

DYf`YVYf[Yf`Gd`ÄhgW]W h. '9]b `: Yghj c``Yf
A i g]_ž`HUbni bX` ; Ybi gg`

9f`YVYb`G]Y`X]Y`DYf`YVYf[Yf`Gd`ÄhgW]W h`Ua `&\$"i bX`&, "' † b]
a]h`A cXYž`HUbni bX`_i `]bUf]gWYb` ; YbØggYb`]b`XYf
‡bYbghUXh" '9]bhf]hh`ZfY]"



DYf`YVYf[ž`8Yi hgW`UbX`!`‡`DYf`YVYf[`k]fX`Yg`Y]» `Yf[Y\Yb`
5a `&\$" † b]`k UfhYh`X]Y`DYf`YVYf[Yf`Gd`ÄhgW]W h`Ui Z`U`Yž`X]Y
@ gh`Ui Z`G\cdd]b[ž`?i `]bUf]_i bX`[i hY`A i g]_`UVYb" J YfUbg hU`hYh
j cb`XYf`7]hm`‡]h]Uhj Y`DYf`YVYf[`]b`?ccdYfUh]cb`a]h`<`ÄbX`Yfbž
; Ughfcbca Yb`i bX`k Y]hYfYb`5_hYi fYbž`VY[]bbh`XUg`GdY`hU`Y`i a
%* `i `f" `8Yf`9]bhf]hh]gh`ZfY]" `XUa]h`k]fX`: Y]Yfb`ZØf`YXYfa Ubb
ni a `?]bXYfgd]Y`

K]Y`[Yk c`b`h`V]YhYb`X]Y`[Ya Øh]WYb`GhfU» Yb`XYf`‡bYbghUXh`Y]b
UVk YW`g`i b[gfY]WYg`Dfc[fUa a "'9]b`<][`\\][`h`k]fX`X]Y
A cXYbgW`Ui `XYf`8`?`F!Gcn]U`Vci h]ei Y`gY]bž`[YZc`[hj cb`XYf
VYY]bXfi W`YbXYb`HUbni ZØ`fi b[`XYf`HUbngW`i `Y` E i Yf`Xi fW
X]Y` ; UggY ž`VY]`XYf`fi bX``%\$`HÄbnYf]]bbYb`Ui ZXYf`6Ø`bY`ni

gY\Yb'gY]b'k YfXYb" '8]Y '5ha cgd\ÄfY'k]fX'bcW\ZYgh]WYfž'k Ybb
i a '%, "' \$'l \f'XUg': `ÒhYbcfWYghYf' Gci bX'cZDYUf'g 'XUg
Dfc[fUa a 'YfÖZZbYh"

B Yi Yfi b [']a ' < U [Yb

9]bY'gdUbbYbXY'BYi Yfi b [']Vh'Yg\Yi Yf.'8Yf'<U[Yb'k]fX'ni a
?cbnYfhd`Uhn'i a Z b_h]cb]Yfhž'Y]bY'÷h]Uh]j Y'j cb'÷[f]X'K Y[bYfž
X]Y'Xi fW\XYb'6Øf[Yf\Ui g\U'h'&\$&) 'i bhYfghØhnh'k]fX"'<]Yf'XØfZYb
g]W\X]Y'6Ygi WYf'Ui Zk Y]hYfY'a i g]_U`]gWY'<][\'] [\hg'k]Y'XUg
6]['6UbX'@]j Y'Gci bX'c fWYghYf' 'i bX'XYb'5i Zhf]hh'XYf' HYYbU[Y
8fYUa 'XYf'?fY]ga i g]_gW\i 'Y'Df][b]hn'ZfYi Yb"' : Øf'XUg'Y]V`]WY
K c\`]'gh'bUhØf'W\YVYbZU`g[Ygcf[h'X]Y'; Ughfcbca]Y'V]YhYh
gca a Yf]WY'GdY]gYbžYfZf]gWYbXY'; YhfÄb_Y'i bX'gØ»Y
GdYn]U`]hÄhYb"

8]Y 'nk Y]hY 'Gd ÄhgW\]W\ h'Ua ' &, "' ð b]

8Yf'GdU» '[Y\h'k Y]hYf' '5a ' &, "' ð b]]'gh'X]Y'bÄW\ghY'DYf'YVYf[Yf
Gd ÄhgW\]W\ h'j cb'%+'V]g'&&'l \f'Ub[YgU[h'8]Y'÷bYbghUXh
j Yfk UbXY'h'g]W\YfbYi h'ib'Y]b'A Y__U'ZØf'B UW\hYi 'Yb'i bX
G\cdd]b[ZfYi bXY"'8]Y'; YgW\ÄZhY'\UVYb'V]g'&&'l \f'[YÖZZbYhi bX
X]Y'<ÄbX'Yf'Ui ZXYa ' ; fc»Yb'A Uf_hž'GW\i \a Uf_h'i bX
6ÄW_YfghfU»Y'\U'hYb'Y]b][Y', VYffUgW\i b[Yb'dUfUh"

÷]b]bY'F cXYfž'X]Y'J cfg]hnYbXY'XYf'7]hm'÷h]Uh]j Yž'\Uh'VYfY]hg
'YhnhY'J c fVYfY]hi b[Yb'[Yhfc ZYbž'XUa]h'U''Yg'fY]Vi b[g'cg'ØVYf'X]Y
6Ø\ bY'[Y\h' '5i W\ bYi 'XUVY]'gh'F ØX][Yf'Chc'j cb'HUVU_
5a V]YbhY'GYfj]Wž'XYf'X]Y'; ÄghY'ni 'Y]bYf'K \]g_m'i bX
N][UffYbj Yf_cghi b['Y]b'ÄXh"'8Ug'9fÖZZbi b[gdfc[fUa a 'i a '%+
l \f'Ui ZXYa 'GW\i \a Uf_h'a]h'÷]b]bY'F cXYf'i bX'6Øf[Yfa Y]ghYf
5l Y''GW\ a]Xh'j Yfgdf]W\h'Y]b'ZY]Yf']WYf'5i ZhU_h"

I bhYf\ U`hgUa Y '5_h]cbYb' i bX'a i g]_U`]gW\Y < Ö\Ydi b_hY

8]Y'HUbnG\i 'Y' E i Yf'Xi fW\X]Y'; UggY 'ZY]Yfh]\f'%) !Ä\ff][Yg

ð V]Ài a`i bX`nY][h`XUni`Y]bY`5i gghY``i b[`]a`GdY]WXYf"i bX
 bUhØf]W`k]fX`Ui W`X]Y`A cXYbgWUi`]b`XYf`6ÀW_YfghfU» Yž
 cf[Ub]g]Yfhj cb`a Y`fYfYb` ; YgW`ÀZhYbž`b]W`h`ZY`Yb"J cb`%, "%)
 V]g`%, "()`i` \f`_ØbbYb` : Ug\]cb!6Y[Y]ghYfhY`X]Y`bYi YghYb`HfYbXg
 VYghUi bYb"K Yf`g]W`Ui ZX]Y`6f]`Ybk UU[Y`k U[hž`\Uh`X]Y`7\UbWž
 X]Y`gW`k YfghY`6f]`Y`ni`df`ÀgYbh]YfYb`i bX`Y]bY`bYi Y`6f]`Y`ni
 [Yk]bbYb`i` [YbUi Yf`[YgU[hž`nk]gW`Yb`%, `i bX`&%i` \f`k]fX
 [Yk c[Ybž`i bX`i a`&%"` \$`i` \f`[]Vhg`XUbb`X]Y
 ; Yk]bbYfVY`_Ubbh[UVY"

5VYf`XUg`]gh`bcW`b]W`h`U`Yg`5i ZX]Ya`GW`i` \a`Uf`_h`k]fX`i`a``%-
 I` \f`Y]bY`HUbnXUfV]Yhi b[`df`ÀgYbh]Yfhž`k`À` \fYbX`XUg`8i`c`A`Ya`cfm
 Ui`g`F`c`g`h`c`W`_j`cb`%-`" ` \$`V]g`&&"` \$`i` \f`ZØf`a`i`g`_U`]gW`Y
 I`bhYf`U`hi`b[`gcf[h`5i`W`X]Y`?`Y]bghYb`_ca`a`Yb`b]W`h`ni`_i`fn`
 Y]b`6UghY`ghUbX`XYg`Yj`Ub[Y`]gW`Yb`?`]bXYf[UfhYbg`_DYf`Yb_]bXYf
 i`bX`Y]bY`<ØdZi`f[`XYf` : fY]k]`][Yb` : Yi`Yfk`Y` \f`ghY`Yb`VYfY]hž`i`a
 X]Y`?`]bXYf`ni`VYgW`ÀZh[Yb"6`i`a`Yb`]YV`UVYf`XØfZYb`g]W`Ui`Z
 6`i`a`Yb`_fUbnV]bXYb`a`]h`XYf`J`]`U`K`]f`i`bX`XYa
 6`i`a`Yb`ZUW`[YgW`ÀZh`6`]W`_ZUb[`ZfYi`Yb"i`bX`gY`Vghj`Yfgh`AbX`]W`
 j`Yfk`Ø`b`Yb`X]Y` ; Ughf`cbca`]YVYhf]YVY`k`]Y`XUg`9]gWU`Z`À`6Y`i`bc`i`bX
 X]Y`6i`f[YfgW`a`]YXY`X]Y` ; ÀghY`a`]h`_i`]bUf]gW`Yb`@YW`_YfV]ggYb"

9]b`U`Yf`Y`hnhYf`<]bk`Y]g.`8Ug`VY`]YVhY`F`c`Ub`XZYgh`]b`DYf`YVYf[
]gh`YVYbZU`g`Y]bYb`6Ygi`W`k`Yf`hž`Ui`W`k`Ybb`XYf`b`ÀW`ghY`HYfa`]b
 bcW`b]W`h`VY`_Ubbh`]gh" <]Yf`k`YfXYb`g]W`Yf`]W`j`]Y`Y`gdUbbYbXY
 5hhfU`_h]cbYb`i`bX`Y]b`hc`Yg`Dfc[fUa`a`_Ui`ZX]Y`6Ygi`W`Yf`k`UfhYb"

8YhU]`g	
Cfh	DYf`YVYf[ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bcfX`_i`f]Yf"XY • k k k "ghUXh!dYf`YVYf["XY • k k k "ghUXhZYghY!]b! XYi`hgW`UbX"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh