

# 6Øf[ Yfa Y]ghYf]b`k Ufbh. `B YcbUn]!9]bZ`i gg [ YZÀ\ fXYh`GdfYa VYf[ °

6Øf[ Yfa Y]ghYf]b`<Yfbh]Yf`k Ufbh`j cf`k UW`gYbXYa  
FYW`hgYI hfYa ]ga i g`]b`GdfYa VYf[ /Ni bU`a Y`j cb`BYcbUn]!  
DfcdU[ UbXU`i bX`GhfUZhUhYb"



GdfYa VYf[ ž`8Yi hgW`U`bX`!`a`VYgW`Ui`]W`Yb`GdfYa VYf[  
VfcXY`h`Yg`[ Yk U`h][ "6Øf[ Yfa Y]ghYf]b`7`f]gh]bY`<Yfbh]Yf`k Ufbh  
Y]bXf]b[ `]W`j cf`Y]bYa`VYgcf[ b]gYffY[ YbXYb`5bgh]Y[  
fYW`hgYI hfYa ]gh]gW`Yf`5`\_hj] h`hYb`]b`XYf`GhUXh`"G]Y`g]Y`h`X]Y  
ni bY`a YbXY`Df`AgYbn`XYf`bYcbUn]gh]gW`Yb`?`Y]bghdUfhY]` 8Yf  
8f]hY`K Y[ `U`g`U`Ufa ]YfYbXYg`G][ bU`ZØf`X]Y`6Øf[ Yf`" `b`]`fYa  
ÖZZYb`h]W`Yb`6f]YZ`Ai » Yfh]g]Y`]`fY`6Ygcf[ b]g`ØVYf`X]Y`XfUa`Uh]gW`Y  
Ni bU`a Y`fYW`hgYI hfYa Yf`J cfZ`À`Y`]a``X`f`&\$%) ž`XUfi bhYf  
a Ugg]j Y`Ni k`ÀW`gY`Ub`BYcbUn]!DUfc`Yb`i bX  
GUW`VYgW`ÀX][ i b[ Yb"

6Øf[ Yf`\_ca`a Yb`]b`GW`UfYb`]b`]`f`6Øfc`i bX`ZfU[ Yb`g]W`ž`cV`Yg`ZØf  
g]Y`ØVYf`U`i dh`bcW`G]bb`a UW`hž`]b`GdfYa VYf[ `ni`"YVYb`"8]Y

Gcf[ Yb'g]bX' [ fY]ZVUF"@Y\ fYf' i bX'GW\Ø'Yf'Ub'XYf  
VYfi ZggW\i' ]gW\Yb'CVYfgW\i'Y'VYf]W\hYhYb'j'cb' \_ÖfdYf' ]W\Yb  
, VYf[ f]ZYb' i bX'YbYf'5ha cgd\ÄfY'XYf'5b[ ghž'X]Y'g]W\ 'VYfY]hg'V]g  
]b'X]Y'?'UggYbn]a a Yf'Ui gVfY]hYh'"9]b' \_cb\_fYhYf'J cfZU`.'9]bY  
@Y\ fYf]b'k i fXY'j'cb'Y]bYa' 'GW\Ø'Yf'Ub[ Y[ f]ZYbž'XYf'XUfUi Z]b  
a ]h'Y]bYa' 'GW\i' j'YfVch'VYghfUZh'k i fXY'" 8 Ug']gh'\_Y]b'9]bnY'ZU` ž  
ghY`h<Yfbh]Yf'ZYghž' X]Y'@U[ Y'a UW\h'a ]f[ fc»Y'Gcf[ Yb" '8]Yg  
VYf]W\hYh'X]Y'@Ui g]hnYf'F i bXgW\Ui "

## Ni bY\ a YbXY'fYW\hY'9]bZ'ØggY

8]Y'GhUXh'Yf'YVh'gY]h'A cbUhYb'Y]bY': 'i h'j'cb'Gh]W\_Yfb' i bX  
D'U\_UhYb'a ]h'fYW\hgYI hfYa Yb' ð\U'hYb"5i W\Ua' '6U\ b\cZ  
GdfYa VYf[ 'k Uf'Yg]a' ž b]ni'Y]bYf'D'U\_Uh]Yfi b[ gU\_h]cb'a ]h  
G'c[ Ubg'k ]Y' 8Yi hgW\Ub'X'XYb'8Yi hgW\Yb' '[ Y\_ca a Yb"@Ui h  
5i ggU[ Yb'j'cb'Gcn]U'UfVY]hYf'6Yb'bm'GhcV]bg\_m'gW\ ]Y» Yb'g]W\  
]a a Yf'a Y\ f'ž [ YbX']W\Yž'gc[ Uf']b'Y]bYa' '5'hYf'j'cb'%'&'V]g'(%  
>\fYbž'fYW\hYb'; fi ddYb'Ub"8 Ug'YfgW\ fYW\_YbXY'XUVY]. 'C Zh  
a Yf\_Yb'X]Y'9'hYfb'Yfghj ]Y'ni'gd'Ähž'XUgg'g]W\ 'XYf': fYi bXYg\_fY]g  
]\fYf'? ]bXYf'j'YfÄb'XYfh'\Uh"

<Yfbh]Yfž'X]Y'a ]h']\fYa' 'ÖZYb'h]W\Yb'5ddY`Ui W\X]Y'Yb][ Yb  
i bhYfghØhnYb'k ]ž'X]Y' i bhYf'XYb'fYW\hYb' l a hf]YVYb'Y]XYbž  
\_f]h]g]Yfh'XUg' GW\k Y][ Yb'XYf'6Yj' Ö'\_Yfi b[ 'ni'XYa' 'H\Ya U" ð  
]\fYf'G]W\hk Y]gY'ZÖfXYfh'X]Yg'bi'f'XUg'K UW\ghi a' gc`W\Yf  
' fi dd]Yfi b[ Yb"@Ui h'XYa' 'fVV'k ]fX'XYa' 'fYW\hgYI hfYa ]ga i g]b  
GØXVfUb'XYbVi f[ 'ja a Yf'a Y\ f'FUi a' [ Y[ YVYbž'k Ug]b'XYb'YhnhYb  
A cbUhYb'Ui W\ ]b': cfa' j'cb'; Yk U'hj'cfZÄ`Ybž'Yhk U']b'ž [ YbXWi Vg  
]b'GYbZhYbVYf[ 'i bX'GdfYa VYf[ ž'Xc\_i a Ybh]Yfh'k i fXY"

## 9]b'U'Ufa ]YfYbXYg'NU\`YbV]'X

8]Y'NU\`Yb'XYg'J YfZUggi b[ ggW\i hnYg'i bhYfghfY]W\Yb'X]Y  
8fUa Uh]\_XYf'@U[ Y" ð a' >\f'&\$&'( 'k i fXYb'Yhk U' '+', ' )  
fYW\hgYI hfYa ]gh]gW\Y' GhfUZhUhYb'fY[ ]ghf]Yfhž'k Ug'Y]bYa' '5bgh]Y[  
j'cb'(+ž( 'i' [ Y[ YbØVYf'XYa' 'J cf'\f'Ybhgd]W\h"; Yk U'hU\_hY'a ]h  
Y]bYa' fYW\hgYI hfYa ]gh]gW\Yb'< ]bhYf[ fi bX'g]bX'YVYbZU`g  
[ Ygh]Y[ Yb' j'cb'%'%(, 'ja' >\f'&\$&'Ui Z'%"&, %]a' >\f'&\$&'("8]Yg

nY][ hžXUgg`XUg`DfcV`Ya `b]W`h`bi`f`c`\_U`ž`gcbXYfb`]b`[ Ubn  
 8Yi hgW`UbX`j`cb`6YXYi`hi`b`[ `]gh" `đ`]\fYa `5ddY``\Uh<Yfbh]Yf  
 Ui W`U`i`Z`X]Y`<YfUi`gZcfXYfi`b`[ Yb`j`Yfk`]YgYbž`X]Y`XYf  
 Ghfi`\_`hi`fk`UbXY``]b`XYf`?`c`\`YfY`[ `]cb`a` `]h`g]W`Vf]b`[ `h"8]Yg`gd]Y`[ Y`h  
 g]W`b]W`h`ni`Y`h`h`Ui`W` `]b`Y]bYa `6ØbXb]g`Ui`g`Gh`X`h`Yb`]b`XYf  
 @Ui`g]h`n`k`]XYfž`XUg`g]W`\_f]h]gW`a` `]h`XYa` `F`Y`W`hgYI`hfYa` `]ga`i`g  
 Ui`gY]bUbXYfgYh`Yb`a` ÒW`h`Y`ž`i`a` `XYb`gcn]U`Yb`Ni`gUa`a`Yb`U`h`ni  
 ZÒfXYfb`k`]Y`XYf`J`YfZUggi`b`[ ggW`i`hn`XUfghY``h"

9]bY`F`Y`dcf`hU`[ Y`ØV`Y`f`X]Y`b`Yi`Y` ; YbYfUh]cb`j`cb`F`Y`W`hgYI`hfYa`Yb  
 ]b`XYf`@Ui`g]h`n`k`]fX`Ua` `&` `` `]a` `fV`V` : YfbgY`Yb`Ui`g`[ YghfU`h  
 i`bX`\_`Øb`b`h`Y`ni`g`À`h`n`]W`Y`D`Y`fgd`Y`\_h]j`Yb`Ui`Z`X]YgY  
 VYgc`f`[ `b]gYffY`[ YbXY`9b`hk`]W`\_i`b`[ `Yf`Ò`Z`b`Yb``9g`V`Y]V`h`ni` `c`Z`Y`b`ž  
 XUgg`Ò`Z`Y`b`h`]W`Y`5i`Za`Yf`\_gUa`\_Y]h`i`bX`Yb`[ U`[ ]YfhYg`<UbXY`b  
 Ui`g`fY]W`Yb`ž`i`a` `XYb`k`U`W`g`Yb`XYb`f`Y`W`hgYI`hfYa`Yb`9]b`Zi`gg`ni  
 VY`\_`À`a`d`Z`Y`b``8Yf`F`i`Z`b`U`W`G`c`]XUf]h`À`h`i`bX`Yb`hgW`c`ggYbYb  
 A`U`»`b`U`a`Yb`k`]fX`Ui`hYfž`XYb`b`XU``]Y`[ `h`k`]f`\_]W`k`Ug`Ub"

8YhU]`g	
C`f`h	GdfYa`VYf`[`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"f!`cb`]bY"XY</li> <li>• k`k`k`"hU`[`YggW`Ui`"XY</li> <li>• k`k`k`"j`YfZUggi`b`[`ggW`i`hn"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U`["bYh