

GhUi W\ Ucg`]b`6fUbXYbVi f[.`5&ž`6%i bX 6%\$&`ghUf_`VYhfc ZZY b`°

9fZU\ fYb`G]Y`X]Y`bYi YghYb`J Yf_Y\ fg]bZcfa Uh]cbYb`Z0f
6fUbXYbVi f[`Ub`XYf`<Uj Y`Ua` `%("\$*"`&\$&) ž]b_`i gj Y`GhUi g
i bX`6Ui ghY`Yb`"



6fUbXYbVi f[`Ub`XYf`<Uj Y`ž`8Yi hgW\`UbX`!`8]Y`J Yf_Y\ fg`U[Y
]b`6fUbXYbVi f[`Ub`XYf`<Uj Y`nY][h`g]W\`Yi hYž`Ua` `%("\$*"`&\$&) ž
j`cb`XYf`Y\Yf`YfUi gZcfXYfbXYb`GY]hY`" GhUi gi bX`6Ui ghY`Yb
dfÄ[Yb`XUg`6]Xžk`]Y`X]Y`U_hi Y`Y`A Y`Xi b[`j`cb`a Un!`cb`bY`XY
VYf]W`hYh`"8]Y`8UhYb`ghUa`a Yb`Ui g`Y]bYf`Ni gUa`a YbUfVY]h`a`]h
XYa`BUj][Uh]cbgUbV]YhYf`Hca`Hca`žXYf`Zcfh`Ui ZYbX`; DG!
?ccfX]bUhYb`j`cb`A`j`cbYb`j`cb`; YfÄhYb`bi`mhž`i`a`dfÄn]gY
≠Zcfa Uh]cbYb`ØVYf`X]Y`J Yf_Y\ fg`U[Y`VYfY]hghY`Yb`ni`_`ÖbbYb`"Gc
V`Y]Vh`X]Y`J Yf_Y\ fg]bZcfa Uh]cb`U_hi Y`ž`XYbb`X]Y`8UhYb`k`YfXYb
U`Y`Z0bZA`]bi`hYb`U_hi`U`]g]Yfh`"

6YgcbXYfg`VYhfc ZZYb`g]bX`X]Y`5i hcVU\`b`5&`]b`F]W`hi`b[
A U[XYVi f[`gck`]Y`X]Y`6%F]W`hi`b[`DchgXUa` "5i ZXYf`5&`VYghY\`h

U_hi Y`Y]b`GhUi `j cb`Yhk U`) `?`]ca`YhYfb`nk]gWXYb`@Y\b]b`i bX
XYa`8fY]YW_K`YfXYfz`k]Y`Ui W`Ui Z`ghUi "]bZc`j Yfa`Y`XYh`k]fX"
J cf`U`Ya`X]YgY`VY]XYb`F ci`hYb`g]bX`Ub`X]YgYa`HU[`ghUf_
ZfYei`Ybh]Yfhz`i bX`X]Y`J Yf`Y\fgH]`bY\`a`Yf`gc`hYb`Ui W`Ui Z`X]Y
GhUXhghfU»`Yb`k]Y`X]Y`DchgXUa`Yf`GhfU»`Y`i bX`X]Y`N]YgUfYf
@UbXghfU»`Y`UW`hYb`z`X]Y`VYb`gc`ghUf`_`VYZU`fYb`k`YfXYb`"

5_hi Y`Y`GhUi`g`i`bX`J`Yf`Y`fg`]bk`Y]gY`

9]b`[`YbUi`YfYf`6`]W`_`Ui`Z`X]Y`J`Yf`Y`fg`U[`Y`nY][`h`z`XUgg`nk`]gWXYb
BYhnYb`i`bX`@Y\b]b`Ui`Z`XYf`5&` ;`YZU`f`Xi`fW` ;`Y[`Ybgh`AbXY`Ui`Z
XYa` :`U`fghfY]ZYb`VYghY`h`Ni`XYa` [`UV`Yg`a`Y`fYfY`Gh`Øfi`b[`Yb`z
XUfi`bhYf`Y]b`i`bZU`Ui`Z`XYa`K`Ygh`]WXYb`6Yf`]bYf`F]b[`z`XYf`
a`]hhYfk`Y]Y`[`Yf`Ai`a`h`]ghz`YXcW`gd`ØfvUfY`J`Yfn`Ø[`Yfi`b[`Yb
`]\bhYf`UggYb`U`h`8]Y`6Ui`ghY`Yb`]a`6YfY]WXYb`@Y\b]b`i`bX`8fY]YW_
K`YfXYf`g]bX`k`Y]hYf`]\b`Y]b` ;`fi`bX`ni`f`J`cf`g]WXYb`h`z`XU`]\Yf`XYf`]b`_Y
:`U`fghfY]ZYb`[`YgdYffh`k`Uf`i`bX`XUXi`fWXYb`XUg`J`Yf`Y`fg`Ui`Z`ca`a`Yb
ni`bU`a`"

- 5&`A`U[`XYVi`f[` `6Yf`]bYf`F]b[`.]`_a`GhUi`nk`]gWXYb`
@Y\b]b`i`bX`8fY]YW_K`YfXYf`
- 5%\$`K`Ygh`]WXYb`Yf`6Yf`]bYf`F]b[`.]`GhUi`nk`]gWXYb`8fY]YW_
<Uj`Y`UbX`i`bX`8fY]YW_K`YfXYf`
- 5&`6Yf`]bYf`F]b[`.]`A`U[`XYVi`f[`.]`5`Y`i`bZU`ghY`Yb
[`Yf`Ai`a`h`z`_Y]bY`J`Yf`Y`fg`VY`]\bXYfi`b[`Yb`a`Y`f`nk`]gWXYb`
6fUbXYbVi`f[`.]`i`bX`K`c`]b`

Bi`hnYf`_`ØbbYb`g]WXYb`Ui`W`Ui`Z`XYf`ghUi`a`Y`XYf!`_`UfhY`"XY`Y]bYb
U_hi`Y`Yb` ,`VYfV`]W`_`j`YfgW`UZZYb`"8]Y`]bhYfU`_h]`Y`@]`Y!`?`UfhY`V]YhYh
X]Y`A`Ø[`]WXYb`_Y]h`z`Xi`fWXYb`Ncca`Zi`b`_h]cbYb`[`Yn]Y`h`b`UW
GhUi`]bZcfa`Uh]cbYb`ni`gi`WXYb`i`bX`X]Y`J`Yf`Y`fgg]hi`Uh]cb`]b
9WXYb]h`UVni`fi`ZYb`"6YgcbXYfg`]b`XYf`i`f`Ui`VgnY]h`_`ØbbYb`GhUi`g
ni`bY`a`Yb`z`k`Yg`U`V`Yg`fUhgUa`]ghz`j`cf`Y]bYa` :`U`fhU`bh]h`X]Y
J`Yf`Y`fga`Y`Xi`b[`Yb`ni`WXYb`_Yb`z`i`a`Yb`hgdU`bb`hYf`i`bhYfk`Y[`g`ni
gY]b`"

⊕g[`YgUa`h`V`Y]Vh`Yg`k`]WXYb][`z`F`ØW`g]WXYb`h`Ui`Z`UbXYfY
J`Yf`Y`fgH]`bY`a`Yf`ni`bY`a`Yb`z`i`bX`VY]`GhUi`g`Yb`hgd`fYWXYb`X`X]Y`

F Yhi b [g [UggY`ni `V]`XYb" ` ð `XYf`<Y_h]_`XYg`J Yf_Y\fg:]gh`Yg``Y]Wł hž
Yhk Ug`ØVYfgY\Yb`ni ` _`ÖbbYbž`XcWł`Y]b` [i hYg`A]hY]bUbXYf`gcf [h
XUZØfž`XUgg`U``Y`g]WłYf`Ubg`N]Y``_ca a Yb"

8YhU]`g	
C fh	6fUbXYbVi f [`Ub`XYf`<Uj Y`ž`8Yi hgWł`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Un!cb`]bY"XY• ghUi "]bZc• k k k "ghUi a Y`XYf!_UfhY"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U ["bYh