

F YYhnYf`GhfU» Y`]b`DYf`YVYf[.`@_k !
GdYffi b[`k Y[Yb`gWk YfYb`GW`ÀXYb`°

8]Y`F YYhnYf`GhfU» Y`]b`DYf`YVYf[`V`Y]Vh`V]g`Ui Z`K Y]hYfYg`ZØf
@_k` `[YgdYffh`Ui Z[fi bX`i bYfk UfhYhYf
HfU[Z`À\][`_Y]hggW`ÀXYb`"



DYf`YVYf[ž`8 Yi hgW`UbX`!`8]Y`F YYhnYf`GhfU» Y`]b`DYf`YVYf[
V`Y]Vh`j`cYfgh`ZØf`@_k`!J Yf`_Y`f`[YgdYffh`8]YgY`9b`hgW`Y]Xi`b[
k`i`fXY`j`cb`XYf`GhUX`hj`Yfk`U`hi`b[`DYf`YVYf[`[Yhfc`ZY`bž`b`UW`XY`a
Yf`YV`]W`Y`HfU[Z`À\][`_Y]hggW`ÀXYb`ZYgh[YghY`h`k`i`fXY`b`"; Ya`À»
XYf`A`]hY`i`b[`j`cb`**B`c`f`X`_`i`f`]Yf`g`]bX`i`a`ZUggY`b`XY`
J`Y`fa`Y`ggi`b[`gUfVY`]hY`b`i`bX`6`Ui`[`fi`b`Xi`b`hY`fgi`W`i`b[`Y`b
Yf`Zc`f`XY`f`]W`ž`Xc`W`Y`]b`[`Y`b`Ui`Y`f`NY`]h`f`Ui`a`ZØf`X`Y`K`]Y`XY`f`Y`f`Ø`Z`bi`b[
_`U`bb`XY`fn`Y`]h`b`]W`h`Ub[`Y[`Y`VY`b`k`Y`f`XY`b`"8]YgY`GdYffi`b[`VYhf`]Zh
]bgVY`gcb`XY`f`Y`@_k`i`a`]h`Y`]b`Ya`"; YgUa`h[`Y`k`]W`h`Ø`VY`f`ž`Hcbb`Y`bž
k`Ug`Ui`W`[`f`Ø`Y`f`Y`i`a`ni`[`ghf`Ub`gd`c`fhY`f`Y`]bgW`Y`Y»`hž`k`c`b[`Y[`Y`b
6`i`gg`Y`k`Y`]hY`f`]b`Ui`Z`XY`f`GhfU»`Y`j`Y`f`_Y`f`Y`b`X`Ø`f`ZY`b`"**

5`_`hi`Y`Y`Y`VYfd`f`Ø`Z`b[`Y`b`XY`f`GhfU»`Y`Y`UVY`b`Y`f[`Y`VY`b`ž`X`U`gg

VYgh]a a hY'6YfY]WXY'UV[YgUW_h'g]bX"8 Ug'ghY'h'Y]b'Yfbgh\ UZhYg
G]WXYf\Y]hgf]g]_c'XUf" 'Gc'Yf'Ài hYfh'X]Y'GhUXhž'XUgg'X]Y
GhfU» Yb]bghUbX\U'hi b['\ÒW ghY'Df]cf]hÀh'\Uhž'i a'ni _ØbZh][Y
GWÅXYb'ni'j Yfa Y]XYb"@_k'Ui'g; fc»'6i W\c'n'cXYf'; fc» '@]bXY
XØfZYb'bi f'V]g'ni f'9]bZU\fh'DYf'\cZ'ZU\fybž'k Å\fybX'@_k'Ui'g
DYf'YVYf['\YX]['\]W'V]g'ni f'?fYi'ni b['\BYi'Y'A Ø\Y' '_ca a Ybž
VY]XY'c\by'K YbXYa Ò['\]W_Y]hYb" 'Hfch'XYf'I bUbbY\ a '\]W_Y]hYb
nY][h'GhYZZYb'GWÅ a Y'nYfž; YgWÅZhgzØ\fyf'j cb'DG?']Ygk Yf_Yž
J YfghÅbXb]g'ZØf'X]Y'G]hi Uh]cb'i bX'VYhc'b'hž'XUgg'Yg'_Y]bY
Yf\YV']WXYb'5i gk]f_i b[Yb'Ui ZXYb'6Yhf]YV' [YVYb'k]fX"

