

F YdUfUhi f 'Ua 'GWX]ZZg\YVYk Yf_
B]YXYfZ]bck . 'Gh]``Y[i b['V]g'5i [i gh
&\$&) °

⊕ghUbXgYhni b[gUfVY]hYb'Ua 'GWX]ZZg\YVYk Yf_'B]YXYfZ]bck
VY[]bbYbž'i a 'JYfgW\Y]»'ni 'VY\YVYb/
K]YXYf]bVYhf]YVbU\ a Y'Ua ' , "'5i [i gh&\$&) "



B]YXYfZ]bck ž'8Yi hgW\`UbX '! ⊕'XYb`YhnhYb`HU[Yb`k i fXYb`Ua
U`hYb`GWX]ZZg\YVYk Yf_]b`B]YXYfZ]bck `ja `@UbX_fY]g`6Ufb]a
i a ZUb[fY]W\Y`⊕ghUbXgYhni b[gUfVY]hYb`Y]b[Y`Y]hYh"8]YgY
bch`k YbX][Y`K Ufhi b[`k i fXY`Xi fW\`_bUW_YbXY` ; Yf`Ai gW\Y
k `À\fybX`XYf`Hfc[ZU\fhYb`Ui g[Y`Òghž`k Ug`X]Y` : UW\`Yi hY`XYg
K UggYfghfU»Yb!`i bX`GWX]ZZU\fhgUa hYg`CXYf!<Uj Y`XUni
VYk Y[hYž`X]Y`G]hi Uh]cb`[YbUi Yf`ni `UbU`mg]YfYb" `@Yhnh]W\`k i fXY
Y]b`J YfgW\Y]»`Ub`Y]bYf`GWY]VYb_i dd`i b[`ZYgh[YghY`hž`X]Y`HY`
XYg`5bhf]YVggmgHya g`XYg`<YVYk Yf_g]gh`i bX`ZØf`XYb`df`Ån]gYb
; `Y]W\`Ui Z`gY]bYf`j]Yf`5bhf]YVY`gc f[h`@Ui h`HU[YggW\Ui ` \UbXY`h
Yg`g]W\` \]Yf`i a `Y]b`Y\Yf`gY`hYbYg`9fY][b]gž`XU`X]Y`YhnhY

j Yf[`Y]W\UfY`F YdUfUhi f`VYfY]hg j cf`a Y`f`U`g`&) `&`fYb
ghUhhZUbX"

5a `A cbhU[ž`XYa `&%"`ž `]&\$&) ž`UVYb`X]Y`5fVY]hYb`cZZ]n]Y`
VY[cbbYb``8]Y`GdYn]U`]ghYb`a i gghYb`b]W`h`bi f`X]Y
GWY]VYb`_i dd`i b[`ØVYfdfØZYbž`gcbXYfb`Ui W`gdYn]Z]gWY`HY]Y
k]Y`X]Y`B UgYb`_Y]Y`i bX`XYfYb`G]hn`Ui Z`XYf`K Y`Y`Ui gVUi Ybž`i a
Y]bY`j c`ghÅbX][Y`9fbYi Yfi b[`Xi fW`ni ZØ`fYb``8]YgY`_ca d`n]YfhY
DfcnYXi f`YfZcfXYfh`XYb`9]bgUhn`XYg`[fc» Yb`8 UW`_fUbg`XYg
<YVYk Yf_g`gY`Vghž`XU`Y]b][Y`XYf`ni `VYUfVY]hYbXYb`?ca dcbYbhYb
a Y`fYfY`i bXYfh?]`c[fUa a `k]Y[Yb``8]Y` ; YgUa h]bj Ygh]h]cb`ZØf
X]Y`F YdUfUhi f`k]fX`Ui Zfi bX`" + "\$\$\$`9i fc`[YgW`Åhnhž`k cVY]`X]Y
:]bUb]Yfi b[`ØVYf`XYb`6i bX`YfZc`[hž`k]Y`Ui Z`XYf`K YVg]hY`XYg
K UggYfghfU» Yb!`i bX`GW`]ZZU`fhgUa hYg`bUW`ni `YgYb`]ghf`K G5Ł"

9]b`GhØW`_ ; YgW`]W`hY`]b` ; YZU`f

8 Ug`GW`]Zg`YVYk Yf`_]b`B]YXYfZ]bck`_]gh`Y]b`VYY]bXfi W`_YbXYg
hYW`b]gW`Yg`A cbi a Ybhž`XUg`gY]h`%-` (`]b`6Yhf]YV`]gh`i bX`U`g`XUg
Å`hYghY`bcW`_UfVY]hYbXY`<YVYk Yf`_8Yi hgW`_UbXg`[`]h`A]h`Y]bYf
<Ø`Y`j cb`* \$`A YhYfb`i bX`Y]bYa`Hfc[[Yk]W`hj cb` ("&`- `\$`HcbbYbž
]gh`Yg`b]W`h`bi f`Y]b`k]W`h][Yg`9`Ya Ybh`XYf
GW`]ZZU`fhg]bZfUghfi `_hi fž`gcbXYfb`Ui W`_Y]b`VY`]YVhYg`5i gZi [gn]Y`
ZØf`Yhk U`%) "\$\$\$`6Ygi W`Yf`Å`f`]W`"8Yf`Hfc[`gY`Vgh`U`h`Y]bY
VYY]bXfi W`_YbXY` ; fØ» Y`j cb` ,) `A YhYfb`]b`XYf`@Åb[Y`i bX`%&
A YhYfb`]b`XYf`6fY]hYž`k Ug`gY]bY` : i b`_h]cbU`]hÅh`ZØf`XYb`HfUbgdcfh
j cb`GW`]ZYb`a]h`Y]bYa` ; Yk]W`hj cb`V]g`ni`%"\$\$\$\$`HcbbYb
g]W`YfghY`h``8]YgY`hYW`b]gW`Yb`8UhYb`VY`Y[Yb`X]Y
`YfUi gfU[YbXY`6YXYi hi b[`XYg`<YVYk Yf_g`]a`6YfY]W`_XYf
K UggYfk Y[Y`f`K]_]dYX]UŁ"

C Vk c`X]Y`U`_hi Y`Yb`F YdUfUhi fUfVY]hYb`i bUb[YbY`a`_g]bXž
V`]W`_Yb`U`Y`6YhY]] [hYb`c`dh]a]gh]gW`]b`X]Y`Ni`_i bZh`8Ug
<YVYk Yf`_gc``j cfUi gg]W`h]W`_Ua` , "5i [i gh`&\$&) `k]YXYf`]b
6Yhf]YV [Ybca`a Yb`k YfXYb``8Ug]gh[i hY`B UW`f]W`hYb`ZØf`X]Y
nU`fY]W`Yb`GW`]ZYfž`X]Y`Ui Z`X]YgY`k]W`h][Y`J YfV]bXi b[`nk]gW`Yb
XYb`K UggYfghfU» Yb`8Yi hgW`_UbXg`Ub[Yk]YgYb`g]bX"

8]Y'<YfUi gZcfXYfi b[Ybž'X]Y'VY]'X]YgYb'F YdUfUhi fYb'ni
 VYk À'h][Yb'g]bXž'gd]Y[Y'b'g]W'Ui W']b'XYf'; YgW]W hY'XYg
 <YVYk Yf_g'k]XYf"G]h'gY]bYf'9fÒZZbi b['\Uh'Yg'a Y\fyfY
 A cXYfb]g]Yfi b[Yb'Xi fW'Ui ZYbž'XUfi bhYf'Y]bY
 ; YbYfU'ØVYf\c'i b['%-, \$'i bX'X]Y'9fbYi Yfi b['XYf'HfU[gY]'Y']b
 XYb'ž\fyb'%-, (#%- ,) "'Hfchn'XYf'hYWb]gWYb'<ØfXYb'V'Y]Vh'Yg
 Y]b']bhY[fU'Yf'6YghUbXhY]'XYg'XYi hgWYb'GW]ZZU\fhgk YgYbg'i bX
 hfÀ[h'ni f'9f\U'hi b['XYf'K UggYfghfU» Yb'VY]ž'k cXi fW'Yg'dfU_h]gW
 c\bY'K UggYfj Yf'i ghY'UfVY]hY'h'i bX'X]Y'K UggYfj Yfgcf[i b[
 cdh]a]Yfh"

8YhU]`g	
C fh	B]YXYfZ]bck ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW Ui "XY • k k k "k gU!cXYf!\ Uj Y`"k gj "XY • XY"a "k]_]dYX]U"cf[

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh