

GWØ`Yf`XYf`; fi bXgW i `Y` ; f]a a `ni
6Ygi W `VY]a `C VYfVØf[Yfa Y]ghYf°

8]Y`?`UggY`(V`XYf`; fi bXgW i `Y` ; YVfØXYf`; f]a a
VYgi W hY`XUg`6fUbXYbVi f[Yf`F Uh\Ui gž`i a
C VYfVØf[Yfa Y]ghYf`GhYZZYb`GWY`Yf`ni `hfYZZYb`i bX`]\fY
: fU[Yb`ni `ghY`Yb"



6fUbXYbVi f[`Ub`XYf`< Uj Y`ž`8Yi hgW `UbX`!`8]Y`_`Y]bYb
9bhXYW_Yf`XYf`?`UggY`(V`XYf`; fi bXgW i `Y` ; YVfØXYf`; f]a a `]b
6fUbXYbVi f[`k UfYb`Yi hY` [Ub`n`Ui Z[YfY[h`G]Y`VYgi W hYb`XUg
6fUbXYbVi f[Yf`F Uh\Ui gž`k c`g]Y`C VYfVØf[Yfa Y]ghYf`GhYZZYb
GWY`Yf`hfUZyb`"6Y]`X]YgYf`gdUbbYbXYb`9I _i fg]cb`k UfYb`%*
GWØ`Yf]bbYb`i bX`+`GWØ`Yf`a `]h`Ub`6cfX`i bX`Xi fZhYb`]\fY` : fU[Yb
X]fY`_h`Ub`XYb`GhUXhW`YZ`ghY`Yb`"K Ug`\Uh`g]Y`]bhYfYgg]Yfh3`G]Y
k c`hYb`i bhYf`UbXYfYa`gY]bYb`J cfbUa`Yb`i bX`gY]bY
j YfgW]YXYbYb`5i Z[UVYb`]a`5a`h`YfZU`fYb`"8Ug`F Uh\Ui g`\Uh`ZØf
g]Y`g]W`Yf`j]Y`Y` ; Y`Y]a`b]ggYž`VYgcbXYfg`X]Y`Vi bhYb`GhUXhk`UddYb
]b`XYb` : YbghYfb`XYg`F c`UbXgUU`gž`X]Y`X]Y`?`]bXYf`ZUgn]b]YfhYž`k]Y`
ghUXh!VfUbXYbVi f["XY`VYf]W`hYh"

8]Y`GW\Ø`Yf`bi`mhYb`X]Y` ; Y`Y[Yb`\\Y]hž`i`a` `j`cb`]\fYb`9f`YVb]ggYb
i`bX`D`À`bYb`ZØf`X]Y`VYj`cfghY`\\YbXYb` : Yf]Yb`ni`VYf]W`hYb`"
GW\`Y>` `]W`g]bX`g]Y`YW`hY`9b`hXYW`_Yf`i`bX`\\UVYb`VYfY]hg`Y]b][Y
8Yb`_a`À`Yf`]b`XYf`GhUXh`VYgi`W`h`5i`Z`XYa` `Dfc[fUa`a`ghUbXYb
\\Yi`hY`Ui`W`5`_h]j`]h`hYb`k`]Y`Y]b`6Ygi`W`X`Yf` : ci`ei`Å!6]V`]ch`Y`_ž
VYj`cf`Yg`ZØf`X]Y`GW\Ø`Yf`f]W`h][`gdUbbYbX`k`]fX.`GW`k`]a`a`ZYghž
Y]b`5i`gZi`[`bUW`D`chgXUa` `i`bX`Y]bY`Yf`YVb]gfY]W`Y`B`UW`h`]b`XYf
GW`i` `Y`ghY`\\Yb`Ub`"Hfc`h`U`X`Yf`Ui`ZfY[YbXYb`9f`YVb]ggY`V`]W`hYb
X]Y`?`]bXYf`Ui`W`ni`fØW`_` `g]Y`\\UhhYb`Y]b`6ØW`Y]b`a`]h
Gca`a`Yf[YX]W`hYb` `ni`gUa`a`Yb[YghY`hž`XUg`C`VYfVØf[Yfa`Y]ghYf
GW`Y`Yf`j`Yfgd`fUW`ž`ZØf`X]Y` : Yf]Yb`Ui`Zni`\\YVYb`"

H5@?`≠`A`F`5H<`5I`G

9]b`k`Y]hYfYg`<][`\\][`\\h`À`ggh`b]W`h`Ub[Y`Ui`Z`g]W`k`UfhYbž`XYbb`]b
XYf`_ca`a`YbXYb`NY]h`k`]fX`Y]bY` `?`]bXYf!`i`bX
đ [YbXgd`fYW`ghi`bXY` `a`]h`C`VYfVØf[Yfa`Y]ghYf`GhY`ZYb`GW`Y`Yf
ghUhhZ]bXYb`"5a` `&%"`B`cj`Ya`VYf`&\$&(` `]gh`Yg`gck`Y]h`J`cb`%*`.\$`\$`V]g
%`.\$`\$`I`\\f`]gh`XUg`F`c`UbXn]a`a`Yf`XYg`F`Uh`\\Ui`gYg`[YÒZZbYh`ZØf`U`Y
]b`hYfYgg]YfhYb`?`]bXYf`i`bX`đ [YbX`]W`Yb`"8`UVY]`k`]fX`XUg`N8` :`X]Y
J`YfUb`ghU`hi`b[`VY[`Y]hYb`i`bX`gc[Uf`Y]bY`F`Ydc`fhU[Y`XUfØVYf
YfghY`Yb`"<]Yf`\\UVYb`X]Y`↑`b[Yb`6Øf[Yf`X]Y` ; Y`Y[Yb`\\Y]hž`]\fY
5b`Y[Yb`i`bX`≠`YYb`Y]bni`Vf]b[Ybž`X]Y`XUbb`X]fY`_h`]b` : Ygd`f`À`W`Yb
a`]h`XYa` `GhUXh`W`YZ`X]g`_i`h]Yfh`k`YfXYb`_ØbbYb`"8]Y`H`\\Ya`Yb
fY]W`Yb`XUVY]`j`cb` : fY]nY]hY]b]f]W`hi`b[Yb`k`]Y`XYa` ` : fY]nY]hnYb`hfi`a
?`€`V]g`ni`f`đ [YbX`_i` `hi`fZUVf]_ž`k`]Y`VfUbXYbVi`f[`!`]j`Y`W`a
VY`_Ubbh`[]Vh`"

GH55HG;`96`≠`9H9`I`B`8`?`≠`B`8`9F`GH`≠`A`A`9

8]Y`6YXYi`hi`b[ž`X]Y`XYb`Gh]a`a`Yb`XYf`?`]bXYf`i`bX`đ [YbX`]W`Yb
VY][Ya`YggYb`k`]fX`ž`]gh`b]W`h`ni` `i`bhYfgW`À`hnYb`"đ`6`fUbXYbVi`f[
_ØbbYb`đ [YbX`]W`Y`VYfY]hg`UV`%*`đ`\\fYb`Ub`?`ca`a`i`bU`!`i`bX
@UbXhU[gk`U`\\Yb`gck`]Y`J`c`_gVY[Y`\\fYb`hY]`bY`\\a`Yb`"8]YgY
9bhgW`Y]Xi`b[`ni`f`5VgYb`_i`b[`XYg`K`U`\\U`hYfg`k`i`fXY`&\$`%`
[Yhfc`ZYb`i`bX`gc`X]Y`6YhY]][`i`b[`↑`b[Yf`A`YbgW`Yb`Ub
[YgY`g`W`U`Zi`]W`Yb`Dfc`nYggYb`gh`À`_Yb`"8`Ug`N]Y`]gh`_`Uf.`?`]bXYf
i`bX`đ [YbX`]W`Y`gc`Yb`]b`]\fYf`@YVYb`gk`Y`h`a`]hYb`hgW`Y]XYb`ž`gY]

Yg]b`XYf`GW i`Yž]a`J YfY]b`cXYf`b`đ [YbXZfY]nY]hY]bf]W`hi b [Yb`
 8]YgY`đ]h]Uh]j Yb`g]bX`HY]`Y]bYg`[fO» YfYb`D`Ubgž`X]Y
 K U`fbY`a i b [ž`XUg`J YfUbhk`cfhi b [g [YZØ`i`bX`X]Y
 9bhgW`Y]Xi b [g`ca`dYhYbnYb`↑ b [Yf`A YbgW`Yb`ni`ZØfXYfb`
 <]ZfY]W`Y`đZcfa`Uh]cbYb`XUfØVYf`[]Vh`Yg`Yhk`U`Ui`Z`
 a`V`g`"VfUbXYbVi`f ["XY"

đ`X]YgYa`?`cbhYI`hi`bhYfghØhnh`X]Y`@UbXYgfY []Yfi`b [`j`YfgW`]YXYbY
 Ghfi`_hi`fYb`ZØf`X]Y`A`]hVYgh]a`a`i`b [ž`k`]Y`Yhk`U`đ [YbXdUf`Ua`YbhY
 i`bX`đ [YbXVY]f`ÄhY`"9g`[]Vh`gc [Uf`Y]bYb`[Ya`Y]bgUa`Yb
 :`ØfXYfZcbXg`j`cb`6fUbXYbVi`f [`i`bX`XYa`8Yi`hgW`Yb
 ?]bXYf`]`Zgk`Yf`ž`XYf`Z]bUbn]Y`Y`A`]hhY`ZØf`Dfc`Y`_hY`VYfY]hghY`hž`X]Y
 Y]bY`U`_h]j`Y`HY]`bU`a`Y`j`cb`?`]bXYfb`i`bX`đ [YbX`]W`Yb`Ub
 8Ya`c`_fUh]Y`i`bX`K`U`Yb`ZØfXYfb`"K`Yf`[Yk`i`ggh`U`hž`XUgg`a`Ub`X]Y
 Ni`_i`bZhi]b`XYf`Y][YbYb`<`UbX`U`h`9g`k`]fX`gdUbbYbX`ni`gY`Ybž
 k`]Y`X]Y`↑`b [Yb`6Øf [Yf`j`cb`6fUbXYbVi`f [`]`fY`A`Y]bi`b [Yb
 Y]bVf]b [Yb`i`bX`X]Y`GhUXh`U`_h]j`a`]h [YghU`hYb`k`YfXYb`"

8YhU]`g	
C`fh	6fUbXYbVi`f [`Ub`XYf`<`Uj`Y`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "ghUXh!VfUbXYbVi`f ["XY • k k k "VfUbXYbVi`f [`!`]j`Y"W`a • a`V`g`"VfUbXYbVi`f ["XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U ["bYh