

HUf]Z\_cbZ]\_h`Yg\_U`]Yfh. `K UfbghfY]\_`]a  
NU\b fUXk Yf\_`Df]hmk U`\_`Xfc`h°

HUf]ZghfY]h`]a `NU\b fUXk Yf\_`Df]hmk U`\_`Yg\_U`]Yfh. `K UfbghfY]\_  
Ua `%, " ' & \$ & ) ž ÷ `A YhU``ZcfXYfh`@`bYf\Ø\i b[ `]`cb  
\* ž ) i "



Df]hmk U`\_`ž`8Yi hgW\`UbX`!`5a` \Yi h][ Yb`%, " ' & \$ & ) `gd]Y`h`g]W\`  
]a `NU\b fUXk Yf\_`Df]hmk U`\_`Y]b`XfUa Uh]gW\Yg;`YgW\Y`Yb`UV``8]Y  
6Y`Y[ gW\UZh`\Uh]g]W\`XUni`YbhgW\`cggYbž`Y]bY`YmhY`A U\bi b[ `Ub  
X]Y;`YgW\`ZhgZØ\fi b[ `ni`f]W\hYb`i bX`d`Ubh`Y]bYb`K UfbghfY]\_`  
8]Yg`a Uf\_]Yfh`VYfY]hg`X]Y`gYW\ghY`5fVY]hgb]YXYf`Y[ i b[ `]a  
`Ui ZYbXYb`HUf]Z\_cbZ]\_hž`XYf`gY]h`A cbUhYb`X]Y`K c[ Yb`\cW\`Y\Yb  
`Äggh``8]Y`**A 5 N`C b`]**bY`VYf]W\hYh`j cb`Y]bYf`Yg\_U`]YfYbXYb  
G]hi Uh]cbž]b`XYf`X]Y`÷ `A YhU``Y]bY`i fUVgh]a a i b[ `ØVYf  
i bVYZf]ghYhY`GhfY]\_g`Ub\_ØbX][ hž`ZU``g`g]W\`XUg`i bhYfbY\`a Yb`b]W\h  
k ]YXYf`Ub`XYb`J Yf\UbX`i b[ gh]gW\`VYei Ya`h"

5bbY`6cfW\Y`hž`X]Y`J Yf\UbX`i b[ gZØ\`fYf]b`XYf`÷ `A YhU``ž`Yf\YVh  
gW\k Yfk ]Y[ YbXY`J cfk ØfZY`[ Y[ Yb`X]Y;`YgW\`ZhgZØ\fi b[ ``\`af

ni Zc`[ Y`V`cW\_]Yfh`X]YgY`XYb`5VgW`i gg`Y]bYg`bYi Yb`HUF]Z] YfhfU[ gž  
k Ug`X]Y`Gh]a a i b[ `i bhYf`XYb`5fVY]hYfb`ni g`Àhn`]W`Ub`Y]nh`8]Y  
: cfXYfi b[ Yb`XYf`6Y`Y[ gW`UZh`g]bX`\_`Uf.`g]Y`j Yf`Ub[ Yb`Y]bY  
9bh[ Y`hYf`À\`i b[ `j cb`a ]bXYghYbg`\* ž ) `DfcnYbh`8]Y`J c f g W`À[ Yž  
X]Y`X]Y`; YgW`ÀZhgz\`fi b[ `i bhYfvfY]hYh`Už`]Y[ Yb`YXcW`k Y]h  
i bhYf`X]YgYb`5bgdfØW`Yb`i bX`nY][ Yb`\_Y]bY`Yfbgh`UZhY  
6YfY]hgW`UZh`ni f`9]b][ i b[ "

## < UfhY` : fcbhYb`]a`HUF]ZghfY]h

8 Ug`NU\bFUxk Yf`\_`Df]hmk U`\_`VYgW`ÀZh][ h`ØVYf`&\$\$`A ]hUFVY]hYf`i bX  
\Uh`g]W`Ui Z`X]Y`<YfghY``i b[ `cW`df`Àn]gYf`NU\bF`XYf  
gdYn]U`]g]Yfh`; YgW`ÀZhgz\`fYf`A ]W`UY``6cggY`\UhhY`]a`A U]  
=j Ygh]h]cbYb`j cb`nk Y]A ]``cbYb`9i fc`]b`bYi Y`A UgW`]bYb  
Ub[ Y`\_ØbX][ hž`k Ug`Y]b][ Y`hfchn`XYf`ghi VYb`cW`YbXYb  
J Yf`UbX`i b[ Yb`cdh]a ]gh]gW`gh]a a h`A ]b]ghYfd`f`Àg]XYbh`8]Yha Uf  
K c]X`\_Y`fGD8`È]g]Y`h`XUg`i bhYfbY`a Yb`U`g` [ i h`Øf`X]Y`Ni`\_i bZh  
Ui Z[ YghY``h ``8cW`X]Y`F`YU`]h`Àh`XYf`5fVY]hYf`]gh`Y]bY`UbXYfY.`@Ui`h`  
**BcfX`\_i`f]Yf`\_`Àa`dZYb`g]Y`a ]h`Y]bYf`bY[ Uh]j Yb`k ]fhgW`UZh`]W`Yb  
@U[ Y`i bX`c`Yb` : Y`nY]hYb`"**

5\_hi Y``V]YhYh`X]Y`; YgW`ÀZhgz\`fi b[ ``YX][ ``]W`Y]bY`@c`bYf`À\`i b[  
j cb`nk Y]DfcnYbh`Øf`&\$&) `i bX`nk Y]k Y]hYfY`DfcnYbh`Øf`&\$&\*`Ubž  
j YfVi bXYb`a ]h`Y]bYa `i a ghf]hhYbYb`Df`Àa ]Yb!GmghYa ``8]Y`@Ø`bY  
]a`NK`D``Y[ Yb``\$`V]g`(\$`DfcnYbh`i bhYf`XYa` : `ÀW`YbHUF]Z] YfhfU[  
XYf`A`YhU``!`i bX`9`Y`\_hfc!`=Xi ghf]Y`i bX`k`i fXYb`ni`Yhnh]j`cf``  
>U`fYb`UbdUggi b[ gZ`À][ [ YghU`hYh`8]Y`i bhYfghY`@c`b[ fi ddY``]Y[ h  
[ Uf`Ui Z`A ]bXYgh`c`b]j YUi ž`k`À`fYbX`[ `Y]W`nY]h][ `cW`ei`U`]hUh]j Y  
NU\bF`XYf`]b`A`Ubi ZU`\_hi`fZYfh][ i b[ `YbhghY`Yb`Y]b`\_`UfYb  
K ]XYfgdfi W`ž`XYf`X]Y`5fVY]hYf`ni`Ybhgd`fYW`YbXYb`Df`chYghYb  
UbhfY]Vh"

## 9]b`6`]W`\_`Ui`Z`XYb`HUF]Z`cbhYI`h

8]Y`G]hi Uh]cb`]a`NU\bFUxk Yf`\_`Df]hmk U`\_`]gh`\_Y]b`9]bnY`ZU``" `=b  
8Yi hgW`UbX`gUb`\_`XYf`5VXYW`\_i b[ g[ fUX`Xi`fW`HUF]Z] YfhfÀ[ Y`j`cb  
\*`+i`]a`>U`f`&\$\$`\$`Ui`Z)`(i`]a`>U`f`&\$%, ž`k`Ug`nY][ hž`k`]Y`k`]W`h][  
X]Y`; Yk`]bbi b[ `i bX`6]bXi b[ `Ub`HUF]Z] YfhfÀ[ Y`Øf`X]Y

6YgWÅZh][ hYb`]gh"8Yf'5bhY]'hUf]Z[ YVi bXYbYf'6Yhf]YVY`]gh`]b`XYb`  
`YhhYb`nk Y]'J\fnY\bhYb`ghUf\_`[ Ygi b\_Ybž`k Ug`X]Y  
JYf\UbX`i b[ Yb`i bX`XYfYb`6YXYi hi b[ `bcWÅ`a Y`f`i bhYfghfY]WÅh`  
**VdV`**]YZf`h`ni f`6Y[ f]ZZ]WÅ\_Y]h`nU\`fY]WÅY`bZcfa Uh]cbYb`i bX  
GhUh]gh]\_Yb"

8]Y`JYf\UbX`i b[ Yb`]a`NU\b`fUXk Yf\_`Df]hmk U`\_`g]bX`Y]b`k Y]hYfYg  
?Ud]hY`]b`XYf`UbXUi YfbXYb`8YVUhhY`ØVYf`ZU]fY`9bh`c\bi b[ `i bX  
HUf]ZV]bXi b[ `]b`8Yi hgWÅ`UbX"; Y`h`Yg`bUWÅ`XYf`≠`A YhU`ž`a`i gg  
Ui WÅ`\]Yf`Y]b`I a XYb\_Yb`ghUhhZ]bXYbž`i a`XYb`6YgWÅZh][ hYb  
YbX`]WÅ`X]Y`@Ø\bY`ni`nU\`Ybž`X]Y`\fYb`@Y]ghi b[ Yb`[ YfYWÅh  
k YfXYb`"9g`V`Y]Vh`UVni k UfhYbž`cV`X]YgYf`K UfbghfY]\_`k ]f\_Yb`\_Ubb  
i bX`X]Y`HØfYb`ZØf`bYi Y`; YgdfÅWÅY`ÒZZbYh"

8YhU]`g	
C fh	Df]hmk U`_`ž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "bYh