

GW Ø`Yf`k c``Yb`a ]hfYXYb. `Ghi X]Y`Ybh\ Ø`h  
[ fc» Y`HY]` \ UVYa Àb[ Y``]b`GW i`Yb`°

9]bY`U\_hi Y``Y`Ghi X]Y`nY][ hž`XUgg`GW Ø`Yf`]b`6fUbXYbVi f[  
U\_h]j YfY`A ]hVYgh]a a i b[ `]a`6`]Xi b[ ggmghYa`k ØbgWYb`"  
< YfUi gZcfXYfi b[ Yb`i bX`@Øgi b[ gUbGÀhnY`k YfXYb`X]g\_i h]Yfh"



6fUbXYbVi f[ ž`8Yi hgW`UbX`!`8]Y`U\_hi Y``Y`Ghi X]Y`ni a  
HY]` \ UVYUh`Ug`? ]bXYf`i bX`› [ YbX`]WY`VY`Yi W`hY`h`Y]bXfi W\_gj c``ž  
XUgg`g]W`↑ b[ Y`A YbgWYb`]b`8Yi hgW`UbX`bUW`a Y`f`A ]hgd fUWY  
i bX`A ]hVYgh]a a i b[ `]b`]fYa`gW i`]gWYb`5`hU[ `gY`bYb`"K ]Y`  
**A Yf\_i f`**VYf]W`hYhž`nY][ h`X]Y`5bU`mgYž`X]Y`Ui Z`8 UhYb`Ui g`(\$  
\$ ?fY]gYb`i bX`\_fY]gZfY]Yb`Gh`X`hYb`VYfi` \hž`\_`UfY`i bhYfgW]YXY`]b  
XYf`K U`fbY`a i b[ `]j cb`A ]hVYgh]a a i b[ ``6YgcbXYfg`Ui Z`À``][ .  
; ma bUg]UghYb`ZØ`Yb`g]W`k Y]h`a Y`f`Y]b[ YVi bXYb`U`g`GW Ø`Yf  
UbXYfYf`GW i`Zcfa Yb`k ]Y`FYU`!`cXYf`<Ui dhgW i`Yb`"

8]Y` : ØfXYfi b[ `XYg`9b[ U[ Ya Ybhg`Xi fW`@Y`f`f`Ä`Z`h`gd]Y`h`Y]bY  
YbhgWY]XYbXY`F c``Y``8Yf`Df`Äg]XYbh`XYg`8Yi hgWYb  
@Y`fYfj YfVUbXgž`GhY`ZUb`8Ø`ž`Vf]b[ h`Yg`Ui Z`XYb`Di b`hž`k Ybb`Yf`

VYhc.bhž`XUgg`ØVYf`UghYhY`@Y\`f`ÄZhY`\_Y]bY`ni`gÄhn`]WXYb`5b[ YVchY  
]a`GWi`U`hU[ `Y]bVf]b[ Yb`\_ÖbbYb``9g`a Ub[ Y`h`Ub` ZUb\_]YfYbXYa  
DYfgcbU` ` `Yf`g]bX`GWi`dgmW`c`c[ Ybž`#!`i`bX  
JYfk U`hi`b[ gdYfgcbU`[ YZfU[ hž`i`a`X]Y`@Y\`fYf`ni`Yb`h`UghYb``5i`W  
X]Y`GW`Ø`Yf!`HY]`UVY`j`Uf]]Yfh`ghUf`\_`K`Ä`fYbX`;`ma`bUg]Yb`]`fYb  
GW`Ø`Yfb`Ä`i`Z[ `a`Y`f`A`hVYgh]a`a`i`b[ ga`Ö[ `]W`\_Y]hYb`V]YhYbž`]gh  
X]Yg`Ub`UbXYfYb`GWi`Zcfa`Yb`c`Zh`b]W`h`XYf`i`U`"

## 5\_h]j`Y`A`h[ YghU`hi`b[ `i`bX J`YfVYggYfi`b[ gj`c`fgW`Ä[ Y

?]bXYf`i`bX`ž`[ YbX`]WXY`g]bX`b]W`h`bi`f`dUgg]j`ž`gcbXYfb`Vf]b[ Yb  
\_cb`fYhY`J`YfVYggYfi`b[ gj`c`fgW`Ä[ Y`Y]b``8Yf`HY]`UVYU`h`Ug`UVh  
Yfj`cfž`XUgg]j`Y`Y`ž`b[ Y`A`YbgW`Yb`YYfghY`YbXY`;`YVÄi`XY`ZØf  
:`fY]nY]hhfY`Zg`bi`hnYb`c`XYf`g]W`YfY`GWi`k`Y[ Y`Y]bZc`fXYfb  
a`ÖW`hYb``@Y]XYf`ZØ`Yb`g]Y`g]W`c`Zh`b]W`h`Yfbgh[ Ybca`a`Yb`/`]fY  
≠Y`Yb`gW`Y]bYb`]b`j`Y`Yb`i`Ä`Yb`i`b[ Y`Öfh`ni`V`Y]VYb``Dcg]h]j`Y  
6Y]gd]Y`Y`nY][ Yb`YXcW`ž`XUgg`A`hVYgh]a`a`i`b[ ž`Yhk`U`]b  
ž`[ YbXfÄ`hYbž`GY`Vghk`]f\_gUa`\_Y]hi`bX`YW`hY`HY]`UVY`ZØfXYfb`\_Ubb  
`X]Yg`]gh[ YfUXY`ZØf`X]Y`dYfg`Öb`]W`Y`9b`hk`]W`i`b[ j`cb`6YXYi`hi`b[ "

8]Y`HY]`UVY`j`cb`?]bXYfb`i`bX`ž`[ YbX`]WXYb`a`i`gg]j`Y`ZÄ`h[  
[ YghU`hYh`k`YfXYbž`XUa`]h`Ui`W`k`Yb][ Yf`Yb[ U[ ]YfhY`;`fi`ddYb  
YffY]W`h`k`YfXYb``;`YfUXY`Yf`]gh`Y]bY`]b`\_`i`g]j`Y  
<YfUb[ Y`Y`b`gk`Y]gY`b`ch`k`YbX][ ž`XYbb`XYf`Ni`[ Ub[ `ni  
A`hVYgh]a`a`i`b[ `]gh`c`Zh`Xi`fW`gcn]U`Y`l`b[ `Y]W`Y]hYb`[ YdfÄ[ `h`  
;`ma`bUg]Yb`n]Y`Yb`hYbXYbn]Y``GW`Ø`Yf`Ui`g`k`c`\`UVYbXYfYb  
:`Ua`j`]Yb`Ub`ž`k`Ä`fYbX`X]Y`A`hVYgh]a`a`i`b[ `Ub`UbXYfYb  
GWi`Zcfa`Yb`c`Zh`b]W`h`XYbgY`VYb`GhY`Ybk`Yfh`U`h"

## 6]`Xi`b[ gi`b[ `Y]W`Y]hYb`j`YfghY`Yb`i`bX VY`Äa`dZYb

8]Y`DfcV`Ya`Uh]`XYf`6]`Xi`b[ gi`b[ `Y]W`Y]hYb`]gh`b]W`h`bYi`"K`JY  
X]Y`6i`bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y`6]`Xi`b[ `Yf`Äi`hYfhž`nY][ Yb  
]b`hYfb`Uh]cb`U`Y`J`Yf[ `Y]W`Y`ž`XUgg`@AbXYf`k`]Y`?`Ub`UX`U`c`XYf  
;`fc`»`Vf]h`Ubb]Yb`VYggYfY`9f[ YVb]ggY`VY]a`6]`Xi`b[ gYfZc`[ `]b

J YfV]bXi b[ 'a ]h'gcn]U`Yf`<Yf\_i bZhiUi Zg`HUV`YUi `Vf]b[ Yb"l a `Ui Wk  
 \]Yfni `UbXY`X]Y`7\UbWb[ `Y]Wk\Y]h'ni `ZOfXYfbž'g]bX'dc`h]gWkY  
 A U» bU\ a Yb'[ YZfU[ hž`X]Y`]b`XYf`J Yf[ Ub[ Yb\Y]h`YXcWk`cZh  
 \_cbhfcj Yfg`X]g\_i h]Yfh'k i fXYb"

GWk`ØggY`Ubg`ÄhnY`ni f`J Yff]b[ Yfi b[ `X]YgYf`l b[ `Y]Wk\Y]hYb'g]bX  
 ZfØ\ nY]h][ Y`l bhYfghØhni b[ ga U» bU\ a Yb`i bX`XYf`5i gVUi  
 ei U`hUh]j Yf`6]`Xi b[ gUb[ YVchYž[ YfUXY`]b`XYf`ZfØ\\_]bX`]WkYb  
 6]`Xi b[ "'J YfV]bX`]WkY`6]`Xi b[ gd`ÄbY`]b`?]hUg`i bX`X]Y` : OfXYfi b[  
 ]bX]j ]Xi Y`Yf`@Yfbj cfUi ggYhni b[ Yb'g]bX`bchk YbX][ ži a `?]bXYf  
 j cb`5bZUb[ `Ub`Ui Z`\fYa `K Y[ `ni `VY[ `Y]hYb`i bX`g]Y`]b`]\fYf  
 9bhk ]W`i b[ `ni `ghÄf`\_Yb"

9g[ ]Vh'ni XYa `Y]bYb`\_`UfYb`Ni gUa a Yb\Ub[ `nk ]gWkYb  
 Gcn]U`gUh]cb`i bX`6]`Xi b[ gYfZc`[ "'<Ufha i h`GhÄ`\_Yfž`DfÄg]XYbh`XYg  
 J YfVUbXg`6]`Xi b[ `i bX`9fn]Y\i b[ `6fUbXYbVi f[ ž`ZcfXYfh`XU\Yf  
 Y]bYb`Y]b\Y]h`]WkYb`FU\ a Ybž`i a `X]Y`5VVfi Wk`ei chY`ni `gYb`\_Yb  
 i bX`XYb`6]`Xi b[ gk Y[ `J YfUbhk cfh]WkYb`ni `[ YghU`hYb`"8]YgY  
 5bg`ÄhnY`\_ØbbhYb`\Y`ZYbž`XYb`[ fc» Yb`<YfUi gZcfXYfi b[ Yb`]a  
 XYi hgWkYb`6]`Xi b[ ggmghYa `ni `VY[ Y[ bYb"

8YhU]`g	
C fh	6fUbXYbVi f[ ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• hY]`\ UVYUh`Ug"cf[</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "bYh