

đi b [ Y` < Ui gÄfnh]b`VYfY]W\ Yfh  
K ]hhYbVYf[ Y. `B Yi Y`DfUI ]g`YfÖZZbYh°

5bbYa Uf]Y`<YZY\_Yf`YfÖZZbYh`Ua` `&"'đ`]'&\$&) `Y]bY  
<Ui gUfnhdfUI ]g`]b`K ]hhYbVYf[ Yž`i a` `X]Y`a` YX]n]b]gW\Y  
J Yfgcf[ i b[ `ni` `j` YfVYggYfb"



F Uh\Ui gghfU»Y` ( \$# &ž`%-` ` &&`K ]hhYbVYf[ Yž`8 Yi hgW\`UbX`!  
`b`K ]hhYbVYf[ Y` [ ]Vh`Yg; fi bX`ni f` : fYi XY. `5a` `&"'đ`]'&\$&) ` \Uh`X]Y  
` `!`Ä` \f][ Y`5bbYa Uf]Y`<YZY\_Yf` ` \fY`Y][ YbY`<Ui gUfnhdfUI ]g  
YfÖZZbYh` `8]Y`DfUI ]g`VYZ]bXYh]g]W` `]a` `bYi Yb`YfnhY\Ui g`]b`XYf  
F Uh\Ui gghfU»Y` ( \$# &`i bX`k ]fX`HY]`XYg; Ygi bX\Y]hgnYbhf`i a` g  
XYg`?fY]g\_fUb\_Yb\Ui gYg`Df][ b]h`]b`DYf`YVYf[ "`8]Y`Äi »YfY  
; YghU`hi b[ `XYg; YVÄi XYg`k i fXY`j cf`?i fnYa` `Ui Zk YfhYhž  
bUW\XYa` `X]Y`K c\bi b[ gVUi [ YgY`gW\UZh`K ]hhYbVYf[ Y`fi bX`nk Y  
A ]`]cbYb`9i fc`]b`X]Y`GUb]Yfi b[ `]bj Ygh]Yfh`\Uh` `6Øf[ Yfa` Y]ghYf  
C`]j Yf`<Yfa` Ubb`nY][ hY`g]W\`VY]`XYf`c`Z]n]Y`Y`b`9]bk Y`\i b[  
VY[ Y]ghYfh]j cb`X]YgYf`J YfVYggYfi b[ `]b`XYf`a` YX]n]b]gW\Yb  
J Yfgcf[ i b[ `XYf`GhUXhž`X]Y`Xf]b[ YbX`[ YVfUi W`h`k ]fXž`b]W`h`ni` `Yhnh  
Ui Z] fi bX`XYg`\Ui gÄfnh]W\Yb`9b[ dUggYg`]b`XYf`F`Y` [ ]cb"

5bbYa Uf]Y'<YZY\_Yf'\_'Ua 'j cf'XfY]A cbUhYb'Ui Z'X]Y'XYYž'Y]bY  
Y][ YbY'DfUI ]g'ni 'YfÒZZbYbž'U'g'g]Y'YfZU\fyb'\Uhž'XUgg'Y]bY  
<Ui gÄfnh]b'[ Ygi W'h'k ]fX''5'g'g]Y'XUbb'ja 'š b]'a ]h]\fyf'DfUI ]g  
ghUfhYhYž'k Uf'g]Y'VYfY]hg'ja ' ; Ygi bX\Y]hgnYbhfi a 'Ub[ YghY''h'i bX  
\UhY'Y]bYb'HY]' '\fyf'5i gV]'Xi b[ 'ja ' ?fY]g\_fUb\_Yb\Ui g'Df][ b]hn  
UV[ YgW\`cggYb'' ð ]\fyf'DfUI ]g'VY\UbXY'h'g]Y'Ui W'?' ]bXYf'UV'nk Y]  
š\fyb''i a 'X]Y'DUh]YbhYbUbnU\`fy[ i ' ]YfYb'ni ' \_ÒbbYbž'k ]fX  
'YXcW'ni fnY]h'Y]b'5i ZbU\ a Yghcdd'ZØf'? ]bXYf'j Yf\Àb[ h''8]Y  
9bhgW\Y]Xi b[ 'ØVYf'X]Y'5i ZbU\ a Y'bYi Yf'DUh]YbhYb'k ]fX  
a cbUh]W' [ YhfcZZYb''

## 8 ]Y'< YfUi gZcfXYfi b[ 'XYg'ÿfnhYa Ub[ Y`g

8]Y'9fÒZZbi b[ 'j cb'<YZY\_Yf'g'DfUI ]g']gh'VYgcbXYfg'YfZFYi ' ]Wž'XU  
X]Y'a YX]n]b]gW\Y'J Yfgcf[ i b[ 'b'k ]hYbVYf[ 'i bX'i a [ YVi b[ 'U''Yg  
UbXYfY'U'g'fcg][ ' ]gh''8]Y'<Ui gUfnhd'fUI ]g'j cb'i 'f]\_Y'GW\c''Yf']b  
A Ø\`Ub[ Yfž'X]Y]' \fy'DfUI ]g'\_fUb\_\Y]hgVYX]b[ h'gY]h'XYa ' %"  
C\_hcVYf[ YgW\`cggYb'\Uhž']gh'Y]b'k Y]hYfYg'6Y]gd]Y''ZØf'XYb  
ÿfnhYa Ub[ Y''J ]Y'Y'DUh]YbhYb'\_Àa dZYb'XUa ]hž'Y]bYb'bYi Yb  
<Ui gUfnh'ni 'Z]bXYbž'k À\fybX'Y]b][ Y'; 'ØW\_\]W\Y' ]b'UbXYfYb  
DfUI Yb'i bhYf\_ca a Yb'\_cbbhYb''6Øf[ Yfa Y]ghYf'DYhYf'A Ø''Yf'j cb  
NU\`bU!9'ghYfg'VYgW\fy]Vh'X]Y'G]hi Uh]cb'U'g'[ fUj ]YfYbXYg  
DfcV'Ya "a n"XY'VYf]W\hYhž'XUgg' ]b'DfYhh]bž'Y]bYa 'B UW\VUfcfhž  
X]Y'a YX]n]b]gW\Y'J Yfgcf[ i b[ 'VYfY]hg'gY]h'ZUgh'bYi b'š\fyb  
\_f]h]gW\ ]gh''

9]b'dUuf'k Yb][ Y'† b[ Y'ÿfnhY'g]bX' ]b'5bbUVi f[ 'hÀh][ ž'Xc'fh'k ]fX'X]Y  
a YX]n]b]gW\Y'J Yfgcf[ i b[ 'b'Y]bYf'i a ZfU[ Y'a ]h'bi f' ž) 'Di b\_hYb  
VYk YfhYh'' ð i a ' ]Y[ YbXYb'GhAXhYb'k ]Y'šggYb'k ]fX'X]Y  
 ; Ygi bX\Y]hg] Yfgcf[ i b[ 'gc[ Uf'U'g' i bhYf]fX]gW\  
k U\`f[ Ybca a Ybž'k Ug'Ui Z'Ub[ Y'K UfhYnY]hYb'i bX'GW\k ]Yf][ \_Y]hYb  
VY]a 'Ni [ Ub[ 'ni ' : UW\ÄfnhYb'XYi hYh''6Øf[ Yfa Y]ghYf'A ]W\UY''š\`b  
g]Y\`h'XUg'DfcV'Ya 'U'g'Y]bY'?fY]gUb[ Y'Y[ Yb\Y]h'i bX'VYhcbhž'XUgg  
gck c\` [ YgYhn']W\Y'J cf[ UVYb'U'g'Ui W'Z]bUbn]Y''Y'i bhYfghØhni b[  
j cb'?fUb\_Yb\_UggYb'bØh][ 'k ÄfYbž'i a 'X]Y'G]hi Uh]cb'ni 'j YfVYggYfb''

A ]h'Zf]gW\Ya 'K ]bX' ]b'X]Y'Ni \_i bZh

Hfc hn`X]YgYf`<YfUi gZcfXYfi b[ Yb`V`Y]Vh`5bbYa Uf]Y`<YZY`\_Yf`  
 cdh]a ]gh]gW`"G]Y`Vf]b[ h`Zf]gW`Yb`K ]bX`]b`X]Y`DfUI ]g`i bX`Y[ h  
 [ fc»Yb`K Yfh`Ui Z`Y]b`J YfhfUi Ybgj Yf`À`hb]g`ni ` ]\fYb`DUh]YbhYb`"6Y]  
 ]\fYf`5fVY]hi` bhYfgh`h`h`g]Y`Y]b`Yb[ U[ ]YfhYg`HYUa` j`cb  
 a`YX]n]b]gW`Yb` : UW`Ub[ YghY`hYb`ž`XUfi bhYf` : fUbn]ž`A`Y``]i bX`A`Y``  
 8``?UfghYb`?fØ[ Yf`j`ca`?`fUb`\_Yb`U`i`g`VY`h`cb`hY`VYfY]hg`X]Y  
 Ni`gUa`a`YbUfVY]h`ni`f`6Y`\_`Àa`dZ`b[ `X`Y`g`Y`f`h`Ya`Ub[ `Y`g`]b`X`Y`f`  
 F`Y[ ]cb`"

8]Y`9f`ÒZ`Z`bi`b[ `X]YgYf`b`Yi`Yb`DfUI ]g`]gh`Y]b`Yfa`i`bhYfb`XYg`NY]W`Yb  
 ]b`Y]b`Yf`NY]hž`]b`X`Y`f`X]Y` ; Ygi`bX`Y]hgj`Yfgcf[ i`b[ `ni`b`Y`a`Yb`X  
 i`bhYf`8`fi`W`\_`gh`Y`h`"K ]f`X`Ø`f`ZY`b`[ Ygd`U`b`b`h`g`Y]b`ž`k`]Y`g]W`X]Y  
 G]hi`Uh]cb`fi`b`X`i`a`X]Y`a`YX]n]b]gW`Y`J`Yfgcf[ i`b[ `]b`K ]hYb`VYf[  
 i`b`X`l`a`[ YVi`b[ `k`Y]hYfY`b`h`k ]W`\_`Y`b`k ]fX`i`b`X`k`Y`W`X`Y`F`c`Y`  
 <YZY`\_Yf`g`i`b]h]Uh]j`Y`X`U`V`Y]`gd]Y`Y`b`k`]fX`"

8YhU]`g	
C`f`h`	F`U`h`\`U`i`g`g`h`f`U`»`Y`(``\$`#`&`ž`%`-`'`&`&`K`]h`h`Y`b`V`Y`f`[`Y`ž` 8`Y`i`h`g`W`_`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k "a n"XY</li> </ul>

6Ygi W`X`Y`b`G]Y`i`bg`U`i`Z.`b`!U[ "b`Y`h`