

GWk cW\_ 'Ua '6Ui a V`ØhYbZYgh. '%+!`& \ f][ Yf  
gWk Yf'j Yf`Yhnh" Dc`nY]'gi Wk h'HÀhYf°

9]bY'> [ YbX`]Wk Yf'k i fXY`VY]a '6Ui a V`ØhYbZYgh]'b`K YfXYf  
gWk Yf'j Yf`Yhnh" Dc`nY]'gi Wk h'< ]bk Y]gY'ni a 'i bVY\_UbbhYb  
HÀhYf"



K YfXYf'fk Uj Y`Łž'8Yi hgWk`UbX`!'9]b'g\_UbXU`ÒgYf'J cfZU`  
YfgWk ØhYfhY`XUg'6Ui a V`ØhYbZYgh]'b`K YfXYf'fk Uj Y`Łž`'5a  
GUa ghU[ ž'XYa "' "A U]'&\$&) ži a ' &' . ( &I \ fž'k i fXY`Y]b`%+!`& \ f][ Yf  
> [ YbX`]Wk Yf'k & \ fYbX`Y]bYf'5i gY]bUbXYfgYhni b[ 'gc'gWk Yf  
j Yf`Yhnhž`XUgg`Yf'j]bhYbg]j a YX]n]b]gWk`VY\UbXY`h'k YfXYb`a i gghY"  
@Ui h'Dc`nY]'6fUbXYbVi f[ 'gWk'i [ 'Y]b'i bVY\_UbbhYf'A Ubb`XYa  
> [ YbX`]Wk Yb`a ]h'XYf': Ui gh]'bg'; Yg]Wk hž'k cXi fWk`X]YgYf'ni '6cXYb  
[ ]b[ 'i bX'g]Wk`gY\`f'gWk YfY`J Yf`Yhni b[ Yb'ni nc[ ž'X]Y  
a Ò[ `]Wk Yfk Y]gY`V`Y]VYbXY'[ Ygi bX\Y]h]Wk Y`6YY]bhf`ÀWk h][ i b[ Yb  
bUWk`g]Wk`n]Y\Yb"

8Yf'J cfZU`'k i fXY`XYa`F`Yhni b[ gX]Ybgh[ Ya Y`XYhž`XYf'i a [ Y\YbX  
X]Y`Dc`nY]'bZcfa`]YfhY`"Hfch'ni a ZUb[ fY]Wk Yf'9fa`]h'i b[ Yb`V`Y]Vh

XYf`HUhj YfXÅW h)[ Y`V]g`Ub[ `i bVY\_Ubbh"i a `@]W h]bg`8i b\_Y`ni  
Vf]b[ Ybž`UVYb`X]Y`9fa ]hh`Yf`Y]b`D\Ubhca V]`X`gck ]Y`Y]bY  
J ]XYcgYei Ybn`XYg` ; YgW\Y`Ybg`YfghY`h`i bX`ni f`J YfÒZYbh`]W i b[  
ZfY][ Y[ YVYb" `8 ]Y`Dc`nY]`V]hh`Yh`bi b`X]Y`6Yj Ò`\_Yfi b[ `i a `A ]h\`ZY"  
K Yf`bZcfa Uh]cbYb`ØVYf`XUg`HUh[ YgW\Y`Yb`cXYf`XYb`[ Ygi W`hYb  
HÅhYf`\Uhž`gc`hY`g]W`i a [ Y\YbX`Ub`X]Y`Dc`nY]]bgdY`\_h]cb`DchgXUa  
i bhYf`XYf`HY`YZcbbi a a Yf`\$`'`%) ) \$, `\$`k`YbXYb" `9]b  
<]bk Y]gZcfa i `Uf`]gh`ni XYa `cb`]bY`j YfZØ[ VUf`i bhYf`  
k k k "dc`nY]"VfUbXYbVi f[ "XY"

## 8 ]Y`C dZYfdYfgdY`\_h]j Y

9g]gh`b]W`h`bi f`XYf`j Yf`YmhY`đ [ YbX`]W`Yž`XYf`i bhYf`XYb` : c`[ Yb  
XYg` , VYf[ f]Zg`Y]XYh" `Gc`W`Y`HUhYb`k YfZYb`Y]b`GW`U[ `]W`h`Ui ZX]Y  
; YZ\`fYbž`X]Y`VY]`ÒZYbh`]W`Yb`J YfUbgH`U`hi b[ Yb`Ui Yfb`\_`ÒbbYb"  
@Ui h`Y]bYf`5bU`mgY`ni f`đ [ YbX`\_f]a ]bU`]hÅ`h`nY][ h`g]W`ž`XUgg`j ]Y`Y  
đ [ YbX`]W`Y`Y`i hni hU[ Y`]b`Y]bYf`[ Yk U`hVY`UghYhYb`i a [ YVi b[  
Ui Zk UW`gYb`i bX`a ]h`gc`W`Yb`9g`\_U`Uh]cbYb`\_cbZfcbh]Yfh`g]bX" `8 ]Y  
: cfgW`i b[ gghY`Y`ZØf`đ [ YbX`\_f]a ]bU`]hÅ`h`\Uh`\YfUi g[ YZ`bXYbž  
XUgg` ; Yk U`h`i bhYf`đ [ YbX`]W`Yb`k`Y]h`j YfVfY]hYh`]ghž`Ui W`k`Ybb  
X]Y`gW`k`YfYfYb` : cfa Yb`XYf` ; Yk U`h`[ `ØW`\_]W`Yfk`Y]gY`]a a Yf  
gY`hYbYf`k`YfXYb" `8 ]Y`NU\`Yb`ghUa a Yb`Ui`g`j YfgW`]YXYbYb  
9f\YVi b[ Ybž`X]Y`nY][ Ybž`XUgg`Yhk U`\*`%i `XYf`↑ b[ Yb`A`ÀbbYf`i bX  
'`+`i `XYf`↑ b[ Yb` : fUi Yb`nk ]gW`Yb`%`i bX`% , `J\`fYb`]f[ YbXk`Ubb  
ghfUZZ`][ `k`i`fXYb`VYf]W`hYh`X]Y`6i bXYgnYbhfU`Y`ZØf  
dc`h]gW`Y`6]`Xi b[ "

## 9fa ]hh`i b[ Yb`i bX`NYi [ YbUi Zfi Z

C V k c\`XYf`J cfZU`]]b`K`YfXYf`Y]b`9]bnY`ZU`]]ghž`]gh`X]Y`Dc`nY]`]b  
UbXYfYb`GhÅ`XhYb`a ]h`Å`b`]W`Yb`J cfZÅ`Yb`\_cbZfcbh]Yfh" `Gc`k`i`fXY  
VY]gd]Y`gk`Y]gY`]b`F`cghcW`\_Y]b`)`%`Å`f][ Yf`A`Ubb`Ua`&`-`" `đ` `]&\$&&  
gW`k`Yf`j`Yf`Ymh" `9]bY`i`bVY\_UbbhY`DYfgcb`\UhY`]`a  
?cdZ] Yf`Yhni b[ Yb`ni [ YZØ[ h`i bX`g]W`X`Ubb`]b`F]W`h`i b[ `GUgg]h]hYf  
GhfU» Y`YbhZYfbh" `9]b`D\Ubhca V]`X`XYg`HÅhYfg`k`i`fXY  
j`YfÒZYbh`]W`hž`XcW`Ui W`X`c`fh`V`]YVYb`X]Y`9fa ]hh`i b[ Yb`c`\bY  
\_cb`fYhY`<]bk Y]gY" `8 ]Y`Dc`nY]`gi W`h`b`UW`Y]bYf`NYi [ ]bž`X]Y`a ]h  
]\`fYa` : U\`ffUX`]b`XYf`BÅ`Y`k`Uf`i bX`fY`Yj`UbhY`bZcfa Uh]cbYb

\ UVYb`\_ÖbbhY`VYf]W\ hYh`X]Y`C ghgYY!NY]hi b[ "

8Yf`Ub\U`hYbXY`5i Zfi ZXYf`Dc`nY]`ni f`A ]h\`ZY`]gh`Ui W\`Y]bY  
5bhk cfh`Ui Z`X]Y`ghY][ YbXYb`5bZcfXYfi b[ Yb`Ub`X]Y  
G]W\Yf\Y]hgVY\ÖfXYbž`]bgVYgcbXYfY`VY]`J YfUbghU`hi b[ Yb`a ]h  
[ fc»Ya`Di V`\_i a ``DfÀj Ybh]cbggghfUHY [ ]Yb`g]bX`YbhgW\Y]XYbXž`i a  
gc`W\Y` ; Yk U`hhUHYb`ni`j Yf\]bXYfb``9g`Y[ h`i]b`XYf`J YfUbhk cfhi b[  
U`Yfž`k UW\gUa`ni`gY]b`i bX`X]Y` ; Ya Y]bgW\UZh`ni`gW\ØhnYb"

8YhU]`g	
C fh	K YfXYf`fk Uj Y`Łž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• dc`nY]"VfUbXYbVi f[ "XY</li><li>• k k k "cghgYY!nY]hi b[ "XY</li><li>• k k k "VdV"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh