

:]`a bÄW hY `]b `GdfYY!BY]» Y. `6`cW_Vi ghYfž
: Ua]`]Yb_]bc `i bX `a Y`f°

5_hi Y`Y `B UW f]W hYb `Ui g`XYa `@UbX_fY]g`GdfYY!BY]» Y `Ua
&' "\$+ "&\$&) . ; Ygi bX\Y]hgh\Ya Ybž:]`a bÄW hY `i bX `fY[]cbU`Y
9j Ybhg"



GdfYY!BY]» Yž`8 Yi hgW `UbX `!`8 Yf`@UbX_fY]g`GdfYY!BY]» Y `V]YhYh
Ui W `Ua `&' " ' ð '] & \$ &) `nU\`fY]W Y `U_hi Y`Y `B UW f]W hYb `i bX
J YfUbghU`hi b[Ybž`X]Y`X]Y `F Y[]cb `YVYbX][`a UWYb`"Gc `ÖbbYb
g]W `X]Y `9]bk c\`bYf`Ui ZY]b`UVk YWg`i b[gfY]W Yg`Dfc[fUa a `VY]
XYb `VY`]YVhYb:]`a bÄW hYb `ZfYi Yb`"8]YgY`J YfUbghU`hi b[`U`h]g]W
gY]h`]\fYf; fØbXi b[`]a `U\`f`&\$\$, `VYfY]hg`ØVYf, "\$\$\$`6Ygi W Yf
Ub[Ync[Ybž`i bX `Ui W `X]YgYg`U\`f`k]fX `U`Yf\UbX `[YVchYb"

8]Y:]`a bÄW hY `dfÄgYbh]YfYb `Y]b `Vi bhYg:]`a Ub[YVchž
Ub[YZUb[Yb `VY]`6`cW_Vi ghYfb `k]Y `A]gg]cb. `æ d cgg]V`Y `H\Y
:]bU`FYW_cb]b[`V]g`\]b`ni `?]bXYfZ]`a Yb`k]Y `@]c / `Gh]hW `"
6YgcbXYfg`gdUbbYbX`j Yfgdf]W h`X]Y `8]fmi8 UbW]b[`DfcgYVW&!
B UW h `ni `k YfXYbž`VY]`XYf`X]Y`6Ygi W Yf`]b `bcghU` []gW Yb

9f]bbYfi b[Yb'gWk Y[Yb'_ObbYb"8Yf'5i ZhU_h'YfZc`[h'a]h'XYf
 8c_i a YbhUh]cb' @YVYb']gh'Yhnh' '8]Y'FYU'@ZY'; i mg ž'X]Y'XUg
 :]a hYUa 'X]fY_hj cf'C fh'VY[fØ»Yb'k]fX"8 Ug': Ua]Yb_]bc'k]fX
 ni XYa '_cgHyb'cg'Ub[YVchYbž'Yfa Ò['Wk h'Xi fW'X]Y' bhYfghØhni b[
 j cb'GUWgYba]W' i bX'k]fX'b]Wk h'bi f'?]bXYf'YfZYi Yb"

? i `]bUf]gWk Y' <][\ `][\ hg' i bX' [Yd`Ub hY
 9bhk]W_`i b[Yb

8cW' b]Wk h'bi f'Z]a hYWk b]gWk `Uh'X]Y'FY[]cb'Y]b][Yg'ni 'V]YhYb"
 8 Ug'Y]bn][Ufh][Y'5a V]YbhY' i bX'X]Y'fY[]cb'U'Yb'GdYn]U]hÅhYbž'k]Y
 X]Y'VY']YVhYb'6i hYfa]Wk d`]bgYbž'a UWk Yb'XYb'6Ygi Wk'ni 'Y]bYa
 9f'YVb]g'ZØf'U''Y'G]bbY"Ni gÅh'n]Wk '[]Vh'Yg'D`AbY'ZØf'Y]b'bYi Yg
 6Ygi WkYfnYbhfi a 'Ui ZXYa '5fYU'ž'XUg'X]Y'5hfU_hj]]hÅ'h'k Y]hYf
 ghY][Yfb'gc`"K Yf'a Y\ f'ØVYf'XUg'_ca d`YhhY'Dfc[fUa a 'YfZU\ fYb
 a ÒWk hYž'Z]bXYh'U''Y' ðZcfa Uh]cbYb'cb`]bY' i bhYf'

Z]`a bUYWk hY"XY#gWk Ufn_c`a "

8Yg'k Y]hYfYb'a Y'XYh'XYf'FY[]c!BYk g!6ch'k ÒWk Ybh]Wk
 BYi][_Y]hYb'ØVYf'HY'Y[fUa 'i bX': UWVcc_'i bX']bZcfa]Yfh'X]Y
 6Øf[Yf'ØVYf'H\Ya Yb'k]Y'; Ygi bX\Y]hž'i a 'ghYhg'[i h]bZcfa]Yfh'ni
 gY]b" ð'XYf'YhnhYb'NY]h[Y\ ÒfhYb'ni 'XYb'U_hi Y''Yb'H\Ya Yb'Ui Wk
 a cV]`Y'6`]hYfž'Ghfca Ui gZÅ''Y' i bX'BchZU`Udch\Y_Ybž'X]Y'YVYbZU`g
 ZØf'X]Y'G]Wk Yf\Y]h]b'XYf'FY[]cb'gcf[Yb"

: Øf'X]Y'Yb][Ybž'X]Y'Ui ZXYf'Gi WkY'bUWk'gdUbbYbXYb
 ðZcfa Uh]cbYb'g]bXž'V]YhYh'bYk g"XY'Y]bY'[i hY'5b'Ui ZghY''Yž'i a
 g]Wk'ØVYf'X]Y'U_hi Y''Yb'B UWk f]Wk hYb'ja '@UbX_fY]g'GdfYY!BY]» Y
 Ui ZXYa '@Ui ZYbXYb'ni '\U'hYb"8]Y'FYXU_h]cb'\Uh'ni gÅh'n]Wk
 ?Øbgh]WkY' ðhY''[Ybn'[Ybi hnhž'i a 'X]Y' ð\U'hY'ni 'YfghY''Ybž'k Ug
 X]Y'5_hi U']hÅhi bX'FY'Yj Ubn'XYf' ðZcfa Uh]cbYb' i bhYfghfY]Wk h"

8YhU]`g	
C fh	GdfYY!BY]» Yž'8Yi hgWk`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "b]YXYf'Ui g]hn!U_hi Y''XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh