

## BchZU``X]Ybgh'\Yi hY. 'Gc'Z]bXYb'G]Y'ŸfnhY i bX'5dch\Y\_Yb']a 'Df][b]hn°

9fZU\fYb'G]Yž'k c'i bX'k ]Y'G]Y']a '@UbX\_fY]g'Df][ b]hn'Ua &+"\$\*"&\$&) 'a YX]n]b]gW\Y'BchX]YbghY'i bX 6YfY]hgW\UZhqÀfnhY'YffY]W\Yb'\_ObbYb"



DYf`YVYf[ ž'8 Yi hgW `Ub X'! → @Ub X\_fY]g'Df][ b]hn'g]hnYb'X]Y
YfghYb'Gca a Yfa cbUhY']b'XYb'GhUfh`ÒW Yfbži bX'a ]h'XYb
ghY][ YbXYb'HYa dYfUhi fYb'k ]fX'Yg'k ]Wkh][ Yf'XYbb'Yž'Ui Wk']a
a YX]n]b]gWkYb'BchZU```gWkbY```<]`ZY'ni 'VY\_ca a Yb"'5a '&+"'≯b]
&\$&) 'ghY\Yb'j YfgWk]YXYbY'a YX]n]b]gWkY'5b`Ui ZghY``Yb'ni f
J YfZØ[i b[ ž'i a 'XYb'6Øf[ Yf.]bbYb'Ui » Yf\U`V'XYf'fY[ i `ÀfYb
GdfYWknY]hYb'ni f'DZ]Wkh'ni 'ghY\Yb"'@Ui h'XYb'6Yf]WkhYb'j cb'
bYk g"XY'g]bX'X]Y'\_UggYbÀfnh`]WkYb'6YfY]hgWkUZhgX]YbghY'X]Y
YfghY'5b`Ui ZghY``Y'ZØf'U\_i hYž'UVYf'b]Wkh'`YVYbgVYXfc\`]WkY

CV'X]Y'; f]ddYž'Y]b'j YfghUi W\hYf'?b\OW\Y\`cXYf'UbXYfY a YX]n]b]gW\Y'6Y\Ub[Y' 'X]Y'6\Øf[Yf.]bbYb'\_\ObbYb'g]W\']b'XYf FY[]cb'Ui Z'\_ca dYhYbhY'I bhYfghØhni b['j Yf`UggYb"'8Yf?UggYbÀfnh`]W\Y'6YfY]hgW\UZhgX]Ybgh']gh'i bhYf'XYf'Y]b\Y]h`]W\YbHY`YZcbbi a a Yf'%%\* '%%+ 'fi bX'i a 'X]Y'I \f'YffY]W\VUfž'k]Y'Ui W\Ui Z``UbX\_fY]g!df][b]hn"XY'Ub[Y[YVYb'k]fX"'8]YgY'Bi a a Yf'[]`hb]W\h'bi f'Ub'K cW\YbYbXYbž'gcbXYfb'Ui W\'Ub': Y]YfhU[Ybž'gcXUggX]Y'DUh]YbhYb'ghYhg'Ua Vi `UbhY'<]`ZY'Yf\U`hYb'\_ObbYb"

## $A YX]n]b]gWXY5b`Ui ZghY``Yb']a', VYfV`]W_$

:  $\emptyset f'XYb'Yih][Yb'HU['V]YhYb'Zc'[YbXY'9]bf]WXhib[Yb']YbghYUb.$ 

- Ÿfnh`]WXY'6YfY]hgWXUZhgdfUI]g'DYf`YVYf[. 8cVVYfn]bYf'Ghf"'%%&ž'%).\$\$''&\$.\$\$'I\f
- 5``[YaY]bÀfnh`]WXY'6YfY]hgWXUZhgX]YbghdfUI]g @iXk][g`igh.'BYighÀXhYf'GhfU»Y'%ž'%\*.\$\$''&%.\$\$''\f
- 5``[YaY]bÀfnh`]W\Y'6YfY]hgW\UZhgX]YbghdfUl]g < U[Ybck.'DUf\_ghf"'%&ž'%\*.\$\$' '&%.\$\$'|\f

 $A \ ]h'X]YgYf'J \ ]Y`ZU`h'Ub '5b`Ui Zdi b_hYb']a '@UbX_fY]g'Df][ b]hn VYk Y]gYb'a YX]n]b]gWXY'9]bf]WXhi b[ Ybž'XUgg'g]Y'Y]b'[ i hYg < ÅbXWXYb'ZØf'X]Y'6YXØfZb]ggY'XYf'DUh]YbhYb'\UVYb'''Ni XYa _\ObbYb'Ui WX'9`hYfb'ZØf']\fY'_\Y]bYb'DUh]YbhYb'VYfi \][ h'gY]b.'5V %, .$$'I \f'ghY\h'ni gÀhn`]WX'Y]b'?]bXYfÀfnhY!6YfY]hgWXUZhgX]Ybgh ni f'JYfZØ[ i b[ "$ 

## $5dchY_Yb!BchX]Ybgh$

K Ybb'Yg'i a 'X]Y'A YX]\_Uh]cb'[Y\hž'g]bX'X]Y'5dch\Y\_Yb'YVYbZU``g [YZcfXYfh"'5a '\Yi h][Yb'HU['\_ObbYb'Zc`[YbXY'5dch\Y\_Yb']b 5bgdfi W.'[Ybca a Yb'k YfXYb.

- 6]ga UfW\_!5dch\Y\_Yž'K ]hhYbVYf[Y.'?Uf`!A Ufl!GhfU»Y
   %) ž'\$, .\$\$'l \f'V]g'&, "\$\*"&\$&) ž'\$, .\$\$'l \fž'HY`"'Ž(-'', ++
   -&((\$
- $\bullet @] b \, X \, Y \, b \, ! \, 5 \, d \, c \, h \backslash \, Y \, \_ \, Y \, \check{z} \, `Df] h n k \ U \, `\_ \, . \, `@] b \, X \, Y \, b \, g h f \, U \, ` \, Z \, `S \, , \, \, . \, \$ \, \$$

- I\f'V]q'&, "\$\*"&\$&) ž'\$, .\$\$`I\fž'HY`"`Ž(-'''-)'' \$&\$+\$
- @]bXYb!5dch\Y\_Yž'Fi\bYf'6Yf[Y'CH'A Ufb]hn.
   F]b[ghf"'&%ž'%, .\$\$' '%-.\$\$'I\fž'HY`"'Ž(-'', +&-'&\$&%)
- FcgYb!5dch\Y\_Yž'; Ufhck .'<Ui dhghf"'%, ž'%(.'\$'I\f'V]g</li>
   &, "\$\*"&\$&) ž'\$-.\$\$'I\fž'HY`"'Ž(-'), (\*'%&&(
- F Uhg! 5 d c h\ Y\_Y ž'DUf W ]a . '5 d c h\ Y\_Y b g hf"'% ž'\$, . \$\$ 'I \ f V ]g'&, "\$\*"&\$ &) ž'\$, . \$\$ 'I \ f ž'HY`"'Ž (-'', +%'\* & (-\$
- 9`XY!5dch\Y\_Yž'9`XYbU.'?Uf`!A Ufl!D`Uhn'' ž'%, .\$\$' %-.\$\$'l\fž'HY`"'Ž(-'',+))'&\$&&+
- @Yk]hn!5dch\Y\_YžBYighUXh!; `YkY.`KUVY`Yf`Ghf"`%\$ž\$,.\$\$`I\fž'HY`"`Ž(-`',+)+
   &\$\$)\$
- K ]b W\_Y`a Ubb'5dch\Y\_Yž'< UbgYghUXh'C ghYfVi f[fl5`ha Uf\_Ł.'6]ga Uf\_Yf'GhfU»Y'' \* ž'\$, .\$\$'l \f'V]g</li>
   &, "\$\*"&\$&) ž'\$, .\$\$'l \fž'HY`"'Ž(-''-'+'&)\$\$))
- 5`Ug\_U!5dch\Y\_Yž'@ØVn.'5b'XYf'6fØW\_Y'%ž'%, .\$\$' &\$.\$\$'I\fž'HY`"'Ž(-'',+'%')\$(\$

8]YgY \*\dark Zcfa Uh]cbYb 'k YfXYb 'Xi fW 'XUg 'c ZZ]n]Y ``Y
; Ygi bX\Y]hgdcfhU `'XYf 'XYi hgW Yb '5dch\Y\_Yf 'gck ]Y 'XYf
? UggYbÀfnh`]W Yb '6i bXYgj YfY]b][i b[ 'VYfY]h[ YghY ``h": Øf 'k Y]hYfY
\dark Zcfa Uh]cbYb 'ni f 'hY `Y Zcb]gW Yb '9ffY]W VUf\_Y]h'i bX 'UbXYfYb
: 5E g '\_Ubb 'X]Y 'D`UhhZcfa 'k k k "%%\* %%+ "XY 'VYgi W h'k YfXYb"

8]Y'j YfgW\]YXYbYb'a YX]n]b]gW\Yb'GYfj ]W\g'nY][ Yb'Y]ba U``a Y\fž XUgg'X]Y'FY[]cb'Df][b]hn'[i h'[Yf\ØghYh']ghži a 'XYf'6Yj Ò`\_Yfi b[i a ZUggYbXY'l bhYfgh\Øhni b[']b'a YX]n]b]gW\Yb'6Y`Ub[Yb'ni 'V]YhYb" CV'Xi fW\'HY`YZcb'cXYf'dYfg\Ob`]W\' 'X]Y'6YfY]hgW\UZhž'XYb A YbgW\Yb'ni '\Y`ZYbž'ghY\h'\]Yf'Ub'j cfXYfghYf'GhY``Y"

8 Y hU]`g	
Cfh	DYf`YVYf[ž'8Yi hgWX`UbX
EiY``Yb	• k k k "bYk g"XY
	<ul><li>`UbX_fY]g!df][b]hn"XY</li></ul>
	• k k k "%%* %%+"XY

## 6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh