



8Yf@UbXfUh<UfU`X`5`hY\_fØ[ Yf`VYhc b hž`XUgg`X]Y` ðgc`j` Ybn`Y]bY  
]a a YbgY`<YfUi gZcfXYfi b[ `ZØf`X]Y`6YgWÅZh][ hYb`XUfghY`h`i bX  
\_ØbX][ hY`i bhYfghØhni b[ `ZØf`X]Y`6Yhf c ZYbYb`Ub`"5i WÅ`XYf  
@UbXYgk ]fhgWÅUZhga ]b]ghYf`8Ub]Y`?Y`Yf`Åi »Yfh`gY]b`6YXUi Yfb  
ØVYf`X]Y` ðgc`j` Ybn`i bX`ZØ\fh`X]Y`gWÅk ]Yf][ Yb  
K YhhVYk YfVgVYX]b[ i b[ Yb`]b`XYf`Yi fcdÅ]gWÅYb`Gc`UfVfUbWÅY`U`g  
nYbhfU`Yb`Di b\_h`Ub`" ðgVYgcbXYfY`X]Y`?cb\_i ffYbn`Xi fWÅ  
gi Vj Ybh]cb]YfhY`DfcXi \_hY`Ui g`7\]bU`ghY`h`Y]bY  
9i ]ghYbnVYXfc\i b[ `ZØf`X]Y` ; A 6`XUfž`k ]Y` ; YgWÅÅZhgZØ\fyf`B]Wc  
Gi WÅc`ck g\_m`Yf`\_`Åfh`"9]bY`]b`XYf`6fUbWÅY`Yf\cZZhY`J YfVYggYfi b[  
XYf`F U\ a YbVYX]b[ i b[ Yb`V`]YV`Ui g[ YV`]YVYbž`XYf`Øb[ ghY  
; YgYhnYbtk i fZ`XYf`6i bXYgfY[ ]Yfi b[ `k i fXY`c`bY`X]Y`bchk YbX][ Y  
l bhYfghØhni b[ `j YfUVgWÅ]YXYhž`gc`fVV&("XY"

9i !5\_hj] hÅhYb`i bX`<YfUi gZcfXYfi b[ Yb

8]Y` ðgc`j` Ybn`XYf` ; A 6`k ]fZh`YfbYi h`Y]b`GWÅ`U[ `]WÅh`Ui Z`X]Y  
<YfUi gZcfXYfi b[ Ybž`j cf`XYbYb`X]Y` [ YgUa hY`6fUbWÅY`ghY`h`" @Ui h  
5bbU`7Uj Unn]b]ž`Y]bYf`Gh]a a Y`]a `9i fcdÅ]gWÅYb`DUf`Ua Ybž`]gh`Yg  
i bYf`Àgg`]WÅž`XUgg`X]Y`9i fcdÅ]gWÅY`i b]cb`b]WÅh`]bg`<]bhYfhfYZZb  
[ YfÅhž`k Å\fybX`XYf`[ `cVU`Y`K Yhh`Ui Zi a ` [ fØbY` ðXi ghf]Y`i bX  
bUWÅ`U`h][ Y`HYWÅbc`c[ ]Yb`j cfUbgWÅfY]hYh`"9]b`ZU]fYf`K YhhVYk YfV  
a ØggY` [ Yk Å\f`Y]ghYh`k YfXYbž`i a `XYa `8i a d]b[ `Xi fWÅ`DfcXi \_hYž  
X]Y`X]Y`Gcn]U`!`i bX`i a k Y`hghUbXUfXg`i bhYfk UbXYfbž  
Ybh[ Y[ Ybni k ]f`\_Yb`"G]Y`ZcfXYfh`X]Y`GhÅf`\_i b[ `XYg`fY[ i `Uhc]gWÅYb  
F U\ a Ybg`XYg` ; fYb`8YU`g`gck ]Y`A U»bU\ a Yb`ni f`ghfUhy[ ]gWÅYb  
: ØfXYfi b[ `bUWÅ`U`h][ Yf`DfcXi \_hY`Xi fWÅ`ØZZYbh`]WÅY`6YgWÅUZZi b[ "  
?i fnZf]gh][ Y`A U»bU\ a Yb`gY]Yb`YVYbgc`bØh][ `k ]Y`ghfi \_hi fY`Y  
FYZcfa Yb`XYf`Nc`i b]cbž`i a `]`Y[ ]h]a Y`DfcXi \_hY`j ca `A Uf`h`ni  
j YfVUbbYbž`gc`Yi fcdUf`"Yi fcdU"Yi "

: Un]h`i bX`5i gV`]W\_

9g`V`Y]Vh`ni `cZZYbž`XUgg`X]Y` ðgc`j` Ybn`XYf`YhhYb`Yi fcdÅ]gWÅYb  
Gc`Uf[ `Ug!A Ubi ZU\_hi f`b]WÅh`XUg`YbX[ Ø`h][ Y`5i g`ZØf`X]Y`6fUbWÅY  
VYXYi hYh`"8]Y`U\_hi Y`Y`@U[ Y`i bhYfghfY]WÅh`X]Y`Bchk YbX][ \_Y]h  
Y]bYf`]bhYbg]j Yb` , VYfdfØZi b[ `i bX`5bdUggi b[ `XYf`dc`]h]gWÅYb  
F U\ a YbVYX]b[ i b[ Ybž`i a `X]Y`Y`]a ]gWÅY`DfcXi \_h]cb`ni `ZØfXYfb

i bX`X]Y`Gc`Uf]bXi ghf]Y`]b`9i fcdU`k ]YXYf`\_cb\_i ffYbnZÄ\[ `ini  
a UWXYb``K Ybb`b]W`h`VU`X][ Y`@Ögi b[ Yb`[ YZ] bXYb`k YfXYbž  
\_ÖbbhY`X]Y`Yi fcdÄ]gWXY`Gc`Uf]bXi ghf]Y`]b`Yfbgh\UZhY  
GWXk ]Yf][ \_Y]hYb`[ YfUhYb``

8YhU]`g	
C fh	HgWXYfb]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "b!hj "XY</li><li>• k k k "fVV&amp;( "XY</li><li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh