

GWk YfYf'I bZU``Ui Z'6%, - . 'GhUi 'i bX  
J Yf`Y hnhY `bU\Y`K ]hhYbVYf[ Y°

GWk YfYf'I bZU``Ui ZXYf'6%, - 'VY]'K ]hhYbVYf[ Y. '@\_k 'i bX  
D\_k '\_c``]X]YfYbž'J Yf\_Y\fgVY\]bXYfi b[ Yb'i bX'J Yf`Y hnhY  
[ Ya Y`XYh"



K ]hhYbVYf[ Yž'6fUbXYbVi f[ ž'8Yi hgW`UbX`!`Ni`Y]bYa  
gWk YfYb`Nk ]gWYbZU``\_Ua`Yg`\Yi hYž'Ua`'%( " ' † ` ] ž'Ui ZXYf'6%, -  
nk ]gWYb'J ]Y`VUi a` ]b`GUWgYb!5b\U`h'i bX`K ]hhYbVYf[ Y]b  
6fUbXYbVi f[ "'@Ui h'a **Un!cb`]bY"XY`k i fXY`XYf'5`Ufa`'i a`'-\$%  
l`f`Ui g[ Y`Òghž`U`g`Y]b`@\_k`'a` ]h`Y]bYa`'D\_k`'\_c``]X]YfhY""8Yf'I bZU``  
ZØ\fhY`ni`Y]bYf'J c``gd`Yffi b[ `XYf'6i bXYgghfU»Y`i bX`VYXYi hYhY  
ØVYf`Ghi bXYb`Yf\YV`]WY`J Yf\_Y\fgVY\]bXYfi b[ Yb"**

⊕g[ YgUa`h`nk`Y]`DYfgcbYb`VYZUbXYb`g]W` ]b`XYa`'D\_k`'i bX`k`i fXYb  
VY]a`'5i ZdfU``gWk Yf`j Yf`Y hnh`"G]Y`k UfYb`Ui ZXYa`'K`Y[ ]b`X]Y  
⊕bYbghUXh] cb`K ]hhYbVYf[ Yž`U`g`XYf'I bZU``dUgg]YfhY""8]Y  
: Yi Yfk Y`fž`i bhYf`XYf`@Y]hi b[ ]j`cb`@Ufg`K ]fk ]Wž'a`i gghY`ni  
Y]bYa`'Ui žk`YbX]] [ Yb`F`Yhhi b[ gY]bgUhn`UbfØW\_Yb.`'A` ]h`Y]bYa

GW.bY]XgdFY]n[ YfÅh'k i fXYb`XfY]`HØfYb`XYg'j Yfi b[ `ØW\_hYb  
 A YfWXYg`YbhZYfbhž'i a `X]Y`Y]b[ Y\_`Ya a hYb`bUggYb`ni `VYZfY]Yb"  
 8]Y`FYhhi b[ g\_`fÅZHY`k UfYb`a ]h&&`?Ua YfUXYb`i bX`j ]Yf  
 9]bgUhmZU\fnYi [ Yb`j cf`Cfhž'i a `g]WYfni ghY`Ybž`XUgg`X]Y  
 J Yf`YhnhYb`gW.bY`gha Ø[ `]W`j Yfgcf[ h'k YfXYb"

J Yf\_Y\fgW Ucg`Ui Z`XYf`6%, -

8i fW`X]Y`Jc`gdYffi b[ `\_Ua `XYf`J Yf\_Y\`f`Ui Z`XYf`6%, - `ni a  
 9f`Y[ Yb/j ]Y`Y`5i hcZU\fyf`gU\Yb`g]W` [ Ynk i b[ Ybž`I a k Y[ Y`ØVYf  
 <Uj Y`VYf[ `cXYf`X]Y`8Øa ]hnyf`9`VVfØW`Yb`ni `bY\`a Yb`"8]Y  
 9`VYZÅ\fy`nk ]gW`Yb`@YbnYb`i bX`DYj YghcfZ`UhhY`fY[ Yb`6Yhf]YVž  
 XU`X]Y`I a `Y]hi b[ `ZØf`j ]Y`Y`X]Y`Y]bn][ Y`C dh]cb`XUfghY`hY"  
 5i hcZU\fyf`a i gghYb`a ]h`V]g`ni `(`) `A ]bi hYb`ni gÅm`]WYf` : U\fnY]h  
 fYW.bYbž`k ]Y`bcfX\_i f]Yf"XY`VYf]W`hYh"8]Y`I bZU`ghY`Y`k i fXY  
 Yfgh`Ua `BUW`a ]hhU[ `k ]YXYf`ZØf`XYb`bcfa U`Yb`J Yf\_Y\`f  
 ZfY][ Y[ YVYb"

≈a `Ni [ Y`XYf`9fa ]hhi b[ Yb`ni f`I bZU`i fgUW`Y`j Yfa i hYh`X]Y`Dc`]nY]ž  
 XUgg`Y]b`J cfZU\fhgZY`Yf`XYg`5i hcZU\fyfg`j cf`U[ ž`XYf  
 a Ø[ `]W`Yfk Y]gY`VY]`F ch]b`X]Y`?fYi ni b[ `[ YZU\fyb`]gh"8Yf`@\_k ž  
 XYf`Ui g`F ]W`hi b[ `DYf`YVYf[ `\_Ua ž`\UhhY`X]Y`?c``]g]cb`b]W`h`a Y\`f  
 j Yf\]bXYfb`\_ØbbYb"8Yf`@\_k !: U\fyf`V`]YV`[ `ØW`\_]W`Yfk Y]gY  
 i bj Yf`Yhnh"

8]Y`6YXYi hi b[ `j`c`b`

J Yf\_Y\fgg]W`Yf`Y]hgXUhYb`

|          |                                                                                                                                          |
|----------|------------------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g  |                                                                                                                                          |
| C fh     | K ]hhYbVYf[ Yž`6fUbXYbVi f[ ž`8Yi hgW`UbX                                                                                                |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul> |

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh