

F YW hgYI hfYa]ga i g]b '6fUbXYbVi f[YffY]W h'U`Ufa]YfYbXYg`F Y`cfX\cW °

8 Yf`J YfZUggi b[ggW i hnVYf]W h'&\$&) `nY][h'F Y`cfXnU\`Yb
fYW hgYI hfYa Yf'; fi ddYb`b'6fUbXYbVi f[ž`Yfj cf[Yfi Zyb
Xi fW `X]Y`5Z8 "



Dc hgXUa ž'8 Yi hgW `UbX`!`b'6fUbXYbVi f[`]Vh`Yg`U`Ufa]YfYbXY
9bhk]W`i b[Ybž`k Ybb`Yg`i a `XYb`F YW hgYI hfYa]ga i g`[Y`h`
5`hi Y`Yb`6Yf]W hYb`ni Zc`[Yž`X]Y`j cb`HU[Yggd]Y[Y`
j YfÖZYbh]W h`k i fXYbž`\Uh`X]Y`NU\`XYf`F YW hgYI hfYa]ghYb`Y]bYb
bYi Yb`<ÖW ghghUbX`YffY]W h`8 Yf`VfUbXYbVi f[]gW Y
`bYba]b]ghYf`F Yb`Å`K]`_Y`ghY`hY`]b`Dc hgXUa `XYb
J YfZUggi b[ggW i hnVYf]W h`j cf`i bX`VYf]W hYhY`j cb`Y]bYa `5bgh]Y[
i a `) ,) `DYfgcbYb`Ui Z]bg[YgUa h` " *) \$`"6YgcbXYfg
VYgcf[b]gYffY[YbX`]ghž`XUgg`%"(' \$`X]YgYf`DYfgcbYb`U`g
[Yk U`hc]Ybh]Yfh`[Y`hYbž`k Ug`Y]bY`GhY][Yfi b[`i a `fi bX`Y]b
NY`b hY`XUfghY`h"

8]Y`NU\`XYf`[Yk U`hc]Ybh]YfhYb`F YW hgYI hfYa]ghYb`]gh`XUa]h

VYa Yf_Ybgbk Yfh[Ygh]Y[Yb" `a JcfU\ f`U[`X]Y`NU\ `bcW\ VY] %" \$ \$"`5i W\ X]Y`5Z8`gd]Y`h]b`X]YgYa `?cbhYI h`Y]bY`hfU[YbXY Fc`Y" `8Yf`6Yf]W\ h`k Y]gh`XUfUi Z\ `bž`XUgg`Yhk U`%") (\$ \$`A]h[`]YXYF XYf`5Z8 ž`Y]bgW\ `]Y» `]W\ `XYf`Ui Z[Y`OghYb`ž [YbXcf[Ub]gUh]cb`ž b[Y 5`hYfbUh]j Yž`U`g`fYW\ hgYI hfYa]gh]gW\ `Y]b[Yghi Zh`k YfXYb" `8]Yg ghY\ h]a `Ni gUa a Yb\ Ub[`a]h`XYf`<cW\ ghi Z b[`XYf`5Z8`ni [Yg]W\ Yfh`fYW\ hgYI hfYa]gh]gW\ Yb`Dcg]h]cbYbž`ØVYf`X]Y`Ui g fYW\ h]W\ Yb` ; fØbXYb`_Y]bY`8YhU]`g`j YfØZYb`h]W\ h`k i fXYb"

9]b`6Ygcf[b]gYffY[YbXYf`HfYbX

5VYf`XUg]gh`b]W\ h`U`Yg. `@Ui h`6fUbXYbVi f[g`A]b]ghYf]i a `ZØf =bbYfYg`i bX`? ca a i bU`Yg` \UVYb`g]W\ `Ui W\ X]Y [Yk U`hcf]Yb]YfhYb`GhfUZhUhYb`]a `fYW\ hgYI hfYa]gh]gW\ Yb`6YfY]W\ Yf\ Ø\ h" `a `J\ f`&\$&` `k i fXYb`%"+ ; Yk U`ghfUZhUhYb`ZYgh[YghY`hž Y]b`5bgh]Y[`i a `&+]a `J Yf[`Y]W\ `ni a `JcfU\ f" `8 Ug`nY][h`XYi h]W\ ž XUgg`XYf`F YW\ hgYI hfYa]ga i g]b`XYf`FY[]cb`Y]b Yfbghni bY\ a YbXYg`DfcV`Ya `XUfghY`h"

9]b`k Y]hYfYf`VYgcbXYfYf`5gdY`_h]gh`XYf`5bgh]Y[`XYf F Y]W\ gVØf[Yf`i bX`GY`Vghj Yfk U`hYf " `@Ui h`XYb`bYi YghYb 9f\ YVi b[Yb` []Vh`Yg`a]h`Yfk Y]Y`%"\$\$\$`DYfgcbYb`X]YgYg GdY`_hfi a g` `Y]bY`Ni bU\ a Y`i a `) \$"`8]YgY`9b`hk]W`_i b[Yb k YfZYb` : fU[Yb`ni a ` [YgY`gW\ UZh]W\ Yb`? `]a U`]b`6fUbXYbVi f[`Ui Zž k c`X]Y`fYW\ hgYI hfYa]gh]gW\ Y`GnYbY`ni bY\ a YbX`Ub`9]bZi gg [Yk]bb`h"

9]b`6`]W`_`Ui Z`X]Y`NU\ `Yb

8]Y`GhUh]gh]_Yb`nY][Ybž`XUgg`X]Y`fYW\ hgYI hfYa]gh]gW\ Y`6Yk Y[i b[ØVYf`Y]b`Yf\ YV`]W\ Yg`DYfgcbYbdchYbn]U`j YfZØ[h" `@Ui h`XYa 6i bXYgUa h`ZØf`J YfZUggi b[ggW\ i hn` \Uh`g]W\ `X]Y`5bnU\ `XYf [Yk U`hcf]Yb]YfhYb`F YW\ hgYI hfYa]ghYb`Ui Z`Yhk U`%) "" \$ \$`Yf\ Ø\ h" 8]Yg]gh`HY`]Y]bYg` [fØ» YfYb`6`]XYgž]b`XYa `XUg` [YgUa hY fYW\ hgYI hfYa]gh]gW\ Y`DYfgcbYbdchYbn]U`]b`8Yi hgW\ `UbX`Ui Zfi bX) \$"`&) \$` [YgW\ Āhnh`k]fXž`k]Y`j YfZUggi b [ggW\ i hn"XY`a]hY]`h"

8]Y` ; YgUa hnU\ `fYW\ hgYI hfYa]gh]gW\ Yf`GhfUZhUhYb`gh]Y[`&\$&(`i a

(+ž('i 'Ui Z' +", ') ži bX'Ui W'X]Y'NU\`XYf'[Yk U`hÅh][Yb
 , VYf[f]ZY`bU\`a`ni "'6YgcbXYfg`gW`cW`YfYbX`g]bX`X]Y`A`Y`Xi b[Yb
 ØVYf`?ØfdYfj`Yf`Yhni b[Yb`a`h]ZfYa`XYbZY]bX`W`Ya`<]bhYf[fi bXž
 XYfYb`5bnU\`Ui Z`- %*`[Ygh]Y[Yb`]gh"

8]Y`G]hi Uh]cb`i bX`X]Y`NU\`Yb`g]bX`Y]bXYi h][.`8Yf
 FYW`hgYi hfYa`]ga`i`g`]gh`Y]b`XfÅb[YbXYg`H\Ya`U`]b`6fUbXYbVi f[ž
 XUg`X]Y`dc`h]gW`Yb`i bX`[YgY`gW`UZh`W`Yb`8YVUhYb
 YbhgW`Y]XYbX`VYY]bZi`ggh"8]Y`bYi`Y`: Ø\fi b[`XYg
 JYfZUggi b[ggW`i`hnYg`i`bhYf`K`]Zf]YX`DYhYfgž`XYf`Ua``_ca`a`YbXYb
 A`cbhU[`gY]b`5a`h`UbhfYhYb`k`]fXž`ghY`h`j`cf`XYf`<YfUi`gZcfXYfi b[ž
 a`h`X]YgYa`i`a`ZUb[fY]W`Yb`i bX`_ca`d`Yi`Yb`DfcV`Ya`i`a`ni [Y\Yb"

9]bY`ghUf`_Y`i bX`bUW`U`h][Y`5bhk`cfh`Ui`Z`XYb`FYW`hgYi`hfYa`]ga`i`g
]gh[YZcfXYfh`XU`]gh`XYZ]b]h]j`Y]b`[i`hYg`<ÅbXW`Yb`bchk`YbX]["
 6`Y]Vh`ni`c`ZYbž`XUgg`X]Y`ni`_ØbZh][Yb`GW`f]hhY`XYg
 JYfZUggi b[ggW`i`hnYg`X]Y`G]hi Uh]cb`bUW`U`h][`j`YfVYggYfb`_ØbbYb
 i bX`XUgg`XUg`[Y[Ybk`Åfh][Y`?`a`U`XYf`5b[gh`i bX`5[[fYgg]cb`VU`X
 Y]bYa`fYgdY`_hj`c`Yb`A`]hY]bUbXYf`k`Y]W`h"

8YhU]`g	
C fh	Dc hgXUa ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • a]_"VfUbXYbVi f["XY • k k k "j`YfZUggi b[ggW`i`hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh