

F Y \ Y ' Ø V Y f Z i h Y b ' 6 f U b X Y b V i f [.
K U ` X V Y g] h n Y f ' Z c f X Y f b ' b Y i Y ' > U [X f Y [Y ` b °

⊖ 6 f U b X Y b V i f [' j Y f g W Å f Z Y b ' g] W Å ` X] Y ' ? c b Z] _ h Y ' i a ` X] Y
F Y \ d c d i ` U h] c b ' i b X ` X Y f Y b ' 5 i g k] f _ i b [Y b ` U i Z X] Y ` K Å ` X Y f "
9 l d Y f h Y b ' Z c f X Y f b ' Y] b Y ' , V Y f d f Ø Z b [` X Y f ' > U [X [Y g Y h n Y "



6 f U b X Y b V i f [ž ' 8 Y i h g W Å ` U b X ' ! ⊖ 6 f U b X Y b V i f [' g c f [h ` X] Y
g h Y] [Y b X Y ` N U \ ` ` U b ` F Y \ Y b ` Z Ø f ' ; Y g d f Å W g g h c Z Z i b X ` 5 ` U f a g h] a a i b [
i b h Y f ` K U ` X V Y k c \ b Y f b ' i b X ` > Å [Y f b " ' a a Y f ` k] Y X Y f ` k] f X ` X U f U i Z
 \] b [Y k] Y g Y b ž ` X U g g ` X] Y ` D c d i ` U h] c b ` X Y f ` F Y \ Y ` b] W Å h ` b i f ` X] Y
K U ` X j Y f Ø b [i b [' [Y Z Å \ f X Y h ž ` g c b X Y f b ` X U g ; ` Y] W Å [Y k] W Å h ` X Y f
 [Y g U a h Y b ` B U h i f `] b g ` K U b _ Y b ` V f] b [Y b ` _ Ø b b h Y " @ U i h ` b X ! U _ h i Y ` `
 ` Y] X Y b ` X] Y ` K Å ` X Y f ` V Y f Y] h g ` i b h Y f ` Y b c f a Y b ` G W Å X Y b ž j Y f i f g U W h
X i f W Å ` X U g ; f Y g g Y b ` † b [Y f ` H f] Y V Y ` i b X ` X U g ` 5 b _ b U V V Y f b ` j c b ` F] b X Y "
A] h (, " - & , ` Y f ` Y [h Y b ` F Y \ Y b `] a ` > U [X ` U \ f ` & \$ & ' # & (` \ U h ` g] W Å ` X] Y ` > U [X
b U W Å ` X Y a ` g W Å X `] W Å Y b ` K] ` X ` X i f W Å U i g ` Y f \ Ø \ h ` ` i a ` %) * ` H] Y f Y] a
J Y f [` Y] W Å ` n i a ` J c f ` U \ f "

8] Y ` < Y f U i g Z c f X Y f i b [Y b ` \ Ø f Y b ` \] Y f ` Y X c W Å ` b] W Å h ` U i Z ` 8] Y

: cfXYfi b['bUW`Y]bYf` , VYfdfØZ b[`XYf`Gca a YfgW`cbnY]h`k]fX
`Ui hžUb[YZØ\fh`j ca `K U`XVYg]hnYfj YfVUbX" `8YggYb
@UbXYgj c f g]hnYbXYfž`A U`hY `9VYfk Y]bž`gYhnh`Ui ZX]Y`j Ò`][Y
5i Z\YVi b[`X]YgYf`GW`cbnY]hi bX`ZcfXYfh`Y]bY`J Yf`Ab[Yfi b[`XYf
»U[XgU]gcb`ZØf`GW`U`Ybk]X`j cb`%"`5df]`V]g`" %" `»Ubi Uf" `8Yf
?`]a Uk UbXY`žgc`VYhcbh`bX!U_hi Y`"ž`\Uh`gY]h`&\$%, `bYVYb`8ØffY
i bX`<]hnY`Ui W`6cf`Yb`ÄZYfd`U[Yb`a]h`g]W` [YVfUW`hž`k Ug`X]Y
K U`XgW`ÄXYb`ni gÄhn`]W` j YfghÄf`h"

8]Y`F c`Y`XYf`K Ò`ZY

8cW`b]W`h`bi f`FY`Y`g]bX`Y]b`H`Ya U. `5i W`K Ò`ZYž`X]Y`gY]h`&\$\$+
k]YXYf`]b`6fUbXYbVi f[`Y]a]gW`g]bXž`_ÖbbhYb`Y]bY`FY[i `]Yfi b[
XYg`FY`VYghUbXYg`Yfa Ò[`]W`Yb" `»a `M`"ck ghcbY!B Uh]cbU`dUf`_`U
g]W` [YnY][hž`k]Y`YZZ`_hj`gc`W`Y`bUhØf`]W`Yb` : fYggZY]bXY`gY]b
_ÖbbYb" `5`YfX]b[g`Vf]b[h`X]Y`F ØW`_Y`f`XYf`K Ò`ZY`?cbZ]_hY`a]h
J]Y`nØW`hYfb`a]h`g]W`ž`XU`g]Y`c`Zi`GW`UZY`i bX`N]Y[Yb`Ub[fY]ZYb"
@Ui h`XYa `@UbXYgi a k Y`hJa h`k UfYb`]a `»U`f`&\$&(`]b` , , `DfcnYbh
XYf`K c`ZgØVYf[f]ZZ`X]Y`K Y]XYh]YfY`b]W`h`Ui gfY]W`YbX` [YgW`Øhnh`
5 [fUfghUUhggY`fYhÄf` ; fY[cf`6YmYf`Ä`h`XU`Yf`Y]bYb
5VgW`i ggd`Ub`ZØf`K Ò`ZY`ZØf`b`ch`k YbX][i bX`gW`Ähnh`X]Y
K c`Zgdcdi `Uh]cb`Ui ZYhk U`&"\$\$`9I Ya d`UfY" `I a k Y`hj YfVÄbXY
k]Y`BUVi `i bX`6I B8`gY`Yb`]b`Y]bYf`gc`W`Y`FY[Y`i b[`YXcW`Y]b
[fc»Yg`DfcV`Ya ` `g]Y`Y`bYb`Y]bY`5VgW`i ggei chY`UV`i bX
Uf[i a Ybh]YfYbž`XUgg`X]YgY`b]W`h`ni `k Yb][Yf`F]ggYb`ZØ\fhž`k]Y
Ui W` **bX!U_hi Y`"VYf]W`hYh"**

, VYf`X]YgYb`?cbZ]_h`\]bUi g`nY][h`Y]bY`_f]h]gW`Y`6YhfUW`hi b[`XYf
FY`dcdi `Uh]cbž`XUgg`X]Y`6Y`U[i b[`b]W`h`X]Y`Y]bn][Y`@Øgi b[`gY]b
_Ubb" `Ncc`c[Y`»egYZ`<"`FY]W`c`ZghY`h]b`Y]bYa `UbXYfYb`6Yf]W`h
XUfž`XUgg`a Y`f`»U[X`X]Y`GW`Yi `XYf`FY`Y`bi f`ghY][Yfh`i bX`g]Y
XUni `nk]b[hž`g]W`a Y`f`]a `K U`X`Ui Zni `U`hYb" `»`XYf
J Yf[Ub[Yb`Y]h`k UfYb`X]Y`H]YfY`Äi Z[`]b`c`ZZ`bYb` : `i fYb`ni
gY`Ybž`k cXi fW`Ui W`X]Y`5bnU`"XYf`K]Xi bZÄ`Y` [Yf]b[Yf`k Uf"
<Yi hY`]\]b[Y[Yb`g]bX`J Yf`Y`f`gi bZÄ`Y`Ui Z[fi bX`j cb`FY`Yb`Ui Z
XYf`GhfU»Y`Y]b`k UW`gYbXYg`DfcV`Ya " `8]Yg`ZØ\fh`ni `XYf` : fU[Yž`cV
X]Y`ghY][YbXYb`5VgW`i ggnU`Yb`hUhgÄW`]W`Y]bY`bUW`\U`h][Y
@Øgi b[`XUfghY`Yb`cXYf`cV`Yg`U`hYfbUh]j Y`5bgÄhny`VfUi W`hž`k]Y

Yhk U`Y]b`@]nYbn`U[XgmghYa `cXYf`5b`cW_ZØhYfi b[Yb`ni a
: ØhhYfb`XYf`FY\Y"

K]fhgWÅ UZh`]WÅ Y`5gdY_hY

K]XgWÅÅXYb`g]bX`b]WÅh`ni`i`bhYfgWÅÅhYb``5i`Zfi`bX`*`\$`DfcnYbh
XYf`XYi`hgWÅYb`:`Y`XYf`k`UWÅgYb`:`Y`XZfØWÅhY`k`]Y`A`U]gž`F`Udgi`bX
K`Y]nYbž`X]Y`_Øgh`]WÅY`@YW_YfV]ggYb`ZØf`K`]Xh]YfY`XUfghY``Yb"
K`Ybb`X]Y`6YghÅbXY`b]WÅh`fY[`i`_]Yfh`k`YfXYbž`Xfc`Yb`X]Y`GWÅÅXYb
Ui`g`XYa`K`]XVYghUbX`k`]fhgWÅ UZh`]WÅ`U_nYdh]YfhY`:`fYbnYb`ni
ØVYfgWÅfY]hYb``5_hi`Y``k`]fX`VYfY]hg[`YZcfXYfhž`XUgg`X]Y
Å[`YfgWÅ UZh`U_hj`Yf`k`]fXž`i`a`GYi`WÅYb`k`]Y`Hc``k`i`hi`bX
GWÅk`Y]bYdYgh`ni`j`Yf\]bXYfbž`X]Y`g]WÅ`]b`ØVYfVYj`Ø`_YfhYb
K`]Xh]Yfdcdi`Uh]cbYb`gWÅbY`Yf`Ui`gVfY]hYb`_ØbbYb``>U[`X!:`U_hYb
nY][`hž`XUgg`\c`Y`K`]XVYghÅbXY`Ui`WÅ`UbXYfY`DfcV`Ya`Y`a`]hg]WÅ
Vf]b[`Ybž`X]Y`X]Y`@UbX!`i`bX`:`c`f`g`h`k`]fhgWÅ UZh`ghUf`_`VY`UghYb"

8Yf`?`cbZ]_hfi`bX`i`a`X]Y`FY\Y`i`bX`XUg`K`]X`ghY\`h`XUa`]h
k`Y]hYf\]b`Ui`ZXYf`5[`YbXU``8]Y`:`fU[`Yž`k`]Y`Y]bY`bUWÅ`U`h][`Y`i`bX
j`YfUbhk`cfhi`b[`gj`c``Y`FY[`i`_]Yfi`b[`XYf`K`]Xh]Yfdcdi`Uh]cbYb
YfZc`[`Yb`_Ubbž`V`Y]Vhi`b[`Y`Øgh``5i`WÅ`k`Ybb`XUg`H\`Ya`U
gYbg]V`]g]Yfhž`k`]fX`_`Ufž`XUgg`Y]b`9]bgY\Yb`i`bX`[`Ya`Y]bgUa`Yg
<UbXY`b`Xf]b[`YbX`bch`k`YbX][`_]ghž`i`a`X]Y`BUhi`f`i`bX`X]Y
@UbXk`]fhgWÅ UZh`[`Y]WÅYfa`U»`Yb`ni`gWÅ`ØhYb"

8YhU]`g	
C`f`h	6fUbXYbVi`f[`ž`8Yi`hgWÅ`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "bX!U_hi`Y``"XY• k k k "[`Yc"XY• k k k "^U[`X!ZU_hYb"XY

6Ygi`WÅYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh