

F Y [] Yfi b [g _ca a YbhUf 'ni 'GW Òbk U`XYf J YfY]b 'gcf [h`ZØf '9a dÒfi b [°

9!A U] ' !DUbbY ']b 'XYf 'GhUUhg_Ubn`Y]. 'F Y [] Yfi b [g _ca a YbhUf
[Y [YbØVYf 'J YfY]b ' BYi Y 'BUW VUfb 'gcf [h`ZØf 'l ba i h']b
GW Òbk U`XY"



GW Òbk U`XYž`8 Yi hgW `UbX `!`5a `& " ' † b] ' & \$ &) `Yf \] Y `h`F U]b Yf
GhYi » `c ZZ`XYf 'J c f g] h n Y b X Y `X Y g ' J Y f Y] b g ' B Y i Y ' B U W V U f b '] b
GW Òbk U`XYž`Y]b Y '9!A U] `Ui g`XYf `VfUbXYbVi f [] gW Yb
GhUUhg_Ubn`Y]" `8] Y g Y ' B U W f] W h k U f `ZÀ`gW `] W Y f k Y] g Y `Ub `] \ b
[Y g Y b X Y h `k c f X Y b `i b X `k U f `Y] [Y b h `] W `ZØf `] b h Y f b Y `? c `Y [Y b `X Y f
? c c f X] b] Y f i b [g g h Y `Y ` H c `Y f U b h Y g `6 f U b X Y b V i f [`V Y g h] a a h " `8 Y f
5 b `U g g `ZØf `X Y b `5 i g h U i g W `k U f `Y] b `5 b h f U [`U i Z : Ò f X Y f a] h h Y `
Ub `À g g `] W `X Y g `n Y \ b `À \ f] [Y b `6 Y g h Y \ Y b g `X Y g ' J Y f Y] b g ž `k Y `W Y g `] a
_ca a Y b X Y b `† `] [Y Z Y] Y f h `k Y f X Y b `g c `"

8 Ug `N] Y `X] Y g Y f : Ò f X Y f a] h h Y `j Y f [U V Y `] g h `Y g ž `c _U `Y ` †] h] U h] Y b `ni
i b h Y f g h Ø h n Y b ž `X] Y `g] W ` [Y [Y b `F Y W h g Y l h f Y a] g a i g `i b X
[f i d d Y b V Y n c [Y b Y `A Y b g W Y b Z Y] b X `] W _Y] h `Y b [U [] Y f Y b " `8] Y

?ccfX]b]Yfi b[gghY`Y`j Yfk U`hYh`Ä`f`]W`@chca]hY`ž`i a
A U» bU\ a Yb`ni `ZÖfXYfbž`X]Y`dfÄj Ybhj` [Y[Yb`X]Y`9bhghY\i b[
gc`WYf`[YgY`gWUZh]WYf`DfcV`Ya Y`k]f`_Yb": ÖfXYfUbfÄ[Y
_ÖbbYb`Zcfh`Ui ZYbX`Y]b[YfY]W`h`k YfXYbž`i bX` ðhYfYgg]YfhY` \UVYb
X]Y`A Ö[`]W`_Y]hž`a]h`5bgdfYW`dUfhbYf`GYVUgh]Ub` : fY]hU[`?cbhU`_h
Ui Zni bY\ a Ybž`i a `k Y]hYfY` ðZcfa Uh]cbYb`ni
Yf\ U`hYb **Chc`YfUbhYg"VfUbXYbVi f["XYQ**

I bni Zf]YXYb\Y]h`i bX`F YU`_h]cbYb

8]Y`9!A U]ž`X]Y`GhYi » `cZZ`YffY]W`hYž`Ybh\]Y`h`ni XYa`Y]bYb
?ca`a`YbhUf`Y]bYf`A]hUfVY]hYf]b`XYf`GhUUhg`_Ubn`Y]ž`X]Y`XYb`J YfY]b
U`g`dchYbn]Y`Yb`?UbX]XUhb`ZÖf`Y]bY` fchY`@ghY` j`cfgW`i ["
8]YgY`6Ya Yf`_i b[`gh]Y» `VY]`GhYi » `cZZ`Ui ZI`bj Yfgh`ÄbXb]g" `9f
VYnY]W`bYhY`XYb`5i ghUi gW`U`g`VYZfYa`X`]W`ž`]bgVYgcbXYfY`]b
Y]bYf`5VhY]`i b[ž`XYfYb`H]hY` `Hc`YfUbhYg`6fUbXYbVi f[`Ui hYh`
8Yf`J YfY]bgj`cfg]hnYbXY`Äi » YfhY`Ui W`gY]bY`I bni Zf]YXYb\Y]h`a]h
XYf`F Y[]Yfi b[`]b`gY]bYf`5bhk`cfh`i bX`VYghf]hž`XUgg`Yg`ZÖf`XYb
J YfY]b`]f[YbXk`Y`W`Y`F`Y`W`hZYfh][i b[Yb`ZÖf`Y]bY`XYfUfh][Y
6Y\UbX`i b[`YVY"

8Yf`@Y]hYf`XYf`?ccfX]b]Yfi b[gghY`Y`YbhgW`i`X][hY`g]W`i`a [Y\YbX
ZÖf`XYb`J`cfZU`i`i bX`j`Yfg]W`YfhYž`XUgg`Yg`_Y]bY` fchY`@ghY` [`ÄVY"
ðYg`:]`c`b`ž`X]Y`F`Y[]Yfi b[ggdYfW`Yf]bž`VYgh`Äh][hY`X]Yg`YVYbZU`g
i bX`YbhgW`i`X][hY`g]W`i`ZÖf`X]Y`i b[`ØW`_]W`Y`Y`i » Yfi b["8Yf`J`cfZU`
\Uh`bUW`5i`ggU[Y`j`cb`GhYi » `cZZ`XUg`J`YfhfUi`Yb`]b`X]Y`F`Y[]Yfi b[
ghUf`_`VYgW`ÄX][h`i`bX`k`]fZi: fU[Yb`ni`f`hUhg`ÄW`_]W`Yb
I`bhYfgh`Øhni b[`j`cb`ð]h]Uhj`Yb`Ui`Zž`X]Y`g]W`i`U`_h]j`ZÖf`Hc`YfUbn`i`bX
[Y[Yb`8]g`_f]a`]b]Yfi b[`Y]bgYhnYb"

9b[U[Ya Ybh`ZÖf`[YZ`ØW`hYhY`A YbgW`Yb

8Yf`J`YfY]b`BYi`Y`B`UW`VUfbž`XYf`j`cf`nY`b`>\`fYb`[Y[fØbXYh
k`i`fXYž`i`bhYfgh`Øhni`[YZ`ØW`hYhY`A`YbgW`Yb`]b`nU`\`fY]W`Yb
6YfY]W`Yb" `A`]h`gY]bYb`&\$`A`]h[`]YXYfb`i`bX`fi`bX`(` \$`A`]hghfY]hYfb
\Uh`XYf`J`YfY]b`VYfY]hg`a`Y`fYfY`5i`gnY]W`bi b[Yb`Yf\U`hYbž
XUfi`bhYf`XYb`8Yi`hgW`Yb`9b[U[Ya`YbhdYf]g`]a`8YnYa`VYf" `8Ug
9b[U[Ya`Ybh`XYg`J`YfY]bg`gd]Y[Y`h`X]Y`N]Y`Y`XYg

5_h]cbgVØbXb]ggYg'6fUbXYbVi f['k]XYfž'XUg'XUfUi Z'UVn)Y`hž'X)Y
 N]j]'[YgY`gW UZh[Y[Yb'; Yk U'hž'F YW hgYI hfYa]ga i g'i bX
 F Ugg]ga i g'ni 'a cV]'g]YfYb **Ca]h^Ya UW h! VfUbXYbVi f["XYQ**

8 Ug'5_h]cbgVØbXb]gž'XUg'%- - +' [Y[fØbXYh'k i fXYž'i a ZUggh\Yi hY
 , +'A]h['YXYf'i bX'V]YhYh'<]'ZYghY`i b['i bX'dfU_h]gWY
 5b`Y]hi b[Yb'ni 'H\Ya Yb'k]Y'XYb'I a [Ub['a]h
 F YW hgYI hfYa]ga i g'i bX'XYa '6YU bhfU[Yb'j cb': ØfXYfa]hhY'b""9g
 ghY`h'F Yggci fWb'ni f'J YfZØ[i b[ž'X]Y'X]Y'; YgY`gW UZh'XUni
 UbfY[Yb'gc`Ybž'g]W 'U_h]j '[Y[Yb'8]g_f]a]b]Yfi b['i bX'ZØf'X]Y
 : ØfXYfi b['j cb'Hc`YfUbn'i bX'Gc`]XUf]hÅh'Y]bni gYhnYb"'Gc`WY
 ð]h]Uh]j Yb'g]bX'YbhgWY]XYbXž'i a '[Y[Yb'X]Y'<YfUi gZcfXYfi b[Yb'
 j cb'F Ugg]ga i g'i bX'[fi ddYbVYnc[YbYf'A YbgW YbZY]bX`]W_Y]h
 Ubni [Y\Yb"

8]Y'<YfUi gZcfXYfi b[Ybž'j cf'XYbYb'N]j]'[YgY`gW UZhYb'ghY\Ybž
 nY][Ybž'k]Y'k]W h]['Yg']ghž'XUg'J YfhfUi Yb']b'ghUUh']WY
 ðgh]hi h]cbYb'Ui ZfYW hmi Yf\U'hYb"'8Yf'Nk]gW YbZU`'i a 'X]Y'9!A U]
 Ui g'XYf'GHUUhg_Ubn'Y]'k]fZi'Y]bYb'GW UhhYb'Ui ZX]Y'6Ya Ø\i b[Yb'
 i a 'Y]bY']bhY[fUh]j Y'i bX'fYgdY_h] c`Y'; YgY`gW UZh"

8YhU]`g	
J c fZU``	G_UbXU`
C fh	GW Øbk U`XYž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • hc`YfUbhYg"VfUbXYbVi f["XY • k k k "a]h^Ya UW h! VfUbXYbVi f["XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh