

Dc`nY]`Df]hmk U`_`gi W\ h'9][Ybh0a Yf]b`j`c`b
[Yghc\`YbYa`'8Ua YbZU\ffUX`

Df]hmk U`_`gi W\ h'6Yg]hnYf]b`Y]bYg`[Yghc\`YbYb
8Ua YbZU\ffUXg"<]bk Y]gY`i bhYf`\$' ' -) #+) ' \$"8YhU]`g`ni`f
A Uf_Y`i bX`5i gghUhi b[`]a`'5fh]_Y`"



Df]hmk U`_`ž`8Yi hgW\`UbX`!`8]Y`Df]hmk U`_Yf`Dc`nY]`ghY\`h`XYfnY]h
j`cf`Y]bYa`'F`ÄhgY`.'9]b`8Ua YbZU\ffUX`k`i`fXY`Ua`'%"\$`"†`']]b
?Ua`a`Yfa`Uf`_[`YZ]`bXYbž`i`bX`X]Y`6YUa`hYb`gi`W\Yb`bi`b`bUW\`XYf
9][Ybh0a Yf]b`X]YgYg`Yj`Ybhi`Y`"[`Yghc\`YbYb`'F`UXYg`"9]bY
Dc`nY]ghfY]ZY`YbhXYW_hY`XUg`:`U\ffUX`Ub`Y]bYf`6i`g\U`hYghY`Yž
bUW\XYa`'g]Y`ni`j`cf`Y]bYb`dc`nY]`W\`VY`_UbbhYb`' , !& \f][Yb`a`]h
XYa`'F`UX`[`YgY\Yb`\UhhYb`"6]g\Yf`[`]Vh`Yg`U`YfX]b[`g`_Y]bY
<]bk Y]gY`Ui`ZX]Y`&Yb]h`Ä`h`XYf`fYW`ha`Ä`»][Yb`6Yg]hnYf]b`ž`k`Yg\U`V
X]Y`Dc`nY]`i`a`'A`]h\`]ZY`V]hhYh`"

8Ug`[`Ygi`W\`hY`8Ua`YbZU\ffUX`XYf`A`Uf`_Y`J`cfhYI`ž`A`cXY`"7]hmi`&\$`\$ž
]gh`VY][`Y!k`Y]»`"UW`_Yfh`i`bX`k`Y]gh`Y]b][`Y`Ui`ZZ`Ä`][`Y`A`Yf`_a`U`Y`Ui`Z`
8Uni`[`Y\`ÖfYb`Y]bY`fchY`:`U\ffUX`hUgW\Y`Ua`'@Yb`_Yfž`Y]bY`

5b\Åb[Yf_i dd`i b[ž`Y]b`V`Ui Yg`GW`cggž`VfUi bY`@Yb_Yf[f]ZZY
gck]Y`[fØbY`J Ybh]`_UddYb"8]Y`F U\`a Ybbi a a Yf`7G++\$\$, +`]gh
ni a `HY]`j c`ghÅbX][`Yf_YbbVUf"K Yf`?Ybbhb]g`ØVYf`X]Y
9][YbhØa Yf]b` \Uh`cXYf`gY`Vgh]b`XYb`6Yg]m`XYg`F UXYg
[Y_ca a Yb`]ghž`gc`h`Y`g]W`i a [Y\YbX`i bhYf`XYf`HY`YZcbbi a a Yf
\$`' -) #+) ` \$`VY]`XYf`Dc`nY]`]b`Df]hmk U`_`a Y`XYbž`i a `X]Y
F ØW_[UVY`ni `Yf`Y]W`hYfb" **BcfX_i f]Yf`VYf]W`hYhž`XUgg`X]Y`Dc`nY]**
XUg`F UX`ni a `GW`i m`XYg`9][Ybhi a `g]W`Yf[YghY`h`Uh`

: U\ffUXX]YVghÅ\`Y`]a `5``[Ya Y]bYb

8Yf`8]YVghU\`j cb`: U\ffÅXYfb`]gh]b`8Yi hgW`UbX`Y]b`]a a Yf
k]YXYf_Y`fYbXYg`DfcV`Ya "`@Ui hiU`hi Y`Yb`GhUh]gh]_Yb`XYg`; **8J**
ghY][Yb`X]Y`NU\`Yb`ghYh][ž`k Ug`j]Y`Y`F UXVYg]mYf`ni f`_ VYf`Y[i b[
Vf]b[hž`cV`Y]bY`gdYn]Y`Y`: U\ffUXj Yfg]W`Yfi b[`g]bbj c``gY]b
_ØbbhY"6YgcbXYfg`6Yg]mYf`\cW`k Yfh][Yf`: U\ffÅXYf`cXYf`9!6]_Yg
gc`hYb`ØVYf`Y[Ybž`\fYb`8fU`hYgY`UVni g]W`Yfb"

9]bY`: U\ffUXj Yfg]W`Yfi b[`V]YhYh`b]W`h`bi f`GW`i m`[Y[Yb`X]Y
F]g]_Yb`Y]bYg`8]YVghU\`gž`gc`bXYfb`[fY]Zh`Ui W`VY]
6YgW`ÅX][i b[Ybž`J UbXU`]ga i g`cXYf`I bZ`Å`Yb" `a `; Y[YbgUhm`ni f
\Yf_Øa a`]W`Yb`<Ui gfUhj Yfg]W`Yfi b[`_ØbbYb`X]Y
9bhgW`ÅX][i b[Yb`VY]`gdYn]Y`Yb`: U\ffUXdc`]W`b`XYi h`]W` \Ø`Yf
Ui gZU`Yb"8UVY]\UVYb`Bi mYf`X]Y`K U\`nk]gW`Yb`Y]bYf`BYi k Yfh!
cXYf`NY]hk YfhYbhgW`ÅX][i b[ž`k cVY]`XYf`BYi k Yfh`XYb`6YhfU[`ZØf
Y]b[`Y]W`k Yfh][Yg`bYi Yg`F UX`UVXYW`h`

H]ddg`ni f`J Yfa Y]Xi b[`j cb`8]YVghÅ\`Yb

- : U\ffUX`]a a Yf`g]W`Yf`UVghY`Ybž`]XYU`Yfk Y]gY`]b
[YgW`ØhnhYb`6YfY]W`Yb"
- <cW`k Yfh][Y`GW`ÅggYf`j Yfk YbXYb` `Y]b[i hYg`GW`cgg
a UW`h`8]YVYb`XUg`@YVYb`gW`k Yf"
- 8Ug`: U\ffUX`a]h`XYf`F U\`a Ybbi a a Yf`fY[]ghf]YfYb`UggYb
i b`X]Y`J Yfg]W`Yfi b[`]a `6]W` \UVYb"

8]Y`5i ZcfxYfi b[`ni f`F ØW`a Y`Xi b[`bUW`X`Yf`9][YbhØa Yf]b`XYg
8Ua YbZU\ffUXg]b`Df]hmk U`_`nY][hž`k]Y`k]W`h][`Y]b[i hYg

G]WYf\Y]hgVYk i gghgY]b]a`l a [Ub[`a]h: U\ffÅXYfb`]gh"5i Wk
 k Ybb`b]W`h`YXYf`Y]bYb`8]YVghU\`ZØf`a Ò[`]W\`À`hž`gc`hY`a Ub`]b
 XYf`\Yi h][Yb`NY]h`ghYhg`a]h`Y]bYa `cZYZbYb`5i [Y`i bhYfk Y[g`gY]b"
 K Yf`U`gc`]b`Df]hmk U`_`cXYf`l a [YVi b[`Y]b`8Ua YbZU\ffUX
 j Yfa]gghž`gc`hY`X]Y`Dc`]nY]`_`cbhU`_h]YfYb"K Y]hYfY`≠Zcfa Uh]cbYb
 ni `: U\ffUXX]YVghÅ\`Yb`i bX`GW`i hna U»bU\`a Yb`Z]bXYb`G]Y`Ui W
 Ui Z`B`c`f`X`c`gh"]b`Zc"

8YhU]`g	
C fh	Df]hmk U`_`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • bcfXcgh"]bZc • k k k "[Xj "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh