

GWxi hn'j cf'? f]a ]bU`]hÅh. '≠bZc!  
J YfUbghU`hi b[ 'ZØf'GYb]cfYb`]b  
6fUbXYbVi f[

5a "' "× `j`&\$&) ]bZcfa ]Yfh'XYf'GYb]cfYbVY]fUh]b  
6fUbXYbVi f[ 'ØVYf'GWxi hn'j cf'? f]a ]bU`]hÅhi bX'< ]`ZY`ZØf  
CdZYf`]a '6Øf[ Yf\Ui g'<c\YbghØW\_Yb"



K U`h\Yf!5i g`ÀbXYf!GhfU» Y`%ž'%( ++&'6fUbXYbVi f[ 'Ub`XYf  
<Uj Y`ž'8Yi hgWx`UbX`!`≠'6fUbXYbVi f[ 'Ub`XYf`<Uj Y`k ]fX`X]Y  
G]WYf\Y]h'XYf'6Øf[ Yf]bbYb`i bX'6Øf[ Yf'[ fc» [ YgWf]YVYb"'5a  
8]YbghU[ ž'XYb"' "× `j`&\$&) ž]Z]bXYhj cb`%\*. \$\$'V]g`%, .\$\$'I \f`Y]bY  
k ]Wxh[ Y`J YfUbghU`hi b[ `]a `A i`h]Z b\_h]cbgfUi a`XYg'6Øf[ Yf\Ui gYg  
<c\YbghØW\_Yb`ghUhh"l bhYf`XYa `A chhc` `≠'G]WYf\Y]h`YVYb`  
GWxi hn'j cf'? f]a ]bU`]hÅh` `< ]`ZY`ZØf`CdZYf` ]bZcfa ]YfYb`dc`h]gWxY  
i bX`ZUW`]WxY` ; fØ» Yb`ØVYf`XYb`GWxi hn'j cf'? f]a ]bU`]hÅh'gck ]Y`X]Y  
l bhYfghØhni b[ 'ZØf`CdZYf"J YfUbghU`hYf`g]bX`XYf`GYb]cfYbVY]fUh  
i bX`XYf`K Y]» Y`F ]b[ ž'8Yi hgWx`UbXg`[ fØ» hY`CdZYf\`]`Zgc f[ Ub]gUh]cbž  
X]Y`g]Wx`Ui Wx`U\_hj` ]b`XYf'? f]a ]bU`dfÅj Ybh]cb`Yb[ U[ ]Yfh`**GhUXh**

6fUbXYbVi f[ 'VYf]Wk hYh"

8]Y`J YfUbghU`hi b[ `k ]fX`j cb`6UfVUfU`F ]Wk ghY]bžXYf`6i bXYg!`i bX  
@UbXYgj cfg]hnYbXYb`XYg`K Y]»Yb`F ]b[ g`gck ]Y  
@UbXhU[ gj ]nYdfÅg]XYbh]b`U"8"ž[ Y`Y]hYh" `G]Y`k ]fX`ØVYf`X]Y  
nYbhfU`Yb`H\Ya Yb`gdfYWkYbž`XUfi bhYf`ϕZcfa Uh]cbYb`ni a`GWk i hn  
j cf`?f]a ]bU`]hÅhi bX`k ]Wk h][ Y`A U»bU`a Yb`ni f`J Yf\]bXYfi b[ `j cb  
GhfUZhUhYb" `9g]gh`i bg`Y]b[ `fc»Yg`5b`]Y[ Ybž`[ YfUXY`XYb`Å`hYfYb  
A YbgWkYbž`X]Y`VYgcbXYfg`\Åi Z][ `C dZYf`j cb`?f]a ]bU`]hÅh`k YfXYbž  
<`]ZYghY`i b[ `ni `V]YhYb ž`VYhcbh`F ]Wk ghY]b" `8Yf`K Y]»Y`F ]b[ `U]b  
XYf`J Yf[ Ub[ Yb\Y]h`VYfY]hg[ [ Yn]Y`hY`5i Z\_`Åfi b[ gUfVY]h`[ Y`Y]ghYh  
i bX`gYhnh`g]Wk`ZØf`Y]bY`g]Wk YfY`i a [ YVi b[ `ZØf`U`Y`Y]b"

## Hf]W\_VYhfi [ ` `9]b`U`hYg` , VY`a ]h`bYi Yb A Yh\cXYb

; YfUXY`Å`hYfY`A YbgWkYb`g]bX`cZhiN]Y`gWkY]VYb`j cb  
Hf]W\_VYhfiØ[ Yfbž`X]Y`XYfYb`<`]ZgVYfY]hgWkUZhi bX`i bg]Wk Yf\Y]h  
Ui gbi hnYb" `8]Yg`\Uh`g]Wk`]bgVYgcbXYfY`]b`XYf`7cfc bU!N]Y]h  
j YfgWkÅfZhž`U`g`?f]a ]bY`Y`bYi Y`K Y[ Y`ZUbXYbž`i a`]\fY  
A UWkYbgWkUZhYb`ni `Y[ U`]g]YfYb" `J ]Y`Y`6YhfcZYbY`Yf`\_YbbYb`]\fY  
@U[ Y`Yfghj ]Y`ni `gdÅhi bX`g]bX`XUbUWk`cZihfUi a Uh]g]Yfh" `8]Y  
: c`[ Yb`g]bX`[ fUj ]YfYbX. `Z]bUbn]Y`Yf`Fi ]bž`GWk`UZdfcV`Ya Y`i bX  
\_ØfdYf`]WkY`6YgWk k YfXYb`g]bX`\Åi Z][ `X]Y`i ba ]hY`VUfYb  
?cbgYei YbnYb" `K Y]»Yf`F ]b[ `h\Ya Uh]g]Yfh`Hf]W\_VYhfi [ "

Hf]W\_VYhfi [ `]gh`Y]bY`XYf`Å`hYghYb` : cfa Yb`XYf`?f]a ]bU`]hÅhi bX  
\Uh`Y]XYf`b]Wk hg`Ub`5\_hi U`]hÅh`Y]b[ YVØ» h ž`Yf`\_`Åfh`F ]Wk ghY]b"  
Y`hYfY`A YbgWkYbž`X]Y`cZhiU`Y]b`YVYb`i bX`g]Wk`ØVYf`?cbhU\_h  
ZfYi Ybž`Xi fWk gWkUi Yb`X]Y`Hf]W\_g`cZha U`g`b]Wk h" `8Yf`K Y]»Y`F ]b[  
V]YhYh`A UhYf]U`]Yb`i bX`6fcgWkØfYb`Ubž`i a`X]YgY`N]Y[ fi ddY  
VYggYf`ni `gWkØhnYb`i bX`Ui Zhi \_`ÅfYb"

## GhUh]gh]gWk Y`9]bV`]W\_Y

8]Y`\_f]a ]bU`c`c[ ]gWkY`@U[ Y`]b`8Yi hgWk`UbX`nY][ h`Y]b[ `Ya ]gWk hYg  
6`X" `@Ui h`XYf`Dc`nY]`]WkYb`?f]a ]bU`ghUh]gh]\_`&\$&(`ZØf`<YggYb`[ UV

Yg]a 'đ\ f'&\$&( ' ]bg[ YgUa h' , , "&&\* 'fY[ ]ghf]YfhY'GhfUZhUhYbž'k Ug  
 Y]bYb'FØW\_[ Ub[ 'j cb'&ž' i ' ]a 'J Yf[ 'Y]W'ni a 'J cf'U\ f'VYXYi hYh"  
 8]YgYf'FØW\_[ Ub[ ' ]gh'XYf'YfghY'gY]h'Y]bYa '5bgh]Y[ 'XYf'?f]a ]bU`]hÀh  
 bUW'XYb'7cfcbU!DUbXYa ]Y'U\ fYbž'XYf'&\$&' i a '+ž' i 'ni 'Y[ hY"  
 8]Y'U`[ Ya Y]bY'G]WYf\Y]h]gh'ZØf'X]Y ; YgY`gWUZh'j cb'\c\Yf  
 F'Y'j Ubnž]bgVYgcbXYfY' i a 'CdZYfb'j cb'J YfVfYWYb'ni '\Y'Zyb  
 i bX'dfÀj Ybh]j 'Ui ZX]Y ; YZU\ fYb'\]bni k Y]gYb" "Dc`]nY]`< YggYb  
 dfÀgYb h]Yfh'GhUh]gh]\_Yb"

8]YgY'9bhk ]W`i b[ Yb'g]bX'5b`Ugg[ Ybi [ ž'X]Y'VYj c fghY\YbXY  
 J YfUbghU`hi b[ ' ]b'6fUbXYbVi f[ 'Ub'XYf'<Uj Y`b]W'h'ni 'j YfdUggYb"  
 9g`]Y[ h]b' i bgYfYb'<ÀbXYbž'ZØf'a Y\ f'G]WYf\Y]h' i bX'GW' i hn'XYf  
 GW'k ÀWYfYb' ]b' i bgYfYf' ; Ya Y]bgWUZh'ni 'gcf[ Yb"'?ca a Yb'G]Y  
 j cfVY]ž]bZcfa ]YfYb'G]Y'g]W' i bX'Vf]b[ Yb'G]Y' ÆfY' : fU[ Yb'a ]h"  
 ; Ya Y]bgUa '\_ÒbbYb'k ]f'XUni 'VY]hfU[ Ybž'XUgg'X]Y '@VYbgei U`]hÀh  
 ]b' i bgYfYf'GhUXh'k Y]hYf\]b'\cW'V'Y]Vh"

8YhU]`g	
C fh	K U`h\Yf!5i g`ÀbXYf!GhfU» Y`%ž`%( ++& 6fUbXYbVi f[ 'Ub'XYf'<Uj Y`ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghUXh!VfUbXYbVi f[ "XY</li> <li>• k Y]ggYf!f]b[ "XY</li> <li>• k k k "dc`]nY]" \YggYb"XY</li> </ul>

6Ygi WYb'G]Y' i bg'Ui Z. 'b!U[ "bYh