg  
V]g`Yf`bcWk`b]Wk'h'bc'hk YbX][ `k`Uf`"

8]Y`\]Yf`Ub[ Ygd'fcWkYbY`9`VYVf0W`Y`]b`K ]hhYbVYf[ Y`\Uh`Y]bY  
VYY]bXfi W`YbXY`@Ab[ Y`j cb`%%%\$`A YhYfb`i bX`k`i`fXY`%-`+`  
Yf0ZZbYh`X]Y`9]gYbVU`bVf0W`Yž'X]Y`X]fY`h`XUbYVYb`j`Yf`Ai`Zhž  
a`]ggh`%\$`\$`A YhYf`i bX`k`i`fXY`%-`+`Y]b[ Yk`Y`\h`6Y]XY`6f0W`Yb  
gd]Y`Yb`Y]bY`Yb'hgWkY]XYbXY`F`c`Y`Z0f`XYb`J`Yf`Y`\f`]b`XYf`FY[ ]cbž  
i bX`]`fY`GdYffi b[ Yb`k`YfXYb`b]Wk'h`bi`f`Xi`fWk`X]Y`U\_hi`Y`Yb  
K UggYfghAbXYž'gcbXYfb`Ui Wk`Xi`fWk`UbXYfY`:`U`hc`fYb`VYX]b[`h`"

### F Y [ ]cbU`Y`DY [ Y`ghAbXY`]a`J Yf [ `Y]Wk

8]Y`U\_hi`Y`Yb`DY [ Y`ghAbXY`Yb`h`Ub [ `XYf`9`VY`nY][ Ybž'XUgg`b]Wk`h  
bi`f`]b`K ]hhYbVYf[ Yž'gcbXYfb`Ui Wk`]b`UbXYfYb`Gh`X`hYb`k`j`Y`

8 fYgXYbž'A Y]» Yb'i bX'F ]YgU'X]Y'K UggYfghÀbXY'hY]'g'ghUf\_'i bhYf XYa 'A ]hhY'k Yfh''Y[ Yb.

C fh

5\_hi Y''Yf'DY[ Y`ghUbX I bhYf'XYa

fWá Ł

A ]hhY'k Yfh'fl Ł

GWÀÒbU	+,	) &
8 fYgXYb	) )	* '
A Y]» Yb	%%\$	( )
K ]hhYbVYf[ Y	, *	* %
F ]YgU	%&-	( %

A ]h'Y]bYa 'DY[ Y`ghUbX'j cb''YX][ `]WŁ', \* 'Wá 'j]b'K ]hhYbVYf[ Y''Y[ h a Ub '\*%'DfcnYbhi bhYf'XYa 'A ]hhY'k Yfh"Gc`WŁY'NU\`Yb'VY`Y[ Yb Y]bXf]b[ `]WŁž'XUgg'X]Y'G]hi Uh]cb'XYfnY]h'ghUV]'gWŁY]bhž'YXcWŁ'b]Y i bhYfgWŁÀhnh'k YfXYb'gc`hY"'6Y]'Ub\U'hYbXYb'F Y[ YbZÀ`Yb'cXYf gi XXYb'Yj Ybhg'\_ÒbbhY'g]WŁ'gWŁbY''Y]bY'[ YZÀ'f']WŁY'@U[ Y Ybhk ]W\_Y`bž'k ]Y'X]Y'J Yf[ Ub[ Yb\Y]h[ YnY][ h'\Uh''K Y]hYfY ðZcfa Uh]cbYb'i bX'Zcfh'Ui ZYbXY'I dXUH'g'ni 'XYb'DY[ Y`ghÀbXYb \_ÒbbYb'Ui ZXYf'K YVgY]hY'j cb'K YhhYfcb`]bY'bUWj YfZc`[ h k YfXYbž'i a 'ja a Yf'Ui Z'XYa '@Ui ZYbXYb'ni 'V'Y]VYb"

8 YhU]`g

C fh

K ]hhYbVYf[ Yž'8 Yi hgWŁ`UbX

E i Y''Yb

- k k k "a Un!cb`]bY"XY
- k k k "Y`k ]g"XY
- k k k "k YhhYfcb`]bY"XY

6Ygi WŁYb'G]Y'i bg'Ui Z.'b!U[ "bYh