I b_`UfY'8Ui Yf'XYf'GdYffi b[

8]Y'8Ui Yf'XYf'GdYffi b['\]gh'bcW' i b[Yk]gg" 'GhUXhj YfhfYhYf'\UVYb
_Y]bY'_cb_fYhYb' ðZcfa Uh]cbYb' [Y[YVYbž'k Ug'VY]'5bk c\byfb
i bX'J Yf_Y\ fghY]'bY\ a Yfb': fU[Yb'Ui Zk]fZh" 'K Yf'a Y\ f'ØVYf'X]Y
J Yf_Y\ fgZØ\fi b['YfZU\fyb'a ÒW ghYž'_Ubb'X]Y'ni ghÅbX][Y'6Y\ ÒfXY
i bhYf'XYf'HY'YZcbbi a a Yf'\$' , +*#+, %' (('_cbhU_h]YfYb'cXYf'Y]bY
9!A U]'Ub'Ø'a U]'dfchYWHYXQgYbXYb": Øf' ðZcfa Uh]cbYb'ni a
GhfU» Ybni ghUbX']gh'XUg'GUW [YV]Yh'H]YZVUi 'i bhYf'\$' , +*#+, %* &%
YffY]WVUf"

ðhYfYggUbh']ghž'XUgg'ni f'[YbUi Yb'6Yk Yfhi b['XYf'HfU[ZÅ\][_Y]h
XYf'GhfU» Yb'X]Y'A Yh\cXY'XYg': U''b['K Y][\h'8YZYW'ca YhYf
fl K 8Ł'ni f'5bk YbXi b['_ca a h''8]YgY']bhYfbUh]cbU''UbYf_UbbhY
A Yh\cXY']gh'VYgcbXYfg'YZZ]n]Ybh'i bX'']YZYfh'dfÅn]gY'9f[YVb]ggYž
X]Y'ZØf'X]Y'5bU'mgY'i bX' ðghUbXgYhni b['j cb
J Yf_Y\ fg]bZfUghfi _hi fYb'i bYf'Àgg']W'g]bX"8 Ug'J YfZU\fyb'k]fX']b
Ni gUa a YbUfVY]h'a]h'XYa ' ðgh]hi h'ZØf'GhfU» Ybk YgYb'XYf
HYWÅb]gWXYb'i b]j Yfg]hÀh'8Ufa ghUXh'Xi fW [YZØ\fhž'XUg'ØVYf
a cXYfbghY'HYWÅb]_j YfZØ[h''BÅ\YfY' ðZcfa Uh]cbYb'ni 'X]YgYf
A Yh\cX]_V]YhYb'X]Y': UW\Yi hY'Ui ZXYf'K YVgY]hY'j cb' < 9@@9F "

8]Y'G]hi Uh]cb'Ub'XYf'FYYhYf'GhfU» Y']gh'Y]b'XYi h]WXYf'<]bk Y]g
XUfUi Zž'k]Y'k]WÅh]['X]Y'_cbh]bi]Yf']WXY'K Ufhi b['i bX', VYfd fØZ b[
j cb'J Yf_Y\ fgk Y[Yb']gh" 'A Ub'XUfZ' [YgdUbbh'gY]bž'k]Y''Ub[Y'X]Y
5bk c\byf'i bX'J Yf_Y\ fghY]'bY\ a Yf'bcW'Ui ZY]bY'Bcfa U']g]Yfi b[
XYf'J Yf_Y\ fgj Yf\Å'hb]ggY'k UfhYb'a ØggYb"

8YhU]`g	
C fh	DYf`YVYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "a Un!cb`]bY"XY • k k k "\Y`Yf!]["XY

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U["bYh