

G]a gcbhfYZZYb]b '6i fck . '8Yf A chc fffUXgdU» 'ZØf' ě b ['i bX '5`h°

9f`YVYb`G]Y`XUg`G]a gcbhfYZZYb`Ua` '&%'`i bX`&&`" ě b]`&\$&)`]b
6i fck žDf][b]hn" '9]bhf]hh`ZfY]žgdUbbYbXY`K`YhhVYk`YfVY`i bX
, VYfbUW`hi b [ga` Õ[`]W`_Y]hYb`°



%- ' (, '6i fck ž'8Yi hgW`UbX`!`ě`]a` a`Yf`a`Y`f`Gh`X`h`Y`b`Y`V`Y`b`
XUg`_`i``hi`f`Y`Y`9fVY`i`b`X`X`Y`B`c`ghU`[`]Y`XYf`88F`k`Y`h`Y`f` `gc`Ui`W`
]b`XYf`Df][b]hnž`k`c`Ua` '&%'`i bX`&&`" ě b]`&\$&)` XUg`[`fc`»`Y`
G]a gcbhfYZZYb`ghUhhZ]bXYh" ě`Y]bYa`Vi`bhYb`F`U`a`Yb`Yfk`UfhYh`X]Y`
HY]`bY`a`Yf`Y]b`K`c`W`Y`b`Y`b`X`Y`j`c`Y`f`Z`f`Y`i`X][`Yf`6Y`[`Y`[`bi`b`[`Y`b`i`b`X`
gdUbbYbXYf`K`YhhVYk`YfVY`"8]Y`J`Yf`U`b`ghU`hi`b`[`n]Y`h`b]W`h`bi`f`
`U`f`h`[`Y`g`c`h`h`Y`b`Y`A`c`d`Y`X`Z`U`b`g`U`b`ž`g`c`b`X`Y`f`b`U`i`W`U`U`Y`b`Y`ž`X`Y`g]W`ZØf`
X]Y` ;`Y`g`W`]W`h`Y`X]Y`g`Y`f`?`i`h`Z`U`l`f`n`Y`i`[`Y`]b`h`Y`f`Y`g`g]Y`f`Y`b`"A`5`N`C`b`]b`Y`
VYf]W`h`Y`h`ž`X`U`g`g`Y`g`Y]b`Y`b`H`f`Y`Z`d`i`b`_`h`U`b`X`Y`f`H`c`h`U`!`H`U`b`_`g`h`Y`Y`]b`X`Y`f`
D`U`f`_`g`h`f`U`»`Y`]b`K`]h`h`Y`b`V`Y`f`[`Y`[`Y`V`Y`b`k`]f`X`" <]Y`f`h`f`Y`Z`Z`Y`b`g]W`X]Y`
H`Y]`b`Y`a`Y`f`U`a`G`U`a`g`h`U`[`ž`i`a`'`-`l`f`"

8]Y` :`U`gn]b`U`h]c`b`ZØf`X]Y`VY`_`U`b`b`h`Y`b`G]a`g`c`b`!`A`c`X`Y`Y`]g`h`À`b`[`g`h`

b]W h'a Y\ f'Ui Z'X]Y'A cdYX!7ca a i b]hm'VYgW fÅb_h" DUggYbX'ni a
5b`Ugg[]Vh'Yg'X]Y'A Ò[`]W_X]hž'Ui Z'XYa `; Y`AbXY']b`6i fck `VY]
D]fck`ni `WJa dYbž'k Ug'j cf'U`Ya `ZØf'X]Y'k Y]h'Ub[YfY]ghYb
HY]'bY\ a Yf'Y]bY'k]`_ca a YbY' C dh]cb`XUfghY`h"8Yf'9]bhf]hh'ni f
J YfUbg hU`hi b[`]gh`_cghYb`c gž'gcXUgg'g]W`YXYf'X]Y`; Y`Y[Yb\Y]h
b]W h'Ybh[Y\Yb`UggYb`gc`hY"

F UgUb hYf`K YhhVYk YfV`i bX`Ui g[Y`UggYbY Gh]a a i b[

8 Ug`< YfnghØW`XYg`HfY ZYbg`V]`XYb`j YfgW]YXYbY`K YhhVYk YfVYž
X]Y`X]Y'A]gW i b[`Ui g`HYW`b]_VY[Y]ghYfi b[`i bX`GdU» `dYfZY_h
j YfY]bYb"8]Y`HY]'bY\ a Yf`_ÖbbYb`g]W`]b`i bhYfgW]YX`]W Yb
: U\fnYi [`_UggYb` `j ca `A cZU`ØVYf`) \$`W`a `C f][]bU`V]g`\]b`ni f
c ZYbYb`?`UggY` `a YggYb`i bX`Ub`Y]bYa `6YgW`Yi b][i b[gfYbbYb
hY]'bY\ a Yb"K Y]hYfY`Dfc[fUa a !<][\`][\hg`g]bX`X]Y`5i gZU\ fhi bX
XUg`A c hcfk Y]hk i fZž'k Å\ fYbX`Y]bY`<ØdZVi f[`i bX`Y]b`9]gk U[Yb
X]Y`Øb[YfYb`6Ygi W`Yf`YfZfYi Yb"

: Øf'X]Y'a i g]_U`]gW`Y`i bhYfa U`i b[`gc f[h'8>DUi `: fØ\`]W`Ua
GUa ghU[ž'k Å\ fYbX`gcbbhU[g`X]Y`; fUVck Yf`6`Uga i g]__UdY`Y`UV
%`i \f'X]Y`Gh]a a i b[`Ub\Y]nh" **F UX]c`Nk]W`Ui`** VYf]W`hYhni XYa
j cb`XYb`VYgcbXYfYb`5_h]cbYbž'X]Y`ZØf'X]Y`ž V]`Ài a gZY]Yf`[Yd`Ubh
g]bXž'Y]bgW`Y»`]W`XYf`9]bf]W`hi b[`Y]bYg`A cdYXa i gYi a g`i bX
XYf`A Ò[`]W_X]hž'g]W`a]h`Y]bYa `?fUb`]b`VYY]bXfi W`YbXY`+\$
A YhYf`<Ø\Y`\YVYb`ni `UggYb"

9]b`6`]W`_]b`X]Y`Ni _i bZh

8 Ug`G]a gcbhfY ZYb`]b`6i fck `]gh`YXcW`b]W`h`X]Y`Y]bn][Y
J YfUbg hU`hi b[ž'X]Y`: fYi bXY`XYf`G]a gcb!: U\fnYi [Y`Ubn]Y`h"J ca
&, "V]g" %`5i [i gh`&\$&) `Z]bXYh`XUg`) "G`A GC BgHF 9: : 9B`ghUhhž
k Y`W`Yg`VYfY]hg`Y]b][Yg`Ub`J cfZfYi XY`k YW`h"5i W` \]Yf`ghY\Yb
7Ua d]b[a Ò[`]W_X]hYbž'Y]b`A Uf`_hd`Uhn`ZØf`<ÅbX`Yf`i bX`j]Y`Y
k Y]hYfY`5bbY\ a `]W_X]hYb`Ui Z'XYa `Dfc[fUa a " `Zcfa Uh]cbYb`ni
H]W`Yhg`i bX`k Y]hYfYb`8YhU]`g`g]bX`Ui Z'XYf`cZ]n]Y`Yb`GY]hY`
g]a gcbghfY ZYb"XY`ni`Z]bXYb"

8]Y`J YfUbghU`hi b[Yb`nY][Ybžk]Y`YVYbX][`X]Y`G]a gcb!?!i`hi f
bcW`]a a Yf`]ghi bX`XUgg`g]Y` ; YbYfUh]cbYb`a]hY]bUbXYf
j YfV]bXYh`C V`YfZU`fYbYf`A cdYXVYg]hnYf`cXYf`bYi []Yf][Yf
BYi`]b[ž`]b`XYf`Df][b]hn`g]bX`U`Y`Y]b[Y`UXYbž`HY]`X]YgYf` : Y]Yf`ni
gY]b`K]f`XØfZYb`[YgdUbbh`gY]bžk Y`WXY` ; YgW]W`hYb`i bX
9f`YVb]ggY`X]Y`HY]`bY`a Yf`a]h`bUW` <Ui gY`bY`a Yb`k YfXYb`"

8YhU]`g	
Cfh	%- ' (, `6i fck ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "fUX]cnk]W_Ui "XY • k k k "g]a gcbghfYZZYb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh