

A i h][Y`A`ÄXW Yb`fYhhYb`6UVm`Ui g`Y]» Ya 5i hc`]b`DYf`YVYf[`°

Nk Y]`A`ÄXW Yb`fYhhYb`]b`DYf`YVYf[`Y]b`6UVm`Ui g`Y]bYa
5i hc`ž`k`Ä`fYbX`X]Y`Df][`b]hn`a`]h[`fc»`Yf`<`]hnY`i`bX`k`Y]hYfYb
5_hj]`]hÄhYb`_Äa`dZh"



DYf`YVYf[`ž`8`Yi`hgW`Ub`X`!`K`Ug`ZØf`Y]b`Y`XYb`UZhYf`9]bgUhn`]b
DYf`YVYf[`°`Nk`Y]`Y`ZÄ`f][`Y`A`ÄXW`Yb`UVYb`_Øfn`]W`Y]b`6UVm`Ui`g`
Y]bYa`j`YfgW`cggybYb`5i`hc`a`]hj`YfXi`b`_Y`hYb`GW`Y]VYb`[`YfYhhYh`
5`g`g]Y`XUg`j`Yfnk`Y]ZY`hY`GW`fY]Yb`XYg`?`]bXYg`ÖfhYbž`nØ[`YfhYb`g]Y
b]W`hi`bX`f]YZYb`gcZcfh`X]Y`Dc`nY]`ni`<`]ZY`"I`bhYf`XYa`9]bgUhn
_fÄZh][`V`Ui`Yf`<]a`a`Y`[`Y`Ub[`Yg`XYb`6YUa`hYbž`XYb
:`U`fnYi`[`U`hYf`Ui`gZ]bX][`ni`a`UW`Ybž`gcXUgg`XUg`6UVmigW`bY`
i`bX`i`b`Ufa`YX`XYb`;`fc»`Y`hYfb`ØVYf[`YVYb`k`YfXYb`_cbbhY`"8]Y
Dc`nY]`Yfa`]hY`h`bi`b`k`Y[`Yb`Y]bYg`J`Yfghc»`Yg`[`Y[`Yb`X]Y`5i`Zg]W`hg!
i`bX`9fn]Y`i`b[`gdZ]W`hž`k`Ug`Ui`ZX]Y]`a`a`Yf`k`]W`h][`Yf`k`YfXYbXYb
GhUbXUfXg]a`i`a`[`Ub[`a`]h`?]bXYfb`Y]bk`Y]gh`a`Un!`cb`]bY`XY
VYf]W`hYhž`XUgg`

≠nk]gWYb`VYhfcZZyb`j cb`XYf`<]hnyk Y`Y`]gh`Ui W`XYf`C fghY`
?Ya b]hž`k c`gY]h`Y]bYa` :Δ\`f`HYa dc`" \$`Ui ZXYf`6%, -`Ub[YcfXbYh
]ghž`i a`XYb`J Yf`_Y\fg`Àfa`ni`fYXi`n]YfYb`"C fghj`c fghY\Yf`A Ufh]b
<i VYf`g]Y\`h`Y]bY`dcg]hj`Y`K`]f`_i b[`i bX`k ØbgW`h`g]W`k`Y]hYfY
?cbhfc`Ybž`XUa`]h`X]Y`9f\`Ø\i b[`XYg`@Àfa`gW`i`hnYg`Ui`Z`8Ui`Yf
VYghY\Yb`V`Y]Vh`"J`]Y`Y`GW`Ø`Yf`]b`XYf`Df][`b]h`n`Yf\]Y`hYb`YVYbZU`g
\]hnYzfY]ž`XU`X]Y`HYa`dYfUhi`fYb`X]Y`" \$!;`fUX!A`Uf`_Y`ØVYfgW`fY]hYb`
:XY`GW`i`Y`hf]Zh`]bX]j`]Xi`Y`Y`9b`hgW`Y]Xi`b[`Yb`ØVYf`A`U`»`bU`a`Yb
ni`f`9b`h`Ughi`b[`]fYf`GW`Ø`Yf"

; Ygi bX\Y]h`]b`XYf`<]hnY

DZUffYf]b`5bbU`HfUdd`f`Àh`\]b[`Y[`Yb`ni`Y]bYf`5i`gnY]h`]b`XYf
K`i`bXYfV`i`h_]fW`Y`]b`6UX`K`]gbUW`";`YfUXY`]b`\Y]»`Yb`NY]hYb`]gh
Yg`k`]W`h][`ž`C`fhY`XYf`F`i`\Y`i`bX`6Yg]bbi`b[`Ui`Zhi`gi`W`Ybž`i`a`XYa
GhfYgg`i`bX`XYf`9fgW`ØdZ`b[`Yb]h[`Y[`Ybni`k`]f`_Yb`"i`bX`ZØf`U`Y`ž`X]Y
Y]bY`Yb`hgdUbbYbXY`5V`k`YW`g`i`b[`gi`W`Ybž`Z]bXYh`\Yi`hY`5VYbX`i`a
%+`i`\`f`Mc[`U]a`DUf`_ghUhh`Y]bY`k`i`bXYfVUfY`;`Y`Y[`Yb\Y]hž`X]Y
<]hnY`Y]bZUW`a`U`\]bhYf`g]W`ni`"UggYb"

<]ghc f]gW`Y`g`Ui`g`XYf`A`cdYX!K`Y`h

5i`W`X]Y`J`Yf`_Y\fga`]hY`"g]bX`]b`XYb`Y`mhYb`Δ\`fnY\`bhYb`b]W`h
ghY\Yb`[`YV`]YVYb`"9]b`6Y]gd]Y`XU`ZØf`g]bX`X]Y`F][`U!A`cdYXgž`X]Y
j`cb`%-`*)`V]g`%-`-`&]b`@Yhh`UbX`dfcXi`n]Yfh`k`i`fXYb`"8]YgY`k`UfYb
Y]b`YW`hYg`:`cfhVYk`Y[`i`b[`ga`]hY`ZØf`j`]Y`Y`]b`XYf`Gck`Yhi`b]cb`i`bX
\UVYb`V]g`\Yi`hY`_Y]bYb`GhUi`V`Ub[`YgYhh`"8]Y`F][`U!A`cXY`Y`ž
VY[`]bbYbX`a`]h`XYa`F][`U!%ž`ØVYfnYi`[`hYb`Xi`fW`\]fYb`]bbcj`Uhj`Yb
A`chcf`i`bX`YfZfYi`hYb`g]W`VU`X`[`fc»`Yf`6Y`]YVh\Y]hž`Ui`W`k`Ybb`X]Y
F`Y[`]ghf]Yfi`b[`gdZ]W`hYb`i`bX`XYf`VYb`Øh][`hY`A`chc`ffUX`ZØ\`fYfgW`Y]b
UbZUb[`g`X]Y`B`UW`ZfU[`Y`VYY]bhf`ÀW`h][`hYb`"8]Y`9b`hk`]W`i`b[`\]b
ni`a`F][`U!(`k`Uf`VYgcbXYfg`VYa`Yf`_Ybgk`Yfhž`XU`g]Y`X]Y
Ni`j`Yf`Àgg][`_Y]h`Yf\`Ø\`hY`Y]b`YW`hYf`:`cfhgW`f]hh`a`cdYXg`"W`a
]bZcfa`]Yfh`ØVYf`

9]b`@YVYb`ZØf`X]Y`F`Y`hhi`b[`g\`i`bXY

9]b`UbXYfYf`VYk Y[YbXYf`5gdY`_h`XYg`@YVYbg`]b`i` bgYfYf`FY[]cb
]gh`XYf`J`Yf`i` gh`j` cb`7`f]ghY`F`cgYbV`Uhhz`XYf`Ub[`A`f][Yb`@Y]hYf]b
XYf`FYhhi` b[g`i` bXYghUZZY`6fUbXYbVi` f[ž`X]Y`Ua`&+`đ`b`]a`5`hYf
j`cb`++`đ`fYb`j`Yfghc`fVYb`]gh`G]Y`UhhY`&\$\$(`X]Y
K`Y`ha`Y]ghYfgW`UZh`XYf`FYhhi` b[g`i` bXY`bUW`K`]hhghc`W`[Y`c`h`i` bX
j`]Y`Y`@YVYb`[YfYhhYh`≡f`9fVY`k`]fX`Xi`fW`j`fYb`Gc`b`fUb`_
Zc`fh[YgYhnhz`XYf`bi`b`X]Y`GhUZZY`Y]hi` b[`ØVYfbca`a`Yb`U`h`
FYhhi` b[g`i` bXYghUZZY`b`gd]Y`Yb`Y]bY`YggYbh]Y`Y`F`c`Y`VY]`XYf
FYhhi` b[`j`cb`A`Yb`gW`Yb`YVYb`]b`?`UhUghfcd`Yb`g]hi`Uh]cbYb` `]fY
9]bg`À`h`Y`fY]W`Yb`j`cb`9fXVYVYb`ØVYf`VYfZi`hi` b[Yb`V]g`ni`f
Gi`W`Y`bUW`j`Yfa`]gghYb`DYfgcbYb`"A`Ub`g]Y`h`k`]Y`k`]W`h][`Y]bY
gc`]XY`5i`gV]`Xi` b[`XYf`<i`bXY`i`bX`XYf`<i`bXYZØ`fYf`]gh`
dZchYb`"bYh`V]YhYh`a`Y`f`=bZcfa`Uh]cbYb`XUni`

9g`V`Y]Vh`gdUbbYbXž`k`]Y`g]W`U`X]YgY`YgW`]W`hYb`i`bX
9bhk`]W`i` b[Yb`k`Y]hYf`]b`YbhZU`hYb`k`YfXYb`"6`Y]VYb`G]Y`XfUb`

8YhU]`g	
C`fh	DYf`YVYf[ž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"a`Un!`cb`bY`XY • a`c`dYXg`W`a • dZchYb`"bYh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh