

GWk YfYg`l bk YhhYf. `6Yf`]b`i bX 6fUbXYbVi f[`]a `5i gbU\ a Yni ghUbX°

GhUf_fY[Yb`i bX`Ghi fa `j Yfi fgUWYb`Ua `&+"`đ b]`&\$&) `]b
6Yf`]b`i bX`6fUbXYbVi f[`nU\`fY]WY: Yi Yfk Y\!9]bgÀhnY`i bX
GW`ÀXYb"



6Yf`]bž`8Yi hgW\`UbX`!`5a `&+"`đ b]`&\$&) `UhiY]b`gWk YfYg
; Yk]hhYf`a]h`\YZh[Ya `GhUf_fY[Yb`i bX`Ghi fa `ØVYf`6Yf`]b`i bX
6fUbXYbVi f[`[Yk ØhYh`8]Y: Yi Yfk Y\f`]b`XYf`<Ui dhghUXh`a i gghY
ni `fi bX`+) \$`k YhhYfVYX]b[hYb`9]bgÀhnYb`Ui gfØW_Ybž`i a `X]Y
GW`ÀXYb`ni `VYk `À`h[Ybž`X]Y`j cf`U`Ya `]a `BcfXk YghYb`6Yf`]bg
a Ugg]j `k UfYb`"6YgcbXYfg`VYhfc`ZYb`k UfYb`GhUXhhY]`Y`k]Y`BcfX!
GdUbXUi ž`<Y]] [YbgYY`i bX`HY[Y`ž`k c`X]Y`9]bgUhn_f`À`ZhY`j]Y`Y
i a [YghØfnhY`6`À`i a Y`i bX`Ybkh`i fnY`hY`DZUbnyb`j cfZUbXYb`"đ
?cbfUXg\Ø\Y`VY]gd]Y`gk Y]gY`Z]Y`Yb`U`Y]b`%*`6`À`i a Y`"
**8Yi hgW\`UbXZi b_`VYf]WYhYhž`XUgg`nU\`fY]WY`K`U`X[YV]YhY
hY]`k Y]gY[YgdYffh]g]bXž`XU`X]Y; YZU\`f`j cb`\YfUVZU`YbXYb`ÿghYb
k Y]hYf\]b`VYghY`h"**

9]b'k Y]hYfYf'U'Ufa]YfYbXYf'5gdY_h'XYg'l bk YhhYfg'g]bX'X]Y
nU\`fY]WXYb'J Yf'YhnhYb"@Ui h**!hj** 'Yf']hh']b'DchgXUa 'Y]bY
FUXZU\`fYf]b`YVYbgVYXfc\`]WXY'J Yf'Yhni b[Ybž'U`g'g]Y'j cb'Y]bYf
\YfUVghØfnYbXYb'6Ui a _fcbY'[YhfcZZYb'k i fXY"'5i W']b
<Y'] [YbgYY' _Ua 'Yg'ni '[fUj]YfYbXYb'J cfZÄ`Yb.'9]b': i » [Äb[Yf
k i fXY'j cb'Y]bYa 'i a ghØfnYbXYb'6Ui a '[YhfcZZYbž'i bX'Y]b
5i hcZU\`fYf'k i fXY'i bhYf'Y]bYa 'k Y]hYfYb'6Ui a 'VY[fUVYb"
;`ØW_]WXYfk Y]gY'k i fXYb'U`Y'XfY]j Yf'YhnhYb'DYfgcbYb'gW' bY`']b
?fUb_Yb\Äi gYf'hfUbgdcfh]Yfh"

5i gk]f_i b[Yb'Ui Z'XYb'G!6U\`b!J Yf_Y\`f

8]Y'G!6U\`b']gh'YVYbZU`g'Yf\`YV`]W'j cb'XYb'i bk YhhYfb'VYhfcZZYb"
8Yf'J Yf_Y\`f'k i fXY'YfbYi h'Y]b[YghY`hž'i bX'nk Uf'VYfY]hg'ni a
nk Y]hYb'A U`]b'X]YgYf'K cWXY"Y'ghY'i bX'6Äi a Y'V`cW_]YfYb'X]Y
;`Y]gYž'k Ug'XUni `ZØ\`fhž'XUgg']b'VYgh]a a hYb'6YfY]WXYb'XYf
6Yhf]YV'ghUf_Y]b[YgW'fÄb_h']gh"'8Yf'9fgUhnVi gj Yf_Y\`f'gc`
A YbgWXYb'bØfX`]W'XYf'6U\`b\`ÖZY'HY[Y'i bX'GW'Öb\`c`n'Y]bY
5'hYfbUh]j Y'V]YhYbž'i a 'k Yb][ghYbg'Y]b][Yfa U» Yb'a cV]'ni
V'Y]VYb"'5a '5VYbX`_cbbhY'nk Uf'XYf'6Yhf]YV'Ui Z'XYb'a Y]ghYb
@]b]Yb'hY]'k Y]gY'k]YXYf'Ui Z[Ybca a Yb'k YfXYbž'XcW'j]Y'Y
GhfYW_Yb']a 'BcfXYb'V'Y]VYb'k Y]hYf\]b'[YgdYffh"

8Yf'8Yi hgWXY'K YhhYfX]Ybgh'k Ufbhj cf'cf_UbUfh][Yb'6ÖYbž'X]Y
; YgW'k]bX][_Y]hYb'V]g'ni '%%\$`_a #A'YffY]W'h'\UVYb"'`b'i fVUbYb
; YV]YhYb'_Ubb'XUg'b]W'h'bi f'ni 'GUW'gW'ÄXYb'ZØ\`fYbž'gcbXYfb
Ui W'A YbgWXYb'YVYb'[YZÄ\`fXYb"'Gc'ghUfV'VYfY]hg']b'XYf
Jcfk cWXY'Y]bY'))!`Ä\`f][Y': fUi 'ja 'GdUbXUi Yf': c fghž'U`g'g]Y'j cb
Y]bYa 'i a ghØfnYbXYb'6Ui a '[YhfcZZYb'k i fXYž'k Ug'YfbYi h
VYk Y]ghž'k]Y'[fUj]YfYbX'X]Y'; YZU\`fYb'g]bXž'X]Y'j cb
BUhi f[Yk U'hYb'Ui g[Y\`Yb"

B Uhi f_UhUghfcd\`Yb']b'Y]bYa '[fÖ» YfYb ?cbhYI h

, VYf'X]Y'U_hi Y`Yb'J cfZÄ`Y`\]bUi g]ghYg'k]W'h][ž'X]Y'<Äi Z[_Y]h
i bX'`b'hYbg]hÄ'h'gc`WXYf'BUhi fYfY][b]ggY']a '5i [Y'ni 'VY\`U'hYb"'@Ui h

j YfgWk]YXYbYb`E i Y`Ybž i bhYf`UbXYfYa `Y]bYa `6Yf]Wk`Ui Z`
GhUh]ghUž`k YfXYb`BUhi f_UhUghfcd\Yb`Xi fW`K YhhYfd\Àbca YbY
i bX`[Yc`c[]gWkY`5_h]j]hÀhYb`j YfghÀf_hž`k Ug`\Ài Z][`a]h`XYa
?`]a Uk UbXY`]b`J YfV]bXi b[`[YVfUWk`h`k]fX`"Gc`WkY
9i hfYa YfY][b]ggY`bY`a Yb`gck c`\`]b`6Yni [`Ui ZX]Y`VYhfcZYbY
6Yj Ò`_Yfi b[`U`g`Ui Wk`Ui ZX]Yb`k]fhgWkUZh`]WkYb`GWkUXYb`k Y`hk Y]h
ni ""8]Y`k UWkgybXY`6YXfc\i b[`Xi fW`GhØfa Y`i bX`UbXYfY
BUhi f_UhUghfcd\Yb`YfZcfXYfh`Y]b`i a XYb`_Yb`]b`XYf`D`Ubi b[`i bX
JcfVYfY]hi b[`XYf`GhÀXhY"

8]Y`5i ZfÀi a UfVY]hYb`]b`6Yf`]b`i bX`6fUbXYbVi f[`g]bX`a ca YbhUb
]b`j c`Ya `; Ub[Y`": Yi Yfk Y`fž`H<K `i bX`nU`\fY]WkY`: fY]k]`][Y`g]bX
]a `9]bgUhnž`i a `X]Y`GWkÀXYb`ni `VYgY]h][Yb`i bX`X]Y`G]WkYf\Y]h`XYf
6Øf[Yf.]bbYb`gWk`bY`gha Ò[`]Wk`k]YXYf\Yfni ghY`Yb`"K]Y`g]Wk`X]Y
G]hi Uh]cb`k Y]hYfYbhk]W`Y`hi bX`cV`g]Wk`Ui g`XYb`[YhfcZYbYb
A U» bU`a Yb`@Y`fYb`ZØf`_ØbZh][Y`BUhi fYfY][b]ggY`n]Y`Yb`UggYbž
V`Y]Vh`UVni k UfhYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgWk`UbXZi b_"XY • k k k "b!hj "XY • XY"ghUh]ghU"Wk`a

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh