

# Gd]f]hi cgYbX]YV`]b`6fUbXYbVi f[ . `Dc`]nY] gi W\h`NYi [ Yb`°

8]Y`Dc`]nY]`6fUbXYbVi f[ `gi W\h`Y]bYb`a i ha U»`]W\Yb  
Gd]f]hi cgYbX]YV`Ui g`Y]bYa `Gi dYfa Uf\_h`"<]bk Y]gY`YfVYhYb`°



6fUbXYbVi f[ ž`8Yi hgW\`UbX`!`9g[ Y\h`k ]YXYf`Y]ba U`i a `Y]bYb  
XfY]ghYb`8]YVghU\`]b`Y]bYa `Gi dYfa Uf\_hž`XYf`X]Y`Dc`]nY]`Ui Z`HfUV  
\`Ä`h`5a`i`&(`C`\_hcVYf`&\$&(`i`a`i`&%.)`\$`I`\f`Yb`hk`Yb`XY`h`Y]b  
a`i`ha`U»`]W\Yf`8]YV`Gd]f]hi`cgYb`]a`K`Yfhj`cb`Y`hk`U`&(`\$`9i`fc``8]Y  
?f]a`]bU`dc`]nY]`\Uh`bi`b`Y]b`,`VYfk`UW`i`b[`gj`]XYc`j`Yf`ÖZY`bh`]W\hž  
i`a`X]Y`≠Y`bh]h`Ä`h`XY`g`Y`hk`U``) `V]g`(`) `š\`fY`U`h`Yb`A`Ubb`Y`g`ni  
\_`Ä`fYb``8Yf`;`Ygi`W\h`Y`k`Uf`ni`f`HU`hnY]h`a`]h`Y]bYa`g`W\k`Ufn`Yb  
?Udi`nYbdi``cj`Yf`XYf`A`Uf`\_Y`Di`a`Už`Y]bYf`[`fUi`Yb`i`ε`[`[`]b[`\cgY`i`bX  
Y]bYa`g`W\k`Ufn`Yb`F`i`W\_gUW`\_VY`\_Y]XYh``8Ug`6]`Xa`UhYf]U`nY][`h`XYb  
gY\`f`g`W\`Ub`\_Yb`A`Ubb`i`bX`\_Öbb`h`Y`b`hg`W\Y]XYb`X`gY]bž`i`a`]`b`ni  
ZUggYb``<]bk`Y]gY`\_Öbb`Yb`Ub`X]Y`Dc`]nY]]bgdY`\_h]cb`C`VYf`\Uj`Y`  
i`bhYf`\$`'`\$%!,`)%\$`[`Y[`YVYb`k`Yf`XYb`c`XYf`ØVYf`XUg`  
<]bk`Y]gd`c`fhU`XYf`Dc`]nY]`XYg`@Ub`XYg`6fUb`XYb`Vi`f[`"

8cW`k Ug`VYXYi hYh`X]Y`Bi hni b[ `j cb`J]XYcUi ZbU\`a Yb`]a `: U`  
j cb`8]YVghU\`3`I bX`k ]Y`ghY\`h`Yg`i a `X]Y`F`YW`hY`XYf  
6YgW`ÅZh][ hYb3`a `VYfi Z]W`Yb`I a ZY`X`j YfgW`k ]bXYb`\`Åi Z][  
k Yfhj c``Y`I hYbg)]Yb`i bX`; Y`X`Ui g`XYa `? UZZY`\_`AggW`Yb``J]Y`Y  
5fVY]h[ YVYf`g]bX`j Yfi bg]W`Yfhi bX`[ fY]ZYb`ni f  
J]XYcØVYfk UW`i b[ ži a `J YfX`ÅW`h][ Y`ni `ØVYfZØ`fYb``8cW`k ]Y  
X]Y`8Yi hgW`Y`< UbXk Yf`\_gnY]hi b[ `VYf]W`hYhž`\_Ubb`X]Y`fYW`h`]W`Y  
@U[ Y`\_ca`d`n]Yfh`gY]b``9]b`F`YW`hgUb`k U`h`k Ufbhž`XUgg`XYf`9]bgUhn  
j cb`? Ua YfUg`c`bY`j cf`Yf][ Y`A U» bU\`a Yb`dfcV`Ya Uh]gW`gY]b  
\_Ubb``9g]gh`k ]W`h][ ž`f]gh]gW`Y`9I dYfh]gY`Y]bni `c`Ybž`VYj cf`a Ub  
ni f`? Ua YfU`[ fY]Zh` j cf`U`Ya ž`k Ybb`Yg`i a `X]Y  
DYfgØb`]W`\_Y]hgfYW`hY`XYf`A ]hUfVY]hYf`[ Y`h``8]Yg`ZØ`fhi bg`ni  
Y]bYa `6Y]gd]Y`Ui g`XYf`DfU] ]g.`9]bY`5fVY]h[ YVYf]b`\_ØbX][ hY`Y]bYb  
A ]hUfVY]hYf`Ui Z[ fi bX`XYg`J YfXUW`hg`Ui Z`8]YVghU\`j cb  
Gd]f]hi cgYb``8]Y`J]XYcUi ZbU\`a Ybž`X]Y`X]YgYb`J YfXUW`h  
i bhYfa Ui Yfb`gc``hYbž`k i fXYb`YXcW`U`g`i bj Yfk YfhUf`UV[ Y`Y`bh

"

## F`YW`h`]W`Y`F`U\`a`Yb`VYX]b[ i b[ Yb

8 Ug`6i bXYgUfVY]hg[ Yf]W`h`]b`9fZ`fh`\`Uh`]b`Y]bYa`U`\_hi`Y``Yb`I`fhY`]  
YbhgW`]YXYbž`XUgg`5fVY]h[ YVYf`J]XYca`UhYf]U``U`g`6Yk`Y]ga`]hY`  
j Yfk YbXYb`XØfZYbž`YXcW`i bhYf`VYgh]a`a`hYb`6YX]b[ i b[ Yb``Gc  
a`i`gg`X]Y`J]XYcØVYfk UW`i b[ `j YfXUW`hgVYnc[ Yb`i bX`nY]h`]W`  
VY[ fYbnhgY]bž`i a `b]W`h[ Y[ Yb`XUg`; fi bXfYW`h`Ui Z  
]bZcfa`Uh]cbY``Y`GY`VghVYgh]a`a`i b[ `ni`j Yfglc» Yb``; YfUXY`]a  
?cbhYI`hj`cb`8]YVghU\`Ua`5fVY]hgd`Uhn`]gh`Yg`YbhgW`Y]XYbXž`XUgg  
UbXYfY`5i Z`\_`Åfi b[ ga`]hY`Ui`g[ YgW`ØdZh`k YfXYbž`VYj cf`X]Y  
?Ua YfU`gdf]W`h`Gc`k`i fXY`]b`Y]bYa`: U`ž`VY]`XYa`Y]bY  
J Yf`\_Åi ZYf]b`Zf]gh`cg[ Y`\_ØbX][ h`k`i fXYž`XYf`6Yk`Y]g`Xi`fW`  
J]XYcUi ZbU\`a Yb`j cb`Y]bYa`; Yf]W`h`UV[ Y`Y`bhž`XU`X]Y`8UhYb  
\`ÅhYb`[ Y`ØgW`h`k YfXYb`a`ØggYb``8Ug`nY][ h`X]Y`Yb[ Y`6U`UbW`  
nk`]gW`Yb`5fVY]h[ YVYf]bhYfYggYb`i bX`XYb`F`YW`hYb`XYf  
6YgW`ÅZh][ hYb`Y]bYb`6YfY]W`ž`XYb`Yg`gcf[ Z`h][ `ni`bUj`][ ]YfYb  
[ ]hž`i a `fYW`h`]W`Y`DfcV`Ya`Y`ni`j`Yfa`Y]XYb`"

≠`XYf`U`\_hi`Y``Yb`8]g`\_i`gg]cb`ØVYf`J]XYcØVYfk UW`i b[ `Ua

5fVY]hgd`Uhn`]gh`Yg`k ]W`h][ ž`HfUbgdUfYbn`i bX` : U]fbYgg`ni `k U`fYb`  
 K `A`fYbX`5fVY]h[ YVYf`bUhØf`]W`U`Yg`hi b`a `ØW`hYbž`i a ` ]\fY  
 ; YgW`ÅZhY`ni `gW`ØhnYbž`ghY`Yb`Ui W`X]Y`F`YW`hY`XYf`A ]hUfVY]hYf  
 ]a `J`cfXYf[ fi bX`"9]bY`[ i hY`?ca a i b]\_Uh]cb`i bX`5i Z\_`Åfi b[  
 \_ØbbYb`Y`ZYbž`A ]ggj Yfgh`AbXb]ggY`i bX`i bb`Øh][ Y`9g\_U`Uh]cbYb`ni  
 j Yfa Y]XYb`"6Y]J`YfXUW`h`Ui Z`8]YVghU`"gc`hY`a Ub`XU`Yf`]a a Yf  
 j Yfgi W`Ybž`XUg` ; Ygdf`ÅW`ni `gi W`Ybž`VYj`cf`a Ub`ni  
 XfUgh]gW`YfYb`A U» bU`a Yb`[ fY]Zhž`X]Y`a Ø[ `]W`Yfk Y]gY`b]W`h  
 fYW`h]W`"U`hVUf`g]bX`"

Ni gUa a Yb[ YZUggh`]gh`XYf`8 ]YVghU`"ja `Gi dYfa Uf`h`Y]b`K YW`fi Z  
 ZØf`U`Y. `Gck c`"VY]a `H`Y`a U`dfcZYgg]cbY`Yf`GW`i hn`j`cf  
 J`YfZY`"i b[ Yb`U`g`Ui W`]a `fYgdY`\_hj`c`Yb`l`a [ Ub[ `a ]h`XYb  
 F`YW`hYb`XYf`5b[ YghY`hYb`VfUi W`h`Yg`Y]b`[ i hYg`<`ÅbXW`Yb`"6Y]  
 k Y]hYfYb`<]bk Y]gYb`ni `XYa ` : U`"g]bX`k ]f`[ YgdUbb`h`Ui Z`X]Y  
 k Y]hYfYb`9bhk ]W`"i b[ Yb`°

- 6fUbXYbVi f[ `Dc`nY]
- 8Yi hgW`Y`< UbXk Yf\_gnY]hi b[
- : 5N

8YhU]`g	
C fh	6fUbXYbVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• dc`nY]"VfUbXYbVi f[ "XY</li> <li>• k k k "XYi hgW`Y!\UbXk Yf_g!</li> <li>• nY]hi b[ "XY</li> <li>• k k k "ZUn"bYh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh