

Ghi fa ' 'N]fcg' ``Y[h'6Yf`]b ``U\ a . ' < i bXYfhY 9]bgÀhnY`i bX`J Yf`YhnhY`°

<YZh][Y`Ghi fa VÖYb`Ua `&' "\$*"&\$&) `ZØ\fhYb`ni `Y]bYa
5i gbU\ a Yni ghUbX`]b`6Yf`]b`i bX`6fUbXYbVi f[`ž`U\ a `Y[hYb
XYb`Ni [j Yf`Y\`f`i bX`j Yf`YhnhYb`a Y\fyfY`DYfgcbYb"



6Yf`]bž`8Yi hgW\`UbX`!`8Yf`Ghi fa ` N]fcg ` \Uh`Ua `&' " ' ð b] ' & \$ &)
6Yf`]b`i bX`l a [YVi b[`]b`5i žFY[i b[`j YfgYhnh" <YZh][Y`Ghi fa VÖYb
a]h; YgW\k]bX][`_Y]hYb`j cb`V]g`ni `%"\$\$_a #` ZØ\fhYb`XUni ž`XUgg
XYf`[YgUa hY`G!6U\ b!J Yf`Y\`f`]b`XYf`<Ui dhghUXh`Y]b[YghY``h
k i fXY" `8UVY]`k UfYb`i a [YghØfnhY`6Ai a Y`i bX`V`cW_]YfhY` ; `Y]gY
bi f`Y]b[Y`XYf`g]W\hVufYb`GW`ÄXYbž`X]Y`Xi fW`X]Y`BUhi f[Yk U`h
\]bhYf`UggYb`k i fXYb" `@Ui h`HU[YggW\ Ui `V`Y]Vh`XUg`5i ga U» `XYf
NYfghØfi b[`V]g`Ui ZK Y]hYfYg`i b`_`Uf"

8]Y` : c`[Yb`XYg`Ghi fa g`g]bX`b]W\h`ini `i bhYfgW\`ÀhnYb" `A]bXYghYbg
nk Y]`DYfgcbYb`Yf`]hYb`YVYbgVYXfc`\`]W\Y`J Yf`Yhni b[Yb. `9]bY
FUXZU\`fYf]b`k i fXY`]b`XYf`7`UmU`YY`j cb`Y]bYa `i a ghØfnYbXYb
6Ui a `[YhfcZYbž`k`Ä\fybX`]b`GdUbXUi `Y]b`6Ui a `Ui ZY]b`5i hc`ZY`

i bX`YVYbZU`g`Y]bY`DYfgcb`j`Yf`YhnhY"8]Y`6Yf`]bYf` : Yi Yfk Y\ f
k i fXY`ni`ØVYf`(\$`\$`9]bgÅhnYb`[`Yfi ZYbž`i`a`X]Y`@U[`Y`i`bhYf`
?cbhfc`Y`ni`Vf]b[`Yb"8Ug`nY][`hž`XUgg`X]Y`K`]hhYfi`b[`g`U[`Y`b]W`h
bi`f`X]Y`6U`b`ž`gcbXYfb`Ui`W`XUg`hÅ[`]W`Y`@YVYb`XYf`A`YbgW`Yb`]b
XYf`<`Ui`d`hghUXh`Yf`YV`]W`V`Y`Y]bhf`ÅW`h][`hY"5i`W`j`]Y`Y`F`Y]gYbXY
a`ØggYb`Ui`Z`XYf`6U`b`ghfYW`Y`nk`]gW`Yb`6Yf`]b`i`bX`<`Ua`Vi`f[`Ui`Z
Y]bY`@Øgi`b[`k`UfhYbž`k`Y]`Y]b`6Ui`a`X]Y` ;`Y]gY`V`c`W`]Yfh`UhhYž
k`]Y`H!C`b`]bY`VYf]W`hYh"

5i`gk`]f`_i`b[`Yb`Ui`Z`XYb`J`Yf`_Y`f`

A`]h`XYf`9]bghY`i`b[`XYg`G!6U`b]J`Yf`_Y`f`g`_Ua`Yg`ni`a`Ugg]`Yb
DfcV`Ya`Yb`]a`ØZYb`h]W`Yb`BU`j`Yf`_Y`f`"8]Y`6J` ;`a`i`gghY`VY`Ubbh
[`YVYbž`XUgg`X]Y`6i`ggY`Ui`Z[`fi`bX`XYf`j`]Y`Yb`i`a`[`YghØfnhYb`6Åi`a`Y
i`bX`XYf`V`c`W`]YfhYb`GhfU`Yb`ØVYf`ZØ`h`k`UfYb`"DUggU[`]YfY`Xi`fZhYb
Ui`Z[`fi`bX`XYf` ;`YZU`f`]a` :`Y]YfUVYbXj`Yf`_Y`f`b]W`h`k`]Y`[`Yk`c`b`h
fY]gYbž`k`Ug`ni`J`Yfk`]ffi`b[`i`bX`J`YfnØ[`Yfi`b[`Yb`ZØ`fhY"

@Ui`h`XYa`8Yi`hgW`Yb`K`YhhYfX]Ybgh`k`i`fXYb` ;`fØ`Yb`cfXbi`b[`Yb
k`]Y`X]Y`ØW`ghY`K`]bX[`YgW`k`]bX][`_Y]h`j`cb`%\$,`_a`#`Ub`XYf`
:`fY]Yb`i`b]j`Yfg]hÅh`6Yf`]b`[`Ya`YggYb`"@Y]W`h`Yf`Ø`h`Y
HYa`dYfUhi`fYb`ØVYf`" `\$;`fUXž`X]Y]b`XYb`j`Yf[`Ub[`YbYb`HU[`Yb`]b
HY]Yb`XYf`F`Y][`cb`Ui`Z[`YhfYhYb`k`UfYbž`gUb`_Yb`bi`b`i`bhYf`" `\$;`fUX`
5a`8]YbghU[`g]bX`k`]YXYf`K`YfhY`nk`]gW`Yb`&\$`i`bX`&(` ;`fUX`ni
Yfk`UfhYbž`k`Ug`Y]b`_Y]bYf`@]W`hV`]W`_bUW`XYb`ghØfa`]gW`Yb
9fY][`b]ggYb`]gh"

K`YhhYfYI`hfYa`Y`i`bX`]`fY` :`c`[`Yb`

8Yf`Ghi`fa`N]fcg`]gh`b]W`h`bi`f`Y]b`]gc`]YfhYg`9fY][`b]gž`gcbXYfb
fY]\`h`g]W`Y]b`]b`X]Y`8YVUhhYb`ØVYf`XYb`?`]a`Uk`UbXY`i`bX`X]Y
Ni`bU`a`Y`YI`hfYa`Yb`K`YhhYf`U[`Yb`"@Ui`h`Y]bYf`Ghi`X]Y`XYg`
**8Yi`hgW`Yb`K`YhhYfX]Yb`ghY`g`nY][`h`g]W`Y]bY`_`UfY`HYbXYbn`ni`
]a`a`Yf`Y`Z]h][`Yf`k`YfXYbXYb`K`YhhYfYfY][`b]ggYbž`X]Y`Xi`fW`X]Y
Zc`fhgW`fY]hYbXY`[`c`VU`Y`9fk`Åfa`i`b[`VY[`Øbgh][`h`k`YfXYb`"`⊘
8Yi`hgW`_UbX`bY`a`Yb`<`]mYdYf]cXYb`ni`ž`k`Å`fYbX`ghfYb[`Y` :`fØghY
UVbY`a`Yb`"8]YgY`J`Yf`ÅbXYfi`b[`Yb`g]bX`b]W`h`ni`][`bcf]YfYb`i`bX
k`YfXYb`X]Y`ni`_ØbZ]h][`Y`K`YhhYf`U[`Y`a`U`[`YV`]W`V`Y`Y]bZi`ggYb`"**

6Y]X]YgYa 'Ghi fa 'k]fX`_`Ufž'XUgg'g]W`X]Y`@UbXg`Yi hY`]b`6Yf`]b
i bX`6fUbXYbVi f[`]b`Y]bYf`NY]h`XYf`I bg]W`Yf`Y]h`VYZ]bXYbž`gck c`
k Ug`XUg`K YhYf`U`g`Ui W`]\fY`G]W`Yf`Y]h`VYhf]Zn`'8 Ug`5i ga U» `XYg
GW`UXYbg`]gh`bcW`b]W`h]j c`gh`AbX][`UVgY`VUfž`UVYf`X]Y`A U`bi b[
ni f`J cfg]W`h]gh`Ui hi bX`XYi h]W`": Øf`U`Y`6Yf`]bYf`V`Y]Vh`bi f`ni
\cZZYbž`XUgg'g]W`X]Y`@U[`Y`gW`bY``bcfa U`]g]Yfhž`k `À`fYbX`k]f`i bg
Ui ZX]Y`k Ufa Yb`Gca a YfhU[`Y`ZfYi Yb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "h!c b`]bY"XY • k k k "Xk X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh