

Gdf]bh'ni f'5i hcVU\b!5%(. 'K]hhYbVYf[Y
]a '5i ZVfi W\ 'ni 'bYi Yb 'l ZYfb °

Df][b]hm. '5_hi Y`Y'9bhk]W`i b[Yb'ni a '5%(!5i gVUi ž
6Ui Zc fhgW\ f]hhY`XYf'9`VVfØW_Y'i bX '[Yd`UbhY
J Yf_Y\fgZØ\fi b[Yb'UV`&\$&) "



K]hhYbVYf[Yž'8Yi hgW\`UbX`!`†`XYf`FY[]cb'5`ha Uf`_hi h'g]W\
Y]b][Yg. '5a '%(" ' † b] ' & \$ &) `gcf[h'XYf'6Ui 'XYf'5%('nk]gW\Yb
K]hhYbVYf[Y'i bX'GY\Ui gYb!BcfX'ZØf'fY[Yg'†hYfYggY'VY]'XYb
5bk c\bYfb'i bX'DYbX`Yfb" '8]Y'5i hcVU\b']gh'b]W\h'bi f'Y]b
VYXYi hYbXYg'†ZfUghfi _hi fdfc`Y`_h'ZØf`XYb`BcfXk YghYb
6fUbXYbVi f[gž'gcbXYfb'Ui W\`Y]b'ni _i bZhgk Y]gYbXYg`Jcf\UVYbž
XUg`X]Y`Df][b]hm`Yb['a]h`A U[XYVi f['i bX'GW\k Yf]b'j Yf_bØdZYb
gc`""'8Ug`VYf]W\hYh`**BcfX_i f]Yf"**

5_hi Y`""Ui ZYb`X]Y'5fVY]hYb`Ua`'%%`_a`""Ub[Yb'5VgW\ b]hh'XYf'5%(ž
k cVY]'X]Y': U\fyf'Ui ZXYf'6%, - 'g]W\`a]h'j YfYb[hYb': U\fvU\bYbž
HYa dc') \$'i bX'5a dY`fY[Y'i b[Yb'UffUb[]YfYb'a ØggYb" 'GY]h'5df]'
g]bX'ni XYa`Ni ZU\fhYb'ni f'6%-) `k Y[Yb'XYg'?fY]gj Yf_Y\fg

[YgdYffh"8 UVY]_ØbX][hY`X]Y`Dfc`Y`_hY]hYf]b`XYf`8Y[Ygž`G]`_Y
?]bbYfž`Y]bY`j`cfnY]h][Y`²`Zbi`b[`XYf`GdYffi`b[`Ub.`5V`5i`[i`gh
_ØbbYb`J`Yf`_Y`fghY]`bY`a`Yf`X]Y`Ni`ZU`fh`k`]YXYf`bi`hnYb"

: cfhgWk f]hhY`VY]a`6Ui`XYf`9`VVfØW_Y

9]b`<][\`][\`h`XYg`Dfc`Y`_hg]`gh`X]Y`bYi`Y`9`VVfØW_Yž`X]Y`V]g`Ub[`[i`h
'`)]`A`YhYf`XYf`[Yd`UbhYb`(`%&`A`YhYf`Ub[Yb`GhU`\`_cbghfi`_h]cb
YffY]Wk`h`U`h"8]YgY`VYY]bXfi`W_YbXY`6fØW_Y`k`]fX`a`]h`Y]bYa
; Yk`]Wk`hj`cb`ØVYf`+`"\$`\$`HcbbYb`ØVYf`\mXfUi`_]gWk`Y`@]hnYb`YVYf
VYk`Y[hi`bX`]gh`Y]b`YWk`hYf`6`]W_Zub["`5i`Wk`\]Yf`[UV`Yg
: cfhgWk f]hhY.`9]b`,`A`YhYf`Ub[Yf`5VgWk`b]h`k`]fX`XYa`b`ÅWk`gh`ni`a
nk`Y]hYb`6fØW_Y`bdZY]Yf`j`YfgWk`cVYb"8]YgY`VYY]bXfi`W_YbXYb
6Ui`UfVY]hYb`k`YfXYb`a`]h`l`bhYfghØ`hni`b[`j`cb`DcbhcbY]b`Y]hYb`Ui`g
6Y`[]Yb`Xi`fWk`[YZØ`fhž`X]Y`ZØf`X]Y`GhUV]`h`Åh`XYf`?`cbghfi`_h]cb
gc f[Yb`"N]Y`_]gh`Ygž`X]Y`6fØW_Y`V]g`ni`a`:`fØ`\U`f`&\$&`*
ZYfh][ni`ghY`Ybž`k`]Y`F`66&(`VYf]Wk`hYh"

8]Y`;`YgUa`h`cghYb`XYg`5i`hcVU`bdfc`Y`_hg`VY`Ui`ZYb`g]Wk`Ui`ZYhk`U
&ž`A`j`]UfXYb`9i`fcž`a`]h`Y]bYa`gdYn]Y`Yb`?`cghYb`fU`a`Yb`j`cb
fi`bX`)`%`A`j`]cbYb`9i`fc`ZØf`XYb`5VgWk`b]h`nk`]gWk`Yb`K`]hYb`VYf[Y
i`bX`GYY`U`i`gYb!B`cfX`gck`]Y`%`,`&`A`j`]cbYb`9i`fc`ZØf`X]Y`9`VVfØW_Y"
Fi`bX`&ž`A`j`]cbYb`?`i`V]_a`YhYf`6cXYb`k`YfXYb`XUZØf`j`YfVUi`hž
k`cVY]Yhk`U`%)`\$`6Ui`UfVY]hYf`U`hi`Y`]a`9]bgUhn`g]bX"

J`Yf`_Y`f`_]Wk`Y`<`YfUi`gZcfXYfi`b[`Yb`i`bX
Ni`_i`bZhgUi`gV`]W_

8cWk`Yg`[]Vh`Ui`Wk`<`YfUi`gZcfXYfi`b[`Yb.`5bk`c`b`Yf`VY`_`U[`Yb
U`hi`Y`]`Åb[`YfY`:`U`fk`Y[`Y`j`cb`V]g`ni`"``\$`?`]`ca`YhYfb`b`UWk
K`]hYb`VYf[`Y`"8`U`Yf`d`fØž`h`X]Y`8Y[`Ygž`X]Y`[`Yd`UbhY
J`Yf`_Y`f`gZØ`fi`b[`Ubni`dUggYbž`i`a`XYb`6YXØfZb]ggYb`XYf
6Yhfc`ZYbYb`VYggYf`[`YfYWk`h`ni`k`YfXYb"8]Y`U`hY`9`VVfØW_Y`k`]fX
b`UWk`XYf`9fØZbi`b[`XYf`5i`hcVU`b`UV[`Yf]ggYbž`i`a`D`Uhn`ZØf`X`Ug
bYi`Y`6Ui`k`Yf`_`Ub`[`Y]Wk`Yf`GhY`Y`ni`gWk`UZZYb"

6]g`A`]hY`&\$&`*`]gh`Y]bY`HY]YfØZbi`b[`XYf`5%(`nk`]gWk`Yb

GYY\Ui gYb!BcfX'i bX'K]hhYbVYf[Y'j cf[YgY\Ybž'k Å\fybX'X]Y
j c`ghÅbX][Y'6YZU\fvUf_Y]h'V]g'9bXY'&\$&+'Ub[YghfYVh'k]fX"'8]Y
<YfUi gZcfXYfi b[Yb'g]bX' [fc» ž'XcW\X]Y'Ni _i bZi'XYg'J Yf_Y\fg'b
XYf'FY []cb'g]Y\h'j]Y'j YfgdfYW\YbX'Ui g"'8]Y'G]W\Yfi b['i bX'XYf
5i gVUi 'j cb'J Yf_Y\fgk Y[Yb'g]bX'nYbhfU'Y'9'Ya YbhY'XYf
J Yf_Y\fgdc`]h]_ž'k]Y'ja 'J Yf_Y\fg]b] Ygh]h]cbgVYf]W\h'&\$&'Yf_`Àfhž
XYf'X]Y'YffY]W\hYb': cfhgW\f]hhY'i bX'ni _ØbZh][Y'Dfc'Y_hY
Xc_i a Ybh]Yfhž'k]Y'6A J ']bZcfa Uhj] Y'Ui ZVYfY]hYh"

8YhU]`g	
C fh	K]hhYbVYf[Yž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "fVV&("XY • k k k "Va j "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh