

# K UfhYb`Ui Z`XYb`F 5K !Hi bbY`. `B Yi Yf 9f0ZZbi b[ ghYfa ]b`]b`K ]hhYbVYf[ Y°

9f0ZZbi b[ `XYg`F 5K !Hi bbY`g`]b`K ]hhYbVYf[ Y`j Yfn0[ Yfh'g]W  
V]g`ni a`%\$"'ž`]'&\$&) "'6Ui UfVY]hYb`Ub`XYf`6%, -`i bX`5%(  
`Ui ZYb`d`Uba`À»][`"



K ]hhYbVYf[ Yž`8Yi hgW`UbX`!`ā a Yf`k ]YXYf`[ ]Vh`Yg  
B Yi ][\_Y]hYb`Ui g`K ]hhYbVYf[ Yž`VYgcbXYfg`k Ybb`Yg`i a`[ fc»Y  
6Ui dfc`Y`\_hY`[ Y\hž`X]Y`X]Y`J Yf`\_Y\fgghfi`\_hi`f`Yb`hgW`Y]XYb`X  
VYY]bZi`ggYb`"8]Y`9f0ZZbi b[ `XYg`F 5K !Hi bbY`g`]b`XYf`  
<Ufhk ][\_ghfU»Y`a`i`gghY`g]W`nk`Uf`Yhk`Ug`j`Yfgd`AhYhž`j`cb`9bXY`ž`b]  
Ui Z`XYb`%\$"'ž`]'ž`j`YfgW`]YVYbž`XcW`X]Y`J`cfVYfY]hi`b[ Yb`XUZ0f`  
`Ui ZYb`a`]hh`Yfk`Y`Y`d`Uba`À»][`" `b`XYb`Y`hnhYb`A`cb`UHYb`\_Ua`Y`g  
]a`a`Yf`k`]YXYf`ni`J`Yfn0[ Yfi`b[ Ybž`b]W`hini`Y`hnh`Ui`Z[ fi`b`X  
i`bYf`Ui`VhYb`6YZU`fYbg`XYg`6Ui`ZY`XYg`a`]h: U\ff`AXYfb`i`b`X  
?fUZhZU`fnYi`[ Ybž`k`Ug`ni`g`Ah`n`]W`Y`GW`AXYb`j`Yfi`fgUW`hY`i`b`X`X]Y  
6Ui`nY]h`j`Yf`Ab[ YfhY`"8]YgY`A`U»`b`U`a`Yb`g]b`X`HY`]'i`a`ZUggYb`XYf`  
9fbYi`Yfi`b[ gUfVY]hYb`XYf`@Ub`XYg`ghfU»Y`%%`nk`]gW`Yb`6fYYgY`i`b`X  
K`Y]gYbž`X]Y`gY]h`9bXY`A`Àfn`Z0f`XYb`J`Yf`\_Y`f`[ YgdYffh`]gh`<`]Yf`

k YfXYb'gck c\`X]Y': U\fvU\`b'U`g'Ui W\`XYf`F UXk Y[ `YfbYi Yfh"  
8 Ub\_`XYf`U`hi Y``Yb': cfhgW\`f]hhY`VY]`XYb`6Ui UfVY]hYb`]gh`UVYf`bi b  
X]Y': fY][ UVY`XYg`Hi bbY`g`]b`[ fY]ZVUfY`B\`A\`Y`[ YfØW`h"

8 cW\`XUg`]gh`b]W\`h`XUg`Y]bn][ Y`[ fc»Y`6Ui j cf\UVYb`]b`XYf`F Y[ ]cb"  
8]Y`GhfU»Y`6%, - ]b`XYf`5`ha Uf\_žX]Y`Ui Z[ fi bX`j cb`l a ZUb[ `i bX  
HYa dc`]a a Yf`k ]YXYf`]a` : c\_i g`ghY\`hž`k ]fX`a ca YbhUb`VYbZU`g  
Ui ZJcfXYfa Ubb`[ YVfUW\`h`Nk Uf`[ ]Vh`Yg`Xcfhj YfYb[ hY  
: U\fvU\`bYb`i bX`5a dY`fY[ Y`i b[ Ybž`UVYf`XUg`bYi Y`%`%`?]`ca YhYf  
`Ub[ Y`5VgW\`b]hh`XYf`5%( `nk ]gW\`Yb`K ]hhYbVYf[ Y`i bX`GY\`Ui gYb!  
BcfX`b]a a h`VYbZU`g': cfa Yb`Ub`"K ]Y`BcfX`\_i`f]Yf`VYf]W\`hYhž  
k ]fX`UV`5i [ i gh`X]Y`Ni ZU\`fh`ni f`6%- ) `F]W\`hi b[ `7i a `cgYb`i bX  
@YbnYb`k ]YXYf`VYZU\`fVUf`gY]b"

: Yfh][ ghY``i b[ `i bX`? cghYb

8 Ug[ YgUa hY`5i hcVU\`bdfc`Y`\_h`k ]fX`a ]h`Yhk U`&ž` `A ]``UfXYb`9i fc  
\_U`\_i `]Yfh`i bX`gW\`]Y»h`%) ) `?]`ca YhYf`Y]bž`ZØf`X]Y`V]g`9bXY`&\$`&+  
X]Y`j c``gh`ÅbX][ Y`6YZU\`fVUf`\_Y]h`Yfk UfhY`h`k ]fX`"8]Y`?cghYb`ZØf`XYb  
5VgW\`b]hh`nk ]gW\`Yb`GY\`Ui gYb!BcfX`i bX`K ]hhYbVYf[ Y`VY`Ui ZYb  
g]W\`U`Y]b`Ui Zi b[ YZ`Å\`f`) %` `A ]``cbYb`9i fc`"8UVY]`]gh`X]Y  
9`VVfØW`\_Yž`Y]bY` ( %&`A YhYf`Ub[ Y`GhU\`\_cbghfi`\_h]cbž`a` ]h  
[ YgW\`ÅhnhYb`%, &`A ]``cbYb`9i fc`?cghYb`Y]bYf`XYf`hYi YfghYb  
9]bnY`dcghYb`"Ni XYa`UfVY]hYb`fi bX`%) \$`6Ui UfVY]hYf`XUfUbž`&ž%  
A ]``cbYb`?i V]\_a YhYf`6cXYb`ni`j YfVUi Ybž`i a`XUg`Dfc`Y`\_h  
j cfUbni hfY]VYb"

A ]h`XYf`9fUfVY]hi b[ `X]YgYf`j Yf`\_Y\`fghYW\`b]gW\`Yb``bZfUghfi`\_hi`f  
k ]fX`Ui W\`XYf`6`]W`\_Ui Z`X]Y`<YfUi gZcfXYfi b[ Yb`]a`[ YgUa hYb  
GhfU»YbVUi`]b`8Yi hgW\`UbX`[ Yf]W\`hYh`"æ` `ſ\`f`&\$`&` `VYhfi [ Yb`X]Y  
l a g`ÅhY]a`GhfU»YbVUi`a Y\`f`U`g`%` `A ]``UfXYb`9i fcž`cVkc\`  
]bg[ YgUa hY]b`FØW`\_Ub[ `j cb`\_bUdd`nk Y]`A ]``UfXYb`9i fc  
ZYgh[ YghY``h`k i fXY`"8]YgY`9b`hk ]W`\_i b[ `nY][ h`Ui Zž`k ]Y`k ]W\`h][  
bUW\`U`h][ Y``b`j Ygh]h]cbYb`]b`XYb`GhfU»YbVUi`g]bXž`i a`XYb  
J Yf`\_Y\`f`ZØgg][ `ni` \`U`hYb`i bX`[ `Y]W\`nY]h][ `X]Y`G]W\`Yf\`Y]h`XYf  
J Yf`\_Y\`fghY]`bY\`a Yf`ni` [ Yk`Å\`f`Y]ghYb`"8]Y`6i bXYgfY[ ]Yfi b[  
d`Ubh`gc[ Ufž`X]Y``b`j Ygh]h]cbYb`]b`X]YgYa`6YfY]W\`V]g`&\$`&, `Ui Z  
\_bUdd`- ž` `A ]``UfXYb`9i fc`ni` Yf\`Ø\`Ybž`k Ug`Y]bYb

ni \_i bZhgk Y]gYbXYb`GWf]hhXUfghY`hzi a`XUg  
 6i bXYgZYfbghfU»YbbYhnj cb`U\_hi Y`Yhk U`% "&\$ \$`?]`ca YhYfb  
 k Y]hYf`Ui gni VUi Yb`i bX`ni `a cXYfb]g]YfYbž`k ]Y`GhUh]ghU  
 ZYghghY`h"

≠g[ YgUa h`Àggh'g]W`gU[ YbžXUgg`gck c\`X]Y`9fÖZZbi b[ `XYg`F 5K !  
 Hi bbY`g`U`g`Ui W`X]Y`Zc fhgW`fY]hYbXYb`5fVY]hYb`Ub`XYb`[ fc»Yb  
 5i hcVU\bd`fc`Y`hYb`]b`i bX`i a`K ]hhYbVYf[ Y`Y]b`NY]W`Yb`gYhnYb.  
 8]Y`FY[ ]cb`]bj Ygh]Yfh`k Y]hYf`]b`]fY`J Yf`Y`fg]bZfUghfi \_hi f`i bX  
 gW`Ui h`cdh]a ]gh]gW`]b`X]Y`Ni \_i bZh"

8YhU]`g	
Cfh	K ]hhYbVYf[ Yž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• XY"ghUh]ghU"Wca</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh