

Ghi fa ' '6cf]g`k ØhYh'ØVYf'6fUbXYbVi f[. GWÅXYb`j cb`) \$"\$\$\$'9i fc °

GhUf_Y`K]bXY`gcf[hYb`Ua `&' "' ð b] &\$&) `]b`6fUbXYbVi f[`ZØf
a Y\fyfY`9]bgÅhnY`XYf` : Yi Yfk Y\fi bX`Yf\YV`]WY`GWÅXYb`



: ØfghYbk U`XYž`8Yi hgWÅ`UbX`!`5a `&' "' ð b]`k i fXYb`X]Y
6Yk c\bYf`]b`6fUbXYbVi f[`] cb`ghUf_Yb`K]bXYb`\Y]a [Ygi WÅh`'5V
XYa `gdÅhYb`BUWÅa]hU[`ZY[hYb`Ghi fa VØYb`ØVYf`X]Y`FY[]cb`i bX
ZØ\fhYb`ni `nU\`fY]WÅYb`9]bgÅhnYb`XYf` : Yi Yfk Y\fyb`'5a `bÅWÅghYb
A cf[Ybž`XYa `&(" ' ð b]ž`fY[]ghf]YfhY`X]Y`Dc`]nY]X]fY_h]cb`C gh`VYfY]hg
bYi b`J cfZÅ`Yž`X]Y`Y]bXYi h][`Xi fWÅ`X]Y`i bk YhhYfUfh][Yb
6YX]b[i b[Yb`j Yfi fgUWÅh`k i fXYb`'8]Y`GWÅXYbž`X]Y`XYf`Ghi fa
\]bhYf`]Y» ž`k YfXYb`]b`XYf`Dc`]nY]]bgdY_h]cb`C XYf`#GdfYY`Ui Z
VY]bU\Y`) \$"\$\$\$'9i fc `[YgWÅÅhnh`l bhYf`XYb`\YfUi gfU[YbXghYb
J cfZÅ`Yb`k Uf`XYf`l a ghi fn`Y]bYg`A YfWÅXYg`Gdf]bhYf`a]h
5b\Åb[Yfž`XYf`[Y[Yb`%+. () `l \f]j cb`Y]bYf`6ØY`YfZUggh`k i fXYž
k cVY]`XYf`6Y]ZU\fyf`Y]WÅh]j Yf`Yhnh`k i fXY`

⊕`UbXYfYb`HY]Yb`XYf`FY[]cb`[UV`Yg`YVYbZU`g`Yf`YV`]WXY
JcfZÄ`Y"⊕: ØfghYbk U`XY`ghØfnhY`i a`%`.\$`I` \f`Y]b`6Ui a`hY]`Ui Z
Y]bYb`ZU`fYbXYb`HcmchU`J Yfgcž`k Ug`Y]bYb`GUW`gW`UXYb`j`cb`fi`bX
&,"\$\$\$`9i`fc`j`Yfi`fgUW`hYž`[`ØW`]WXYfk`Y]gY`V`]YVYb`X]Y`⊕gUggYb
i`bj`Yf`Yhnh"5bU`c`[`XUni`Z]Y`]b`5`fYbgZY`XYž`a`@UbX`fY]g`6Ufb]a`ž
Y]b`6Ui a`hY]`Ui ZY]bYb`ZU`fYbXYb`C`WUj`]Už`k`Ug`Y]bYb
GUW`gW`UXYb`j`cb`i`b`[`YZÄ`f`) "\$\$\$`9i`fc`bUW`g]W`inc`[`ž`c`bY`XUgg
Ui`W` \]Yf`DYfgcbYb`ni`GW`UXYb`_Ua`Yb" `Gc`W`Y`Yi`hfYa`Yb
K`]hYfi`b`[`gYfY][`b]ggY`g]bX`_Y]bY`GY`hYb`Y]hž`k`]Y`6YcVUW`hi`b`[`Yb
XYg`8Yi`hgW`Yb`K`YhhYfX]YbghYg`nY][`Yb" `ØK`8`QYf`Äi`hYfhž`XUgg`X]Y
8c`_i`a`YbhUh]cb`i`bX`5bU`mgY`gc`W`Yf`K`YhhYfd`Äbca`YbY`ni`XYb
[`fi`bX`Y`[`YbXYb`5i`Z`UVYb`bUh]cb`U`Yf`K`YhhYfX]YbghY`nÄ`Yb"

9I hfYa k YhhYf`U[Yb`bY`a`Yb`ni

K`Ybb`a`Ub`Y]bYb`6`]W`_Ui`ZX]Y`k`Y]hYfY`9b`hk`]W`_i`b`[`XYf`Yi`hfYa`Yb
K`YhhYfVYX]b`[`i`b`[`Yb`k`]fZhž`]gh`X]Y`G]hi`Uh]cb`VYgc`f`[`b]gYffY`[`YbX`"
@Ui`hi`c`fgW`YbXYb`XYf`⊕]h]Uh]`Y`K`cf`X`K`YUh`Yf`5`hfh]Vi`h]cb`U`h
XYf`?`]a`Uk`UbXY`ni`f`i`c`[`Yž`XUgg`9I`hfYa`k`YhhYfYfY][`b]ggY`k`]Y`XUg
Ghi`fa`h]YZ`6cf]g`]b`Ni`_i`bZh`XcddY`h`gc`Ä`Äi`Z][`Ui`ZhYhYb
_ÖbbhYb" `GdÄ`hYghYbg`gY]h`XYb`g]b`hZi`hUfh][`Yb`F`Y`[`Yb`ZÄ`Yb`]b
A`]hY`Yi`fcdU`&\$`&(`žXi`fW`X]Y`Yg`ni`[`fc`»`ZÄW`][`Yb`NYfghØfi`b`[`Yb
_Ua`_i`bX`j`]Y`Y`A`YbgW`Yb`]b`B`ch`[`YfUhYb`g]b`Xž`g]b`X`X]Y
U`Ufa`]YfYbXYb`K`]f`_i`b`[`Yb`XYf`[`c`VU`Yb`9fk`Äfa`i`b`[`XYi`h`]W
gdØfVUf" `ØHU`[`YggW`Ui`QVYf]W`hYhž`XUgg`&\$`&(`XYf`k`Äfa`ghY
Gca`a`Yf`gY]h`6Y`[`]bb`XYf`K`YhhYfUi`ZnY]W`bi`b`[`Yb`k`Uf`i`bX
Ui`Z`[`fi`bX`XYf`XUXi`fW`Yb`hghUbXYbYb`k`Ufa`Yb`ž`ZYi`W`hYb
@`Zha`UggYb`_UhUghfcd`U`Y`GhØfa`Y`j`Yfi`fgUW`h`k`i`fXYb"

8]Y`5i`gk`]f`_i`b`[`Yb`g]bX`VYfY]hg`gdØfVUf.`<`c`W`k`UggYf`]b
j`YfgW`]YXYbYb`Yi`fcdÄ]gW`Yb`@ÄbXYfb`ZØ`f`hY`ni`gW`k`YfYb
J`Yfk`Øghi`b`[`Yb`ž`k`c`VY]`gc`[`Uf`&(`A`YbgW`Yb`i`a`g`@YVYb`_Ua`Yb"
8]Y`K`K`5`fK`cf`X`K`YUh`Yf`5`hfh]Vi`h]cb`Ä`U`h]b`Y]bYf`U`_hi`Y`Y`b
Ghi`X]Y`Ui`Z`[`YnY][`hž`XUgg`XYf`?`]a`Uk`UbXY`X]Y`K`U`fgW`Y]b`]W`_Y]h
j`cb`9I`hfYa`k`YhhYfYfY][`b]ggYb`j`YfXcddY`h`i`bX`X]Y`B]YXYfgW`Ä`[`Y
i`a`g]YVYb`Dfc`nYb`h]YfghÄf`_h"8]YgY`9b`hk`]W`_i`b`[`U`h`X]Y
K`]ggYbgW`UZh`Yf`XUni`j`YfUb`Ugghž`bc`W`Xf]b`[`]W`Yf`ni`UddY`]YfYbž
XYb`?`]a`Uk`UbXY`U`_h]j`ni`VY`Äa`dZYbž`i`a`ni`_ØbZh][`Yž

j Yf\YYfYbXY`K YhhYf`U[Yb`ni`j Yfa Y]XYb"

DfÅj Ybh]c b`i bX`_ØbZh][Y

< YfUi gZcfXYfi b[Yb

8]Y`9I` \Uh`VYfY]hg`%\$`A`j``]UfXYb`9i fc`ZØf`Bcha U»bU\`a Yb
VYfY]h[YghY`hž`XU`X]Y`ja`a YbgYb`GW`ÅXYb`]b`j`]Y`Yb`FY[]cbYb
_Ui`a`ni`VYk Yf_ghY``[Yb`g]bX"``;`Y]W`nY]h][`ZcfXYfh`Y]bY`9i dYfh]bž
A U`U`J U\`VYf[ž`X]Y`hY[fUh]cb`XYf`?`ja`Uk UbXY`!H\Ya`Uh_]b`X]Y
: `ÅW`Ybbi`hni`b[gd`Ubi`b[ži`a`XYfUfh][Y`VYfgW`k Ya`a`i`b[Yb`]b
XYf`Ni`_i`bZh`VYggYf`VY[Y[bYb`ni`_ØbbYb"8]Y`HUhgUW`Yž`XUgg
hfch`n`XYf`Yi`hfYa`Yb`K`YhhYfYfY][b]ggY`k`Yb][Yf`Hc`XYgcd`ZYf`U`g
ZfØ`Yf`ni`VY`_U[Yb`g]bXž`Åggh`g]W`_Ui`Zj`YfVYggYfhY`J`cf`YfgU[Yb
i`bX`: fØ`k`UfbgmghYa`Y`ni`fØ`W`ZØ`fYbž`k`Ug`i`bg`nY][hž`XUgg`Y]b
[Yk`]ggYg`A`U»`Ub`: cfhgW`f]h[Ya`UW`h`k`i`fXY"

8]Y`XYfnY]h][Yb`9fY][b]ggY`]b`6fUbXYbVi`f[`g]bX`Y]b`k`Y]hYfYg
NY]W`Yb`XUZØfž`XUgg`g]W`X]Y`K`]hhYfi`b[gVYX]b[i`b[Yb`ÅbXYfb"
9]bY`Å`Ø`YfY`: fYe`i`Ybn`i`bX`hYbg]h`Å`h`j`cb`GhØfa`Yb`i`bX`UbXYfYb
Yi`hfYa`Yb`K`YhhYf`U[Yb`j`Yf`Ub[hij`cb`i`bg`Y]b`Yb`hgd`fYW`Yb`XYg
I`a`XYb`_Yb`]b`j`]Y`Yb`6YfY]W`Yb`XYf`;`YgY`g`W`UZh"``: Øf`X]Y
VYhfc`ZY`b`Yb`;`Ya`Y]b`XYb`]gh`Y`g`k`]W`h][ž`X]Y`@Y`fYb`Ui`g`Øb[ghYb
9fY][b]ggYb`ni`n]Y`Yb`i`bX`Yb`hgd`fYW`Yb`X`ni`Å`UbXY`b`gY]`Yg
Xi`fW`j`YfVYggYfhY`h`ZfUghfi`_hi`f`c`XYf`Ui`Z[fi`bX`Y]b`Yg
6Yk`i`gghY]b`gk`UbXY`g`]b`6Yni`[`Ui`Z`XYb`?`ja`Uk`UbXY`"

8YhU]`g	
C fh	: ØfghYbk U`XYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • W]hmfYdcfh"dbf&(!cb`)bY"XY • k k k "Xk X"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh