

≥i b[ Y`GUhh`Yf]b`Ui g`Df]hmk U`\_`VY[ Y]ghYfh  
a ]h`UbXk Yf\_]W\Ya`HU`Ybh

5bh\YU`Dfchnž`&) ž`\Uh`b`Df]hmk U`\_`U`g`GUhh`Yf]b`Y]b  
YfZc`[ fY]W\Yg`<UbXk Yf\_gi bhYfbY\`a Yb`[ Y[ fØbXYh`'9fZU\ fYb  
G]Y`a Y\`f`ØVYf`]\fYb`K YfXY[ Ub[ `i bX`]\fY`D`ÀbY"



K ]hhghcW\_Yf`7\Ui ggYY`" Wž`%\* - &, `Df]hmk U`\_`ž`8Yi hgW\`UbX`!  
⊕`Df]hmk U`\_`[ ]Vh`Yg`BYi ][ \_Y]hYb`Ui g`XYf`K Y`h`XYg`<UbXk Yf\_g.  
5bh\YU`Dfchnž`Y]bY`&) !`À\`f][ Y`I bhYfbY\`a Yf]bž`\Uh`g]W\`U`g  
: U\`fnYi [ gUhh`Yf]b`gY`Vghgh`ÀbX][ `][ Ya UW\h`'Àf`\_`Y]bYgž`UVYf`ZY]bYg  
; YgW\`ÀZh`VYZ]bXYh`g]W\`]b`XYf`K ]hhghcW\_Yf`7\Ui ggYY`" Wž`k`c`g]Y  
Ui ZYhk U`&) `E`i UXfUha YhYfb`Y]bY`[ fc»Y`<c`nd`UhhY`U`g  
5fVY]hgh]gW\`i bX`HY]Y`j cb`[ YVfUi W\hYb`5i hcg]hnYb`gck ]Y  
5fa Uhi fYbVfYhhYfb`U[ Yfh`8]YgY`\_fYUh]j Y`I a [ YVi b[ `gd]Y[ Y`h  
]\fY`@]YVY`ni a`<UbXk Yf\_k ]XYfž`X]Y`g]Y`Xi fW\`]\fY`: Ua ]`Yž  
]bgVYgcbXYfY`]\fYb`; fc»j UhYf`i bX`J UhYfž`a ]h`Ui ZXYb`K Y[  
VY\_ca a Yb`\Uh`K À\`fYbX`]\f`; fc»j UhYf`Y]bY`<UbXk Yf\_g]Z]fa U  
\UhhYž`UfVY]hYh`]\f`J UhYf`U`g`GUhh`Yf"

5bh\YU`Uh]a`đ b]`&\$&` ]\f`i bhYfbY\`a Yb`[ Y[ f0bXYhž`bUWXYa  
g]Y`ni j cf`Y]bY`5i gV]`Xi b[ `ni f`9fn]Y\Yf]b`VY[ cbbYb`i bX`bUW  
k Yb][ Yb`A cbUhYb`k ]YXYf`UV[ YVfcWXYb`\UhY`"I a`XYb`GWf]h]b  
X]Y`GY`Vghgh`AbX][ \_Y]h`ni`k U[ Ybž`UVgc`j ]YfhY`g]Y`]a`5i [ i gh`&\$&  
Y]bY`5i gV]`Xi b[ `ni f`GUh`Yf]bž`X]Y`]b`XYf`FY[ Y`XfY]`đ\`fY`XUi Yfh`  
G]Y`gW`cgg`X]YgY`YXcW`VYfY]hg`bUW`nk Y]Y]b`U`V`đ\`fYb`a ]h  
6fUj ci f`UV` ]\f`; YgY`Ybgh`0W`ž`Y]b`bYi`VYnc[ YbYf`5i hcg]hnž  
Yf\Y`h`X]Y`B`chY`%"`8Ug`nY][ hž`XUgg`g]Y`Y]b`[ i hYg`<`AbXWXYb`\Uh`

## 5i Zhf`Ä[ Y`i bX`đj Ygh]h]cbYb

8]Y`B`UW`ZfU[ Y`bUW` ]\`fYb`8]YbghY]ghi b[ Yb`]gh`\`cW`.`8]Y  
5i ZUfVY]hi b[ `Y]bYg`5i hcg]hnYg`XUi Yfh`Yhk U`gYW`g`Ghi bXYbž`i bX  
5bh\YU`j YfX]Ybh`XUVY]\*`\$`9i fc`dfc`Ghi bXY`"6YfY]hg`j ]Y`Y`5i Zhf`Ä[ Y  
k UfhYb`Ui Z`g]Yž`gcXUgg`g]Y`g]W`\_`Ui a`i a`bYi`Y`?i bXYb`VYa`0`Yb  
a`i gg`"Ni` ]\`fYb`5fVY]hYb`[ Y\`0fYb`bYVYb`XYf`5i ZUfVY]hi b[ `j`cb  
5i hcg]hnYb`Ui W`!j Yf`\_`Y]Xi b[ Yb`i bX`6cchg]bbYbUi gghUhi b[ Yb`  
8]YgY`J`Uf]UV]`]h`h]b`]\`fYa`Dc`fhZc`]c`\`]Zi`\`fž`YfZc`[ fY]W`]a  
; YgW`Ä`Z`h`ni`V`Y]VYb`"

I a` ]\`fY`VYfi Z]WXYb`5a V]h]cbYb`k Y]hYf`Ui gni VUi Ybž`d`Ubh`Df`chnž  
D`Uhn]b`Y]bYf`<`U`Y`ni`a` ]YhYbž]b`XYf`g]Y`Ui W`5i hcg`cXYf`6cchY  
i bhYfghY`Yb`\_`Ubb`"5b`X]YgYf`GhY`Y`a`i`gg`g]Y`g]W`a`]h`XYa`H\`Ya`U  
9I ]ghYbn[ f0bXi b[ `Yfbgh`U`Zi`Ui`gY]b`UbXYfgYhnYb`"K ]Y`X]Y`  
<`UbXk`Yf`\_`g`\_`Ua`a`Yf`VYf]W`hYhž`]gh`X]Y`; f0bXi b[ `Y]bYg  
<`UbXk`Yf`\_`g`VYhf]YVg`Y]bY`[ fc`»`Y`<`YfUi`gZc`fXYfi b[ ž`VY]`XYf  
VYhf]YVgk`]fhgW`U`Zi]W`Y`i`bX`fYW`h]W`Y`?`Yb`hb]ggY`i`bYf`Ä`gg`]W  
g]bX`"5a`VYghYb`\_`Ubb`g]Y`g]W`]\`YfVY]`Xi`fW`Y`b`hgd`fYW`Yb`XY  
6YfUhi b[ gUb[ YV`chY`XYf`<`UbXk`Yf`\_`g`\_`Ua`a`Yfb`i`bhYfgh`0`hnYb  
`UggYb`"8]YgY`V]YhYb`]bX]j ]Xi`Y`Y`6YfUhi b[ `Ubž`i`a`Ui`Z`X]Y  
6YgcbXYf\Y]hYb`]\`fYg`J`cf\UVYbg`Y]bni [ Y\Yb`"

## I bhYfgh`0`hni b[ `Ui Z`XYa`K`Y[ `ni a`9fZc`^]

8]Y`<`UbXk`Yf`\_`g`\_`Ua`a`Yfb`g]bX`Y]b`k ]W`h][ Yf`DUf`hbYf`Z0f  
BYi [ f0bXYf`"G]Y`\Y`ZYb`VY]`XYf`9fghY`i b[ `Y]bYg`; YgW`Ä`Z`hgd`Ub`gž  
XYf`Z0f`X]Y`; ]b`Ubn]Yfi b[ `Yb`hgW`Y]XYbX`]ghž`i bX`V]YhYb  
đ`Zc`fa`Uh]cbYb`ni`XYb`J`cf`Ui`ggY`hni b[ Yb`Z0f`X]Y`GY`Vghgh`AbX][ \_Y]h

gck ]Y`ni f'9]bhfU[ i b[ `]b`X]Y`<UbXk Yf\_gfc``Y" H]ddg`ni f  
 ?U`\_i `Uh]cbž`ni `: ]bUbnYbž?cghYb`i bX`F YbhUV]`]hÀhig]bX`YVYbZU`g  
 HY]`XYg`5b[ YVchg"8]Y`<K ? `Ghi hh[ Ufh`k Y]gh`ni XYa `XUfUi Z`\\bž  
 XUgg`6Yhf]YVgVÒfgYb` , VYf[ YVYf`i bX` , VYfbY`a Yf  
 ni gUa a YbVf]b[ Yb`\_ÒbbYbž`k Ug`ZØf`j ]Y`Y`<UbXk Yf\_Yf`Y]bY  
 ]bhYfYggUbhY`A Ò[ `]W`\_Y]h`XUfghY`h"5i »YfXYa ` [ ]Vh`Yg`XUg  
 5b[ YVchž`]bX]j ]Xi Y`Y`6YfUhi b[ ghYfa ]bY`hY`YZcb]gW`cXYf`cb`]bY  
 ni `j YfY]bVUfYb`i bX`J cf!C fh!6YfUhi b[ Yb`]a `6Yhf]YV`Xi fW`ZØ`fYb  
 ni ``UggYb"

5`g`F Uh`Ub`↑ b[ Y`A YbgW`Ybž`X]Y`a ]h`i bni Zf]YXYb`Y]h`]b`]\fYf  
 5i gV]`Xi b[ `\_Àa dZYbž`fÀh`GhYZZ]5a Y`i b[ `j cb`XYf  
 <UbXk Yf\_g\_Ua a Yf`DchgXUa ž`ni b`ÀW`gh`XUg; Ygdf`ÀW`a ]h`XYf  
 5i gV]`Xi b[ gghY`Y`ni `gi W`Ybž`VYj cf`g]Y`Y]bYb  
 5i gV]`Xi b[ gUVVfi W`]b`9fk À[ i b[ `n]Y`Yb"GW`]Y» `]W`\_Ubb`XUg  
 <UbXk Yf\_ž`k ]Y`5bh`YU`Dfchn`Y]bXfi W\_gj c``VYk Y]ghž`b]W`h`bi f`Y]b  
 g]W`YfYfž`gcbXYfb`Ui W`]Y]b`gY`f`YfZØ`YbXYf`VYfi Z]W`Yf`K Y[ `gY]b"

8YhU]`g	
C fh	K ]hhghcW`_Yf`7`\\Ui ggYY`' Wž`%*- &, `Df]hmk U`_ž 8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "\UbXk Yf_g_Ua a Yf"XY</li> <li>• k k k "\k _!ghi hh[ Ufh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh