

?]hU!C`ma d]UXY`]b`@YbnYb.`?]bXYf
VY[Y]ghYfb`a]h'gdcfh`]WYa`'9]bgUhn°

?]bXYf!C`ma d]UXY`]b`@YbnYb.`* - 'J c fgWxi`_]bXYf`bU\ a Yb
Ua`GdcfhYj Ybh'hY`ž[YZØfXYfhj cb`? fY]ggdcfhVi bX`i bX
6Øf[Yfa Y]ghYf`š\ b_Y"



@YbnYbž`8Yi hgW`UbX`!`†`@YbnYb`k i fXY`Y]b`ZfØ\`]WYg`HfY]VYb
ni a`GdcfhZYgh`XYf`VYgcbXYfYb`5fhj`YfUbghU`hYh"5a`&)"`†`b]`&\$&)
ZUbX`X]Y`?]hU!C`ma d]UXY`i bhYf`XYa`A chhc``a a Yf`]b`6Yk Y[i b[
a]h: f]m]`]b`XYf`@YbnYbYf`A Y\ fnk YW_\U`Y`ghUhn"<]YfVY]`g]bX
]bg[YgUa h`* - `?]bXYf`]a`5`hYf`j cb`j]Yf`V]g`gYW`g`š\ fYb`Ui Z`]\ fY
?cghYb`[Y_ca a Ybž`]bXYa`g]Y`Y]bYb`Ui ZfY[YbXYb`gdcfh`]WYb
DUfWci fg`Xi fW`]YZYbž`XYf`@Ui ZYbž`K YfZYb`i bX`; YgW`]W`]W`_Y]h
j YfY]bhY""N]Y`XYf`J YfUbghU`hi b[`]ghYgž`XYb`_Y]bYb`GdcfhYfb
gd]Y`Yf]gW`i: fYi XY`Ub`6Yk Y[i b[`ni`j Yfa]hY`bž`k]Y`a **Un!**
c b`]bY"XY`VYf]W`hYh"

C f[Ub]g]Yfh`k i fXY`XUg`9j Ybhj`ca`? fY]ggdcfhVi bX`Df][b]h`fP G6Ł
]b`Ni gUa a YbUfVY]h`a]h`XYf`6fUbXYbVi f[]gW`Yb`Gdcfh† [YbX

gck]Y`XYf`?fY]ggdcfh† [YbX`Df][b]hn"i bhYfghØhnh:k i fXYb`g]Y
hUh_fÄZh][`j cb`XYb`5`h\YffYb_]W_Yfb`XYg`GJ`6`Ui`!K`Y]»`@YbnYb
i bX`XYb`GWØYfb`XYf`*"?`UggY`XYf`;]`gY`g!j`Ub!@Yf!; fi bXgWxi`Yž
X]Y`ni`f`[`Y`i`b`[`YbYb`8`i`fW\ZØ\fi`b`[`XYf`C`ma`d]UXY`VY]hfi`[`Yb`
5i`W`@YbnYbg`6Øf`[`Yfa`Y]ghYf`K`U`hYf`J\`b`_Yž`XYf`U`g`GW]fa` \Yff
Ui`ZhUž`[`UV`gY]b`@cV`ZØf`X]Y`[`Y`i`b`[`YbY`J`YfUbghU`hi`b`[`"9f
Äi`»`YfhY`XYb`K`i`bgW`b`UW`Y]bYf`K`]YXYf`c`i`b`[`ž`k`Ug`nY][`hž`XUgg
X]Y`J`YfUbghU`hi`b`[`b]W`h`bi`f`VY]`XYb`?`]bXYfb`ž`gcbXYfb`Ui`W`VY]
XYb`9fk`UW`gYbYb`[`fc»`Yb`5b`_`Ub`[`ZUbX"

9]b`Vi`bhYf`GdcfhU[`ZØf`X]Y`?`Y]bghYb

8]Y`?`]bXYf`\UhhYb`X]Y`A`Ö`[`W\`_Y]hž`g]W\`]b`j`YfgW\]YXYbYb
8]gn]d`]bYb`ni`VYk`Y]gYb`"CV`VY]a`GW`Äb`[`Y`Ui`ZcXYf`VY]a
6U`k`i`fZ` ` \]Yf`k`Uf`; YgW\]W`_Y]h`[`Y`ZcfXYfh`8]Y`HY]`bU\`a`Y
U`Yf`?`]hUgž`k`]Y`VY]gd]Y`gk`Y]gY`X]Y`?`]hU`5VYb`hYi`Yf`UbX`Ui`g`XYf
; Ya`Y]bXY`@Ubnž`gcf`[`hY`ZØf`Y]b`Vi`bhYg`A`]hY]bUbXYf`i`bX`ZØf
gdcfh]W\Y`K`Yh`_Äa`dZYž`X]Y`]b`Y]bYf`[`fc»`Ufh][`Yb`5ha`cgd`\ÄfY
ghUhhZUbXYb"; Ubn`bUW`XYa`A`chc` `æ`a`Yf`]b`6Yk`Y`[`i`b`[`a`]h
:`f]h]`_`cbbhYb`X]Y`_`Y]bYb`5h\`YhYb`nY][`Yb`ž`k`Ug`]b`\`bYb`ghYW_hž
VYf]W`hYh`bcfX`_i`f]Yf"XY"

5a`9bXY`XYf`J`YfUbghU`hi`b`[`Yf\]Y`hYb`U`Y`hY]`bY\`a`YbXYb`?`]hUg
Y]bYb`Dc`_U`ž`i`bX`YXYg`?`]bX`k`i`fXY`a`]h`Y]bYf`:`f]h]!A`YXU]`Y`ZØf
gY]bY`@Y]ghi`b`[`Yb`Ui`g`[`YnY]W`bYh`8]YgYg`6Y`c`\bi`b`[`ggmghYa
a`chj`]YfhY`X]Y`?`]bXYf`ni`gÄ`h`W`ž`g]W`Ubni`ghfYb`[`Yb`i`bX`[`UV
\`bYb`Y]b`9fZc`[`gYf`YVb]gž`XUg`ØVYf`X]Y`C`ma`d]UXY`\]bUi`g`k`]f`_`h"

9]b`9j`Ybh`a`]h`Ni`_i`bZh

8]Y`?`]hU!C`ma`d]UXY`k`Uf`b]W`h`bi`f`Y]b`fY]bYg`GdcfhYfY][`b]gž
gcbXYfb`Ui`W`Y]b`[`fc»`Yg`:`Ygh`XYf`; Ya`Y]bgW`UZh`8]Y`?`]bXYf
_`cbbhYb`b]W`h`bi`f`\`fY`gdcfh]W`Yb`:`Ä`\][`_Y]hYb`hY`ghYb`ž`gcbXYfb
XUVY]`Ui`W`:`fYi`bXgW`UZhYb`gW`Y]Y»`Yb`i`bX`[`Ya`Y]bgUa`Y
9f`YVb]ggY`gUa`a`Y`b`ž`X]Y`g]Y`bUW`\U`h][`dfÄ`[`Yb`k`YfXYb`"F`UbU
8fYW`gY`ž`J`c`fg]hYbXY`XYf`?`fY]ggdcfh† [YbX`Df][b]hž`gcf`[`hY
ni`gUa`a`Yb`a`]h`\fYb`<`Y`ZYfb`ZØf`Y]bY`gdUbbYbXY`i`bX`c`W`YfY
9fk`Äfa`i`b`[`ž`VY]c`f`XYf`DUfW`i`fg`VY[`cbbYb`k`i`fXY`"8`Ug

[Ya Y]bgUa Y '@UWYb'i bX'X]Y'ghfU\`YbXYb'; Yg]W\ hYf'XYf'?]bXYf
g]bX'XYf'VYghY'6Yk Y]g'ZØf'XYb'9fZc`['X]YgYf'⊘]h]Uh]j Y"

9]b'\Yfn`]W\Yg'8 Ub_YgW\Øb'[Y\h'Ub'U`Y'<Y`ZYfž'X]Y'ni a `; Y`b[Yb
XYf'YfghYb'?]hU!C`ma`d]UXY`]b`@YbnYb'VY][YhfU[Yb'\UVYbž'gck]Y
Ub'6Øf[Yfa Y]ghYf'K U'hYf'⊘\b_Y'i bX'<Ui ga Y]ghYf'F cbU`X
; fØbk U`X'ZØf'\fY`i bhYfghØhni b["A Ub'XUfZ'[YgdUbbhigY]bž'cV
X]YgY'[Y`i b[YbY`J YfUbgH`hi b[`]a `bÅW\ghYb'⊘\f'Y]bY
: cfhgYhni b[`Z]bXYh"

8YhU]`g	
C fh	@YbnYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Un!cb`]bY"XY• _fY]ggdcfhVi bX!df][b]hn"XY• k k k "bcfX_i f]Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh