

DYf`YVYf[g`K YVWJa !≠XY. `8 UhYbgWxi hn
ghc d d h`GhUXha Uf_Yh]b [!D`Ub °

DYf`YVYf[`d`Ubh`Y]bY`K YVWJa `ZØf`GhUXha Uf_Yh]b [ž`XcWx
8 UhYbgWxi hndfcV`Ya Y`nk]b [Yb`ni f`5VVUi a U» bU\`a Y`
9fZU\`fYb`G]Y`a Y\`f`ni f`8G; J C "



DYf`YVYf[ž`8 Yi hgWx `Ub X `!`≠DYf`YVYf[`gcf[hY`_Øfn`]Wx `X]Y
[Yd`UbhY `≠ghU`Uh]cb`Y]bYf`K YVWJa `Ui Z`XYa `A Uf_hd`Uhn`ZØf
5i ZfY [i b [" `8]Y`GhUXhj Yfk U`hi b [`k c`hY`a]h`X]YgYf`A U» bU\`a Y`X]Y
G]Wx hvUf_Y]h`XYf`GhUXh`Yf\`Ø\`Yb`i bX`[`Y]Wx nY]h] [`XUg
GhUXha Uf_Yh]b [`j c fUbhfY]VYb`"8 cWx `X]Y`≠XY`Ybhd`i ddhY`g]Wx `U`g
↑ f]gh]gWx `dfcV`Ya Uh]gWx ž`XU`X]Y`8 UhYbgWxi hn!; fi bXj YfcfXbi b [fBG; J C Ł [fY]Zhž`k Ybb`Yf_YbbVUfY`DYfgcbYb`[YZ]`a h`k YfXYb`"K]Y`
**a Un!c b`]bY`XY`VYf]Wx hYhž`Yf\]Y`h`X]Y`K YVWJa `j cb`XYb
6Y\`ØfXYb`Y]bYb`Ghf]Wx `Xi fWx `X]Y`F YWx bi b [ž`XU`g]Y`bYVYb
; Yg]Wx hYfb`Ui Wx `: YbghYf`i bX`6Yk Y [i b [Yb`]b [fØ» YfYa `8 YhU]`
nY] [hY`"**

8 Yf`6Øf [Yfa Y]ghYf`gU\`]b`XYf`K YVWJa `UbZUb [g`Y]bY`7\`UbWx ž`XUg

:`U]f`XYf`GhUXh`Y]bni ZUb[Yb``8cW`X]Y`Xfc\YbXYb`?cbgYei YbnYb
Y]bYg`a`Ò[`]W`Yb`8UhYbgW`i`hnj`Yfghc»Yg`ZØ\fhYb`XUni`ž`XUgg`X]Y
?Ua`YfU`UV[YVUi`h`k`YfXYb`a`i`gghY`ž`VYj`c`f`XYf`@]j`YghfYUa
ØVYf\Ui`dh[YghUfhYh`k`YfXYb`_cbbhY``8]Y`@Y`_h]cb`]gh`_`Uf.
9ZY`_hj`Yg`GhUXha`Uf`_Yh]b[`YfZcfXYfh`b]W`h`bi`f`Y]bYb`[`i`hYb`D`Ubž
gcbXYfb`Ui`W`Y]bY`fYW`h]W`Y`DfØZ]`b[`i`bX`XYb`b`Øh][Yb`F`YgdY`_h
ZØf`X]Y`Df]j`Uhgd\`ÀfY`XYf`6Øf[Yf]bbYb`i`bX`6Øf[Yf"

8 UhYbgW`i`hn`i`bX`DfYggYUfVY]h

8 Ug`H\Ya`U`8UhYbgW`i`hn`n]Y`h`g]W`k`JY`Y]b`fchYf`: UXYb`Xi`fW`X]Y
U`_hi`Y``Y`A`Uf`_Yh]b[`!`i`bX`DfYggYUfVY]h``@Ui`h`cdYbdf"XY`]gh
DfYggYUfVY]h`Y]bY`nYbhfU`Y`5i`Z[UVY`]a`A`Uf`_Yh]b[`ž`X]Y`\`]Zhž`X]Y
²`ZYbh]W`_Y]h`ni`]bZcfa`]YfYb`i`bX``Ub[Zf]gh][Y`5i`Za`Yf_gUa`_Y]h`ni
YfnYi`[Yb``5``YfX]b[g`ghY``h`X]Y`&\$%,`]b`?fUZh[YhfYhYbY`8G;`J`C
Y]bY`<YfUi`gZcfXYfi`b[`XUfž`XU`g]Y`Y]bYb`5i`g[`Y]W`nk`]gW`Yb`XYa
F`YW`h`Ui`Z`ZY]Y`A`Y]bi`b[g`Ai`»Yfi`b[`i`bX`XYa`G`W`i`hn
dYfgcbYbVYnc[YbYf`8UhYb`ZcfXYfh"

9]b`k`Y]hYfYf`5gdY`_h`g]bX`X]Y`bUh]cbU`Yb`FY[Y`i`b[Ybž`X]Y`]b
J`YfV]bXi`b[`a`]h`XYf`8G;`J`C`ZY`\`Yb``5fh]_Y`,`)`5Vg``%`ZcfXYfhž
XUgg`gc`W`Y`F`Y[Y`i`b[Yb`ZØf`X]Y`J`YfUfVY]hi`b[
dYfgcbYbVYnc[YbYf`8UhYb`ni`^`ci`fbU`]gh]gW`Yb`Nk`YW`Yb
[YgW`UZYb`k`YfXYb``<]Yf``Y[h`Y]b`[Yk`]ggYg`8]`Ya`a`Už`XYbb
DfYggYa`]h`Y]i`b[Yb`_ØbbYb`c`ZhdYfgcbYbVYnc[YbY`8UhYb
Ybh`U`hYbž`X]Y`c`\bY`Ni`gh]a`a`i`b[`b]W`h`j`YfØZYbh]W`h`k`YfXYb
XØfZYb"

8]Y`F`c``Y`XYf`DfYggYZfY]\Y]h

8]Y`6YXYi`hi`b[`XYf`DfYggYZfY]\Y]h`ZØf`X]Y`8Ya`c`_fUh]Y`]gh
i`bVYghf]h`Yb```bZcfa`Uh]cbYbž`X]Y`j`cb`NY]hi`b[gj`Yf`U[Yb`i`bX
Cb`]bYdcfhU`Yb`[YgUa`a`Y`h`i`bX`j`YfØZYbh]W`h`k`YfXYbž`g]bX`Xi`fW`
XUg`;`fi`bX[YgYhn`[YgW`Øhnhž`k`]Y`X]Y`6Z8`=VYhc`b`h``5``YfX]b[g
V]YhYh`XUg`DfYggYdf]j`]Y[`Y]bY`[Yk`]ggY`9bhfØW`_i`b[`j`ca
8UhYbgW`i`hn`i`^`ci`fbU`]gh]gW`Y`H`h][`_Y]hYb`i`bhYf`]Y[Yb`b]W`h`XYf
Yi`hYfbYb`?`cb`hfc``Y`Xi`fW`8UhYbgW`i`hnVY`\`ØfXYb"

8YbbcWV`Y)VhYg`k]W h][ž`X]Y`DYfgÖb`]W`_Y]hgfYW`hY`ni`k U`fYb`"
 8Yf`DfYggY`_cXYI`XYg`8Yi`hgW`Yb`DfYggYfUhg`Yb`h`Ä`h`F]W`h`]b]Yb
 ZØf`Y]bY`j`YfU`b`h`k`c`f`h`i`b`[`g`j`c`Y`i`f`b`U`]g`h]g`W`Y`5`f`V`Y]hž
]bg`V`Y`g`c`b`X`Y`f`Y`N]Z`Z`Y`f`,`ž`X]Y`X`Y`b`G`W`i`h`n`X`Y`f`D`Y`f`g`Ö`b`]W`_`Y]h`g`f`Y`W``h`Y`
 \]b`Y]b`V`f]b`[`h`5`i`W`_`h`Y`f`[]`h`K`Ä`f`Y`b`X`X`Y`f`5`i`Z`b`U`a`Y`i`b`X
 9f`Y`V`i`b`[]`c`b`8`U`h`Y`b`a`Ø`g`g`Y`b`X]Y`f`Z`c`f`a`U`h]c`b`g`d`Z]W`h`Y`b`V`Y`U`W`h`Y`h`
 k`Y`f`X`Y`b`"

C`V`V`Y]a`G`h`U`X`h`a`U`f`_`Y`h]b`[`c`X`Y`f`]b`X`Y`f`D`f`Y`g`g`Y`U`f`V`Y]hž`Y`g`]g`h
 i`b`j`Y`f`n]W`h`V`U`f`ž`X`U`g`g`X]Y`f`h`Y`f`Y`g`g`Y`b`X`Y`f`A`Y`b`g`W`Y`b`]a
 J`c`f`X`Y`f`[`f`i`b`X`g`h`Y`Y`b`"8`Y`f`:`U`X`Y`f`K`Y`V`W`U`a`]b`D`Y`f`Y`V`Y`f`[`n`Y][`h
 Y]b`X`f`i`W`_`g`c`ž`k`]Y`k`]W`h][`Y`g`]g`hž`X`Y`b`8`U`h`Y`b`g`W`i`h`n`Y`f`b`g`h`n`i
 b`Y`a`Y`b`i`b`X`f`Y`W`h]W`Y`5`g`d`Y`_`h`Y`]b`U`Y`A`U`f`_`Y`h]b`[`U`_`h]j`]h`h`Y`b
 Y]b`n`i`V`Y`n]Y`Y`b`"B`i`f`g`c`_`U`b`b`Y]b`[`i`h`Y`g`J`Y`f`Ä`h`b]g`n`k`]g`W`Y`b
 f`Z`c`f`a`U`h]c`b`g`Z`f`Y`\`Y]h`i`b`X`X`Y`a`G`W`i`h`n`X`Y`f`D`f]j`U`h`g`d`\`Ä`f`Y
 [`Y`k`Ä`f`Y]g`h`Y`h`k`Y`f`X`Y`b`"

8YhU]`g	
C`f`h	DYf`Y`V`Y`f`[`ž`8`Y`i`hg`W`_`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a`U`n`!`c`b`b`Y`X`Y • k k k "c`d`Y`b`d`f`X`Y • k k k "V`Z`X]"V`i`b`X`X`Y

6Ygi`W`Y`b`G]Y`i`b`g`U`i`Z`b`!`U`["b`Y`h