

⊖ b g c ` j Y b n ! G W X c W _ ` Z Ø f ` 6 f U b X Y b V i f [.
@ Y h n h Y ` G c ` U f [` U g Z U V f] _ ` X] W X h °

8] Y ` ⊖ b g c ` j Y b n ` X Y f ` ; ` U g a U b i Z U _ h i f ` 6 f U b X Y b V i f [` V Y h f] Z h i &) \$
5 f V Y] h g d ` À h n Y ` i b X ` a U f _] Y f h i Y] b Y b ` F Ø W _ g W X ` U [` Z Ø f ` X] Y
G c ` U f] b X i g h f] Y `] b ` X Y f ` F Y [] c b "



H g W X Y f b] h n ž ` 8 Y i h g W X ` U b X ` ! ` ⊖ ` Y] b Y f ` h f U i f] [Y b ` K Y b X Y ` X Y f
9 f Y] [b] g g Y ` \ U h ` X] Y ` ; ` U g a U b i Z U _ h i f ` 6 f U b X Y b V i f [` f l A 6 E `] b
H g W X Y f b] h n ` ⊖ b g c ` j Y b n ` U b [Y a Y ` X Y h " 8 Y f ` < Y f g h Y ` ` Y f j c b ` G c ` U f [` U g
k U f ` Ø V Y f ` † \ f Y ` \] b k Y [` U ` g ` X Y f ` ` Y h n h Y ` g Y] b Y f ` 5 f h i] b ` 9 i f c d U ` h À h] [
i b X ` g d] Y ` h i Y] b Y ` n Y b h f U ` Y ` F c ` ` Y `] b ` X Y f ` \ Y] a] g W X Y b ` G c ` U f] b X i g h f] Y "
A] h i X Y f ` G W X `] Y » i b [` X Y f ` ; A 6 ` g h Y ` \ Y b ` f i b X ` &) \$ ` 5 f V Y] h g d ` À h n Y ` U i Z
X Y f ` ?] d d Y " 8 Y f ` ; f c » h Y] ` X Y f ` & (` ` A] h U f V Y] h Y f `] g h i V Y f Y] h g `] b
? i f n U f V Y] h ž k U g ` X] Y ` V Y g c f [b] g Y f f Y [Y b X Y ` G] h i U h] c b ` k Y] h Y f
j Y f g W X ` Ä f Z h " ` K] f h g W X U Z h g a] b] g h Y f ` 8 U b] Y ` ` ? Y ` ` Y f ` n Y] [h i g] W X ` V Y h f c Z Y b
i b X ` g d f] W X h i j c b ` K Y h h V Y k Y f V g b U W X h Y] Y b `] b ` 9 i f c d U ž ` X] Y ` n i f
⊖ b g c ` j Y b n ` Z Ø \ f h Y b ž k ` À \ f Y b X ` @ U b X f U h ` < U f U ` X ` 5 ` h Y ` _ f Ø [Y f ` X] Y
G W X `] Y » i b [` U ` g ` \ Y f V Y b ` F Ø W _ g W X ` U [` Z Ø f ` X] Y ` F Y [] c b ` V Y n Y] W X b Y h ž
X] Y ` c \ b Y \] b ` a] h i k Y b] [Y b ` ⊖ X i g h f] Y b ` [Y g Y [b Y h i] g h " 8] Y ` 5 [f U f

< Yi hY`VYf]W\hYhž`XUgg`XYf`đgc`j Ybn!5bhfU[`VY]a `7chhVi gYf
5a hg[Yf]W\h[YghY`h`k i fXY"

8]Y` ; f0bXY`Z0f`X]Y`đgc`j Ybn`g]bX`j]Y`gW\]W\h[" ; YgW\`ÀZhgz0\`fYf
B]W\`Gi`W\`ck`g_m`Z0\`fh`X]Y`gW\`k]Yf[[Y`k]fhgW\`UZh]W\`Y`@U[Y`XYf
Yi fcd`À]gW\`Yb`Gc`Uf]bXi ghf]Y`Ub`"Ni XYa` `a`UW\`h`X]Y` ; A`6`Ui`ZX]Y
K`YhhVYk`YfVgVYX]b[i b[Yb`Ui`Za`Yf_gUa`ž`X]Y`Xi`fW\`
gi`Vj`Ybh]cb]YfhY`DfcXi`_hY`Ui`g`7`\]bU`bcW\`ni`g`Àhn`]W\`YfgW\`k`Yfh
k`YfXYb`"8]Y`<YfghY`i`b[`j`cb`Gc`Ufa`cXi`Yb`]b`8Yi`hgW\`UbX`[]`h
Z0f`j]Y`Y`l`bhYfbY`a`Yb`U`g`b]W\`h`a`Y`f`fYbhUVY`i`Y]b`l`a`ghUbXž
XYf`g]W\`Ui`W\`ja` `A`Uf_h`b]YXYfgW\`À[hž`k]Y`Y]b`ghUf`_Yf`
B`UW\`ZfU[Y`Y]bVfi`W\`gY]h`5b`ZUb[`&\$&(`nY][h`đ`XYf`HUh`VYf]W\`hYb
6fUbW\`YbYi`dYfhYb`j`cb`Y]bYf`đgc`j Ybnk`Y`Yž`X]Y`X]Y`Gc`Uf!`i`bX
DJ!`đXi`ghf]Y`YfZUggh`\Uh`@Ui`h` : f`"XY` \UVYb`l`bhYfbY`a`Yb`k]Y
9][YbgcbbY`i`bX`5a`]U`9bYf[m`VYfY]hg`đgc`j Ybn`Ub[Ya`Y`XYhž
bUW\`XYa` `XYf`A`Uf_h`Z0f`Gc`UfYbYf[]Y`&\$&(`Yf`YV`]W\` [YgW\`fi`a`dZh
]gh"

