

⊖gc`j Ybn!GW cW_.'@YhnhYf
Gc`Uf[`Ug\YfghY`Yf'9i fcdUg'd`Y]hY°

8]Y'; `Uga Ubi ZU_hi f'6fUbXYbVi f[`]b`HgWXYfb]hn'a Y`XYh
⊖gc`j Ybn'UbžVYhfcZZYb'g]bX'&) \$'5fVY]hgd`ÀhnY'k Y[Yb
ghUf_Yf'?cb_i ffYbn'Ui g'7\]bU"



HgWXYfb]hnž'8Yi hgW`UbX'!'8]Y'Gc`UfVfUbWXY`]b'8Yi hgW`UbX
ghY\hj cf`Y]bYa `h]YZyb'9]bgW.b]hh'8]Y'; `Uga Ubi ZU_hi f'
6fUbXYbVi f[`; a V<'`]b`HgWXYfb]hn`Uh'Ua '+' ' & \$&) '⊖gc`j Ybn
Ub[Ya Y`XYh"8]YgYg'i bhYfbY\ a Yb`]ghXUg`YhnhY`gY]bYf'5fh]b
[Ubn'9i fcdU'i bX`VYgW`Zh][hY'fi bX'&) \$'A]hUfVY]hYfž'X]Y'bi b'i a
]\fY'9i]ghYbn`VUb[Yb'a ØggYb"

8]Y'6Yhf]YVggW`Y»i b[`]gh'b]W`h'ØVYffUgWXYbXž`]YZXcW`gWcb
`Ab[Yf`Y]bY'k]fhgW.UZh]WY`GW]YZU[Y'a]h`XYa `GhUbXcfh"
; YgW`Zhgz0`fYf`B]Wc`Gi Wc`ck g_m'gU\`g]W`[Ynk i b[Ybž'X]YgYb
GWf]h'ni `[Y\Yb"9]b'k Y]hYfYg`NY]WYb`XYf`GW`k]Yf][_Y]hYb`]ghž
XUgg`gY]h'A`Àfn'&\$&) `VYfY]hg`&(+'5b[YghY`hY`]b'?i fnUfVY]h'k UfYb"
6fUbXYbVi f[g'K]fhgW.UZhga]b]ghYf'8Ub]Y`?Y`Yf`Ài »YfhY`g]W

YbhÅi gW hØVYf`X]Y` ðgc`j Ybn`i bX`ghY`hY`ZYghž`XUgg`i bhYf`XYb
[Y[Ybk Åfh][Yb`6YX]b[i b[Yb`_Y]b`A Uf`_h`ZØf`Gc`Uf[`Ug`Ui g
HgW`Yfb]m`j cf`UbXYb`gY]"

K YhhVYk YfVgXfi W_`Xi fW`Ui g`ÀbX]gW`Y ?cb`_i ffYbn

9]b`<Ui dh[fi bX`ZØf`X]Y` ðgc`j Ybn`g]bX`X]Y` \c` \Yb`9bYf[]YdfY]gY
i bX`XYf`]a a YbgY`K YhhVYk YfV`Xi fW`gi Vj Ybh]cb]YfhY`DfcXi`_hY
Ui g`7` \]bU" `a` ð\`f`&\$`&(`k`i`fXYb`Gc`UfUb`U[Yb`]a`K`Yfhj`cb`%ž
A`j`]UfXYb`9i`fc`bUW`8Yi`hgW`UbX`]a`dcfh]Yfhž`k`cVY]
VYY]bXfi`W_YbXY` , *`DfcnYbh`XUj`cb`Ui`g`W`]bYg]gW`Yf`DfcXi`_]cb
ghUa`a`hYb" `?`Y`Yf` \UhhY`VYfY]hg`ni` ð\`f`Y`gVY[]bb`A`U»`bU`a`Yb
[YZcfXYfhž`i`a`X]Y`K`YhhVYk`YfVgZÅ`][`_Y]h`XYf` \Y]a`]gW`Yb
Gc`Uf[`Ug]bXi`ghf]Y`ni`g]W`Yfb`i`bX`Ui`ZX]Y`8i`a`d]b[`dfY]gY`XYf
`a`dcfhY` \]b[`Yk`]YgYb"

8Yf`i`a`ZUggYbXY`8fi`W_`Ui`ZX]Y` `c`_U`Y` ðXi`ghf]Y`k`]fX`ni`gÅh`W
j`cb`Y]bYf`Ghi`X]Y`XYg`**6i`bXYgj`YfVUbXg`Gc`Ufk`]fhgW`UZh`f`bGK`!**
Gc`Uf`i`bhYfghf]W`Ybž`X]Y`nY][`hž`XUgg`]b`8Yi`hgW`UbX`a`]hhYfk`Y]Y
Yhk`U`%\$`+ž` `;`][`Uk`Uhh`Ub`Gc`Uf`Y]ghi`b[`]bghU`Y]fh`g]bX`"8`UVY]
ghfYVh`a`Ub`V]g`&\$`\$`Y]b`N]Y`j`cb`&%` `;`][`Uk`Uhh`Ub`"9g`[`]h`U`gcž
fUgW`@Øgi`b[`Yb`ni`Z]bXYbž`i`a`X]Y` \Y]a`]gW`Y`DfcXi`_]cb`ni
ZØfXYfb`i`bX`A`Uf`_h`UbhY]`Y`ni`fØW`ni`[`Yk`]bbYb"

9]b`VYgc`f[`b]gYffY[`YbXYf`HfYbX

8]Y` ðgc`j Ybn`j`cb` ;`A`6`ZÅ`h`]b`Y]bY`NY]hž`k`c`XYf`**Gc`Uf!5i`gVUi**
]b`8Yi`hgW`UbX`]bg`Ghc`W_Yb`[`YfÅh`"B`UW`Y]bYa`6cca`]b`XYb
`YhhYb` ð\`f`Yb`nY][`Yb`g]W`]a`<`UbXk`Yf`_`VYfY]hg`J`cfnY]W`Yb`Y]bYf
Xfc` \YbXYb` ðgc`j Ybnk`Y`Y`"8]Y`NU` \`XYf` ðghU`UhYi`fY` \Uh`g]W
nk`Uf`gY]h`&\$`&\$`j`YfXcddY`hž`XcW`X]Y`B`UW`ZfU[`Y`b`UW
<Y]a`Ub`U[`Yb`g]b`_h`"9i`dYfhYb`k`UfbYb`j`cf`Y]bYa` ,`VYfUb[`YVch`Ub
Gc`Ufghfca`ž`k`Å`f`YbX`]a`a`Yf`a`Y`f`l`bhYfbY`a`Yb`GW`k`]Yf][`_Y]hYb
\UVYbž`g]W`Ui`ZX]Y`a`A`Uf`_h`ni`VY` \Ui`dhYb"

DYhYf`?`bi`h`ž` ;`YgW`Å`ZhgZØ`fYf`Y]bYg`Gc`Uf` \UbXk`Yf`_gž`VYf]W`hYh

j cb`FY`fi h]Yfi b[ggWk]Yf][_Y]hYb`i bX`DfcV`Ya Yb`VY]`XYf
 A UHYf]U`VYgWk UZi b["A Ub`ghY`Y`g]Wk`X]Y` : fU[Yb.`K]Y`gc``X]Y
 ðXi ghf]Y`]b`gc`Wk`Y]bYa`gWk]Yf][Yb`i a Z`X`[YXY]\Yb3`i bX`k]Y
 Ubb`X]Y`Dc`]h]`g]Wk YfghY`Ybž`XUgg`Y]a]gWk Y`6Yhf]YVY`b]Wk h
 i bhYf[Y\Yb3`8 Ug` : fUi b`cZYf! ðgh]hi h`ZØf`Gc`UfY`9bYf[]YgmghYa Y
 ghY`hY`_Øfn`]Wk`ZYghž`XUgg`8 Yi hgWk`UbX`Xi fWk`[Yn]Y`hY`Wk]bYg]gWk Y
 ðXi ghf]Ydc`]h]_`A Uf`hUbhY]`Y`j Yf`cFYb`U`h"9g`k]fX`NY]hž`XYa
 9]b\U`h`ni` [YV]YhYb"

8Yf`@UbX`fY]g`\Uh`VYfY]hg`i bhYfghØhni b[`ZØf`X]Y`VYhfc ZYbYb
 6YgWk`ÄZh][hYb`i bX`X]Y` ; Ya Y]bXY`HgWk Yfb]hn`ni [Yg]Wk Yfh"8cWk
 k]fX`XUg`Ui gfY]Wk Ybž`i a`XYb`? UffYb`Ui g`XYa`8fYW`ni`n]Y\Yb3
 ?`Uf`]gh`8]Y`gcn]U`dc`]h]gWk Yb`5i gk]f`i b[Yb`X]YgYf`ðgc`j Ybn`g]bX
 Yf\YV`]Wk`i bX`_ØbbhYb`k Y]hY`?fY]gY`n]Y\Yb"

8YhU]`g	
C fh	HgWk Yfb]hnž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[a i YbXYf!hU[Ygd c gh"XY • k k k "h!c b`]bY"XY • k k k "hU[YggWk Ui "XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh