

6`]hnYf!5`Ufa `]b`@i Xk][gZY`XY. `K c` \ Yi hY
[YV`]hnh`k]fX`°

9fZU\FYb`G]Y`U`Yg`ØVYf`a`cV]Y; YgWk]bX][_Y]hg_cbhfc`Yb
]b`@i Xk][gZY`XY`Ua` `&' "\$*"&\$&).`GhUbXcfhY`ž`fYW`h`]WXY
: c`[Yb`i`bX`G]WXYf\Y]hg\]bk`Y]gY"



; chh`]YV!8U]a`Yf!GhfU»Y`%(-+(`@i Xk][gZY`XYž
8Yi hgW`UbX`!`5a` \Yi h][Yb`HU[ž`XYa` `&' " ' ě b]' &\$&) ž]gh]b
@i Xk][gZY`XY`VYgcbXYfY`J`cfg]W`h`[YV`chYb`" `@Ui`h`bYk`g`"XY`]gh`X]Y
; YZU`f`j`cb`'6i` » [Y`XYfb`cXYf`gc[Uf` : U`f] Yfv`chYb`Ui`Z[fi`bX`j`cb
; YgWk]bX][_Y]hg`ØVYfgW`fY]hi`b[Yb` \cW`" `8Ug`[YgUa`hY
GhUXh[YV]Yh`k]fX`XYfnY]h`Xi`fW`a`cV]Y`6`]hnYf`i`a`ZUggYbX
ØVYfk`UW`h"

5b`Y]bYa`XYf`U`_hi`Y`Yb`6`]hnYfghUbXcfhY`]b`XYf;`chh`]YV!8U]a`Yf!
GhfU»Yž`k`c`Y]b`HYa`dc`]a`]hj`cb`)`\$`_a`#`[]hž`k`i`fXY`Ua` `&' " ' ě b]
i`a` %-` .`%+`i` \f`Y]bY`?cbhfc`Y`[Ya`Y`XYh`" `ž`X]Y`a`cV]Yb
6`]m[Yf`ÅhY`[Yb]Y»Yb`[fc»Y` :`YI`jV]`]h`Å`hi`bX`_`ØbbYb`ghfU`hY`[]gW
Ub`i`bZU`gWk`Yfdi`b`_hYb`d`cg]h]cb]Yfh`k`YfXYbž`i`a`X]Y

J Yf_Y\fgg]W\Yf\Y]h'ni 'Yf\Ø\Yb"

A cV]'Y'6`]hnhYW\bc`c[]Y`]a '9]bgUhn

A cV]'Y'6`]hnYf'g]bX'b]W\h'bi f'j Uf]UVY`Y]bgYhnVUfž'g]Y'bi hnYb'Ui W\ a cXYfbY'HYW\bc`c[]Yb'k]Y'F UXUf!'i bX'@UgYfa Yggi b[Yb"
8 UfØVYf'\]bUi g'_ca a Yb'GW\k Ufn`]W\hV`]hnYf'i bX'GYbgc fgmghYa Y ni f'<Y`][_Y]hgUi gk Yfhi b['ni a '9]bgUhnž'k Y`W\Y'X]Y'9ZZY_hj] hÅh XYf'?cbhfc`Yb'Yf\Ø\Yb"8]YgY'6`]hn[YfÅhY'g]bX'gc'_c b n]d]Yfhž XUgg'g]Y]b'XYf'FY[Y`bi f']b'Y]bY'F]W\hi b['V`]hnYb'i bX'gck c\`XUg ?YbbnY]W\Yb'U'g'Ui W\`XUg'; Yg]W\h'XYg': U\fyfg'YfZUggYbž'k]Y' Vi gg[Y`X_UhU`c["XY`VYf]W\hYh"

8]Y'8Yi hgW\Yb'6Y\ØfXYbž']b_'i g]j Y'Dc`]nY]i bX'CFXbi b[gÅa hYfž g]bX'Xi fW\ [Y\YbX'a]h'XYf', VYfk UW\i b['XYg'GhfU»Ybj Yf_Y\fg VYgW\ÅZh][hž'i a 'a UI]a U'Y'G]W\Yf\Y]h'ni [Yk Å\`Y]ghYb"8 UVY] gd]Y'h'XYf'Vi bXYgY]b\Y]h]W\Y'UHhVYghUbXg_UhU`c['Y]bY YbhgW\Y]XYbXY'F c`Yž'XYbb'X]YgYf'fY[Y'h'X]Y'; Y`XVi »Yb'gck]Y A U»bU\ a Yb'k]Y'Di b_hY`]b': `YbgVi f['i bX'a Ø[`]W\Y': U\ fj YfvchY"

9]b'6`]W_`Ui Z`X]Y'6`]hnYf_UfhY

9]bY`\]`ZFY]W\Y'FYggci fW`ZØf'5i hcZU\Yf'g]gh'X]Y'6`]hnYf_UfhYž'X]Y i bhYf'Vi gg[Y`X_UhU`c["cf['j YfZØ[VUf'g]h" <]Yf'_ØbbYb'Bi hnYf X]Y'GhUbXcfhY'j cb'a Y\`f'U'g') &"\$\$\$`ZYgh]bghU``YfhYb F UXUf[YfÅhYb'i bX'Fch]W\hØVYfk UW\i b[ggmghYa Yb']b 8Yi hgW\`UbX'Y]bgY\Yb"8 Ugg'X]YgY'?UfhY'ghÅbX]['U_hi U`]g]Yfh k]fXž[Yk Å\`Y]ghYhž'XUgg'X]Y`YbXYfi b[Yb']b'XYf J Yf_Y\fgØVYfk UW\i b['ghYhg'bUW\j c`n]Y\`VUf'g]bX"

A cV]'Y'6`]hnYf'k YfXYb'j Yfa Y\fh]b'VYgcbXYfg'gYbg]V`Yb'; YV]YhYb Y]b[YgYhnhž'Yhk U`]b'XYf'BÅ\Y'j cb'GW\i `Yb'cXYf'Ub I bZU`gW\k Yfdi b_hYb"5i W\`X]Y'Bi hni b['j cb'ghUh]cbÅfYb'6`]hnYfb \Uh]b'XYb`YhnhYb'»\fYb'ni [Ybca a Ybž'j cf'U`Ya 'Ui Z 5i hcVU\`bYb'i bX'6i bXYgghfU»Yb"

GUb_h]cbYb'i bX'J Yf_Y\fgg]W\Yf\Y]h

8]Y'?'cbgYei YbnYb'Y]bYf'; YgWk]bX][_Y]hgØVYfgWfY]hi b['g]bX
b]W hini '][bcf]YfYb"; Ya Å» 'XYb'FY[Y'i b[Yb' _ÖbbYb'Y]b
6i » [Y`XžDi b_hY']b': `YbgVi f['i bX'gc[Uf'Y]b': Ø\ fYfgWY]bYbhni [
Xfc\Yb"6YgcbXYfg: U\ fUbZÅb[Yfž'X]Y`X]Y`Yf`Ui VhY
< ÖW gh[YgWk]bX][_Y]hi a ' &%_a # 'ØVYfgWfY]hYbž'a ØggYb'a]h
Yf\YV`]WYb'GUb_h]cbYb'fYWbYbž'X]Y`gc[Uf'Y]bY`J Yf`Åb[Yfi b[
XYf`DfcVYnY]h'ni f': c`[Y`\UVYb' _ÖbbYb" Hc`YfUbnYb`k YfXYb
\YfVY]UV[Ync[Yb.' ' _a # 'VY]; YgWk]bX][_Y]hYb'i bhYf'%%\$ \$
_a # 'i bX' ' 'i 'VY]; YgWk]bX][_Y]hYb'XUfØVYf"

8]Y'fY[Y`a Å»][Yb'; YgWk]bX][_Y]hg_cbhfc`Yb'g]bX'bc'hk YbX][ž
i a `X]Y`I bZU`nU\`Yb'ni `gYb_Yb'i bX`X]Y`J Yf_Y\fgg]WYf\Y]h'ni
Yf\Ö\Yb"8U\Yf']gh'Yg'i a gc`k]W h][Yfž'Ui Z'X]Y`HYa dc`]a]hg'ni
UW hYb'i bX'j YfUbhk cfhi b[gj c``ni 'ZU\Yb"

8YhU]`g	
C fh	; ch]YV!8U]a `Yf!GhfU» Y`%(- +(@i Xk][gZY`XYž'8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c ["cf[• k k k "Vi gg[Y`X_UhU`c ["XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh