

# Ghfca Ui gZÀ`Y`]b`8 ÖVYfb. `HYW b]\_Yf`]a 9]bgUhnž`F i \Y`VYk U\ fYb`°

Ghfca Ui gZÀ`Y`]b`8 ÖVYfb`Ua`'&&"\$+ "&\$&).`5\_hi Y`Y  
žZcfa Uh]cbYbž`i fgUWYb`i bX`<]bk Y]gY`ZØf`6Yhfc ZZYbY`"Gc  
V`Y]VYb`G]Y`]bZcfa ]Yfh"



8 ÖVYfbž`8 Yi hgW`UbX`!`ž`XYf`GhUXh`8 ÖVYfb`[ ]Vh`Yg`Yi hYž`Ua  
&&"'ž `]'&\$&) ž`Y]b][ Y`i bUbbY`a`]W`\_Y]hYb`Xi fW`Ghfca ghØfi b[ Yb`  
8]Y`A ]hhY`XYi hgW`Y`BYhn[ YgY`gW`UZh`Ghfca`a V`<`]bZcfa ]Yfhž`XUgg  
Yg`U\_hi Y`ni`hYa dcf`ÄfYb`Ghfca Ui gZÀ`Yb`\_ca`a Yb`\_Ubbž`X]Y  
YXcW`b]W`h`X]Y`FY[ Y`g]bX`"8]Y`HYW b]\_Yf`g]bX`VYfY]hg`]a  
9]bgUhnž`i a`X]Y`DfcV`Ya Y`gW`bY`gha Ø[ `]W`ni`VY`YVYbž`i bX`X]Y  
6Øf[ Yf`k YfXYb`[ YVYhYbž`Fi` \Y`ni`VYk U\ fYb`i bX`[ Y[ YVYbYbZU`g  
]\ fYb`G]W`Yfi b[ g\_UghYb`ni`ØVYfd fØZ`b"

K Ug`dUgg]Yfhž`k Ybb`XUg`@]W`h`d`Øhn`]W`Ui g[ Y`h3`8]Y`YfghY  
F YU`h]cb`j ]Y`Yf`A YbgW`Yb`]ghic`Zi`Y]b`\_Y]bYf`GW`cW`"ž`gc`W`Yb  
G]hi Uh]cbYb`gc`h`Y`a Ub`g]W`VYk`i ggh`a UW`Ybž`XUgg`]b  
8 Yi hgW`UbX`X]Y`Ghfca`j Yfgcf[ i b[ `]a`8i fW`gW`b]h`gY`f

ni j Yf`Àgg][`]gh"@Ui h**bYk g"XY`**\UVYb`<Ui g\U`hY`ja`i fW gW b]hh  
bi f`k Yb][Y`A`]bi hYb`5i gZ`Y`dfc`đ\`f"8YbbcW`[ YgWY\Yb  
hYW b]gW`VYX]b[ hY`I bhYfVfYW`i b[ Ybž`k ]Y`Yg`U\_hi Y``]b`8`ØVYfb  
XYf`U``]gh"

K Yf`ja`i`8i b\_Y`b`g]hnhž`\Uhj YfgW]YXYbY`C dh]cbYb" `A Ub`gc`hY  
b]W h`gc Zc fh`XYb`B chX]Ybgh`\_cbhU`\_h]YfYbž`gcbXYfb`X]fY`\_h`XYb  
9bYf[ ]Yj Yfgcf[ Yf`]bZcfa`]YfYbž`k Ybb`a`Y`fYfY`<Ui g\U`hY  
VYhfcZYb`g]bX" `6Y]Y]bYa`ZYgh[ YghY`hYb`5i gZU`Ya`dZ]Y`h`Yg`g]Wž  
X]Y`G]WYfi b[ `ni fØW`ni gYmYb`i bX`j YfX`W h][Y`; Yf`hY`ni  
YbhZYfbYb" `K Y]hYfY`H]ddg`ni a`J Yf\U`hYb`k`A`fYbX`Y]bYg  
Ghfca Ui gZU`g`[ ]Vh`Yg`Ui Z`**ghfca Ui gZU`"cf**[ ž`k`c`Bi hmYf`Ui W  
U\_hi Y``Y`Ghfca Ui gZ`Y`]b`]\fYf`B`A`Y`ØVYfdfØZb`\_ØbbYb"

## Ghfca Ui gZ`Y`]b`8Yi hgW`UbX`]a` , VYfV`]W`

Ghfca Ui gZ`Y`g]bX`]b`XYf`F Y[ Y`Xi fW`j YfgW]YXYbY`I fgUWYb`ni  
Yf`\_`AfYb`\_`gY]Yg`Xi fW`hYW b]gWY`DfcV`Ya`Yž` , VYf`Ughi b[ Yb  
cXYf`gc[ Uf`Xi fW`a`YbgW`]WY` : Y`Y`f"8]Y`5i gk ]f`\_i b[ Yb`\_ØbbYb  
j cb`\_Y]bYb`I bUbbY`a` `]W`\_Y]hYb`ja` `<Ui g\U`h`V]g`\_`]b`ni  
Yfbgh\UZhYb`DfcV`Ya`Yb`]b` ; Ygi bX`Y]hgY]b]W hi b[ Yb`i bX  
I bhYfbY`a`Yb`fY]WYb" `5i W`]b`X]YgYa` `đ\`f`nY][Yb`X]Y`U\_hi Y``Yb  
8UhYb`XYf`**6i bXYgbYhnU[ Ybhi fž**XUgg`X]Y`Xi fW`gW b]hh]WY  
B]W h]YfZØ[ VUf`\_Y]h]cb`9`Y`\_hf]n]h`h]b`8Yi hgW`UbX`VY]bi f`%&ž&  
A ]bi hYb`dfc`J YfVfUi W`Yf`Y[ h"9]b`F`ØW`[ Ub[ `XYf  
GhØfi b[ ga`Y`Xi b[ Yb`i a`Yhk`U`-`" \$`\$]a`J Yf[ `Y]W`ni a`J`cf`U`f  
gdf]W`h`ZØf`Y]bY`]bg[ YgUa`h`gY`f`ni j Yf`Àgg][Y`Ghfca`j`Yfgcf[ `i b[ ž  
k ]Y`XYf`Df`Àg]XYbh`XYf`6i bXYgbYhnU[ Ybhi fž?`Ui g`A`Ø`Yfž  
VYgh`h][hY"

: Øf`X]Y`6Øf[ Yf`j cb`8`ØVYfb`]gh`Yg`k`]W h][ ž]b`gc`WYb`G]hi Uh]cbYb  
VYgcb`bYb`ni`\_`UbXY`b" `J`cfVYfY]hi b[ Yb`k`]Y`XUg`J`cf`U`hYb`j`cb  
?YfnYbž`HUgWYb`Ua`dYb`cXYf`B`chghfca`U[ [ fY[ UhYb`\_ØbbYb  
Y`ZYbž`X]Y`NY]h`c`bY`Ghfca`ni`ØVYfVfØW`Yb" `8]Y`Bi`hni b[ `XYf  
9fZU`fi b[ gVYf]W`hY`UbXYfYf`Bi`hmYf`Ui`ZYbhgdYfWYbXYb  
D`Uh`hZcfa`Yb`\_Ubb`YVYbZU`g`j`cb`J`cfhY]`gY]bž`i`a`Y]b` ; YZØ`\_`ZØf  
XYb`I`a`ZUb[ `i`bX`X]Y`8Ui`Yf`XYg`5i`gZU`g`ni`VY`\_ca`a`Yb" `6Y`U`hYb  
G]Y`Ui`W`i`bVYX]b[ `h`X]Y`B`UW`VUfb`ja` `6`]W`ž`i`a` [ Ya`Y]bgUa`Xi`fW

X]Y`Xi b\_`Y`NY]h'ni `ca a Yb' `j ]Y``Y]W\h`\_Ubb`a Ub`g]W  
[ Y[ YbgY]h[ `Y`ZYb`cXYf`]bZcfa ]YfYb"

8YhU]`g	
Cfh	8ÖVYfbž8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• ghfca Ui gZU``"cf[</li><li>• k k k "Vi bXYgbYhnU[ Ybhi f"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh