

# @\_k !! bZU``Ui Z'6) .': U\ fYf`j Yf`Yhnhž GhfU» Y`[ YgdYffh°

@\_k !! bZU``]b`Df][ b]hn. ': U\ fYf`Y]W\hij Yf`Yhnhž'6) `nY]hk Y]gY  
[ YgdYffh`i bZU``i fgUW\Y`i b\_`Ufž`GUW\gW\UXYb`%) "\$\$\$\$'9i fc"



6) ž%- ' ( , `Df][ b]hnž'8Yi hgW\`UbX`!`5a `A cbhU[ `\_Ua `Yg`Ui Z  
XYf'6) `nk ]gW\Yb`DYf`YVYf[ `i bX`E i ]hnc k `ni `Y]bYa  
gW\k Yfk ]Y[ YbXYb`@\_k !! bZU``ž`XYf`X]Y`GhfU» Y`nY]hk Y]gY  
`U\ a `Y[ hY" `@Ui h`bZcfa Uh]cbYb`j cb`BcfX\_i f]Yf`[ YgW\U\`XYf  
I bZU``[ Y[ Yb`- "( ) `i \fž`U`g`Y]b`' %!`À\ f][ Yf`@\_k !: U\ fYf`Ui g`bcW\  
i b[ Y\_`ÀfhYf`i fgUW\Y`j cb`XYf`GhfU» Y`UV`Ua "`8Yf`@\_k `dfU``hY  
[ Y[ Yb`Y]bYb`6Ui a ž`\_]ddhY`i a `i bX`U[ `gW\`Y]» `]W\`Ua  
GhfU» Yb`UbX`" HfU[ ]gW\Yfk Y]gY`ghØfnhY`XYf`6Ui a `Ui ZX]Y  
: U\fvU\`bž`k Ug`X]Y`G]hi Uh]cb`ni g`Àhn`]W\`\_ca d`]n]YfhY"

8Yf': U\ fYf`XYg`@\_k `nc[ `g]W\`Y]W\hY`J Yf`Yhni b[ Yb`ni `i bX`k i fXY  
i a [ Y\YbX`]bg`?fUb`Yb\Ui g[ YVfUW\h`'9]b`\* ( !`À\ f][ Yf`D\_k !  
: U\ fYfž`XYf`\]bhYf`XYa `@\_k `[ YZU\`fYb`k Ufž`\UhY`b]W\h`X]Y

A Ò[ `]W\_X]h`Ui gni k Y]W\_Yb`i bX`k i fXY`VY]a `Ni gUa a Ybghc» `a ]h  
XYa `6Ui a `b]W\_hj`Yf`Yhnh" `8]Y`Dc`nY]`gdYffhY`X]Y`GhfU» Y`k À\`fYbX  
XYf`i bZU`Ui ZbU\`a Y`j c`gh`ÀbX][ ž`i a `Y]bY`g]W\_YfY`6Yf[ i b[ `XYg  
@\_k`ni `[ Yk À\`f`Y]ghYb"

< c`Yf`GUW\_XgW\_XUYb`i bX`6Yf[ i b[ gUfVY]hYb

8Yf`GUW\_XgW\_XUYb`VY`Ài Zh`g]W`]bg[ YgUa h`Ui Z`fi bX`%) "\$\$\$`9i fc"  
K ]Y`**BcfX\_i f]Yf`VYf]W`hYh`k ]fX`X]Y`6Yf[ i b[ `XYg`@\_k`Xi fW`X]Y  
8]gdcbYb`hYb`XYf`HfUbgdcfhZ]fa U`cf[ Ub]g]Yfhi bX`gc`  
j`cfUi`gg]W`h]W`Ua`5VYbX`XYg`%\*`"ž`b]nk`]gW\_Yb`%, `i`\`fi`bX  
A ]hhYfbUW`h`YfZc`[ Yb"**

I bZÀ`Yž`Ub`XYbYb`; ØhYf`fUZhZU\`fnYi [ Y`VYhY]`][ h`g]bXž`gW\_X]bYb`]b  
8Yi`hgW`UbX`Y]b`XfÀb[ YbXYg`DfcV`Ya`ni`gY]b" `a`ž\`f`&\$\$`[ UV  
Yg`ZUgh`(&\$`GhfU» Ybj Yf`Y\`fgi bZÀ`Y`a ]h`DYfgcbYbgW\_XUYbž`VY]  
XYbYb`@\_k`]bj`c`j`]Yfhk`UfYbž`k ]Y`X]Y`

**: cfgW\_i b[ g]bZcfa Uh]cbYb`nY]**[ Yb" `b`Yhk`U) - ž`DfcnYbh`X]YgYf  
: À`Y`k`UfYb`X]Y`@\_k`X]Y`<Ui`dhj`Yfi`fgUW\_XYbXYb" `Hfchn`Y]bYg  
FØW\_[ Ub[ g`XYf`i bZU`nU\`Yb`]b`XYb`YhnhYb`ž\`fnY\`bhYb`V`Y]Vh`XYf  
GhfU» Ybj Yf`Y\`f`a ]h; ØhYf`fUZhZU\`fnYi [ Yb`Y]b`F]g]\_c" `8Ug`F]g]\_cž  
VY]`Y]bYa`gc`W\_XYb`i bZU`gW\_Xk`Yf`j`Yf`Yhnh`cXYf`gc[ Uf`hØX`]W\_X  
j`Yfi`b[ `ØW\_hini`k`YfXYbž`]gh`Øf`Ub`XYfY`J`Yf`Y\`fghY]`bY\`a`Yf`a`Y\`f  
U`g`j`]Yfa`U`gc`\`cW\_X`k`]Y`Øf`X]Y`b`gUggYb`XYf`@\_k`"

ÿ`b`]W\_XY`J`cfZÀ`Y`i`bX`F`ØW\_[`Àb[`Y`]a

I bZU`[ YgW\_XY\`Yb

»`J`Yf[ `Y]W`ni`XYb`j`Yf[ Ub[ YbYb`ž\`fYb`]gh`X]Y`NU\`XYf`i bZÀ`Y  
a ]h`DYfgcbYbgW\_XUYb`]a`Ni`gUa`a`Yb\`Ub[ `a ]h  
; ØhYf`fUZhZU\`fnYi [ Yb`j`cb`%-`-`V]g`&\$`%-`i`a`bU\`Yni`) `\$`DfcnYbh  
[ Ygi`b`\_Ybž`XcW`h`fchnXYa`V`Y]VYb`X]Y`i bZU`Zc`[ Yb`[ fUj`]YfYbX"\*`%  
DfcnYbh`XYf`i bZÀ`Y`[ YgW\_XY\`Yb`]b`?ca`V]bUh]cb`a ]h`D\_k`ž`k`Ug`X]Y  
B`chk`YbX][`\_Y]h`j`cb`k`Y]hYfYb`G]W\_XYf\`Y]hga`U»`bU\`a`Yb`Ui`Z`XYb  
GhfU»`Yb`i`bhYfghfY]W`h" `8]Y`\`Ài`Z][`ghYb`i bZU`i`fgUW\_XYb`g]bX  
B]W\_XhY]b\`U`hYb`XYf`; YgW\_Xk`]bX][`\_Y]hgVY[ fYbni`b[ `i`bX`:`Y\`Yf  
VY]a`5VV]Y[ Yb`cXYf`K`YbXYb"

9]bY`5bU`mgY`XYf`I bZU`ghUh]gh]\_Yb`ZØf`XYb`NY]hfUi a`j cb`%- - &`V]g  
 &\$&` ž`X]Y`j ca`GhUh]gh]gW`Yb`6i bXYgUa hij YfØZZYbh]W`h`k`i`f`X`Y`ž  
 nY][ hž`X`Ugg`X]Y`NU\`XYf`I bZÄ`Y`]b`XYb`Y`hnhYb`š\`f`Yb`]bg[ YgUa h  
 hYbXYbn]Y``UV[ Ybca`a`Yb`\Uhž`a`]h`Y]bYa`<`ØW`ghk`Y`fhj`cb`(`)`(`,`&  
 I bZÄ`Yb`]a`š\`f`%- - -`"8YfnY]h`]Y[ h`X]Y`NU\`XYf`I bZÄ`Y`ZØf`&\$&\$  
 VY]`&-`,` ,`,` &`DYfgcbYbž`k`cVY]`Yhk`U`,` \$`DfcnYbh`UbXYfY  
 J`Yf`\_`Y`\fghY]`b`Y`\`a`Yf`g]b`X`"GhUh]ghU`VYf]W`h`Y`hž`X`Ugg`X]Y`HfYbXg`]b  
 XYf`I bZU`ghUh]gh]\_`k`Y]hYf\]b`VYcVUW`h`Y`h`k`Y`f`X`Y`b`gc``h`Y`b`ž`i`a  
 ni`\_ØbZh][ Y`G]W`Y`f`\Y]hga`U»`b`U`\`a`Y`b`ni`d`U`b`Y`b`i`b`X`ni`j`Y`f`V`Y`gg`Y`fb`"

8YhU]`g	
C`f`h	6) ž`%-`'`(`,`Df][ b]hž`8Yi`hgW`\`Ub`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"bc`f`X`_`i`f]Yf"XY</li> <li>• k`k`k`"Zc`f`g`W`i`b`[`g]b`Zc`f`a`U`h]c`b`g`g`m`g`h`Y`a`"XY</li> <li>• XY"ghUh]ghU"Wč`a</li> </ul>

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b!U["bYh