: c`[Yb`Z0f`X]Y`F`Y[]c`b`i`bX`l`bhYfgh0hni`b[
Z0f`A`]hUfVY]hYf`

8]Y`G]hi`Uh]cb`]gh`b]W\`h`bi`f`k`]fhgW\`UZh]W\`XfUa`Uh]gW\`/`Ui`W\`X]Y
gcn]U`Yb`5i`gk`]f_i`b[Yb`g]bX`]a`a`Ybg`"8]Y`đgc`j Ybnj`Yfk`U`hYf
UfVY]hYb`Yb[`a`]h`XYa` `6Yhf]YVgfUhi`bX`XYb` ; Yk`Yf_gW\`UZhYb
ni`gUa`a`Ybž`i`a` `a` Ò[`]W\`Y`DYfgdY`_h]j`Yb`Z0f`X]Y`6YgW\`ÀZh[]hYb`ni
df0ZYb`"@UbXfUh`5`hY`_f0[Yf`\Uh`VYfY]hg`l`bhYfgh0hni`b[`ni` [Yg]W\`Yfh
i`bX`VYhcbhž`XUgg`X]Y`F`Y[]cb`Y]bYb`GW\`0ggY`Z0f`X]Y
9bYf[]Yk`YbXY`j`Yf`]Yfhž`k`Ybb`XYf`Y]bn][Y`Gc`Uf[`UgdfcXi`nYbh
ni`gdYffh`"8Uf0VYf`\]bUi`g`j`Yfk`Y]gh`?Y`Yf`Ui`ZX]Y` ; Ygdf`ÀW\`Y`a`]h
XYa` `6i`bX`0VYf`N0`Y`Ui`Z`W\`]bYg]gW\`Y`Gc`UdfcXi`_hY`i`bX`XYb
[Yk`0bgW\`hYb`F`Yg]YbnVcbi`gž`XYf`c`bY`[fc»Yb`F`0W`_`U`h
j`YfUVgW\]YXYh`k`i`fXY"

J`cf`X]YgYa` `<]bhYf[fi`bX`k`]fX`X]Y`l`bfi` \Y`]b`XYf`Gc`UfVfUbW\`Y`]b
XYb`_ca`a`YbXYb`%&`V]g`' `*`A`cbUhYb`j`cfUi`gg]W\`h]W\`ni`bY`a`Yb`"
9]bY`l`a`ZfU[Y`i`bhYf`đghU`UhYi`fYb`\Uh`Yf[YVYbž`XUgg`0VYf`nk`Y]
8f]hhY`j`cb`Y]bYa` `F`0W`_ [Ub[`XYf`B`UW\`ZfU[Y`VYf]W\`hYb`"8]Y`DfY]gY
Z0f`Gc`Ufa`cXi`Y`g]bX`Ui`Z[fi`bX`XYg`J`YfXf`Àb[i`b[gk`YhhVYk`YfVg

Xi fW [Øbgh][YfY`DfcXi _hY`Ui g`5g]Yb`dUh\c`c[]gW [YZU`Ybž
k cXi fW `bi f`bcW`Yhk U`*`i` `XYg`A Uf_hYg`]b`9i fcdU`i bX`XYb`I G5
j YfV`Y]VYb``8Yf`; fc»hY]`žfi bX`- (`i` žghUa a h`Ui g`Ug]Uh]gWYb
@AbXYfb``Hfcm`X]YgYf`XØghYfYb`5i gg]W hYb`V`Y]VYb`Y]b][Y
6fUbWYbYI dYfhYb`cdh]a]gh]gW ` `g]Y`fYW`bYb`a]h`Y]bYf
U`a Å\`]WYb`9f\c`i b[`XYg`A Uf_hYg`V]g`&\$' \$ž`Ui W`k Ybb`X]Y
K UW`ghi a gfUhYb`j cb`&\$&&`i bX`&\$&` `k c\`b]W`h`ni fØW__Y\`fYb
k YfXYb"

8]Y`Gc`Uf]bXi ghf]Y`ghY`higca]hj cf`Y]bYf`YbhgW`Y]XYbXYb
K Y[[UVY`i b[``8Yf`ghUf`_`Ub[Ygh]Y[YbY`6YXUfZ`Ub`YfbYi YfvUfYb
9bYf[]Ybž`VYgcbXYfg`bUW`XYa `i` _fU]bY!`?`f]Y[`i` bX`XYf`XUa]h
j YfVi bXYbYb`9bYf[]Y_f]gYž`V`Y]Vh`Y]b`<cZb`i b[ggW]a a Yf"
9I dYfhYb`gY\Yb`YXcW`X]Y`B`chk YbX][_Y]h`Xf]b[YbXYf`dc`h]gWYf
A U»bU\`a Ybž`i a `X]Y`\Y]a]gWY`DfcXi _h]cb`ni `g]WYfb`i bX`XUa]h
Y]bYb`k]W]h[Yb`GW`f]h]b`F]W]h`i b[`Y]bYf`i bUV\`Ab[][Yb
9bYf[]Yj Yfgcf[i b[`ni ` [Y\Ybž`k Å\`fYbX`F 66&(`X]Y`VYXfØW`YbXY
FYU`]hÅh] cb`ghfi _hi fY`Yb`J Yf`]YfYfb`]a `Yi fcdÅ]gWYb
K YhhVYk Yfv`VY`Yi W`hYh"

8YhU]`g	
C fh	HgWYfb]hnž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U[fUf\Yi hY"WŁa • k k k "fVV&("XY • k k k "Zf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh