

A UbXm'6Ufi h\ . 'A]h'HUhhc c g' [Y [Yb
6fi gh_fYVg' : fUi Yb 'bYi 'ghÄf_Yb °

A UbXm'6Ufi h\ ž'HÄhck]YfYf]b'Ui g'XYf'Df][b]hnž'\`Zh
6fi gh_fYVgdUh]Ybh]bbYb'a]h'5fYc`U!D][a Ybh]Yfi b [Ybž'\f
? ÖfdYf [YZØ\`ni fØW_ni [Yk]bbYb"



Df][b]hnž'8Yi hgW\`UbX`!`A]h'Y]bYa `h]YZYb'9]bV`]W_`]b`XUg`@YVYb
j cb`A UbXm'6Ufi h\ ž'Y]bYf`Y\Ya U`][Yb`F UX]c`c []Y!5gg]ghYbh]bž`X]Y
g]W\`bi b`YfZc` [fY]W`Ui Z'5fYc`U!HÄhck]Yfi b [Yb`gdYn]U`]g]Yfh`\Uhž
k]fX`XYi h]W\žk]Y`h]YZ [fY]ZYbX`XYf`9]bZi gg`j cb`?`i bgh`Ui ZX]Y
K]YXYf\YfghY`i b [`XYg`? ÖfdYf [YZØ\`g`j cb
6fi gh_fYVgdUh]Ybh]bbYb`gY]b`_Ubb"6Ufi h\ ž' (- `š\`fY`U`hž`\Uh`XYb
, VYf [Ub [`ni f`HÄhck]YfYf]b [Yk U [hž`i a : fUi Yb `bUW`gW\k YfYb
9]b [f]ZZYb`ni `Y`ZYbž'\f`GY`VghVYk i gghY]b`ni fØW_ni [Yk]bbYb"
K Ä\`fYbX`]\`fYf`NY]h`U`g`A Ua a c [fUZ]Y!HYW\ b]_Yf]b`k Uf`g]Y`\Äi Z [a
]h`XYb`<`YfUi gZc`fXYfi b [Yb`_cb`Zfcbh]Yfhž`X]Y
6fi gh_fYVgdUh]Ybh]bbYb`Xi fW\`]hYb`a i gghYb`"BUW\`XYa`HcX
Y]bYf` : fYi bX]b`Ub`XYf`?`fUb`_Y]h`ZUbX`g]Y`]\`fY`6Ygh]a a i b [`]b`XYf
_fYUh]j Yb`A`YX]n]b"

G]Y'k c`Yb`_Y]b`A]hY]X ž'Yf`_`Äfh'6Ufi h\ž'X]Y'k Ä\fybX`Y]bYg
K YhhVYk YfvG]b`6Yf`]b`[`Y]W`a Y`fZUW`Ui g[YnY]W`bYh'k i fXY.
9fghYf`D`Uhn`Z0f`G`_U`d!D][a YbhUh]cb`i bX`Nk Y]hYf`D`Uhn`Z0f` :]bY!
@]bY!HUhcc" `Äfy`9fZc`[Y`ei U`]Zn]YfhYb`g]Y`gc [Uf`Z0f`XUg
]bhYfbUh]cbU`Y` :]bU`Y`]b`A U`]UbX" ð`XYb`Y`hnhYb` ð\fyb`U`h'g]Y`X]Y
5bnU`l`]\fyf`?i bX]bbYb`j cb`k Yb][Yb`ni `XfY]`V]g`j]Yf`dfc`K c`W`Y
[YghY][Yfhž`k Ug]\fy`6YXYi hi b[`U`g` : UW`_fUZh`]b`X]YgYa
gYbg]V`Yb`6YfY]W`i bhYfghfY]W`h"J]Y`Y`]\fyf`?i bX]bbYb`ghUa a Yb
Ui g`Gh`XhYb`k]Y`6Yf`]bž` : fY]Zgk U`X`i bX`K c`ZgVi f["

8]Y `? i bgh`XYf`5fYc`U!D][a Ybh]Yfi b[

5fYc`U!D][a Ybh]Yfi b[Ybž`X]Y`a]h'gdYn]Y`Y`b`hk]W`_Y`hYb
DYfa UbYbh`A U`_Y!i d! : UfVYb`Xi fW` [YZ0\fh`k YfXYbž`g]bX`Y]bY
k]f`_i b[gj c`Y`A 0[`]W`_Y]hž`X]Y`6fi ghk UfnY`h`i gW`YbX`Y`W`h
bUW`ni V`]XYb" `8]YgY`HYW`b]_`U`h`j]Y`Yb` : fUi Yb`[Y`c`ZYbž`g]W`
k]YXYf`U`g`[Ub`n`Y]h`]W`k Y]V`]W`ni `Ya dZ]bXYb" `6YUhf]W`
6UW`a Ubb`Yfn`Ä`h`j cb`]fy`a `K Y[`bUW`Y]bYf`j c`gh`Ä`bX][Yb
6fi ghUa di hUh]cb`Ui Z[fi bX`j cb`6fi gh`fYVg. `8]Y`B`UfVY`k Uf`k]Y
Y]b`gh`Ä`bX][Yf`9f]bbYfi b[gghYa dY`" `G]Y`ZUbX`Xi fW`]\fy
6fi ghW`]fi f[]b`DUhf]n]U`GU[Yf`ni `A UbXm`6Ufi h\ž`X]Y`]\f`U`Zž`XYb
GW`cW`_XYf`C`dYfUh]cb`ni `0VYfk]bXYb"

8 Ug`J YfZU\fyb`YfZcfXYfh`a Y]gh`XfY]`G]hni b[Ybž`k c`VY]`X]Y
D][a Ybh]Yfi b[`k Yb][Yf`h]YZ]gh`U`g`VY]`_`Ugg]gW`Yb
H`Ä`h`k]Yfi b[Yb" `B`UW`fi bX`Z0b`Z`V]g`gYW`g` ð\fyb`_`0b`bhY`Y]bY
5i Zf]gW`i b[`b`ch`k YbX][`gY]b" ð`XYf`DfU] `g`Y`X`c`W`ghY`h`X]Y`GYY`Y
c`Zh`]a `J`c`fXYf[fi bX. : fUi Yb`k]Y`A Uf]cb`<]bhYffY]hYfž`X]Y`bUW`
]\fyf`C`dYfUh]cb`Z0b`Z` ð\fy`k UfhYhYž`i a `Y]bY`[YY][bYhY
8 Yfa Ud][a Ybh`c`c []b`ni `Z]bXYbž`UhhYgh]YfYbž`XUgg`]\bYb`X]Y
5fYc`U!D][a Ybh]Yfi b[`U`Zž`a]h`]\fy`a `bYi Yb`? 0fdYf
_`Ufni `ca a Yb`i bX`XUg`Y][YbY`Gd]Y[Y`V]`X`k]YXYf
k Yfni gW`Ä`h`Yb"

? 0bgh`]W`Y`i bX`W`]fi f[]gW`Y`F`Y`_`c`bghfi`_`h]c`b

8]Y`H`Ä`h`k]Yfi b[`k]fX`c`Zh`a]h`W`]fi f[]gW`Yb`J YfZU\fyb
_`ca V]b]Yfhž`i a `X]Y`VYghYb`9f[YVb]ggY`ni `Yfn]Y`Yb" `9]bY

W]fi f[]gWY`FY`cbghfi`_]cb`_Ubb` ; Yk YVY`j`cb`XYf`UbXYfYb
 6fi gh`cXYf`UbXYfY`?`OfdYfghY`Yb`j`Yfk`YbXYbž`k`À`fYbX`X]Y
 HÄhck`]Yfi`b[`XUg`5i`ggY`Yb`j`YfZY]bYfh`i`bX`XYa` ;`UbnYb`XYb
 `YhnhYb`GW`]ZZ`j`Yf`Y`\h`"E`i`U`]Z]n]YfhY`HÄhck`]YfYf`k`]Y`6Ufi`h
 gc`hYb`ØVYf`9fZU`fi`b[`]b`XYf`a`YX]n]b]gWYb`HÄhck`]Yfi`b[
 j`YfZØ[`Ybž`i`a`X]Y`K`ØbgWY`XYf`DUh]Ybh]bbYb`g]WYf`i`bX
 ca`dYhYbh`YfZØ`Yb`ni``ÖbbYb"

DUh]Ybh]bbYb`g]bX`cZn`ZØf`Y]bYb`HY`]`XYf`?`cghYb`gY`Vgh
 j`YfUbhk`cfh]Wž`k`Ug`X]Y`Bchk`YbX][`_]h`Yf\`Ö`hž`a`]h`XYb
 ?`fUb`_Yb`_UggYb`ni`gd`fYWYb";`Ya`Y]bgUa`a`]h`UW`Yi`hYb`k`]fX
 Y]b`[`i`hYg`<`m[`]YbYa`UbU[`Ya`Ybhi`bX`X]Y`9]b`U`hi`b[`]cb
 E`i`U`]hÄ`hgghUbXUfXg`[`Yk`À`f`Y]ghYhž`i`a`[`Ygi`bX`Y]h]WY`F`g]_Yb`ni
 a`]b]a`]YfYb`"6`]`[`Y`UfVYb`Ui`g`XYa`a`hYfbYh`_ÖbbYb`gWk`YfY
 [`Ygi`bX`Y]h]WY`GW`ÄXYb`bUW`g]W`n]Y`Ybž`XU`Yf`]gh`Yg`k`]W]h][`ž
 Ui`Z`cWk`Yfh][`Y`A`UhYf]U`]Yb`ni`gY`hYb"

A`]h]\`fYa`[`Ubn`dYfg`Öb`]WYb`5bgUhn`i`bX`XYa`K`i`bgWž`fUi`Yb
 Y]b`bYi`Yg`?`OfdYf[`YZØ`\`ni`[`YVYbž`]gh`A`UbXm`6Ufi`h`Y]b
 g]W]hVUfYg`NY]WYb`XYf`<`cZbi`b[`i`bX`XYg`BYi`VY[`]bbg`ZØf`j`]Y`Y
 :`fUi`Ybž`X]Y`a`]h`XYb`:`c`[`Yb`j`cb`6fi`gh`fYVg`_Äa`dZYb"

8]Y`GhÄf`_i`b[`]cb`GY`Vghk`Yfh[`YZØ`\`i`bX`XYbh]hÄh]gh`Xi`fW
 ð]h]Uhj`Yb`k`]Y`X]Y`j`cb`6Ufi`h`i`bUVX]b[`VUfž`XYbb`@YVYbgei`U`]hÄh
 YbXYh`b]W]h]a`CD!GUU`"Ä`fY`5fVY]h`nY][`h`9g`]gh`b]Y`ni`gd`Ähž`i`a
 k`]YXYf`X]Y`?`cbhfc`Y`ØVYf`XYb`Y][`YbYb`?`OfdYf`ni`[`Yk`]bbYb"

8YhU]`g	
Cfh	Df][`b]hnž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bcfX`_i`f]Yf"XY • k k k "gfZ"WX • k k k "\Y`]cg![`Ygi`bX`Y]h"XY

6Ygi`WYb`G]Y`i`bg`Ui`Z`b!U[`"bYh