

J Yf\_Y\fgWk Ucg`]b`XYf`Df][ b]hn. `GhUi gi bX  
6Ui ghY`Yb`Xfc\Yb`\Yi hY°

9fZU\fyb`G]Y`X]Y`U\_hi Y`Y`J Yf\_Y\fg`U[ Y`]b`XYf`Df][ b]hn`Ua  
%\*"\$\*"`&\$&) ž]b`\_i gjj Y`GhUi gi bX`6Ui ghY`Yb`Ui Z5%( ž5%-  
i bX`5&("



Df][ b]hnž`8Yi hgWk`UbX`!`8]Y`J Yf\_Y\fg`U[ Y`]b`XYf`Df][ b]hn`nY][ h  
g]Wk`\Yi hYž`Ua`%\*"'> b]`&\$&) ž`ØVYfUi g`XmbUa`]gWk`  
GhUi k Ufbi b[ Yb`i bX`6Ui ghY`Yb`dfÅ[ Yb`XUg`6]`X`Ui Z`XYb  
5i hcVU\bYb`i bX`6i bXYgghfU» Yb`"A Y\fyfy`GhfYW\_Yb`g]bX`j`cb  
6Y\bXYfi b[ Yb`VYhfc`ZYbž`XUfi bhYf`X]Y`5%( ž5%-`i bX`5&("`@Ui h`  
**a Un!cb`]bY`XY`\_ÖbbYb`DYbX`Yf`i bX`FY]gYbXY`Ui g`K`]hYbVYf[ Yž  
DYf`YVYf[`i bX`Df]hk U`\_`Y]b][ Y`GWk`]Yf][`\_Y]hYb`]a`J Yf\_Y\fg`  
ZYghghY`Yb`"**

6YgcbXYfy`5i Za Yf\_gUa`\_Y]h`gc`hY`\Yi hY`Ui Z`XYb`Zc`[ YbXYb  
GhfU» YbUVgWk`b]hYb`[ Y`Y[ h`k YfXYb.

- 5&(.`@]bi a Yf`6fi Wk`V]g`Di h`]hn

- 5%- .:K ]hghcW\_`V]g`@UbXYg[ fYbnY`A YW\_`YbVi f[ !  
J cfdca a Yfb
- 5%( .:; fUVck ` `? UfghAXh
- 6) .:; fc» `K Ufbck `V]g`9]ba ØbXi b[ `8 fYYhn
- 6%\$&. `BYi ghUXh`fB`cggYŁ`V]g`<c\YbcZYb
- 6%\$' .:A YmYbVi f[ `V]g`? mf]hn
- 6%\$+. `<Uj Y`VYf[ `V]g`Df]hmk U`\_
- 6%&&. `5`h`Fi`dd]b`V]g`DfYVY`ck
- 6%\* +. `6ØW\_k ]hn`V]g`<YfnVYf[ `fA Uf\_Ł
- 6%, - .:K ]hhYbVYf[ Y`V]g`K ]hghcW\_
- 6%-) .:; UUfn`V]g`K ]hhYbVYf[ Y

## 5\_hi Y`Y`J Yf\_Y`fgfYdcfhU[ Yb

8]Y`ϕZcfa Uh]cbYb`ØVYf`X]Y`J Yf\_Y`fgVYX]b[ i b[ Yb`ghUa a Yb  
 b]W`h`bi`f`j`cb`XYb`VYhfcZYbYb`GhAXhYb`ž`gcbXYfb`Ui W`j`cb`; DG!  
 8UhYbž`X]Y`j`cb`Hca Hca ž; cc[ `Y`A Udg`i`b`X`k`Y]hYfYb`5bV]YhYfb  
 [ YgUa a Y`h`k`YfXYb"8]YgY`8]YbghY`Y]YZfb`U`Y`ZØbZA ]bi`hYb  
 U\_hi Y`Y`GhUi`!K Ufbi b[ Yb`i`b`X`k`UfbYb`j`cf`6Ui`ghY`Yb`i`b`X  
 l`bZ`Yb"6YgcbXYfg`\]ZFY]W`g]bX`Ui`W`X]Y`9W`hnY]h!  
 J Yf\_Y`fg\_UfhYb`j`cb`**UXUWXY**ž`X]Y`nY][ Ybž`k`c`Yg`[ YfUXY`U\_hi`b`X  
 k`c`XYf`J Yf\_Y`fgZi`gg`fY]Vi`b[ g`cg`j`Yf`Ai`Zn`6Y]`6YXUfZ`Àggh`g]W`  
 X]Y`F`ci`hYbd`Ubi`b[ `ZØ`Y]bYb`gd`ÀhYfYb`NY]hdi`b\_hi`a`Y]bY  
 J Yf\_Y`fgdfc[`bcgY`Yfk`Y]hYfbž`k`Ug`Y]bY`[ i`hY`J`cfVYfY]hi`b[ `Ui`Z  
 \_ca`a`YbXYb`J Yf\_Y`fg\ØfXYb`Yfa`Ò[ `]W`h"

5i ZXYb`5i hcVU\`bYb`]gh`XYf`GhUi` `Ài`Z][ `Ui`W`Xi`fW`X]W`hYg  
 5i ZZU\`fYb`i`b`X`UVfi`dhYg`6fYa`gYb`VYX]b[ hž`Y]b`D\`Àbca`Ybž`XUg  
 U`g`N]Y`\`Ufa`cb]\_UYZY`\_h`VY`\_Ubbh]gh"@Ui`h`XYf`**ghUi`a`Y`XYf!**  
**\_UfhY"XY**`g]bX`ja` `X\`f`&\$%\*`X]Y`a`Y]ghYb`GhUi`g`Ui`Z`XYf`5`i`b`X`5,  
 j`YfnY]W`bYh`k`cfXYb`i`b`X`Ui`W`X`Yi`hY`]gh`X]Y`; YZU\`f`j`cb`GhUi`g`]b  
 XYf`:`Yf]YbnY]h`VYgcbXYfg`\`cW`"9g`k`]fX`Ya`dZc`\`Ybž`j`cf`XYf  
 5VZU\`fh`Y]bYb`6`]W`\_Ui`Z`X]Y`J Yf\_Y`fga`Y`Xi`b[ Yb`ni`k`YfZYb`i`b`X  
 [ Y[ YVYbYbZU`g`5`hYfbUh]j`fci`hYb`ni`bi`hnYb"

## H]ddg`ni`f`GhfYggj`Yfa`Y]Xi`b[ `]a`GhUi

GhUi`g`\_ØbbYb`b]W`h`bi`f`nY]hUi`Zk`YbX][`gY]bž`gcbXYfb`Ui`W`GhfYgg

i bX`5[ [ fYggj] ]hÅhij Yfi fgUWXYb" `5VYf`\_Y]bY`DUb]\_`< ]Yf`g]bX  
 Y]b][ Y`H]ddgžk ]Y`a Ub`[ Y`UggYbYf`Xi fW`XYb`J Yf`Y`f`\_ca a h  
 Y]bZUW`a U`Y]bYb`HYfa ]b`UVgU[ Ybž`h]YZ`Xi fW`Uha Ybž`A i g]\_  
 \ŌfYb`cXYf`dcg]h]j Y`9]bXfŌW`Y`gUa a Y`b" `K Yf`Yg`a U[ ž`\_Ubb`Ui W  
 a U`Ui gghY][ Yb`i bX`g]W`Yhk Ug`VYk Y[ Ybž`i a `?ŌfdYf`i bX` ; Y]gh  
 ni `YbhgdUbbYb"

I bX`XYb`\_Yb`G]Y`XUfUb. `5i W`]a `GhUi `]gh`F ŌW`g]W`hbU`a Y  
 [ YZfU[ h`< U`hYb`G]Y`X]Y`F Yhhi b[ g[ UggY`ZfY]\U`hYVUf`i bX  
 i bhYfghŌhnYb`G]Y`X]Y`J Yf`Y`f`fgg]W`Yf`Y]hž`]bXYa `G]Y`XYb  
 GhUbXghfY]ZYb`ZŌf`F Yhhi b[ gZU`fnYi [ Y`ZfY]`UggYb"; i hYg` : U`fYb  
 i bX`j ]Y`` ; YXi `X°

8YhU]`g	
C fh	Df][ b]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• a Udg"UXUWXY</li> <li>• k k k "ghUi a Y`XYf!_UfhY"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh